

“Thinking is the hardest work there is,
which is the probable reason why so few engage in it”
- Henry Ford

LABOR NEWS

Vol. 65, No. 7

The Voice of Labor in Rochester Since 1945

April 9, 2010

Taming the Crane

What it takes to train
the next generation
of crane operators



Lead Out

Theresa J. Bertolone looks
at the new EPA Rules
on paint
Page 5

Job Heath

Ideas for Occupational
Health Awareness Week
Page 7

Politicians

Ray Kuntz gets to the seat
of the problem
Page 3

Working Together

Labor Helps Finance
\$98 Million
Construction Project
Page 6

Mine Blast

Just when you thought it was
safe to go back in the mine
Page 4



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- *We drink (lots of) beer from High Falls Brewery.
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- *We have Xerox copiers.
- *We drive Union made automobiles.
- *We vote for pro-labor candidates.

- *We participate in and donate money to our Central Labor Council.
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Cover Shot

Crane operators and the training they undergo to earn the New York State Certificate of Competency. Story and photos by Clarke Condé on Page 8

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"I'm glad that you all voted for the union. Now I won't have to act like a jerk anymore."

U.S.: Bottom of the Pack for Bread-and-Butter Basics

By Dr. Jody Heymann

When it comes to ensuring working families have the bread-and-butter basics, the United States is an outlier, there's no doubt.

For example:

- 177 nations guarantee paid leave for new mothers; the U.S. does not.
- 74 nations guarantee paid leave for new fathers; the U.S. does not.
- 132 nations guarantee breastfeeding breaks at work; the U.S. does not.
- 163 nations guarantee paid sick leave; the U.S. does not.
- 48 nations guarantee paid time off to care for children's health; the U.S. does not.
- 41 nations provide leave that can be used for child education needs; the U.S. does not.
- 33 nations provide paid leave to care for adult family members; the U.S. does not.

The cost to Americans is profound.

- Every year Americans lose income and homes when they get sick with serious illnesses.
- Restaurant workers, health care providers and co-workers spread disease when they go to work with infectious diseases.
- Infants fall sick at 1.5 to 5 times the rate when they are not breastfed—by mothers who have little choice.

For decades, we've been hearing none of these issues can be addressed because of the economic cost. The argument has been that if mothers and fathers could afford to care for their newborn children, we'd have fewer jobs; America would be less competitive; it would cost too much. If people with flu stayed home when they were sick, if Americans with cancer didn't fear losing their job and home when they got sick, it'd cost too much for our country. Well, it turns out not to be true. Some 57 million Americans do not get paid sick leave, or even sometimes unpaid leave, to stay home sick or to care for sick relatives.

In *Raising the Global Floor*, a book that reports on 10 years of research carried out at Harvard and McGill, Alison Earle and I report the findings of the largest global study to look at working conditions, how they affect individual men and women and national economies in 190 of the world's 192 countries.

Can the United States afford to improve working conditions?

·Globally, none of the protections described above are linked with lower levels of economic competitiveness or employment.

·Of the world's 15 most competitive countries, 14 provide paid sick leave, 13 guarantee paid leave for new mothers, 12 provide paid leave for new fathers, 11 provide paid leave to care for children's health needs, eight provide paid leave to care for adult family members and seven guarantee breastfeeding breaks.

·The majority of the 13 Organization for Economic Cooperation and Development (OECD) countries with consistently low unemployment rates provide paid leave for new mothers (12), paid sick leave (11), breastfeeding breaks (9), paid leave for new fathers (9) and paid leave to care for children's health needs (8).

We can afford the change. What we can't afford is the status quo.

*Dr. Jody Heymann is a professor in the Faculties of Medicine and Arts at McGill University, where she is founding director of the Institute for Health and Social Policy and founding chair of the Project on Global Working Families. Dr. Heymann has authored and edited more than 150 publications, including *Raising the Global and Forgotten Families*.*

Main & Clinton Watch



An update on economic vitality in the heart of Rochester

268

Days since Rochester rejected the Renaissance Square project

Zero

Construction jobs currently underway at Main & Clinton site

Wig Sales

Current Economic Driver

The Big Health Care Vote

Ray Kuntz, Jr.
Laborers 435, Retired

I'm sure by now you get the feeling that politicians are not my favorite people, but I don't believe it is right for them to be spat on or called the "N" word as was done on March 21 in Washington. I also believe that throwing bricks through office windows is the work of cowards. If you are not satisfied with how your political leaders vote on issues, vote them out of office. I would not be surprised if many of those protestors did not even vote. I'm sure there are instigators behind the scenes who keep the protestors riled up. As far as I'm concerned, they are also cowards.

Around this same time frame there was an article in the D & C where Louise Slaughter was quoted, "Every family will save about \$1,000 because they won't have to pick up the cost of the uninsured." That sounds good and I hope it will be a true savings. In my opinion all costs will eventually trickle down to the middle class workers & come out of their pockets. We have been paying for the uninsured and the underinsured right along. Companies will raise their prices for products or services using the excuse of health care cost. What majority will pay the most for that? Some sort of health care reform was needed. My point is that the middle class will pick up the majority of the cost of any health care reform no matter whose plan it is, Democrat or Republican.

The majority of our political leaders remind me of fancy leather seats in an expensive car.

You know, the kind that keep your bottom warm in the winter & cool in the summer. The difference is, instead of keeping our bottom warm or cool, they just blow smoke up there.

Some people have too much time on their hands. Recently in the D & C and on the internet I read about a study that was done on 52 paintings of the Last Supper. Apparently Brian Wansink, a food behavior scientist at Cornell University, did the study on how the size of the food compared to the size of the heads on Jesus and his disciples in the paintings. The study concluded that the size of the main dish grew 69%, the plate grew 66% & the bread grew 23% between the years 1000 and 2000. Are you serious? What is the point of a study like this? I would like to know what this useless study cost & if Cornell bore the cost. Evidently, Martin Binks, a behavioral health psychologist & consultant at Duke University Medical Center, said the study is "not very

meaningful science." Can you imagine spending your hard earned dollars for tuition & then hearing some of those dollars went for that study? Am I a bad Christian because I don't care how much food was on the plate in paintings of the Last Supper? The size of the portion is not what comes to mind when I look at that painting.

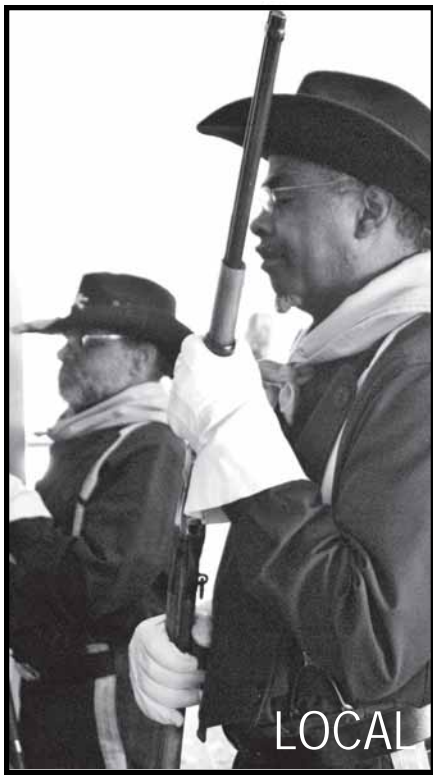
Last month I wrote a little about Milton Hershey. Judging from what I have read about him, I really don't think he would like what is going on at the Hershey Corporation in these times. I recently found out that back in Feb. 2008 they closed a plant in Oakdale Ca. & in Dec. 2008 they closed a plant in Ontario, Canada. I read on line that they moved these operations to Mexico, so I wrote them to ask if this was true. I also asked which candies they make in Mexico. Naturally I did not get a direct answer, but was given another web site to go to, which I did. Previously they answered my questions from this same contact, but now I'm getting the runaround. When I received an answer they skated around the questions and said that they operated in various capacities in Mexico since 1969 and that the manufacture of all these products conform to FDA regulations. They also said I could not respond to the person that sent me the answer. That should not really surprise me. I did recently find some Hershey box chocolates in K-Mart that were marked Made in Mexico.

Actually over the years, sometimes on a lot smaller scale, I have known businesses that thrived years ago under the founder's management and went down hill after a new generation took over. This does not seem to be happening to Hershey, and I hope it doesn't. We don't need to lose more jobs.

I have been noticing more letters to the editor in the D & C about buying American made products to save American jobs. Too bad it took a catastrophe like the present state of economy to wake some people up. People are also realizing we make safer products in America. It took a lot of pain to wake people up to that fact. I also heard on the internet that much of the seafood sold in the USA is from foreign fish farms which are very unsanitary, but the fish can be purchased cheaper than from USA fish farms. It also said that only about 1% of imported fish is properly inspected. I know you can't believe everything off the internet, but it is something to think about.

When it comes to our economy, and judging from some letters to the editor, many people are also realizing that corporate greed is a much bigger problem and unions are not the problem they thought they were.

There was a very good article in the April 1st D & C, page 5 of the B section. It was titled "Legislation Targets China's Trade Advantage." If you did not read it, you can probably go back to it online. The article gives a little history on how a local company is slowly recuperating after going through rough times due to cheap imports from China. It also tells how China manipulates their currencies to get an unfair advantage over us on trade.



Celebrating Our Past, Present and Future

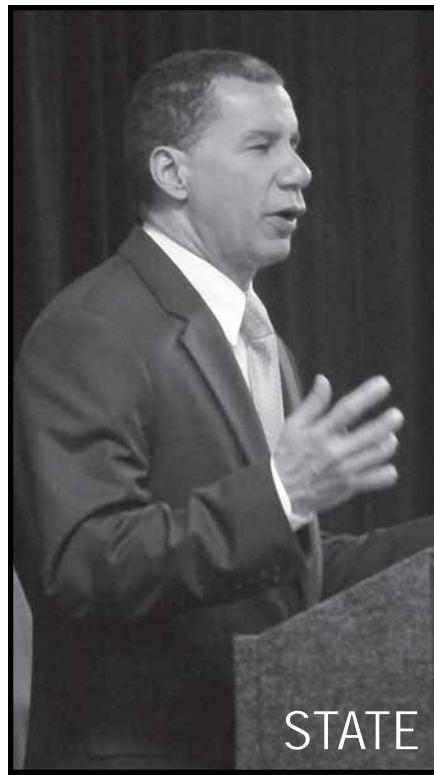
Coalition of Black Trade Unionists, Dinner & Dance, Commemorating Rochester's 10th Anniversary as a chapter of CBTU. Friday, April 9, 2010, 6pm, Rick's Prime Rib, 898 Buffalo Road, Rochester, NY. \$50 Registration Fee. Keynote Speaker: Terry Melvin, New York State Secretary-Treasurer, AFL-CIO and Regional Director of the Coalition of Black Trade Unionists. Frederick Douglass Award Recipient: Pastor George F. Nicholas of Grace United Methodist Church. Bill Lucy Award: Recipient: Shelly D. Clements, Labor Relations Specialist, NY State United Teachers. Questions: Please contact Zola Brown at (585) 244-0830 ext. 318 or email her at zola.brown@1199.org.

NYSUT Says Save SUNY

Governor Paterson proposes another \$152 million in cuts to SUNY's funding, slashing \$562 million from SUNY in two years. These cuts would cause crowded classes, canceled courses and delayed graduations. And the so-called "Empowerment and Innovation Act" would let SUNY raise tuition arbitrarily and to lease and sell university land without adequate oversight. Cutting SUNY's budget, raising tuition and reducing accountability hurts New York's students, families and the economy. Don't sacrifice our future. Save SUNY." For more information please visit <http://www.saveSUNY.org>

Re-Announced RLC Dinner!

Re-announced and re-scheduled, the Rochester Labor Council, AFL-CIO Annual Delegates Dinner (postponed from December due to blizzard conditions) - Thursday, May 13, 2010 at the Auditorium Center, Rochester, NY. Tickets already purchased and paid for the December dinner will be honored. All others are encouraged to join us for this re-scheduled event at a ticket price of \$40 per person. Additional details and event specifics will begin to become available during the coming weeks.



Late Budget Halts Construction

The emergency spending bill proposed by Governor Patterson & approved by the Senate & Assembly excluded all funding for capital projects except for those covered by stimulus funding. For all other projects, New York State will stop awarding projects even if the winning bid was accepted and the project was scheduled to be awarded to a contractor. NYS DOT will also stop putting projects out for bid including the projects scheduled to be announced tomorrow. (April 1, 2010) Contractors working on current DOT projects will not be paid. It will be up to the contractor to decide if they want to continue to work on the project.



