

“ We must learn to live together as brothers or we are going to perish together as fools. ”  
- Martin Luther King, Jr.

# LABOR NEWS

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The Voice of Labor in Rochester Since 1945

August 7, 2009

## Private Projects, Public Financing, and No Prevailing Rate Milwaukee Closed the Loophole. Can New York?

As working families throughout the state continue to struggle in this economy, construction workers are finding that their tax dollars are being used to work against them by municipalities undercutting wages and bringing in out-of-town workers through the continued use of unregulated giveaways to private construction projects. Some communities such as Milwaukee have taken steps to mitigate the destructive impact of these government handouts and have passed laws to close the loopholes that allow publicly financed construction projects to circumvent prevailing wages. In New York State, Assemblywoman Susan John (D-Rochester, Chili, Riga, Rush, Wheatland) is leading a bipartisan group of sponsors of two bills that

**“Skills and productivity are the determinants of total bottom line costs, not wage rate”**

would bring prevailing wage to a wide range of publicly funded projects, while adding teeth to the process that would punish employers who don't comply.

The state constitution requires prevailing wage for publicly funded projects, but anti-worker litigation has dictated what projects would be covered. The new bills would restore the original intent of the constitution by making a clear case for prevailing wage on any publicly funded project. Allan Richards, a spokesman for Assemblywoman John, says prevailing wage is often decided on a case by

case basis by courts.

“Not everything is considered a public work even though public money is involved,” Richards said. “Once they start litigating, then everything gets caught up in court, and the courts decide what is public work and what is not.”

New York State Assemblyman Rob Walker (R,C,I,WF-Hicksville,) is a fellow supporter of prevailing wage. He said prevailing wage legislation will protect workers. “For too long, loopholes have allowed contractors to short change labor,” said Walker in a written statement. “This legislation will close loopholes and protect labor from a pattern of deception by contractors and subcontractors on public works contracts.” The most drastic change to current labor law would be the ability to increase the enforcement aspect of New York's prevailing wage laws and additional penalties for violators.

Proponents of unrestricted, taxpayer funded construction welfare have often pointed to last year's Center for Governmental Research study on the impact of prevailing wages on IDA projects. Using fabricated, generic construction project costs, the report claimed costs would skyrocket if prevailing wage was attached. However, the report failed to factor apprentice pay into the study, said economist James Parrott, of the non-partisan Fiscal Policy Institute in a memo response to the study. He said the report showed little understanding of the construction industry and completely ignores the economic development value of a skilled workforce.

“Skills and productivity are the determi-

nants of total bottom line costs, not wage rate,” Parrott said in his memo. “One implication of the CGR analysis, if it were well-founded, would be that NYS would be more competitive if it eliminated prevailing wage. This ignores the findings of several studies of the repeal of state prevailing wage laws that found that the consequences of repeal include lower quality construction and increased cost overruns.”

Richards agrees, saying the legislation, still being discussed in the Labor Committee, will improve the quality of work. “It's a quality of product you are getting, and the quality of life you're giving the community,” Richards said. “And when its taxpayers paying for these projects, it's good policy to make sure these employees are compensated.”

New York isn't alone. Other areas of the country have struggled with the problem of government tax dollars working against taxpayers, yet have taken action to pass legislation to help their community. The Milwaukee, Wisconsin city council passed a law this spring requiring that prevailing wage be paid on any project receiving \$1 Million or more in public funding. Further, to receive public funding Milwaukee requires that 40 percent of the construction workers be Milwaukee residents. The City of Rochester, by contrast, continues to dole out millions in funding for private projects, yet has placed no local labor requirements on any of the 789 building projects currently underway in the city.

Milwaukee purchasing director Rhonda Kelsey says the legislation, known as the Community Benefits Ordinance, had been

simmering since policy makers started working on it in 2004. She says the city is prepared to handle the monitoring of wages paid to workers, a key element similar to the New York proposal, of the Milwaukee law.

Kelsey says local residents were vocal in their support. “There was a lot of interest in the community and policy makers thought it was a good idea.” Says Kelsey. “Contractors have to pay prevailing wage, that's a very competitive and family-sustaining wage.”

Wisconsin, like other states, including Iowa, Ohio, Nevada, Michigan, Kentucky, also have prevailing wage legislation enacted or proposed, however, Milwaukee is one of the

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few cities to expand its prevailing wage to include privately held, yet publicly funded, projects. The benefits to the people of the Milwaukee are enormous. Ghassan Korban, the coordination manager for the Milwaukee Department of Public Works, says “You attract, obviously, qualified labor,” he said. “By doing that, you definitely attract the cream of the crop.”

## U.S. Army Reserve/National Guard Launch Partnership with Helmets to Hardhats

The U.S. Army Reserve and the Army National Guard signed an agreement with Helmets to Hardhats at the Pentagon on July 2 that allows soldiers greater access to career opportunities in the construction industry.

Helmets to Hardhats is a nonprofit program that works with the 15 building and construction trades and more than 80,000 employers represented by nine leading contractor associations to help connect servicemembers to quality career opportunities in the skilled trades.