Massey Mine Cited for 450+ Safety Violations Before Deadly Blast

(AFL-CIO)- The Massey Energy Co. mine, where 25 coal miners were killed and four remain unaccounted following an explosion yesterday, was assessed nearly \$1 million in fines for safety violations last year, including violations concerning escape routes and ventilation, according to federal records and news reports.

The mine is owned by Massey and operated by its subsidiary, Performance Coal Co.

Early indications indicate the blast was caused by highly explosive methane gas leaking from sealed-off areas of the Upper Big Branch Mine in Raleigh County, W.Va.—the same cause of the 2006 Sago Mine disaster that killed 12 miners. New federal mine safety rules enacted after the Sago disaster included tougher new requirements for sealing off worked-out areas.

CNN reports that in 2009, the Mine Safety and Health Administration (MSHA) proposed nearly \$1 million in fines for more than 450 safety violations at the nonunion Upper Big Branch Mine, including penalties for more than 50 "unwarrantable failure" violations, which are among the most serious findings an inspector can issue. Among those were citations for escape routes for miners and air quality ventilation.

According to ABC News, Massey was fighting the MSHA fines, including those for

57 infractions just last month for violations that included repeatedly failing to develop and follow the ventilation plan. The federal records catalog the problems at the Upper Big Branch Mine....They show the company was fighting many of the steepest fines, or simply refusing to pay them.

MSHA records also show that in at least six of the past 10 years, the Massey mine's injury rate has been worse than the national average for similar operations.

AFL-CIO President Richard Trumka, a former Mine Workers (UMWA) president and third generation coal miner, says, "The thoughts and prayers of America's workers are with the families" of those killed and for the safety of the "courageous" rescue teams. He adds:

However, this incident isn't just a matter of happenstance, but rather the inevitable result of a profit-driven system and reckless corporate conduct. Many mining companies have given too little attention to safety over the years and too much to the bottom line.

In 2006, a fire at Massey's Aracoma Alma No. 1 Mine, also in West Virginia, killed two miners. Ultimately, Massey's Aracoma Coal Co. subsidiary pleaded guilty to 10 criminal mine safety violations and paid \$2.5 million in fines related to that fatal fire. According to ABC, the two miners "suffocated as they looked for a way to escape."



Respect Workers' Rights When Rebuilding Haiti

(AFL-CIO)- This week, trade unionists from around the world will meet in Santo Domingo, Dominican Republic, to draft a road map for rebuilding Haiti. Unions have already made it clear the reconstruction and future development of Haiti must include social protections, creation of decent work and respect for workers' rights.

In a statement to the U.N. Donor's Conference last week, the International Trade Union Confederation (ITUC) called for a major international aid mobilization to rebuild the country's devastated infrastructure and economy. At the Donor's Conference, Secretary of State Hillary Rodham Clinton announced the United States has pledged \$1.15 billion for Haiti's reconstruction.

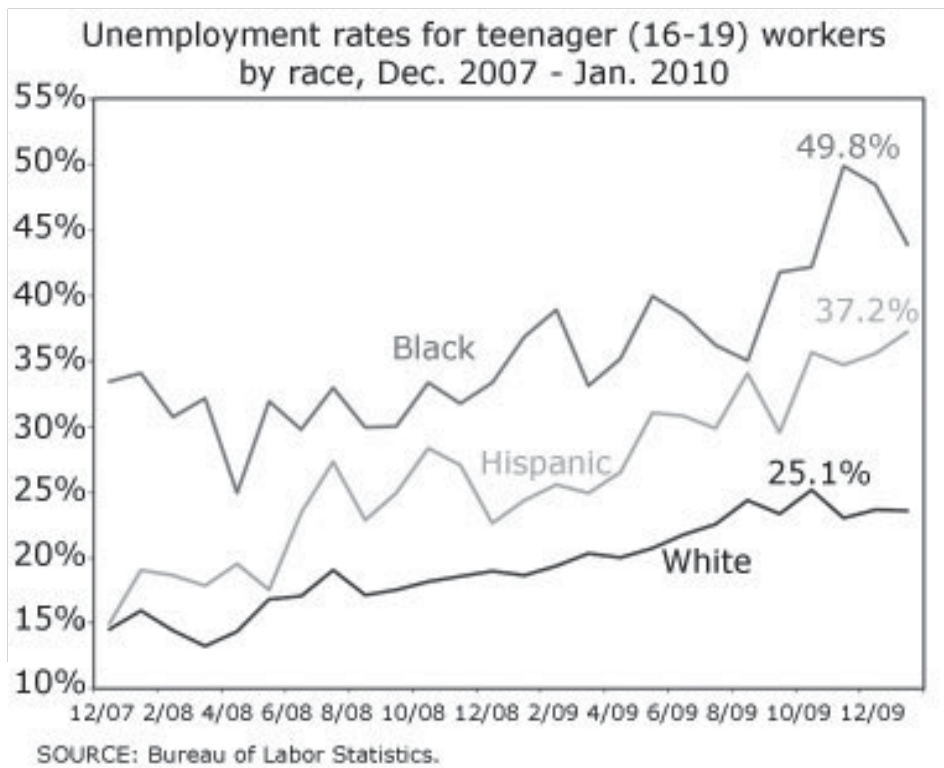
ITUC is organizing the Santo Domingo meeting along with its regional organization for the Trade Union Confederation of the Americas (TUCA) and Global Union Federations PSI and EI.

ITUC General Secretary Guy Ryder said:

Rebuilding and defining a new development model for Haiti is a huge task that will require sustained international support. Today, trade unions, particularly in Haiti, must be involved in it. In the past, the country was characterized by a huge informal economy, severe poverty and hazardous and poorly paid work for much of the workforce in the formal economy. There is now an opportunity to change that for the better, and we are calling on international institutions, donor governments and the Haitian government to provide decent economic opportunities for Haitians.

Following the devastating Jan. 12 earthquake, trade unions around the world mobilized support on an unprecedented scale. The AFL-CIO Solidarity Center acted quickly to send needed supplies and support to its Haitian partners through a union-to-union effort that provides short-term emergency aid and builds toward long-term reconstruction and strengthening of Haiti's union movement.

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The Kids Aren't Alright

Young Workers Hit Hard in Bad Economy

Tula Connell
AFL-CIO

We all know the nation's jobless rate—with more than 16 million U.S. workers unemployed—is really, really bad. In fact, overall unemployment increased by 4.7 percentage points from December 2007, when the recession began. Yet the situation is even worse for young workers, worsening by more than 7.4 points since the recession's onset.

The Economic Policy Institute (EPI) released a report today on the severe economic difficulties facing young workers, who now account for 26.4 percent of unemployed workers, even though they make up 13.5 percent of the overall labor force.

As "The Kids Aren't Alright" points out:

Young men have an unemployment rate 7.5 points higher than that of young women. Young black workers face an unemployment rate of 32.5 percent, compared with 15.2 percent for young white workers. Among young Hispanic workers, the unemployment rate has more than doubled since the recession began, from 11 percent in December 2007 to 24.2 percent in January 2010.

"The Kids Aren't Alright" also describes the unique challenges facing jobless young workers, those between the ages of 16 and 24. With no prior work history, many lack a safety net of personal savings and do not qualify for unemployment insurance. Workers under age 35 also have more debt, relative to assets, than any other age group.

They may be forced to take jobs at wages that do not match their skill levels. Past

research has shown how such skill mismatches can lead to lower lifetime earnings for workers.

Speaking at a forum on labor last night at Georgetown University, AFL-CIO Secretary-Treasurer Liz Shuler discussed the plight of young workers.

Young people are disenfranchised. They graduate and they have no jobs, let alone jobs with benefits.

In September, the AFL-CIO and Working America released a report on young workers that found only 31 percent say they make enough money to cover their bills and put some money aside—22 percentage points fewer than when we conducted a similar survey in 1999. "Young Workers: A Lost Decade" also found two in five young workers, those under age 35, have had to delay further education or professional development due to financial worries and more than one in three young workers are currently living at home with their parents.

Shuler described the AFL-CIO's outreach effort among young workers, which includes a series of regional forums for young workers to express their concerns and share how the union movement can best connect with them. The forums are building toward an AFL-CIO National Youth Summit here in Washington, D.C., in June. Last night's event, sponsored by the Kalmanovitz Initiative for Labor and the Working Poor, included a large audience of students and young workers interested in the labor movement—the tip of the iceberg of the next generation that the union movement needs to reach out to and find ways to connect with before they become the Lost Generation.

Education, Labor + Emancipation

Getting the Lead Out

New EPA Rules go into Effect April 22, 2010

Theresa J. Bertolone
The Labor News

The Coalition to Prevent Lead Poisoning has been working since 2000 towards eradicating lead in home and building renovations including myriad health and safety issues relating to lead poisoning. "Lead Safe by 2010" has been their mantra and their hard work is paying off. New training, *Renovation, Repair & Painting*, is underway for homeowners and contractors. Many union HVAC, painters, plumbers, carpenters and electricians have received training in lead safe work practices; however, all must be EPA Certified in RRP prior to accepting renovation work that takes place after April 22nd. **For those who have completed the 8 hour Lead Safe Work Practices course, you must take an additional 4 hour refresher course.** The *Lead Remodeler Renovator Refresher* course can be taken free through Cornell – Industrial Labor Relations in Rochester by calling (866) 850-5280 Ext. 109. (Training dates for the 8 hour Lead Safe Work Practices and the additional 4 hour refresher course at Cornell are listed at the end of this article along with class information outside of Rochester.)

While the lead safe work practices training is relatively new, lead poisoning of both workers and children is not. In 1786 Ben Franklin wrote a letter about work related illnesses caused by lead poisoning. In his letter, Franklin cites examples of lead poisoning going back over sixty years. He recalled that as a boy in Boston, the Massachusetts State Legislature passed an act

prohibiting "under severe penalties" the use of leaden still-heads by distilleries producing rum in Boston, precipitated by a complaint from North Carolina against New England Rum. The complaint stated that the rum 'poison'd people' and that they lost the use of their limbs.

In the early 1980's a young family moved into an "historic" home in the village of Pittsford. These parents of three young children began sanding, cutting and renovating their home, unknowingly filling the air inside with lead dust. All five family members were lead poisoned, the younger two children at alarmingly high levels. Lead poisoned individuals experience irreversible damage to bones and brain activity. Lead poisoning is a malady that robs children of IQ points, promotes delinquent behaviors, illness and death. Because damage is irreversible, lead safe work practices assures prevention in children and adult workers.

The CPLP agrees that EPA Certification is long overdue and that it is the next step in furthering the agenda to ensure children and families are lead safe. Yet, many workers are facing this training for the first time. Others may be questioning why they need another 4 hour course after they have only recently completed a day-long training. Simply put, worker safety has always been at the forefront of our agenda. Union workers will be called upon to work in the jobs that require green technology and EPA Certification in health and safety standards. Union skilled trades' men and women will be among the select few qualified workers to meet these challenges. Before you can be hired on a job,

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- Allow workers to form unions and bargain once a majority signs authorization cards.



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Labor Productivity Gains Slow Job Recovery

By Kevin B. Murray

Historically, the high standard of living enjoyed by workers in the United States has been attributed to the high level of U.S. Labor productivity compared to that of workers in other countries. In 2009, U.S. labor productivity rose very rapidly. Unfortunately for those unemployed, recent labor productivity increases have allowed employers to increase output without increasing their workforces. Can too much of a good thing (labor productivity) contribute to a bad thing (jobless recovery)?

In the fourth quarter of 2009, U.S. gross domestic product, the total value of goods and services produced, grew at an annual rate of 5.6%. This was the fastest quarterly growth rate in more than six years. In the same vein, the Commerce Department just released data showing pretax corporate profits rose 8% in Q4 2009. That increase followed a 10.8% increase in Q3 of 2009. Comparing pretax corporate earnings in Q4 2009 to those of Q4 2008, we see an increase of 30.6%. This is the biggest increase in 25 years.

Clearly with GDP and corporate profits both growing so rapidly, one would expect unemployment to be rapidly falling, and consumer confidence to be on the rise. Yet neither is occurring. The unemployment rate held steady at 9.7% in February, and the index of consumer confidence has moved sideways, with only small variations during the last six months.

Recently, employment has not grown with the growth of GDP. The high rate of labor productivity growth may well have had the unfortunate effect of keeping job seekers out of work longer than they might otherwise have been. In the 4Q 2009, the U.S. Bureau of

Labor Statistics reported that labor productivity (output per hour worked), increased by 6.9%. This allowed a 7.6% increase in the nonfarm business sector output with only a 0.6% increase in hours worked. From the fourth quarter of 2008 to the fourth quarter of 2009, productivity increased 5.8% as output fell 0.2% and hours worked fell 5.7%.

In 2009, the high labor productivity growth allowed fewer workers to produce the same output of goods and services. During this period the U.S. unemployment rate rose substantially. Furthermore, the decrease of 4.7% in unit labor costs from Q4 08 to Q4 09 was the largest four quarter decline since these statistics were first kept in 1949. Thus it is not surprising that corporate earnings increased by the largest percentage in 25 years.

The only way to rapidly increase GDP without increasing the workforce is to have output per worker increase rapidly. Thus the fact that the existing workforce is able to substantially increase output may very well be the major factor (at least in the short run) in keeping unemployment at an unacceptably high level.

In the future for employment to grow significantly, output must grow faster than labor productivity. The good news is that labor productivity growth will lead eventually to a higher standard of living for our citizens. The bad news is that it increases the needed growth rate of GDP required to start lowering our unemployment rate. Without output growth exceeding labor productivity growth, employment will not rise. This may well mean a slow job creation recovery will be in our future, in part due to high labor productivity growth.

Kevin B. Murray, is a Vice President at Karpus Investment Management, a local independent, registered investment adviser managing assets for individuals, corporations, retirement plans, unions, non-profits and trustees. Offices are located at 183 Sully's Trail, Pittsford, NY 14534 (585-586-4680).

Lattimore Physical Therapy News and Notes

www.lattimorept.com

Low Back Pain – Disc Herniations

Matthew Stoutenburg MS, PT
Hilton Physical Therapy

One of the most common causes of work-related injury and lost time on the job is low back pain. Due to the repetitive nature of many jobs and the awkward postures that many of them require, the lumbar spine is forced to withstand great loads that it often can not tolerate. One of the most frequent sources of low back discomfort is a disc herniation, which can lead to significant injury if not treated properly.

In between the vertebrae at your spine are soft discs that attempt to provide support and cushioning for your back. A disc herniation occurs when the nucleus (center) of one of these discs protrudes posteriorly, which can cause low back pain and leg pain if the herniation is severe enough. The leg pain is produced because the herniated portion of the disc is pressing on the nerve root where it exits the spine. Disc herniations in the lumbar spine are frequently caused by repeated or prolonged flexion movements (bending, sitting for long periods, etc.), which are often combined with added weight, such as lifting a box from the floor.

The usual progression of treatment for a disc herniation involves undergoing physical therapy before possibly moving on to more invasive approaches. There are specific stretching/exercise activities that a therapist will guide you through in order to reduce the protrusion and, therefore, decrease the pressure on the nerve root. Along with these exercises it is common that manual techniques and lumbar traction would be included in your care. Another goal of treatment would include patient education regarding proper lifting techniques in order to prevent a future injury. The majority of disc herniation patients respond very well to physical therapy and are often able to avoid the need for surgical intervention. At Lattimore Physical Therapy we have highly skilled therapists that are trained to properly evaluate and treat your low back pain.

OBAMA NAMES BECKER, PEARCE TO NLRB

WASHINGTON (PAI)--Disgusted with Senate GOP obstructionism that left 217 key jobs unfilled, Democratic President Barack Obama used his constitutional powers to appoint attorneys Craig Becker and Mark Pearce to fill two vacant seats on the National Labor Relations Board. He also named 13 other interim appointees to other agencies.

Obama's "recess appointees" -- announced March 27 while the Senate is out of session for the Passover-Easter break -- can hold their seats without confirmation until the end of this congressional session. Both men are Democrats.

"The Senate has the responsibility to approve or disapprove of my nominees. But if, in the interest of scoring political points, Republicans in the Senate refuse to exercise that responsibility, I must act in the interest of the American people and exercise my authority to fill these positions on an interim basis," Obama said. "Most of the men and women whose appointments I am announcing today were approved by Senate committees months ago, yet still await a vote of the Senate."

The Senate Labor Committee approved Pearce unanimously and Becker, a Chicago attorney, law professor and associate counsel for the AFL-CIO and SEIU, by a party-line vote earlier in 2010. The GOP, denouncing his past writings as a professor, successfully filibustered against Becker. Pearce, of Buffalo, and a third nominee, a Republican, have not come up. Obama's appointments did not include the Republican.

Appointment of Becker and Pearce is important because the full board rules on such issues as labor law-breaking, which unions represent workers in jurisdictional disputes and which workers are "employees" who can unionize, and which are not.

Union leaders hailed Obama's decision. Communications Workers President Larry Cohen, who urged his members to call the White House and demand the recess appointments, said, "These appointments are critical for workers to get justice in the workplace." The appointments also pleased Teamsters President James Hoffa and Teachers President Randi Weingarten.

Naming Becker and Pearce to the NLRB "signals a long-overdue shift whereby workers, and not just bosses, will receive equal consideration in crucial matters such as labor disputes and elections," she added. "Giving voice to workers is good for the country. The anti-worker bias of President Bush's labor appointments effectively deprived workers and unions of fair hearings" at the board and elsewhere, she said.

Appointment of Becker and Pearce guarantees a quorum for the 5-member NLRB, so it can again make key rulings without legal challenge. The board has had only two members -- Democrat Wilma Liebman, the chair, and Republican Peter Schaumber -- since the last day of 2007. Their subsequent 2-0 rulings have been challenged in court, in a case the U.S. Supreme Court heard on March 23.

The appointments also solve a problem that landed the NLRB's 2-0 rulings in legal limbo: The need for three NLRB members for a quorum. Even when Schaumber's term expires Aug. 27, Liebman plus the two recess appointees will be a quorum.

Labor Helps Finance \$98 Million Construction Project in Downtown St. Louis

With \$62 million in financing from the AFL-CIO Housing Investment Trust (HIT), a St. Louis landmark will soon undergo a major renovation, making it a showpiece for the city's continuing redevelopment plans, while also creating new downtown housing and hundreds of union construction jobs.

The \$98 million Park Pacific project will convert the historic 22-story Union Pacific Building into a mixed-use facility featuring 230 market-rate residential units, 31,000 square feet of retail space, and 88,000 square feet of office space, along with a new seven-story parking facility.

The neo-Gothic-style masonry and steel building was constructed in 1928 as headquarters for the Missouri Pacific Railroad, which merged with Union Pacific in 1982. When Union Pacific relocated its operations in 2004, the vacant building was marked as a prime redevelopment site due to its location in the city's Downtown West neighborhood on the edge of the Central Business District.

The HIT is providing financing for the Park Pacific project through a \$62 million FHA-insured construction and permanent mortgage loan securitized with a Ginnie Mae mortgage-backed security.

"We always tailor our financing to meet the specific needs of the project," explained Terrance Pearson, Director of FHA Finance. "For example, we were able to make the financing package for Park Pacific more economical for the developer by offering split-rate financing, with different interest rates for the construction period and permanent financing."

Work on the Park Pacific project is expected to generate over 650 union construction jobs.

"The HIT investment in Park Pacific will be a shot in the arm for the building trades here in St. Louis," said Gerald Feldhaus, Secretary-Treasurer of the St. Louis Building and Construction Trades Council. "It's a significant project that will help keep our union brothers and sisters working."

The HIT has worked previously on other Midwest multifamily developments with Gershman Investment Corporation, the mortgage banker underwriting the Park Pacific project.

Historically, the HIT has supported St. Louis' housing and urban redevelopment efforts with investments of \$359 million in projects that have created more than 3,100 units of housing and generated almost 4,000 jobs for members of the local building and construction trades unions.



Employer Tax Fraud 24-Hour Toll Free Hotline 1-866-435-1499

The New York State Labor Department has an anonymous 24-hour toll-free hotline for those who wish to report employer fraud.

Examples of employer tax fraud are

Paying "Off the books" or "under the table" wages

Intentional misclassification of workers as independent contractors

State Unemployment Tax Act (SUTA) dumping shifting workers between employer payrolls to improperly use a lower tax rate

Misclassifying workers and paying workers off the books can have a severe impact on workers and employers in industries where the practice prevails. Misclassifying workers is a felony in New York State

For employers, it creates an unfair economic advantage and imposes higher costs on responsible employers. This makes them less competitive and more likely to be under-bid by businesses that intentionally misclassify workers.

For workers, it affects working conditions by encouraging unscrupulous employers to ignore labor protections, such as wage and hour requirements and safety and health regulations.

Occupational Health Awareness Week

April 25 - May 1, 2010

The mission of Occupational Health Awareness (OHA) Week is to expand awareness - through the promotion of educational and prevention initiatives - supporting the need for healthy workplaces and a reduction of work-related illness, injury and fatalities. Occupational Health Week serves as an annual opportunity to promote, support and acknowledge the importance of worker health and safety in EVERY workplace.

Employers, unions and other worker advocate organizations, workers themselves and policy makers can choose to take an active role in promoting a healthy and productive workplace. With a legal responsibility to protect their workforce, employers can also reduce workers' compensation and related costs and improve productivity by committing to providing safe and healthy work. But we can all honor workers by helping to assure the provision of safe and healthy worksites and practices during Occupational Health Awareness Week and every week of the year.

The founder of OHA Week, the New York State Occupational Health Clinic Network (OHCN), is the nation's only state-based occupational health clinic network and is comprised of 11 regionally based clinical centers, including one with a specific focus on agricultural medicine. The network was created in 1987 to offer specialized medical diagnoses, high-quality care and support services for workers with occupational (work-related) illnesses. The OHCN uses multidisciplinary teams of physicians, industrial hygienists, health educators and social workers working closely with workers, labor organizations, employers and others to help prevent, diagnose and treat work-related illness and injury. The Network offers prevention consultation and advice to employees and employee groups, employers, health care professionals and others, partnering with unions, employers and other entities to help identify unsafe conditions, evaluate the risks to workers, and methods to eliminate or reduce the risks. Offering support of the week and occupational health and safety initiatives and education for workers are a variety of other organizations and entities state and nationwide, including unions, COSH groups, professional organizations, immigrant advocate groups, and others.

OHA Week is being held this year in conjunction with Workers Memorial Day, April 28th, which serves as a nationwide day of remembrance to recognize the thousands of U.S. workers who die and millions more who become disabled each year just doing their job. In New York State alone nearly 280,000 workers each year are reported to become ill or injured as a result of their work, and over 220 lose their lives. The tragedy is that WORKPLACE ILLNESS AND INJURIES ARE GENERALLY PREVENTABLE!

The supporters of OHA WEEK therefore urge everyone to "TAKE UP THE CHALLENGE!" of OHA Week - by planning or participating in at least one activity to start, marking your commitment to the health and safety of workers. Let's honor the men and women who have died, become disabled or lost a loved one on the job. We must do all we can to make sure New York workers return safely home to their families each and every day.

What are some things that employers can do?

- Review OSHA/PESH laws that apply to your worksites and assure they are in compliance
- Work with workforce representatives to develop health & safety (h & s) programming as needed
- Invite a site visit from an occupational health expert to make h & s recommendations
- Offer medical screenings to help rule out hazardous exposures
- Host in-house workshops/training sessions for workers, focused on preventing work-related illness and injury
- Form/Join/Support Health & Safety Committees
- Host a workplace Health & Safety Fair with h & s demonstrations, displays and more
- Distribute h & s information regularly, along with appropriate protective equipment to employees

What are some things that workers can do?

- Know your rights under OSHA/PESH and state Workers Compensation (WC) laws
- Form/Join a Health and Safety Committee and communicate with its representatives about workplace concerns and issues
- Bring to the attention of H & S Committees/Employers/Coworkers potential worksite hazards needing elimination
- Participate in medical screenings, trainings, workshops and other activities offered by employers or labor unions.
- Exercise your right to appropriate protective equipment, procedures and training if not provided at your worksite, and follow the policies and procedures necessary to prevent injury or illness from these hazards
- Distribute health and safety information to co-workers
- Write a letter - to the editor of a local newspaper/area legislator/policy maker - describing in your own words why workplace health and safety, and the programs supporting H & S, are so important

Where can I get help?