As part of the Army Reserve Employer Partnership Initiative, the joint venture will benefit all parties by recruiting and training highly skilled workers to serve both the civilian and military sectors.

According to Maj. Gen. Raymond Carpenter, acting director of the Army National Guard, “More than anything, Helmets to Hardhats brings the opportunities to our soldiers to come back and find a job if they don't have one.”

Darrell L. Roberts, executive director of Helmets to Hardhats, said he wants the program to help soldiers with “careers that are not short term, not dead-end jobs, but opportunities coupled with skilled training that helps place the servicemember on a path to sustained, secure career opportunities.”

“I'm pleased to begin this partnership with Helmets to Hardhats, an organization that has been a great friend to the military. I look forward to collaborating with our newest valued partner to achieve mutual goals to attract, develop and retain a quality workforce,” said Lt. Gen. Jack C. Stultz, Chief, Army Reserve. “This is a natural partnership because Army Reserve Soldiers are well-trained and have the appropriate skill set for the building and construction industry.”

Started in 2008, the Employer Partnership Initiative helps soldiers succeed in their chosen career while serving their country.



Dan Maloney joined his brother George who received his 25 year pin at the Plumbers and Steamfitters Local 13 annual picnic last Sunday. Photo by Clarke Condé.



### THE BEST KEPT SECRET IN LABOR

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\*We participate in and donate money to our Central Labor Council.

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## Letter from the Editor

Ten years after it started, I watched from the back row of chambers as City Council dealt the death blow to the Renaissance Square project. The largest construction project in recent memory, at a time when the economy is the worst it has been in decades, with the potential to be the project with the largest minority hiring opportunity since I don't know when, stopped for what will in retrospect grow to seem like very petty reasons. The Monday morning quarterbacking will continue, but the end results of this game aren't going to change.

People keep asking me who I think is to blame, and I can rattle off names pretty quickly, but I think it is more important to consider that it is the people that live and work in Rochester who have lost out in the demise of this project. The people that ride the bus, the people that go to MCC, and the people that work building construction projects had little say in the project, but they are the ones most effected. I have said this many times, yet it bears repeating- We do not site project. We do not design projects. We do not fund projects. We just build projects. In the case of Renaissance Square, it looks like we don't build anything.

Every November we vote to elect representatives to office in hopes that they will represent our interests and prioritize our community. We expect that they will work to ensure continued prosperity for the people they represent. Some elected officials, like Senator Chuck Schumer who brought the funds for this project back to the people he represents, understand this,

and some, like those responsible for rejecting those funds, seemingly do not. Meanwhile the people that live in Buffalo are up to their ears in construction because their elected officials sought federal funds and then actually used them for construction.

What now? Some people are going to loose their homes because they can't find work and their unemployment has run out. Others are going to move away shaking their heads as they try to understand why the people that they elected weren't looking out for them. It is a shame, and the repercussions will be felt for years.

Moving on...

In this issue, we examine what the City of Milwaukee has done, and what New York State Assemblywoman Susan John has proposed we do at a state level, to reestablish the definition of public work. As part of our state constitution, construction workers are guaranteed prevailing rate for public works projects, yet some municipalities, like the City of Rochester, seem to seek every legal loophole to make sure that publicly funded projects don't have any wage protections attached to them. Local dollars. Local Jobs. Local people. Not only is it the right thing to do, it is only way we are going to revitalize this area.

## Just My Opinion America, Love It Or Leave It

Ray Kuntz, Jr.  
Laborers 435, Retired

In my July 10<sup>th</sup> article I mentioned I had heard that the NYC Police Department had ordered a fleet of 40 Nissan Altima Hybrids to be used as police cars. At that time that was all the info I had, but my son-in-law found a little more info online. Apparently about 18 of the Nissans will be marked police cars & the rest will be unmarked. Bloomberg was quoted as saying, "It is an added benefit that buying these cars helps create jobs in America." The purchase of the Nissans will cost about 1.1 million dollars. I would think that the profits from purchases of foreign products, built in America or not, would go back to the foreign country where the company is based. Chevy Malibu Hybrids are made in the USA & are comparable in specs to the Nissan Hybrids. Bloomberg also said that the Impalas & Ford Victoria's that now make up part of their fleet are made in Canada. I checked with a local Chevy dealer & some of the Impalas are made in Canada. I did not check on the Fords. I would like to make two points, One is, Bloomberg should have compared the Malibu to the Nissan, not the full size Fords or Chevy's. The other point is, with our auto industry on shaky ground, if you purchase American Made cars that were built in America you would be helping an American company stay afloat, create good paying American jobs & keep profits here.

Over the past several months I have noticed in the media that several groups were protesting various issues by flying the American Flag upside down. Surprisingly, one group was veterans. I believe they were protesting medical benefits, but I'm not sure. They probably had a legitimate gripe, but I don't believe anyone for any reason should disrespect our American Flag by flying it upside down, burning it or any other way. Also, I don't believe it really bothers some of our leaders, but it bothers people like me. Protest all you want, just don't use the American Flag.