Resources are available across the New York State and the U.S. to help prevent, reduce and treat work-related injuries and illnesses.

The New York State OHCN, founder of OHA week, offers expert medical diagnoses, care and other support and educational services for workers with work-related illnesses, including but not limited to individual clinical services, group medical screenings, industrial hygiene and ergonomic evaluations and consultant services.

Help and support can also be obtained from other organizations, including unions, COSH groups, professional organizations, immigrant advocate groups, and others.

A variety of government agencies also provide important workplace h & s guidance and support including:

NYS Dept. of Health

NYS Dept. of Labor

OSHA which also provides free on-site consultation services at www.osha.gov/dcspl/smallbusiness/consult.html

NIOSH

TELL US HOW you plan to support OHA Week!

Email your name, organization, and description of activity to: OHAweek@yahoo.com

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Taming the Crane

What It Takes to Train the Next Generation of Crane Operators

Story and Photos by Clarke Condé

Seventy-six degrees and sunny, without a cloud in the sky, six members of International Union Operating Engineers Local 832 are taking turns putting three cranes through their paces at the Engineers Joint Training Fund site in Dansville, New York. For six weeks these students train daily with a mix of classroom, simulator, and hands-on operations in hopes of passing the state exam to earn the New York State Crane Operator's Certificate of Competency. It is no easy task, but neither is the job of the crane operator.

The Training

"It's the mindset," says Training Coordinator Marty Swauger "You have to be on your game." Swauger says that running a crane on the job site is a lot of responsibility. Not only do you need to be able to be productive, but you need to be aware of the other workers on the job. Moving tons of material through the air requires an attention to safety like no other job on the site. It takes a cool head and attention to what others are doing. Once material is up, the crane operator owns it. It is their responsibility and Swauger says "there is no room for error."

Training instructor Mary Denes agrees. Denes says that the most important thing about being a crane operator is not getting flustered. On the job site you have to know the limits of the crane and be able to command the authority to say no to a manager that is asking for more than can be safely done. It is usually when pushing the limits of a crane or trying to hurry along a job when people get hurt. It is this responsibility and professional attitude that Denes says she tries to instill in her students.

Swauger says it comes back to mindset. Some great operators just don't have the patience for the job of running a crane. They may be able to run the crane well, but the job itself often requires more. For some, it is the long periods of waiting while others are doing their job preparing material to be loaded by crane that they don't like. For others it may be the stress and responsibility for other workers safety on the job. Swauger says that some operators go through the program and simply decide that it is not for them. It is that in-depth experience that the Local 832 program provides which allows students to better understand all aspects of the job and see if it is right for them.

Many new students first get an opportunity to learn about crane operations in the simulator. The crane simulator can do a lot, but it lacks the interaction that hands-on training programs like the one at the Local 832 training facility provides. It is the skill of being able to cope with the hazardous and often changing conditions on the job site that makes a good crane operator. With three cranes and plenty of clear area to work through the motions and methods of their operation, the training facility affords students an opportunity that most non-union operators will never have. The goal is to provide experience in crane operations away from the jobsite where mistakes don't add up to injuries.

The Exam

Simply qualifying for the exam takes experience. New York State requires that applicants spend three years or 3000 hours working in and around cranes prior to taking the exam. This prerequisite ensures that crane operators are construction professionals that understand the environment on the job site, both inside and outside of the crane. This knowledge is critical so that once licensed the operator can work within a job site environment safely and efficiently.

The exam itself tests classroom and applied technique. A 300 question written exam tests an operator's knowledge of load capacities for different types of cranes, as well as crane operations. Problem solving and mathematical skills are vital and both must be proven on the written exam.

The practical exam in the crane is much shorter. To the trained eye, it is obvious whether an operator knows how to run the crane properly or not. Training instructor Jeff Gaylord says that in the crane, the examiner is looking for confidence. "You need to exhibit total control" says Gaylord. The training program builds that confidence by providing the experience necessary to understand how the crane responds in different scenarios.

The results of these exams are rarely a surprise. Operators that have a natural aptitude for crane operations and have honed their skills through study and practice do well. Naturally, union operators tend to do better than their non-union colleagues.

Job Prospects

"There will always be a call for crane operators," says Gaylord. Despite the economy he says "There is still a shortage." The main reason is attrition. The aging of the workforce has seen more crane operators retire than are entering the field.

Joe Celso, an Operating Engineer and crane training student in his thirties sees a crane license as a way to broaden his employable skills. "It is one more thing that makes you valuable," says Celso. He says his prospects for work are improved by being certified, especially during slower winter months. "I don't see this going away anytime."

IUOE Local 832 President Grant Malone says that as a member of the International Union of Operating Engineers, an IUOE operator has the ability to work just about anywhere and being a certified crane operator from New York definitely helps, even out of state. But he cautions, the key to keeping a good job as a crane operator is basically the same as any other in construction. Not only can you use the equipment, but can you set it up and maintain it? Can you position it right for the job and can you break it down when the job is through? The bottom line for any employer is their bottom line. Can you be productive and make money?

Malone says that if you can pay attention, learn the crane and learn the job of operating the crane, a good operator can be very valuable to an employer, and with that, can expect a long career. In fact, says Malone of getting his own crane certification years ago "In my operating engineer career, it was the best thing I ever did."



Crane Instructor Jeff Gaylord singles thumbs up to crane student M



Operating Engineers Marlos Norman, Tom Cook and Joe Celso put



The Operating Engineers Local 832 training facility in Dansville, New York



Carlos Norman as he completes a blind pick as part of his six-week training.



cranes through their paces as practice for their state competency exam.



work focuses on making union members into crane operators through training.



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B.A.C. 3

BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL 3
EUGENE H. CACCAMISE, PRESIDENT/SECRETARY/TREASURER



- Rochester Chapter:** Wednesday, April 14, 2010
Rochester Union Hall
3750 Monroe Ave. Pittsford, NY 14534
- Buffalo Chapter:** Thursday, April 15, 2010
Buffalo Training Ctr.
1175 Williams St., Buffalo, NY 14206
- Ithaca Chapter:** Tuesday, April 20, 2010
1460 Union Center Highway
Endicott, NY 13760

***Typically during Mega Meeting months, there are no Chapter meetings that month. However due to the timing, each chapter will hold their regular meetings to discuss wage package.*

ANNUL SPRING MEGA MEETING: Plan your calendars accordingly for the upcoming Local # 3 Mega meeting which will take place Saturday, April 24, 2010, at 10:00 am at McGirk's Irish Pub located at 1 Kattelville Road, Binghamton, New York 13901. This is a breakfast meeting so bring your appetites. Final planning arrangements for this Mega Meeting are being put into place. Much more to follow in upcoming Labor News articles, and there will be a post card mailing and directions to all members by month's end. Plan to Attend!!

NORTHEAST REGIONAL NEWS: Our Local's President, Gene Caccamise and Secretary/Treasurer Anthony DiPerna were very recently in central Connecticut attending this year's spring B.A.C. Regional meeting with our International's new President James Boland and the officer's of our International's Union from Washington, DC. Gene reported that our Local's region was reporting the largest amount of upcoming new construction for this year's seasonal work, outside of Local 3 NY. Masonry work hours will be down in huge numbers. If you are not working, or out of work, let the office and agent Tim Palermo know your status. Keep informed of upcoming jobs and places in our area to work. Attend Chapter meetings and keep informed. We must man all of our job sites with Local#3 members. Other Bricklayers from outside our Local will be very much interested in working if we, Local #3, are not!

NOTICES & REMINDERS: Call the Union office for any announcements that you may wish to have inserted into your Labor News column. We would like to be made aware of any and all family events. Please contact Tierney and share your news and blessings.

REMINDER: It is against NYS Law to use tobacco on school grounds. If you get caught smoking and/or chewing tobacco, you will lose your job. There is nothing your Union can do to help you get back your job.

CONGRATUALIONS: We have received a notice from the sunny south. A long time retired member Umberto (Al) Paolucci informed Local 3's office that he and his wife Francis are celebrating their 60th year of marriage in 2010. Congratulations to both Al and Francis and may you celebrate many many more great years together!

MORTAR BOARD CLUB: Retirees' membership fees for the Club 2010 season are due. We encourage you to please get your membership fee in to the Club's Treasurer as soon as possible. We are also looking for all new retirees to join and be part for our monthly luncheons and club's numerous activities. Please make your check of \$5.00 out to "Mortar Board - Lo #3. Club" and mail it to Pat Viola, Treasurer, 23 Autumn Trail, Webster, New York 1450.

April's monthly luncheon will be held at the main Union's Hall on Thursday, April 15th, 2010, at noon. We look forward to seeing all of our retirees.

FRIDAY MORNING - GOLF: New members are needed for this season's Retiree's Golf League. The 2010 golf season will kick off on Friday, April 30th at 8:00 am at Genesee Valley Golf Course. All present and new retirees wishing to play please contact Ralph Kuitems (585) 872-3895. He needs to hear from all players.

B.A.C. GOLF TOURNAMENT 2010: Mark it down and write it in on your calendars!! Local # 3's Annual Golf Tournament and steak dinner will be held once again at Batavia's Terry Hills Golf Club. Plan to play on Saturday, June 26th, 2010. Last year we had over 100 players and this year we're planning on over 125. Much more information will follow in the upcoming Labor News issues.

*****}

We need you, the Union Member, to preserve our work and our freedom!!

Be involved in your B.A.C. Local. Your Union is only as strong as you, its member!!



Millwrights

MILLWRIGHTS LOCAL 1163

JOEL Van Schaffel, Terry Middleton and Rodney Richer
COUNCIL REPRESENTATIVES



Email: Millwrights@local1163.com
Web: <http://www.local1163.com/>

MONTHLY UNION MEETING
Held on the second **Tuesday** of every month
May 11th 2010
5:30 pm
Comfort Inn Buckley Rd
Syracuse, NY 13212

The Carpenters International Training Fund has announced that it is adding 18 Gas Turbine classes, and 18 Steam Turbine classes to the summer 2010 schedule. Please call Irene at the Syracuse Training Center (315)455-6463, if you are interested in attending a Steam or Gas Turbine class in Las Vegas this summer.

Training Centers

Albany Training Center 27 Warehouse Row Albany, NY 12205 (518)438-0901	Long Island Training Center 270 Motor Parkway, Dept B Hauppauge, NY 11788 (631)952-9555	Hudson Valley Training Center 52 Stone Castle Road Ste 1 Rock Tavern NY 12575 (845)567-1810
Syracuse Training Center 3195 Vickery Rd Syracuse, NY 13212 (315)455-6463	Buffalo Training Center 1000 N. Blossom Road Elma, NY 14059 (716)668-9470	Horseheads Training Center 181 Industrial Park Road Horseheads, NY 14845 (607)739-1302
Rochester Training Center 21 Jet View Drive Rochester, NY 14624 (585)436-1110		

Rochester Training Center (585)436-1110

April	May
12-16 Flow Serve Pump	3-5 Forklift, Aerial lift, Rough Terrain
19-23 Machinery Alignment	6-7 Millwright OSHA 16hr
26-29 Rigging	10 Human Performance
30 MSDS	24-26 Rigging

Paint Pot

PAINTERS DISTRICT COUNCIL 4

DAN BOODY, BUSINESS MGR. • GLENN CHAFFEE, BUSINESS REP.



2010 Census: You should have received your 2010 census survey in the mail by now. It is very important that you return this as soon as possible. Not only is this information used to determine political redistricting, but also used to determine funding for school construction projects. That directly affects you and your family. Take the time to fill it out and return it today!

Meeting News: The next business meeting will be Wednesday, April 14, 2010 starting at 4:30 P.M. As with past practice the executive board will meet a half hour before at 4:00 P.M. **This meeting will be held at the Sheet Metal Workers union hall located at 244 Paul Road.**

DC 4 Website Update: It is now possible for members to access their personal medical accounts from the DC 4 website to view balances in their H&W medical and wage replacement accounts. You will also be able to view your employer contributions and payment history for your accounts.