There is proper flag etiquette & we should all abide by it. If you are unsure how to display the American Flag, there are many sites you can view by going to Google & type in "flag etiquette." Showing disrespect for our Flag will only cause a confrontation with middle class patriots, not the people you are protesting.

I believe all the present day disrespect for our flag started many years ago. One of the most remembered incidents was back in 1984. I recently read that "Gregory

Johnson (a leader of the Revolutionary Communist Youth Brigade) participated in an anti-American demonstration in Dallas Texas. As demonstrators marched from the site of the Republican National Convention to the steps of the Dallas City Hall, they defaced buildings with spray paint turned over potted plants, stole an American Flag from the Dallas bank, & generally made nuisances of themselves." The final straw was when Johnson torched the American Flag while chanting, "America, red, white & blue...we spit on you." Johnson was arrested, charged, tried & convicted of desecration of a venerated object in violation of a Texas statute. Five years later the US Supreme Court heard the case. On June 21, 1989, the court ruled Johnson had been denied his rights under the free speech provisions of the First Amendment. That decision took away the right of the people to protect our nation's flag from intentional, public & physical desecration, a right we enjoyed since our birth as a nation. The fight for a law to give Americans the right to protect our flag has had its ups & downs over the years.

Just because you own an American Flag does not mean you can do anything you want with it. You have a responsibility to all Americans, especially all those who have died for it. We own our homes, but we can't just do anything we want to them. We need permits, variances, inspections, etc. before we can change certain aspects of them. We own our cars, but we need them inspected, wear seat belts, park in specified places, etc. If you own a billboard, you can't put anything you want on it. According to Webster's Dictionary, "speech" is "the act of speaking; expression or communication of thoughts & feelings by spoken words." There is more, but it all relates to the same thing, vocal sounds, utterance, remark, statement, talk, etc. In my opinion desecrating our flag is not "free speech"; it is a "disrespectful conduct" & should be punishable. If you can't or won't respect the American Flag, you don't belong in America. I'm not saying you have to wave it, just don't disrespect it.

President Abraham Lincoln once said, "Don't interfere with the Constitution. That must be maintained, for it is the only safeguard of our liberties."

Buy American Made. If Cash For Clunkers continues, think about trading in your foreign clunker in on an American car. Also, Dad's dog food, biscuits & treats are Made in the USA with all USA ingredients & can be bought in just about any store. I found them reasonably priced at Big Lots.



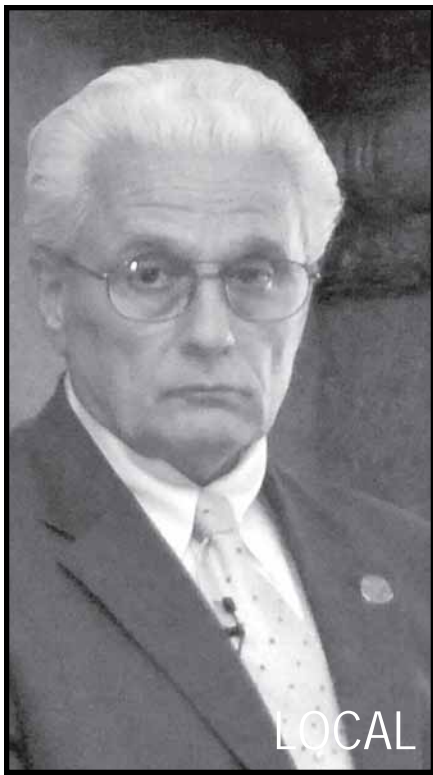
"Music Education opens doors that help children pass from school into the world around them— a world of work, culture, intellectual activity, and human involvement." -G. Ford

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LOCAL

### County Legislature Republicans Oppose Wage Protections

In a baffling move, the Republican Caucus of the Monroe County Legislature has submitted a memorializing resolution to the County Legislature opposing an Assembly bill that would close the loophole that allows publicly financed construction projects to avoid paying prevailing wages. Displaying not only a disdain for paying construction workers a fair wage, the resolution also demonstrates a fundamental lack of understanding about the costs associated with construction projects, claiming that prevailing wage would increase costs 76%, while labor costs on any construction project, prevailing wage or not, commonly hover around 25% of the projects total cost. Calling the legislation "extreme" the non-binding resolution has been co-sponsored by all of the 15 members of the Republican majority.

### 1199SEIU Reports Tentative Agreement

Year Long Labor Dispute at Jordan Health Center Ends In Tentative Agreement on Multi-Year Contract. (Rochester) - Labor negotiations which began over one year ago between staff and management at the Anthony L. Jordan Health Center ended at 2 am, Wednesday, in a tentative agreement on a new union contract. Forty-five employees of the Center are covered by the contract. They work as licensed practical nurses, dental hygienists, nursing and dental assistants, administrative, clerical, and service employees. They had been working without a new contract since May, 2008. Employees picketed the Center in March and held numerous protests over their lack of a contract. Wednesday's settlement is being recommended for approval by the entire employee negotiating committee. Its terms must be ratified by the whole union membership. A vote is set for Wednesday, August 5. Details of the settlement will be released to the public at that time. The employees are members of 1199 SEIU United Healthcare Workers East. Jordan Health Center is a Federally qualified health center affiliated with the University of Rochester Medical Center.