In order to utilize your online account, you must put in writing your personal Email address and a password that has no more than 8 characters and mail it to Wendy in our fund office. You will not have access to your account until Wendy has programmed in your login information. Once this has been received and programmed, you will be able to go to www.dc4.org, click on departments, then trust funds, and PAP login. **Please do not call our office with your information.**

Monthly Dues: Are \$28.00 per month. **Monthly dues will stay the same for 2010!**

Notice to all Apprentices: Keep your Blue Books up to date and attend those required union meetings. Your next raise depends on it!

Reminder: You can download vacation request forms, holiday forms or SUB pay forms directly at the DC4 web site. Go to www.dc4.org and open the trust fund tab. Click on PAP forms for Local 150. Any questions call Wendy.

STAR Update: The date of this year's STAR drawing will be Saturday, October 23, 2010 at the RIT Conference Center. It's not too late to get qualified for this year's drawing. You have until May 1, 2010 to have at least 16 hrs. of qualified safety training completed.

More Health & Welfare News: Just a reminder if you change your marital status, or have a birth of a child, or if you just change address, please notify Wendy as soon as possible.

Rate Sheets: new rate sheets are available for the contract year May 1, 2010 through April 30, 2011. Please stop by the office to pick one up.

Training Classes: STAR safety training classes will be held in Rochester in the next few weeks. The next training class will be a lead training class held on Saturday, April 10, 2010 at the Sheet Metal Workers union hall 244 Paul Road. Call the training department at (716) 565-0112 to sign up. Seating is limited, so call today.

See you at the meeting

Glenn

Blowtorch

PLUMBERS & PIPEFITTERS LOCAL 13
JOHN PERTICONE, BUSINESS MANAGER



**Our next Regular Union Meeting April 27th @ 5:00 P.M.
Please stay informed and come to the union meeting**

Thank you to all our members who attended our Union in March for the discussion of the raise distribution. The raise will go into effect on May 1st 2010 thru April 30th, 2011. This is the final year of our 4 year contract. There was a lot of conversation throughout the process. Thanks again to all who provided concerns and input.

Scholarship applications for high school seniors that are graduating this year are now available at the Union hall for the UA National Scholarship.

See Leslie for the Application.

REMINDER:

- Make sure to contact the Union Hall with any address or phone number changes.
- Should you be laid off, it is imperative that you come to the Hall and sign the unemployment book and keep in touch with Bill Kurtz.
- You need to keep the Hall posted on your place of Employment, call immediately if you are laid off or change shops.
- The Toll Free phone number for Local 13 is now: 1-800-224-8544.

Your dues are your responsibility, please check your card and make sure you are up to date. There is a \$50.00 reinstatement fee when you are 3 months past due... no exceptions. We are now in the process of accepting credit card payments for your union dues. You may call the union hall or stop down and make your dues payments. ~There is a \$1.00 charge per month added to your payment for the bank fee.

*****We are also offering a direct subscription with your bank card that will automatically pay your union dues from your credit / debit card. Call now for details.*****

Save the Date:

- **2010 - Local #13 Picnic:** Saturday, July 10, 2010, 11:00 A.M. - 5:00 P.M. at Ellison Park, Creekside.
- **2010 - Local #13 Clam Bake:** Saturday October 2nd, 2010 1:00 P.M.-Till?
- * **2010-Local # 13 Benefit Fair:** Thursday October 14th, 2010

Our Condolences to Elmer Walter on the passing of his wife and the mother of Steve Walter.

Our thoughts are with Charlie Yatteau as he is hospitalized with a heart attack.

Our retired secretary; Rosemary Tonkery's husband had brain surgery and is recovering nicely at home.

Congratulations to John Warner (new Grandpa) and Nick Warner (new uncle) with a new addition of a baby girl to their family ~ 8 lbs 4 oz. 22 inches long !

BENEFITS OFFICE

Steve Ostrander—Fund Manager

HEALTH INSURANCE—Attention!! All Members Who Are Not Currently Enrolled in our Health Plan

You have now received all the information on our new EPO K medical plan along with an enrollment form. If you are currently not on our health care plan and would like to enroll, you must complete this form as soon as possible. We have stated that we needed the forms back by April 9th. If for some reason, you were not able to meet this deadline, you need to contact Tricia Marciano at 338-2310 x106. **No voluntary enrollment forms will be accepted after April 19th.**

ANNUITY Semi-Annual Annuity contribution changes are due in the Fund Office by no later than April 15th for a May 1st effective date. If you have any questions, please contact Joan Termini at 338-2310 x107.

HOUR BANK REIMBURSEMENTS

The current plan year for medical reimbursement ends on April 30, 2010. **Any paid medical expenses from May 1, 2008-May 1, 2009 must be submitted by April 30, 2010. After this date we can no longer accept receipts for that time period.** If you have any questions, please contact Tricia Marciano at 338-2310 x106.

PENSIONERS

Any pension check changes must be received here at the Fund Office by the 15th of the month for the following month's check. If you change your direct deposit bank account there will be a one month waiting period before the direct deposit is activated into the new account. You will receive a live check for the one month. Please contact Karen at 338-2310 x105 if you have any questions or concerns.

Free tax preparation is available for income-qualified households. The C.A.S.H. (Creating Assets, Savings, and Hope) Coalition will provide free tax preparation services to families that earn less than \$40,000 (single individuals \$13,000). The C.A.S.H. Coalition's tax preparation sites will be open from now until April 14, 2010. For more information call (585) 242-6485. Appointments are encouraged.

TRAINING NEWS

Please remember to think about safety at all times on the job and at home. Stay safe!

As always our Journeyman Welding classes are Mondays, Thursdays and Saturdays. Our next Welder Continuity will be May 25, at 4:00 – before the Regular Union Meeting. All UA certs can be updated on this date. Please check your continuity cards. Welder Continuity is the responsibility of the welder. If you are counting on your employer to maintain your continuity you may end up with a lapse, which would require you to retest.

Please remember all out of town seminar reimbursements must have two weeks prior approval from the JATC. We require a Certificate of Completion within 90 days from the date of the course in order for the member to be reimbursed for these training seminars. Forms are available on the Training Web Site at www.ualocal13.com.

Also keep in mind that all First and Second Year Apprentice get Monthly Evaluations by their Forman. These evaluations help the JATC to identify and correct any problems our apprentice may be running into. We also encourage the job supervisor to review these evaluations with each apprentice, so they can understand the areas where they need to improve and recognize where they are doing well. A few moments of your time on the jobsite can make a big difference. Third, Fourth and Fifth year Apprentices get evaluations every 6 months.

Jerry Landers, Training Coordinator

Retiree's Club - Next date April 13th!

We had a good turnout for our March luncheon. Thanks to everyone who helped with the cooking and clean up and to all who brought a dish to pass. It was good to see some new retirees join us. If you haven't been to one of our lunches come on down and see what you're missing, good food and good company. If you would like to bring a dish to pass feel free to do so. We have a stove hooked up for your convenience in case you bring something that needs cooking or warming up.

Bill Kurtz, Business Agent

John Perticone, Business Manager

Tarpot

ROOFERS LOCAL 22
MICHAEL J. MONAGHAN, BUSINESS MANAGER



The next union meeting is **April 21st, 2010 at 6:00 pm. at 280 Metro Park Rochester, NY 14623.** Please attend the meetings, You are the Union, keep your Union strong! If you have any ideas about what you would like to see in the new contract, please attend this meeting.

I've been getting calls about suggestions for the new contract. All the members I talked to are looking for a substantial increase for the coming years. Many are tired of the small increases we have been getting for the last few years, these members are serious about making a stand for a contract that makes a difference and moves us forward, instead of giving up any more of the things we have earned over the years. The Union negotiating committee met March 31, 2010. We are ready to make a stand for this Union and its membership. We have to stick together, especially if things get tough!

At break time or lunch, talk to one another about the importance of sticking together! Call up your Local # 22 brother/sister and talk about the importance of sticking together! This is the time, now, to get what we deserve in a good contract!

If you are Laid-off please come in and sign the out of work book. When work picks up I will go to the book first to send out workers.

If anyone needs an **OSHA 10 hour card**, please call the Union Hall and let me know. If you don't either have a card or have a copy on file at the Union Hall, you can't work on many projects.

The next meeting of Next Generation United is April 26, 2010 at 5:30pm at 30 North Union St. Anyone 40 years old and younger is invited to attend. Learn to be the leaders of the labor movement of the future.

The JATC office will be closed on May 10, 2010. Please do not send any new sign-up's on that Monday.

We have a limited number of BJ's Wholesale memberships we can extend to our members for \$21.60 each. You need a letter from the Union to get the discounted membership. Please call me if you are interested.

All members are eligible for Union benefits at <http://www.unionplus.org>

I am frequently at meetings where all the Unions in Rochester are planning some sort of action or picket on a jobsite or at an event. I'm always asked "How many people can you bring to the event?" Because there is usually short notice, I have rarely been able to bring anyone. Some unions have mandatory picket duty at least once each year; some have active members ready to go because they believe in the cause. I would like to put together a phone list of our members that would be willing to attend events to show the Community of Rochester, and the Labor Community also, that the Roofers are in the game. If we don't stand up for our own issues, who will? **If you are willing to be called and asked to be part of any Union activity, please call the hall and get on the list.** Being on the list doesn't commit you to attending every event. If you can't make it when I call, no problem, maybe you can attend the next one. The important thing is to have a list. If each Union can get two or three people to show up at an event, we look like we have an uprising instead of a couple guys walking around all by themselves. It's a numbers game, we need strength of numbers. Please help me to keep this Union strong!

Our contract provides for the calling of a substance abuse committee by the contractors. They have now done so, and some sort of policy will be incorporated into our contract. **This provision has been in the contract for 19 years, but the committee was never called for until now.** (Article XIX on page 42) Almost every trade has a policy in place already, more and more job sites are demanding that policies are in place for our members to work there. The focus from Local #22's perspective is to help members who truly need help with a substance abuse problem, while not putting an unnecessary burden on everyone else. Thank you to all who contributed their ideas, I look forward to more discussion in the future before we decide what this policy will be.

We have been in our new hall for over a year now and our mail is no longer forwarded to the new address. **Please tell your doctors and dentists etc. to use the new address** for the funds office or we will not get the claims and your reimbursement may be delayed.

Check out the Local #22 website. <http://www.rooferslocal22.com>

If any member is facing foreclosure of their home, the Housing Council may be able to help. Please call Amer Haroon at 585-546-3700.

If you see steel going up or safety flags or any roof project, please call. This is so important for me to be able to do my job better. 300 pairs of eyes are better than just one. We are in this together; if we want to stay strong we need to work together. **Thank you to those that have called in jobs.**

If you have had an address change or phone number change, please call the hall and give us your new contact information. It is very important that we have current information so we can reach you about Union or Funds issues.

If there is anything about Local #22 that you want to understand better, please call and talk with me about it. (585) 235-0080 or (585) 750-7440.

Michael J. Monaghan
Business Agent/Fin. Sec.

585-424-0426

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SHEET METAL WORKERS LOCAL 46
JOSEPH P. LEONE, JR., BUSINESS MANAGER



THE NEXT UNION MEETING IS FRIDAY, APRIL 16, 2010 AT 5:00 PM
THIS IS A SPECIAL, NOTIFIED MEETING FOR THE PURPOSE OF NOMINATING
BENEFIT FUNDS TRUSTEES



The April Union meeting to be held on April 16, 2010 will be a **SPECIAL NOTIFIED MEETING** for the purpose of nominations for our Annuity and Pension.

Qualifications for nominations: Must be an active member of SMWIA local #46 (not retired), currently participate in the plan, and have been a fund participant for a period of at least five (5) consecutive years. Additional qualifications can be found in the SMWIA Constitution and Ritual book, Article Twelve (12), Sections 3-Qualifications and 4-Nomination.

POSITIONS OPEN FOR NOMINATION:

One (1) Annuity fund trustee (position currently held by Chris Lockwood). This is a three (3) year term.

One (1) Pension fund trustee (position currently held by Chris Hollfelder). This is a three (3) year term.

Elections for these positions, if needed, will be held from noon until 5:00 pm, on Thursday, May 20, 2010 prior to the Union meeting.

The regular order of business will follow.

Effective with the May 20, 2010 Union meeting, all union meetings will be held on the third THURSDAY of the month unless notified otherwise.

SAVE THE DATES: Please mark your calendar and plan to join us for the following dates...

-DAD's Day Golf @ Brockport Country Club
Saturday June 12th 2010:

-DAD's Day Corner Collection
Saturday June 19th 2010:

-Local #46 Family Picnic @ Seabreeze
Saturday June 26th 2010:

-Day At The Races
TBD:

-Labor Day Parade
Monday September 6th 2010:

-Clambake @ Barnard Exempts
Saturday September 18th 2010:

-Breakfast With Santa @ Barnard Exempts
Saturday December 11th 2010:

-Union Christmas Party @ Ricks Prime Rib
Friday December 17th 2010:

WORK: The Recession, we are told, is coming to an end and that this is a "Jobless Recovery". The world economy continues to be 'on the mend' and the stock market has reached some new heights but the work picture here in the northeast continues to remain "Soft" and there is little change in the foreseeable future. There had been a fair amount of work bid in the earlier part of this year, we slowed up last month but the bidding has picked-up again in these past few weeks. We continue to work very closely with our contractors and watch for every job opportunity. If there has been ANY CHANGE in your work status... whether you have returned to work or if you are currently out of work be sure to check in and let us know. Remember, a work referral is always required when you change employers or if you have been out of work for more than 2 weeks... Always!

PLEASE WRITE, CALL OR STOP BY: If you have ANY questions, comments or concerns please do not hesitate to call the hall... our doors are always open. We are always available to answer any questions, from any members, at any time. Our email address is union@smw46.com.

BUILDING CORPORATION: Both properties are moving along very well. We are on schedule with the school relocation and the Rutter Street property has been placed on the market.

40 Rutter Street is a 15,000 square foot – 2 story building and we have it listed for \$250,000; the Realtor is *Moore Corporate Real Estate*. We now have 2 tenants @ 244 Paul Road – *The Elevator Constructors Local Union #27* and *The Painters and Allied Trades (Glaziers) DC #4*. Please join us in welcoming the Painters, Glaziers and Elevator Constructors as we look forward to a long and prosperous relationship.

CONGRATULATIONS to new "Great Grandparents" Lew and Carol Hosenfeld! Their granddaughter Sarah had a healthy baby boy (Alexi) born March 10, 2010 and everybody is doing well.

DUES REMINDER: We would like to remind everyone that your dues must be paid prior to the first day of the month. Please save yourself the late payment fees by paying your dues on time.

SHORT SLEEVE T-SHIRTS ARE IN! We have 3 color choices but limited quantities, so come in, pay your 3 months of dues & get your shirt now! They are also available for purchase for \$10.00 each.

ON THE WEB:

1) **Funny Safety Video:** Just as a 30 second reminder to all of our members that it is ALWAYS SAFETY FIRST. <http://www.youtube.com/watch?v=SYzLtgK99vE>

2) **SMWIA:** Also, there is a new online tool available to SMWIA members via the SMWIA homepage. Powered by Onvia, it tracks stimulus projects down to the county level. This can be accessed at www.smwia.com

3) **Sheet Metal Videos:** SMWIA Local 49 in Albuquerque NM produced a few Sheet Metal Videos and has posted them on YouTube. If you have a few minutes please check them out at the following address: <http://www.myspace.com/smwlu49>

LOCAL #46 RETIREE'S CLUB

It's almost time to begin our meetings for the year!

Our first meeting is scheduled for Tuesday, April 13, 2010. The meetings are always on the 2nd Tuesday of the month at 10:30 AM at the Union Hall located at 244 Paul Road, Rochester NY 14624.

APRIL RETIREE'S BIRTHDAYS: Charles Allen, Aloysius Berwind, Bob Gendreau, Bill Howard, Terry Howell, Robert Jones, Walter Judd, Frank McNamara, Glenn Mullen, Joseph Murphy, John Neri, Elmer Nichols, Larry Ray, Herb Sargent and Al Taylor.

If you see one of them in April, wish them a very Happy Birthday!

Fraternally,
Al Taylor
President

LOCAL #46 BENEFIT NEWS **(585) 458-0400**

ANNUITY FUND: The markets have been up and the returns have been good. For now... that's all we need to know!!!

HEALTH FUND: On Tuesday March 23rd, 2010 president Obama signed into law the Health Insurance Reform bill. We do not know the extent at which it will effect our plan and plan of benefits but we believe there will be some meaningful improvements for our community overall. We will be certain to inform you as we know more.

PENSION FUND: By now you have received your annual pension statement from the Fund Office. As this is the first statement from the new computer system, please review it carefully and report any discrepancies to the office right away. Please keep this in a safe place so that all your records are in order for when you retire.

Our Pension Fund, as is the case with most other funds across the country, has seen substantial losses due to the severe decline in the markets and even though there have been significant improvements in the overall market values we are still a long way from a complete recovery. New regulations require us to actuarially evaluate and report the financial status of the fund at the end of the plan year, our "Plan Year" ends on June 30th, 2010. Depending upon our funding status at that time we may be required to adopt a plan aimed at restoring the financial health of the pension plan. You will receive a notice in the near future and we will review all of our options at that time.

RETIREMENT: If you plan to retire in the near future please be sure to contact the benefits office three months in advance of your plans. It takes several months for you to get all of the affairs in order. We can sit down and discuss all of the details with you at your convenience. You must also apply to National Pension Fund for a "Vesting Application" separately. This can be easily done online at the NPF Website located at <http://www.smwnpf.org/> or follow the link from our IA Website at <http://www.smwia.org/> or from our Local 46 Website at <http://www.smw46.com/>

PERSONAL INFORMATION: Have you moved or changed phone numbers??? Have you changed your marital status, beneficiary status or dependant status??? If so, please be sure to inform our office. We cannot help you if we cannot find you.

LOCAL #46 SCHOOL NEWS **(585) 647-3200**

OSHA 30 HOUR TRAINING: We will be having an OSHA 30 Hour Course starting on Tuesday, April 20, 2010. The course will be 3 nights a week for 3 weeks straight beginning at 5:00 pm. Here are the dates: April 20, 21 and 22 / April 27, 28 and 29 / May 4, 5 and 6. For those of you that have not had a 10 OSHA class in the last five years, this is a perfect time to update your OSHA Training. Please call Mike at 647-3200 and reserve your spot.

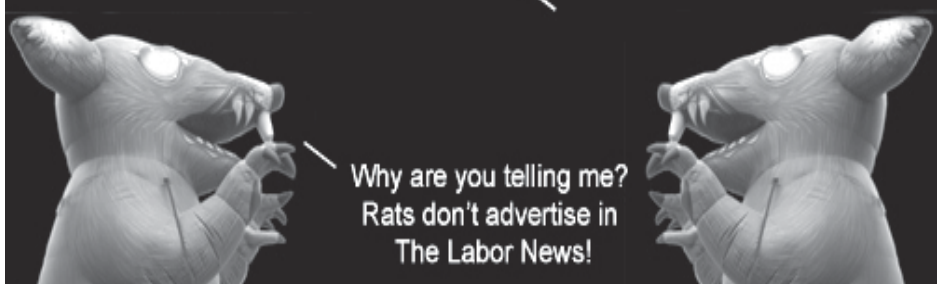
For any Service Technicians that took the NATE Exam 5 years ago with us, your certification expires in May 2010. We will be having a refresher course starting in February at Paul Road. The class will be a refresher on Heat Pumps. Please stop into the Paul Road office with your NATE wallet card or NATE Certificate so we can copy it, **we cannot order the exam without having your original card or Certificate.**

If any members have any questions or would like to sign up for these courses offered in the second semester, please call the school number above.

One Last Thought: "Be the best you can be in these trying times"

Joe and Greg

Did you know that Labor News advertising reaches 10,000 working families twice a month?



Laborers

LABORERS LOCAL 435
ROBERT BROWN, BUSINESS MANAGER



Union Meeting:

The next union meeting is Wednesday, April 28, 2010, at 8pm in the large hall. The retirees will still meet an hour earlier at 7pm in the conference room. Stay informed by attending our regular monthly meetings.

Up coming Projects:

-**Steve General** has work at the Rush Henrietta CSD Alterations Project. (Monroe County)

-**Massa** has work on the Rochester CSD Renovations Project (School # 50 & 57) (Monroe County)

-**Morsch Pipeline** has work on the Highway Boring Project in the Town of Seneca, NY. (Ontario County)

Reminders:

-Kodak Safety Course is offered on Mondays only. The doors close at 7:01am so don't be late! This course is held at Kodak's Theater on the Ridge, in building #28. Sign-up is not required, but you must have an OSHA-10 safety card. This safety orientation can also be done online by going to www.kodak.com/go/contractorinfo and is accessible 24 hours a day.

-Xerox Safety Course is offered every Monday. This course is held in Webster on Mitcheldean Drive in building 336, training room 2. You must have safety glasses with the Z-28 imprint on them to take the course.

-Dues: By the time you read this, the final suspension list has been sent to Washington. Thank you all for paying your dues on time for the first quarter. Remember; dues are your responsibility, not Local 435's. If at any time you are not sure of your status, by all means call the office at any time at 454-5800.

-Scholarships: April 1, 2010 was the cut off date for the John J. Richard's Memorial Scholarship Fund. The Fund office will let the winners know by mail. Good luck to all participants.

-Baseball: We still have some Red wings tickets available to the membership; each member can get up to 6 tickets every 2 weeks. If you can not make it in to the office, call and we will mail the tickets to you.

-Day of Caring: Rochester's single largest volunteer event is taking place on Thursday, May 13, 2010. It's time again for us to give back to the community, and help people less fortunate than ourselves. Please volunteer! We need your help! Contact Clint Dunn to put your name on the list. Local 435 has always had a good turnout when it's time to give back to the community. As always, lunch and a t-shirt will be provided.



Training and Apprenticeship:

Training is a fundamental part of being a good laborer in today's market. Remember, if you are laid-off now is the time to take advantage of the training classes offered to our members. This is a great way to make yourself and our union more marketable. The more you know, the better your chances of continued work are, so come and educate yourself!

Listed below are the classes being offered: All classes will be at the Oswego Training site, and start at 8 am unless otherwise noted:

- April 19-23, 2010 Basic Line & Grade
- April 26-30, 2010 Laser Level Technology
- May 3, 2010 Hazardous Waste Refresher
- May 4, 2010 Asbestos Supervisor Refresher
- May 5, 2010 Asbestos Handler Refresher
- May 19, 2010 Asbestos Handler Refresher
- May 20, 2010 Asbestos Handler Refresher
- May 26, 2010 Asbestos Handler Refresher

For a complete list of courses offered on training and apprenticeship or if you have questions, please call the training office at (585) 546-8460.

Please remember if you sign up for a class you need to take the class, when you do not take the class you signed up for, a spot is lost for other members to take a class. Remember we share the Training Center with other Unions within our District Council.

Member News:

Out of Work List: With the nice weather here, the work season will soon be upon us; it is very important for you to call us to put your name on the out of work list. Remember it is also **very important**, you need to update your name at least every 14 days, as the computer will automatically remove it after the 14th day.

Please make sure the union office has your correct phone numbers so we can reach you if a job opportunity comes in.

Workers Memorial Day: Thursday, April 28, 2010 in Highland Park at 5:30 pm. This is a good way to start the work season, by paying your respects to your Brothers and Sisters who have been killed on the job, and to remember that safety comes first on the job site.

Emergency Spending Bill Stops Construction

The emergency spending bill proposed by Governor Patterson & approved by the Senate & Assembly excluded all funding for capital projects except for those covered by stimulus funding. For all other projects, New York State will stop awarding projects even if the winning bid was accepted and the project was scheduled to be awarded to a contractor. NYS DOT will also stop putting projects out for bid including the projects scheduled to be announced tomorrow. (April 1,2010) Contractors working on current DOT projects will not be paid. It will be up to the contractor to decide if they want to continue to work on the project.

Some of the projects that have been scheduled for award to a contractor but will be held up include:

Pavement Rehabilitation	WyomingDipizio Construction	\$7,869,271
Route 104 & 590 Rehab	Monroe Sealand Contractors	\$7,814,765
Route 19 Reconstruction	Monroe Crane Hogan	\$5,577,258

The budget extension goes through April 11. The Legislature is scheduled to return April 7. We urge you to call your local Senators and Assembly representatives to complain about this policy. As expected, the Governor is blaming the legislature (for the late budget) and the Legislature will claim that this is the Governor's fault (it is his bill). We just want capital expenditures to be included in any further budget extensions.

Brothers & Sister's we need to save more & spend smarter.