### Family Day at Seneca Park Zoo

Next Generation United (NGU) presents "Family Day at Seneca Park Zoo", Saturday, August 8, 2009, 10am, 2222 St. Paul Street, Rochester, NY. Acting President, Julie Schmidtke says "Everyone who meets us at the front gate at 10am will receive a discount off the price of admission. Adults \$6.50, Kids (3-11) \$4. Please remember to wear your Labor gear as you join us for the first of many upcoming NGU events." For more information, please contact [julie@nilico.com](mailto:julie@nilico.com) or (585) 263-2650.



STATE

### GILLIBRAND FIGHTS TO SECURE MORE AID FOR LAID-OFF WORKERS

Washington, D.C. – Amidst continued job losses for New York workers, U.S. Senator Kirsten Gillibrand is working to secure more resources for Trade Adjustment Assistance (TAA) – a federal program that provides aid to workers who lose their jobs or whose wages are reduced as a result of increased imports. According to the Department of Labor, there are 56 outstanding TAA petitions in New York State alone.

Senator Gillibrand this week urged the Department of Labor to allocate the resources necessary to meet the increased demand for TAA and expedite TAA funding from the *American Recovery and Reinvestment Act* that is currently being held up by bureaucracy.

"Especially during this difficult economic time, there is nothing more disheartening for a family than losing a job," Senator Gillibrand said. "TAA provides financial assistance and training programs that are made to help workers find a good-paying job as soon as possible. We can't afford to let bureaucracy stand in the way of relief for New York workers who have experienced the worst of this economic crisis."

TAA is a federal program that provides aid to workers who lose their jobs or whose hours of work and wages are reduced as a result of increased imports or outsourcing. The program extends benefits including training for employment in another job or career, income support, job search allowance, and relocation allowances. Qualified workers may quickly return to employment through a combination of these services.

Last year, 92 petitions for TAA benefits were filed from New York, 64 of which have been certified. According to the Congressional Research Service, more than \$9 million in TAA benefits were directed to New York last year and about 650 workers entered the TAA training program.

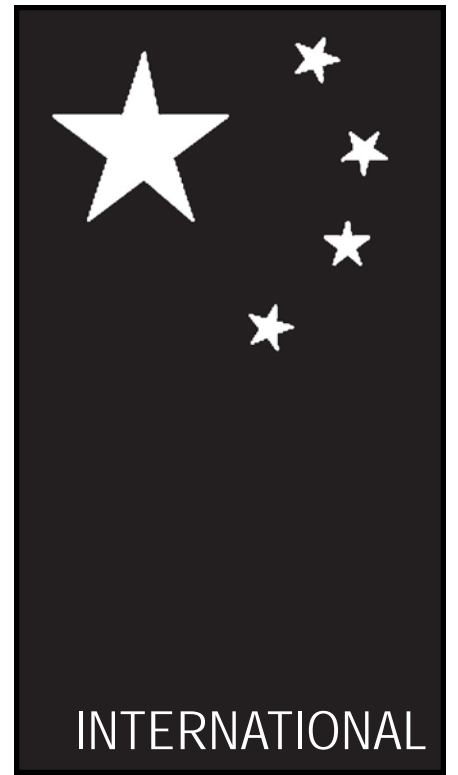
The *American Recovery and Reinvestment Act* expanded the pool of eligible TAA recipients and increased available TAA funds from \$200 million to \$575 million – changes that went into effect in May 2009. Despite efforts from the Labor Department to implement the expansions, paperwork has slowed getting relief to workers who need it most. In fact from May 18-22, TAA received 520 petitions for aid and has only made determinations on 109. In the same timeframe last year, TAA received 31 applications and made determinations on 30.



NATIONAL

### S. 1507 Amendment Aims to Undermine Collective Bargaining

An amendment to a bill to provide temporary financial relief to the cash-strapped Postal Service was adopted by a Senate Committee July 29, rendering the bill unacceptable to the APWU. The amendment, offered by Sen. Tom Coburn (R-OK), would require arbitrators to consider the financial health of the Postal Service when ruling on postal contracts. "We oppose on principle, legislation that interferes with the collective bargaining process," said APWU President William Burrus. Under current law, arbitrators must consider the "comparability" of postal wages to employees in the private sector who perform similar work. "In fact, arbitrators routinely consider the Postal Service's financial status as part of the context in which negotiations are conducted," Burrus said. "However, to attach this specific requirement to the law leaves workers at a severe disadvantage, and makes the bargaining process more subject to manipulation." Sen. Joe Lieberman (ID-CT), chairman of the Senate Committee on Homeland Security and Government Affairs, and Sen. Tom Carper (D-DE), chairman of the subcommittee on Federal Financial Management, Government Information, Federal Services and International Security, supported the amendment, and voted with committee Republicans for its adoption. "We are deeply disappointed that lawmakers we have supported voted for this reactionary amendment," Burrus said. "We will do everything we can to defeat it." "We are asking APWU members to contact their senators and urge them to oppose the amended bill," Burrus said.



INTERNATIONAL

### 30,000 Chinese Steelworkers Riot, Kill Boss, Halt Layoffs

The China Daily reports that shortly after steel executive Chen Guojun announced to assembled steelworkers that 3,000 of the 30,000 employed at the Tonghua Iron & Steel plant in China's North-eastern Jilin province would be laid off within three days, he was rushed by the steelworkers and beaten to death. Police moved in and attempted to rescue Guojun, but were held at bay by workers throwing bricks. A local police official at the scene, Officer Wang, was quoted as saying "Chen disillusioned workers and provoked them by saying most of them would be laid off in three days." Chinese state news is reporting that plans for the layoffs have been halted.

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# Anti-Worker Group Pays Rove \$100,000 to Fight Employee Free Choice

**Seth Michaels**  
AFL-CIO

Here we go again. Yet another misleadingly named, corporate-funded front group has been created to block the freedom to form unions and bargain and scare people away from the Employee Free Choice Act. And where there are big corporate dollars and smear campaigns, you can bet that repudiated and disgraced political hacks like Karl Rove can't be far behind.

This time, reports Think Progress, the "Economic Freedom Alliance" (EFA) is paying the checks to Rove. The EFA, a new corporate front organization "partnering with a number of Midwestern statewide employer organizations," has paid Rove, George W. Bush's sometime top political operative, \$100,000 this year for his services as a high-priced consultant to their disinformation campaign.

The EFA, with Rove's assistance, is using websites, billboards and other tactics to try and pressure U.S. senators to vote against the Employee Free Choice Act. It's another desperate attempt, fueled by a big bankroll, to block real change for working people. (Sounds familiar, huh?) The corporations who fund the EFA and line Rove's pockets know the Employee Free Choice Act would give workers—not their bosses—the choice about how to form a union and bargain for their fair share.

# Memo to Leaders Meeting with China: Time for U.S. Policy that Aids Our Economy

**Tula Connell**  
AFL-CIO

Here in Washington, D.C., President Obama, Secretary of State Hillary Rodham Clinton and Treasury Secretary Timothy Geithner are taking part in a big-time summit with China. Let's hope they have substantive discussions on economic policies that aid U.S. workers. Over the past few days, several great pieces on trade and manufacturing have been published that should feed into the discussions of U.S. participants in what is officially called the "sixth Strategic and Economic Dialogue with China." Here's a summary.

\*\*U.S. "protectionism" is a myth. There's an "untold story of protectionism," say United Steelworkers (USW) President Leo Gerard and Scott Paul, executive director of the Alliance for American Manufacturing. That is, the set of barriers other governments erect to block American goods and the mercantilist measures they utilize to gain market share in the United States.

These practices range from China's currency misalignment and massive industrial subsidies to non-tariff barriers in Korea and Japan. All these impediments have been well documented by U.S. trade officials, but the mere act of identifying these practices is now viewed as protectionism, even though taking action to eliminate them would expand world trade, reduce global imbalances and preserve the free market.

\*\*Buy American is not protectionism. The Buy American provision in the economic stimulus package does not abrogate any provisions in the nation's trade treaties. It's a key part of returning the U.S. economy to solid footing—and has worked well in the past, as Gerard and Paul point out.

Buy America has served as an effective jobs generator and a smart economic policy for decades. It applied to materials used in the construction of the Interstate highway system in the 1950s. In the midst of a recession during the early 1980s, President Reagan signed legislation that strengthened Buy America requirements. Some sort of domestic sourcing requirement has applied to most major infrastructure expenditures passed by Congress since World War II....

As Campaign for America's Future writer Dave Johnson sums up: Buy America is important "because we need to concentrate American economic stimulus on the American economy or it will be so diluted as to be useless."

\*\*Green jobs don't just happen. Talking about the United States leading the world in green industries—new energy, more efficient appliances, more sophisticated building efficiencies and the supply chains associated with windmills, solar cells, batteries, fast trains, electric cars—is great, except for a not-so-small detail: The United States must establish a policy to ensure the United States is the leader. Robert Borosage, co-founder of the Campaign for America's Future, says China already has done so.

China has determined that new energy will be one of its strategic industries. It is now the largest manufacturer of solar panels—exporting 95 percent of its production, largely to Europe and the U.S.

\*\*Bottom line: The United States needs an industrial policy. Buy American and other individual efforts are necessary but are not enough to shore up the nation's economic future. They must be part of a long-term, strategic industrial policy. As Johnson writes, manufacturing must be central to the nation's plan for restoring and reinventing the economy because it is "the root of economic power." Such thinking flies in the face of the "New Economy" hype sold to us in the 1990s—a bill of goods far too many policy makers still believe. If the current economic disaster proved anything, it showed that the nation cannot rely on the financial services industry as the generator of its economy. If we don't make things, if, that is, U.S. manufacturing is not revived, we will have nothing to export and no job creation.