I hope you had a Happy Easter, Dan Kuntz



Glaziers

DISTRICT COUNCIL 4 / GLAZIERS 677
DAN BOODY, BUSINESS MGR. • BOB SINOPOLI, BUSINESS REP.



UNION MEETINGS:

ROCHESTER – May 3, 2010 (Monday), 5:00 PM, (PLEASE NOTE NEW MEETING PLACE)

Our next regular meeting will be at The **Sheet Metal Workers Local #46 Union Hall**, 244 Paul Road, Rochester, NY 14624. (Eastside parking lot) The Executive Board will meet at 4:30 PM

TRAINING INFORMATION

Please refer to your District Council #4 UPDATE for training classes being offered. To register for hands-on Upgrading Health and Safety Training Classes, **please call District Council #4 Apprenticeship Secretary, Kathy Velie at (800) 860-3856. Classes will be held unless notified by the District Council #4.**

THE FOLLOWING CLASSES WILL BE HELD AT THE CNY TRAINING CENTER IN GENEVA

- April 17th, Sat. 7:00 AM – 5:30 PM
OSHA 10 Construction
- April 24th, Sat. 8:00 AM – 4:30 PM
Adult CPR/AED 1st Aid Initial

REMINDER: All apprentices Blue Books must be submitted to the Apprenticeship Office monthly for review and recording. If you cannot submit your Blue Book in person, you must send it by fax:(716) 565-0306.

Please take advantage of the training being offered. Having access to the Training Center is a privilege. These classes will be a benefit to you and to our trade.

SAFETY should be your #1 priority, make sure your 10-HOUR OSHA is updated! Your OSHA card is only good for 5 years, if your card is older than 5 years you need to get in an OSHA 10 Construction class! Be sure to pay attention and WORK SAFE! CONGRATULATIONS!

Congratulations go out to Tim Boulis and Daryl Pepe on their completion of their Apprenticeships! Also, we would like to congratulate Anthony Curatalo, Jr. for being named 1st year Apprentice of the year. Keep up the good work guys!

GET WELL SOON!

A speedy recovery goes out to Robert Davis, Jr. Bob recently had back surgery and we wish him well!

DC-4 WEBSITE

It is now possible for members to access their PAP Accounts from the DC-4 website to view the balance in their Health & Welfare and Wage Replacements accounts. You will also be able to view Employer Contributions, Medical Reimbursements, Vacation, Holiday, Sub and Disability payments. Go to DC-4.org, click on **Member Login**.

KEEP THE UNION OFFICE UPDATED ON YOUR WORK STATUS

We need a current OUT-OF-WORK LIST at all times. Please call the Union Office to let us know of your status!! We can't send you back to work if we don't know you are off!! If you go back to work, let us know, so we can take you off the list.

GET YOUR DUES PAID UP!

If you are still more than three months behind you will be charged a \$ 50.00 suspension fee. There will be no exceptions to this fee!!

Bob Sinopoli, Bob Casella



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- **RUSH HENRIETTA 444-0040**
- **HONEOYE FALLS 582-0034**
- **GREECE 227-2310**
- **PITTSFORD MENDON 582-1330**
- **HILTON 392-8001**
- **AVON 226-2480**
- **WEBSTER 347-4990**

Or call **1-888-PT ROCHS** for a location near you!
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Carpenters

CARPENTERS LOCAL 85

FRANK WIRT, COUNCIL REPRESENTATIVE



We hope you and your family had a happy and joyous Easter and enjoyed our beautiful weather.

BE AN INFORMED UNION MEMBER – ATTEND YOUR LOCAL UNION MEETINGS!!

The next scheduled meeting on Monday, April 12, 2010, at 5:00 p.m. at the Meeting Hall at 244 Paul Road, Rochester, NY.

We are in the process of negotiating a new Heavy and Highway Agreement as it expires on March 31, 2010. All Membership Meetings will be Special Called until a successor agreement is ratified.

Just a reminder that all stewards are to attend all Union meetings.

REFERRAL LIST

If you are on the referral list and go back to work, please call in and let us know. You may call the Local Union Office 24/7 – just leave a message if it is after hours.

When you are first laid off, you must come in to sign the referral card. It has now been approved to have members call at 30 days and again at 60 days, you must come in again at 90 days and sign your referral card – then you may call in at 120 and 150 days.

If you go back to work PLEASE call and let us know; if you do not call in and let us know you went back to work, your name will immediately be removed from the list. If you have any questions, please call the union office.

SUB PAY/NYS UNEMPLOYMENT

Before opening a new claim for NYS Unemployment, for SUB pay purposes, you must print out the old claim prior to opening a new claim because after opening a new claim, you will not be able to print out your unemployment history of payments for your old claim. If you need help printing your history of payments, stop by the union office and we will help you do so. Remember, in order to collect SUB pay for 2010, you must have worked 600 hours or more in 2009.

STATUS CHANGES

If your membership status changes – away on military leave or collecting social security disability, you need to let us know. While on active duty, you do not have to pay dues, however, we first have to have your paperwork stating your leave date and your dues must be paid current before this can be processed by the International; if not done properly, your request cannot be processed. Also, if a member becomes disabled and is approved for Social Security Disability, your dues will be reduced. We must process the request to the Council and need a copy of your disability award paperwork. If you have any questions, please give us a call.

REMINDER: DUES PAYMENTS

We would like to remind everyone that monthly dues are due the first of each month. They must be paid at the Union Office. When sending in your monthly dues payments, please mail them to the following address: Carpenters Local Union 85 at 21 Jetview Dr., Rochester, NY 14624.

UNION PARTICIPATION

Spring is in the air and we are fighting to organize. We will be picketing and/or hand billing at targeted job sites. We recently sent out 100 orange "picket cards" to working members from "Levey thru Niemi." If you have received a card, want to make up a day, or want to get some credits, call the office to schedule a day.

PENSION APPLICATIONS

If you are contemplating retirement and are applying for your pension, you need to request the paperwork at least 6 months in advance. It takes several months for all of the paper work to be approved.

BJ'S CLUB MEMBERSHIPS

Local 85 has a corporate membership at BJ's Club. If you would like to join with our group, memberships are \$21.60 per year. If you are interested, call Linda at Local 85's Office at 585-328-6251.

2010 RED WINGS – TICKETS FOR MEMBERS IN GOOD STANDING

Once again we have six box seat tickets for members in good standing to use one time only during the 2010 season. The season opener is on Saturday, April 17th against the Pawtucket Red Sox. The game starts at 4:05 pm. Tickets are available on a first come first serve basis. Members may now reserve tickets for the April Home Games. Starting on April 15th, you may reserve tickets for all May home games.

Again – members in good standing may reserve tickets for only one home game per season because there are not enough tickets for all of our members!

WIN PRIZES AT MONTHLY MEMBERSHIP MEETINGS

Don't forget to attend monthly membership meetings and win prizes such as t-shirts, hats and sweatshirts. We look forward to seeing you there.....We urge you to attend the meetings and become an involved member!

Frank and David

TRAINING CENTER NEWS; 21 Jetview Drive, Rochester, NY (585)-436-1110 E-mail: carpentersapp@frontiernet.net :

We are now offering a new class for all members that work or wish to work in hospitals or Health Care Facilities! The class is called Best Practices in Occupied Health Care Facilities! The Class Size is limited to 8 people!!!

We are now taking names for the 16 Hour Asbestos Operations & Maintenance Awareness class, this is a requirement on a recently bid project. Class size is a minimum of 16 and a maximum of 24. This class will be offered week days as it is a class that will be outsourced. As soon as we have enough participants, we will schedule the class.

We are still taking names for: Welding, Scaffold Erector, O.S.H.A. 10 and 30 Hour, First-Aid/C.P.R./AED, Blueprint Reading, Ceilings and Soffits, Light Gauge Metal Framing, Permit Required Confined Space, 40 Hour Door Hardware Installation Training, Firestop Certification, 24 Hour I-R Door Hardware Certification, Fall Protection, Aerial Lift (Scissors and Boom), Fork Truck/Rough Terrain Fork Truck, 24 Hour Hazmat or 40 Hour Hazwoper, Insulated Concrete Forms, Formwork, 32 Hour Rigging Qualification, Transit and Layout, Total Station 1 and 2, Trim and Millwork, Solid Surface (Corrian, Avonite, Etc.).

To register for any of these classes, please call Gerianne at 585-436-1110, or e-mail at carpentersapp@frontiernet.net. If there are any other classes that you are interested in, call or email the J.A.C. office and we will make every effort possible to make it happen.

Thanks, Karl, Steve & Gerianne

CARPENTERS LOCAL 85 RETIREE CLUB 101

Our next lunch and meeting will take place at the meeting hall, 244 Paul Road on Wednesday, April 14th at noon. We will have burgers and sausage with members bringing a dish to pass.

At our April 14th meeting, nominations and election of officers for 2010 – 2011 will take place. Our treasurer, Larry DeWolf, will be accepting payments for 2010 – 2011 annual dues, which are \$12 per year for an individual and \$15.00 a year for a couple. If you have any questions, call me at 872-0513.

Fraternally, Ron Pettengill

Tagline

IRON WORKERS LOCAL 33

MICHAEL ALTONBERG, BUSINESS MANAGER



Union Meeting- Please note our April 13 union meeting will be held at the Electricians Hall, 2300 East River Road & will start at 5:00 (the same place our Christmas meeting/party was held.) Executive Board will meet prior to the regular meeting at 4:00. The staff from the P & W office will be there to answer any of your questions regarding benefits. Please feel free to bring your spouse or significant other if you feel it would be educational for them. Becky Bowman will also be there to explain the benefits available through her office.

If you can not be at work-for any reason, make sure you call the contractor or the Union Hall. Work is very slow right now so call when you get laid off, otherwise we may not know if you are out of work. There are opportunities in Local 12 (Albany) if you're interested in traveling.

Address/phone number changes-Call the office if your address, home phone number or cell phone number changes. You can also email changes to the office at local33@frontiernet.net. If you have an email address, let us know. It is a fast economical way to relay information.

All Certified Welders-It is your responsibility to keep your cards current. Once you get a signature make a copy of your card and keep it in a safe place. Lost cards without a copy cannot be replaced! Make sure you get your cards to the office before the expiration date so your renewal card can be issued. As of April 1 all welders need the International/AWS Welding Certification to be sent out as a welder.

Monthly Dues-PER OUR INTERNATIONAL AS OF JANUARY 1st, 2010 DUES INCREASED \$1.00. (\$35.00 PER MONTH FOR JOURNEYMAN & \$33.00 PER MONTH FOR APPRENTICES). It is time get caught up on your monthly dues. If you are six months behind on your dues your membership will be terminated. We are no longer going to tolerate delinquencies.

News from SUE RANELLI & the staff at the Funds Office (585-424-3510, www.iwdc.beneficiency.com)

All insured members will soon receive a mailing that includes the following: New Health Insurance ID cards, an Election/Coordination of Benefits Questionnaire Form and a new HIPAA Release Form.

New Health Insurance ID Cards: You will soon be receiving new cards. It is very important that you present these cards to all of your healthcare providers. The claims mailing address has been changed. Notifying your healthcare providers of this change will help eliminate a delay in claim payments.

Election/ Coordination of Benefits Questionnaire Form: If you have not done so already, please send this form back to the Fund Office. Claim payments will be held if this is not received.

New HIPAA Release Form (Protected Health Information): Protecting your privacy is important to the Fund Office. If you would like us to share your healthcare information with another person, we must have your permission to do so.

REMINDER: When you pay a bill from your healthcare provider, make sure that this bill was considered for payment by the Fund Office. Also, be sure to verify that the amount that they are billing you for (balance after insurance) is correct. Compare your statement to your Explanation of Benefits (EOB) that you received from the Fund Office. Call the Fund Office if you have any questions.

Remember-work smart and work safe. Insurance is a major cost to our contractors! Everyone, especially Foreman need to remember you're representing the Local and your employer while at work. DON'T TURN YOUR BACK ON SAFETY!

Every member has a responsibility to adhere to the Ironworkers "Standards of Excellence". Violations will not be tolerated!

If you do get hurt on the job, make sure you report it, get it documented and fill out a report if needed.

T-Shirts-\$10. Various colors with or without pockets.

Ironworker Decals-We have a limited amount of 8" window decals in silver or gold for \$20.00.

Hoodies-are in, various colors-(\$30 for regular sizes)

Hats-Camo baseball hats are \$10. Winter knit hats-\$9.00.