So, for our leaders meeting now with the China economic delegation, the last word goes to Ohio Democrat Sen. Sherrod Brown (h/t to Manufacture This):

Some people believe that actively enforcing trade rules is protectionism. I believe that not enforcing those rules is defeatism. If our nation's leaders stand down as China stacks the deck against American business, the downward trade spiral will continue.

It's time for actions that benefit American workers and businesses and that protect consumers.

# Obama Nominates Occupational Health Expert to Head OSHA

**Mike Hall**  
AFL-CIO

In what is described as "a win for every worker," President Obama yesterday nominated Dr. David Michaels to head the Occupational Safety and Health Administration (OSHA).

On the science blog, Effective Measure, Revere writes:

OSHA once again has deeply committed health and safety professionals at its helm. It's a big job and as important as they come. Lives depend on it....This is a win for every worker.

Michaels is an epidemiologist and research professor at the Department of Environmental and Occupational Health at The George Washington University School of Public Health and Health Services. He has conducted numerous studies of the health effects of occupational exposure to toxic chemicals, including asbestos, metals and solvents, and has written extensively on science and regulatory policy.

Rep. George Miller (D-Calif.), chairman of the House Education and Labor Committee, says Michaels' expertise and leadership will help OSHA "restore vital health and safety protections for America's workers."

Under the Bush administration, OSHA suffered budget cuts that reduced the number of workplace safety and health inspectors and inspections and implemented a voluntary employer compliance program that the Government Accountability Office (GAO) found did not improve worker safety

and diverted scarce resources from other enforcement duties.

In addition, Bush's OSHA stalled or refused to move on vital new health and safety rules to protect the nation's workers.

Rep. Lynn Woolsey (D-Calif.), chairwoman of the Workforce Protections Subcommittee, says the Michaels nomination, along with that of Labor Secretary Hilda Solis' commitment to improve worker safety, will allow OSHA to issue long overdue safety standards and bring back more vigorous enforcement of workplace safety and health standards.

While working at the Energy Department, Michaels worked on a bipartisan basis to help enact the Energy Employees Occupational Illness Compensation Program Act of 2000, an initiative to compensate nuclear weapons workers who developed occupational illnesses as a result of exposure to radiation, beryllium and other hazards.

In 2006, Michaels received the American Association for the Advancement of Science's Scientific Freedom and Responsibility Award for his work on behalf of nuclear weapons workers and for his advocacy for scientific integrity.

# 'Say on Exec Pay' Bill Advances in House

**James Parks**  
AFL-CIO

A key congressional committee took another step toward reforming the way Wall Street works yesterday. By a vote of 40-28, the House Financial Services Committee approved H.R. 3269, the Corporate and Financial Institution Compensation Fairness Act. The act would help end the excessive compensation practices that encourage executives to take excessive risks that ultimately hurt employees, shareholders and taxpayers.

The bill would give shareholders a "say on pay" and allow them a nonbinding vote on executive pay. It also would require that independent directors from outside of management serve on compensation committees.

Says committee Chairman Rep. Barney Frank (D-Mass.):

This bill is the first step toward comprehensive financial regulatory reform. I look forward to having this bill on the House floor soon, and I also look forward to changing the status quo.

The panel adopted an amendment proposed by Rep. Mary Jo Kilroy (D-Ohio) to require large institutional investors to reveal how they vote the shares they own on pay proposals affecting companies that issued those shares.

The AFL-CIO Executive PayWatch points to the many potential conflicts of interest among compensation consultants who play a central role in recommending

pay packages. Many of those consultants also provide other services to the companies, putting them in a conflicting role for issuing fairness opinions about pay.

The congressional action comes just three weeks after the U.S. Securities and Exchange Commission (SEC) proposed rules to give shareholders better information about the potential conflicts of interest of compensation consultants who help set pay for senior corporate executives.

A December 2007 congressional report found that CEOs of companies who use compensation consultants who have potential conflicts, such as providing management with other services, received considerably higher pay than CEOs of companies who used independent compensation consultants.

The proposed rules, developed under the leadership of SEC Chairwoman Mary Shapiro, will be open for comment for as long as 60 days.

It's clear that executive pay needs to be reigned in. Think Progress points to a Wall Street Journal analysis that shows more than one-third of all pay in the United States now goes to executives and other highly paid employees.

CEOs of Standard & Poor's 500 companies were paid an average of \$10.4 million in 2008. To learn more about excessive executive pay, visit our Executive PayWatch website.

**Summary Annual Report For  
Electrical Workers Local Union No. 86 Insurance Fund**

This is a summary of the annual report of Electrical Workers Local Union No. 86 Insurance Fund, EIN 160778220, Plan No. 501, for the period November 1, 2007 through October 31, 2008. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

**Direct Benefits**

The Plan has committed itself to pay all claims incurred under the provisions of the Plan except for certain contracts pertaining to retirees and residential employees.