Website-is up and running and being updated weekly. Check it regularly for news, upcoming training and other pertinent information. Go to <http://ironworkers33.org> to view it.

John-(315-651-9873) has coordinated getting 95% of our welders certified with the International AWS papers. It's difficult to track all the jobs going on in our jurisdiction without your help. If you see a project with Ironwork being preformed give me a call so we can monitor that job.

TRAINING SCHEDULE-We have scheduled another Foreman's Training Class. The dates are 5/4, 5/6, 5/8, 5/12, 5/13. This is a 24 hour class & evening classes will be 4:30-8:30 & the Saturday class will be 7:30-4:00. Call the office to reserve a seat. This is the third & last class we will do for at least 4 years. Remember foreman with this certification make an extra \$1.00 per hour.

Peter Whitcher Scholarship-applications are available as of January 1st 2010 and are due back by April 16, 2010. Call the office & we'll send you one.

Good & Welfare:

Our long time secretary Debbie is doing as well as can be expected. She stopped by the office recently for a couple of hours & wanted to thank everyone for keeping her in your thoughts.

If you know someone who is not receiving the Labor News and would like to, the cost is \$18.00 for a 1 year subscription. Call the office and I will send you the form. This would make a great gift for a retiree.

Mark Your Calendar-The 12th annual Don MacIntosh skeet & trap shoot is Saturday, April 17, 2010 at The South Seneca Sportsman's Club in Ovid, NY. Don was a good union contractor for many years & this annual event is a very worthy fund raiser. For more information call 607-869-9847.

Bits & Pieces-If you don't distinguish yourself from the crowd, you'll just be the crowd.

Mike & John

Powerline

ELECTRICAL WORKERS LOCAL 86
DAVE YOUNG, BUSINESS MANAGER



ELECTRICAL WORKERS LOCAL NO. 86 BENEFITS FUND OFFICE

2300 East River Road / Rochester, New York 14623

Telephone: (585) 463-3290 / Fax: (585) 436-1649

Following are some reminders and points of interest from your Benefits Funds Office.

INSURANCE

Flex Cards

As you know the new flex card went into effect on **March 1, 2010** for Supplemental claims. As with any new program there are issues to be worked out. One such item is your monthly Supplemental contributions will be transferred into your account on **the first Wednesday** of each month and not on the first of every month. This is a result on how EBS-RMSCO handles the last payments to be made for the prior month and the new funding coming in.

Just a reminder the Urgent Care facilities are great for after hours care.

Thompson Urgent Care Center

1160 Corporate Drive, Farmington
Monday - Friday, 11am - 8pm
Weekends: 9am - 5pm
noon- to 5pm certain holidays
(585) 924-1510

***Greece Health Center**

www.lifetimehealth.org
470 Long Pond Road, Rochester
Monday - Friday, 11am - 11pm
Saturday & Sunday, 8am - 11pm
(585) 338-1200

BY APPOINTMENT ONLY

***Immediate Care East**

www.immediatecareeast.com
1600 Moseley Road, Victor
Monday - Friday, 1pm - 9 pm
Saturday & Sunday, 9am - 5pm
Holidays 9am-3pm
(585) 398- 1275

***Immediate Care West**

5700 W. Genesee Street, Camillus
Monday - Friday, 9am - 6pm
Saturday & Sunday, 8am - 2pm
(315) 488-6393

APPT. NEEDED ONLY 5-6 PM

***Joseph C. Wilson Health Center**

www.lifetimehealth.org
800 Carter Street, Rochester
Monday - Friday, 11am - 11pm
Saturday & Sunday, 8am - 11pm
(585) 338-1200

BY APPOINTMENT ONLY

Lakeside Urgent Care

42 Nicholas St., Suite 1 Spencerport
Daily 1 to 9pm
(585) 349-7094

Livingston Health Services

50 E. South St. Rt 20A, Geneseo
Monday - Friday, 6pm - 11pm
Weekends 1pm - 9pm
(585) 243-9230

***Marion B. Folsom Health Center**

www.lifetimehealth.org
1850 Brighton Hen. TL Rd, Rochester
Monday - Friday, 11am -11pm
Saturday & Sunday, 8am - 11pm
(585) 338-1200

BY APPOINTMENT ONLY

St. James Mercy Express Care

411 Canisteo Street, Hornell
Monday - Saturday, Noon - 8pm
Sunday, Noon - 4pm
(607) 324-8100

ANNUITY

Annul Annuity Election forms are due in the office by April 30th for A or B rates changes. This election will be effective June 1, 2010.

Employee Assistance Program

As a Local 86 member please be aware you have help available to you for personal-marital-family problems, stress & depression, alcohol/drug abuse, financial pressures & legal concerns.

EAP - New York State AFL-CIO

2255 Lyell Ave Rochester, NY 14606 585-426-5710 or 1-800-EAP1984

A confidential referral service for you & your immediate family to use accessible 24 hours a day, 7 days a week.

Submitted by the Benefits Fund Office.

IBEW Local 86 Retiree Notes

Greetings

Birthday wishes for April go out to Len Freyn, Gabe Marconi, Don Ferraro, Jon Anderson, Dick Claycome, Greg Larson, John Shultis, John Zachman, Nic Pascucci, Jack Booth, Curt Waasdorp, Joe Yatteau, Mike Jonas, Ken Reisig, Bill Fox Jr., Bill Bushart, Dave Mattucci, Mike O'Gee, Don Stalica, Bob Janick, Leon Gaklik, Ron Gary, Ken Suhr, Bucky Jordan, Ed Lindscoog, Dale Boyea, Art Catalano, Roger Gramlich, Dick Auble, Tony Peluso, Lee Packer, Mel Ott, Clem(Red) Bayer, Bill Hartle, Wayne Bortle, Bob Tetlow, Al Bradshaw, Randall Giles, Larry Mitchell and George Shick.

We are sad to report the death of brother John Blend on March 29, 2010. Our thoughts and prayers are with his wife Helen and their family at this time. We are also sad to report the death of brother Jim Adams. Our thoughts and prayers are with his wife Norene and their family at this time.

Retirees meeting for April is a regular meeting at the union hall, April 28, 2010. The meeting is at noon and a light lunch will be served.

Our May meeting is our breakfast meeting at McGinnity's Restaurant. You can make reservations by calling 235-1510 ext.106. More information will be in the next Labor News.

Thought for the day....There are only two lasting things we can give our children. One is roots, the other, wings.
-John Spears, IBEW Local 86 retiree

Next Union Meeting:

The next Union Meeting will be a **Notified** meeting held on Wednesday, April 14, 2010, at 5:30 p.m., in the Meeting Hall, at 2300 East River Road. This meeting will be notified for the purpose to discuss and vote on the 71st Amendments to the Pension Fund and for the purpose of dispersal of the 2010 rate increase.

LU 86 Hockey Team:

There is going to be practices at ESL Ice Rink on Saturday, April 17th from 3:30 to 4:50 p.m., Saturday, May 8th from 3:30 to 4:50 p.m. and Saturday, May 22nd from 3:30 to 4:50 p.m. This is open to all Local 86 members and family.

Claybuster League:

The Local 86 Claybuster League will begin on Wednesday, May 5th, at the Rochester Brooks Gun Club, located on Honeoye Falls #6 Road, approximately ¾ of a mile East of Rt. 15 in the town of Rush (from Rochester – 390 South to exit 11 Rush, heading South on Rt. 15 to flashing yellow light, turn left on Honeoye Falls #6 Road). Shooting times will start at 5:00 p.m. Sporting clays in the past few years has been the event to shoot. We will shoot trap and skeet if enough people are interested.

Once again this year, we invite all members of the Building Trades to come out and join us. We will be having one practice night this year for any new shooters on Wednesday, April 28th (weather permitting), but veterans are welcome too. You can help out the new guys!

You only need 7 shoots or (350 targets) to qualify for the shoot-off and make ups are allowed. There is a onetime \$10.00 fee for non-members of the Rochester Brooks Gun Club that must be paid at the beginning of the season.

For more information call Scott Cruickshank at (585) 576-1451. It's a fun time. Hope to see you out there!

Attention Facebook users:

New to members – Scott Manley has started a Facebook Group and all are welcome to join. The name is "International Brotherhood of Electrical Workers Local 86".

Notice regarding 3.03A:

By now you should know that 3.03A was implemented on January 4th, 2010 by the Executive Board of Local 86. If you have any questions please call Ron Freida at (585) 235-1510.

Sunshine Club Membership:

Don't forget to renew your membership to the Sunshine Club for 2010. If you are interested in becoming a member of the Sunshine Club the cost is \$6.00 for the year.

Daniel M. Walton Memorial Picnic:

There is going to be a Memorial Picnic for Daniel M. Walton on Saturday, April 17th at the Pine Way Pond Park, on Rte. 259 in Spencerport, in the Glenn Boetcher Lodge from 1:00 p.m. to 8:00 p.m. Tickets are now available at the Hall! Call Tamie at (585) 235-1510 ext. #1 if you have any questions.

Journeyman Training – Upcoming Courses:

The JATC has scheduled the following classes. If you are interested in any of them, please call the JATC office at 235-5050. If necessary, leave a message at extension 300 and leave your name, phone number, and which class you want to attend.

LEED Training:

LEED (Module 1 & Module 2) – Leadership in Energy & Environmental Design – To complete this course, you must attend 9 hours of instruction and pass the certification test. This is a new certification required on upcoming "green" jobs. We are accepting a maximum of 20 people for this class.

Monday, May 3rd & Tuesday, May 4th - 4:30 PM – 9 PM – Both Nights

OSHA 10 Training:

The JATC has scheduled an OSHA 10-hour class. We are accepting 20-25 people. Saturday, April 24th, 8 am – 6 pm

OSHA 30 Training:

The JATC has scheduled an OSHA 30-hour class. We are accepting 20-25 people. OSHA-30 Hour -

Saturday, May 8th, 8 am – 6 pm

Saturday, May 15th, 8 am – 6 pm

Saturday, May 22nd, 8 am – 6 pm

+ a 2 hour Asbestos Awareness Class within the past year

You MUST attend ALL days and ALL hours!!!

Photovoltaic Class:

The JATC has scheduled a photovoltaic class. This class is a total of 40 hours and you must attend ALL days and hours. The dates are listed below and **space is limited**.

Monday – Friday, May 10 to May 14th, 8 AM – 4:30 PM – ALL DAYS

Asbestos Awareness Class:

The Asbestos Awareness Class is being held two separate times. You may attend either one and the certification is good for one year. You do not need to sign up for this class, just show up and make sure you sign in on the attendance sheet. REMINDER: those of you that have been taking the OSHA 30-hour, this is part of your 30 hours and you must attend one of these sessions.

This course will be held at Local 86 Union Hall on Monday, May 17th, from 5:00 p.m. to 7:00 p.m. **OR** on Monday, June 7th, from 5:00 p.m. to 7:00 p.m.

Food Bank:

Please help us replenish the food the food pantries used last winter to help members who were in need. You can drop off non-perishable items at the Hall. Thank you again for your continued support. Any questions call Tamie at (585) 235-1510.

NEBF Pension:

Please call Laurie at the Union Office a full six months before you reach the age 62 to start processing your pension application (585) 235-1510.

Resign Information:

You may resign in person, by email, fax or by mail on the date or before thirty (30) days. **This MUST be done every thirty (30) days.** If you have not resigned within the thirty (30) days you will roll off the books.

Job Calls:

Listen to the jobline at (585) 235-1510 ext. 2 if you want a job call after listening to the "job line" you **MUST** then leave your name, card number, phone number at which you can be contacted and what order you want to accept the calls.

Drug Testing:

Drug testing can be done at Occupational Safety Onsite Inc., 1600 Lyell Ave, Suite C. Please call (585) 723-3891 for same day appointments.

Thought for the day!

"Strive not to be a success, but rather to be of value." - Albert Einstein

Ron Freida

Upcoming Retirees Trip:

Sue Wilson has arranged for a "Pancakes & Seneca Alleghany Casino" retirees trip for Wednesday, May 19th. A Golden Memories bus will leave the Union Hall at 8:00 a.m. and return at 7:30 p.m. The cost is \$45.00 per person, which includes a \$20.00 bonus for slots and breakfast at Spragues Maple Farm. Deadline to RSVP is Monday, April 19th by calling Sue Wilson at (585) 352-8875.

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