**Insurance Information**

The Plan currently has contracts with Excellus Blue Cross Blue Shield (BCBS) to pay medical benefits for certain retirees and employees performing residential work on an insured basis. The total premiums paid for all contracts for the year ended October 31, 2008 was \$121,605.

**Basic Financial Statement**

The value of plan assets, after subtracting liabilities of the Plan, was \$4,237,148 as of October 31, 2008, compared to \$5,719,488 as of November 1, 2007. During the plan year, the Plan experienced a decrease in its net assets of \$1,482,340. This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the Plan had total income of \$9,344,318 including employer contributions of \$8,786,044, employee contributions of \$1,135,589, realized losses of (\$118,439) from the sale of investments, and earnings from investments of (\$458,876).

Plan expenses were \$10,826,658. These expenses included \$1,074,559 in administrative expenses and \$9,752,099 in benefits paid to participants and beneficiaries.

**Your Rights To Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. assets held for investment;
3. transactions in excess of 5 percent of the Plan's assets;
4. financial information and information on payments to service providers; and
5. information regarding any common or collective trusts, pooled separate accounts; master trusts or 103-12 investment entities in which the Plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Michael P. Cecere, Fund Administrator, Electrical Workers Local Union No. 86 Insurance Fund, 2300 East River Road, Rochester, NY 14623 1036, (585) 2351515. The charge to cover copying costs will be the lesser of \$10.00 for the full annual report or 25 cents per page of any part thereof.

You also have the right to receive from the Fund Administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Fund Administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan, (2300 East River Road, Rochester, NY 146231036) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

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With all the news about corporate takeovers and mergers at RG&E, we must not lose sight of the most important element in providing safe and dependable gas and electric service - the people who do the work.

We can't afford to lose these experienced, highly skilled workers who always respond in times of crisis.

That's why we are supporting the RG&E workers, members of IBEW Local 36.

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*We are the members of the Rochester and Genesee Valley Area Labor Federation, AFL-CIO,  
and we approve this message.*

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Summary Annual Report for**

**Bricklayers' & Allied Craftworkers Local 3 NY  
(Rochester Chapter) Welfare Fund**

This is a summary of the annual report for Bricklayers and Allied Craftworkers Local 3 New York (Rochester Chapter) Welfare Fund, EIN #16-0983640, Plan Number 501, for the period October 1, 2007 to September 30, 2008. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974, ERISA).

The Joint Board of Trustees has committed itself to pay the following types of claims incurred under the terms of the plan: supplemental unemployment, disability, optical, health, dental, prescription, child care expenses, tuition assistance and vacation claims.

**Insurance Information**

The plan has contracts with Preferred Care, Blue Cross/Blue Shield of the Rochester Area, and CNY Division of Excellus Health Plan, Inc and Metropolitan Life Ins. Co. to pay medical claims incurred under the terms of the plan. The plan also has a policy with Metlife and Aetna for group life insurance coverage and accidental death and dismemberment coverage. In addition, the plan has a contract with Highmark Life of New York to pay vision related claims. The total premiums for the plan year ending September 30, 2008 were \$1,599,789.

**Basic Financial Statement**

The value of plan assets, after subtracting liabilities of the plan, was \$2,526,033 as of September 30, 2008, compared to \$2,669,627 as of October 1, 2007. During the plan year the plan experienced a change in its net assets of \$(143,594). This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the year, the plan had total income of \$3,169,322 which included employer contributions of \$2,777,508, employee contributions of \$447,966, gain of \$45,549 from the sale of assets, and earnings from investments of \$(103,266).

Total plan expenses were \$3,312,916. These expenses included \$181,661 in administrative expenses and \$3,131,255 in benefits paid to participants and beneficiaries.

**Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in the report:

1. An accountant's report
2. Financial information and information on payment to service providers
3. Assets held for investment
4. Transactions in excess of 5% of plan assets
5. Insurance information including sales commissions paid by insurance carriers

To obtain a copy of the full annual report, or any part thereof, write or call the office of:

Stephen D Cocuzzi  
Plan Administrator  
3750 Monroe Ave  
Pittsford, New York 14534  
(585) 385-1160

The charge to cover copying costs will be \$.25 per page.

You also have the right to receive from the plan administrator on request and at no charge, a statement of the assets and liabilities and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

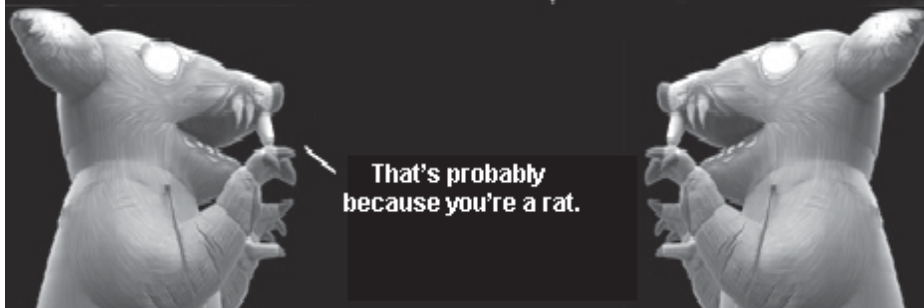
You also have the legally protected right to examine the annual report at the main office of the plan at:

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(Rochester Chapter) Welfare Fund  
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and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to:

Public Disclosure Room  
Room N-1513  
Employee Benefits Security Administration  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
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**It would be easy to subscribe to The Labor News and stay current on all the  
local issues that impact working families, but I couldn't care less.**



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because you're a rat.**

# Follow 10 Steps for Your Financial Future

By George W. Karpus

The shakeup in the economy and in the investment markets reminds us that it's always important to remember the basics. Here are ten essential steps for setting yourself on sound financial footing:

- 1. Keep a cash reserve.** Just because life is unpredictable, it pays to keep three to six months' living expenses stashed away in some liquid investment such as money market funds, certificates of deposit or even short-term bonds. This is not the place for stock investments, because the price of stocks fluctuates too much and you might find yourself having to sell in a down period.
- 2. Keep a record of all your assets and account numbers, and let someone know where it is.** This also is because life is unpredictable. If you are caring for elderly parents, make sure you know where their information is.
- 3. Don't procrastinate—invest now.** The best way to build assets is to start as early in life as possible and to invest steadily. Then the benefits of compounding will be on your side.
- 4. Take advantage of employer-sponsored retirement benefits,** such as 401(k) plans. You enjoy the tax deduction plus the added octane of any matching contribution your company offers.
- 5. Have a financial plan.** What's your cash flow? Should you buy life insurance? Can you afford to send your children to college? A sound financial plan puts everything from household budgeting to retirement planning into perspective.
- 6. Use an asset allocation strategy.** This can be the most important factor in your investment performance. Divide your portfolio among the major asset classes—stocks, bonds and cash—according to your investment needs, time horizon and tolerance for risk.
- 7. Diversify.** One of the key ways to manage investment risk is to avoid putting all your eggs in one basket. Your asset allocation strategy already has you diversifying among the asset classes. Next, you diversify holdings within those classes. Say your asset allocation has you 70 percent in stocks. You might divide that among international and domestic stocks—and perhaps use mutual to invest in a broad range of stocks within each category.
- 8. Don't try to time the markets.** Nobody knows when or how much the markets will fluctuate. People who try to speculate on this usually end up buying when prices are high and selling when prices drop—and they miss the gains when they do occur.
- 9. Get expert help when you need it.** Depending on your particular needs, this can include a financial planner, an accountant, a broker, an attorney, an investment adviser or some other financial professional. When selecting professional help, consider the person's academic background, references and client base. With financial planners, also consider how they are compensated (fees, commission or some combination of the two).
- 10. Beware investment scams:** Americans lose more than a billion dollars every year to fraudulent investments. Be skeptical when someone promises you big profits at no risk, or pressures you to jump fast onto an investment "opportunity."

George W. Karpus is President of Karpus Investment Management, an independent, registered investment adviser that manages assets for Taft-Hartley funds, individuals, corporations and trustees. Offices are located at 183 Sully's Trail, Pittsford, N.Y., 14534, (585) 586-4680.

# IUOE Project Shows Union Workers Ready for Green Jobs

James Parks  
AFL-CIO

Many of the green jobs of "the future" already exist and are performed by union members who make energy-efficient products and teach others how to conserve energy.

Take Operating Engineers Local 49, which represents workers in Minnesota and the Dakotas. Members of the local recently built a wind turbine farm in the small town of Chandler, Minn. Crane operators from the local union hoisted the turbines into place as other members dug trenches for the transmission lines and did the grading.

Glen Johnson, business manager for Local 49, tells the Operating Engineers (IUOE) magazine, International Operating Engineer:

We're green. We've been green a long time. When our operators are building roads and bridges, key environmental factors must be met.

Some of the skills and training union members receive can easily be transferred to green jobs, says Gary Lindbald, Local 49's training director:

Whether an operator is lifting a column for a wind turbine or raising a high-efficiency heating and cooling system to the roof of a green building, he needs to know how to properly and safely control the crane. That's something we've been teaching for generations.

Boosted by more than \$90 billion for green jobs and training in the Obama administration's economic recovery package, green jobs are growing steadily and present a unique opportunity to help rebuild the middle class. To ensure that the green jobs are good jobs, unions are pushing public policy options and creating new programs to prepare workers for the green revolution.

The AFL-CIO Working for America Institute (WAI), which helps create high-road partnerships among unions, business and government, also is conducting conference calls and webinars for labor leaders on various grants. Through a series of announcements, the institute is keeping the union movement abreast of the opportunities to better educate the nation's workforce and rebuild the middle class.

The AFL-CIO Center for Green Jobs is providing resources to enable labor leaders apply for \$500 million in new green jobs training grants.

Here's Jeff Rickert, the center's director:

With green jobs emerging as a top public policy priority, we are all working hard to make sure that green jobs are good jobs that provide decent wages and benefits. That's a central part of our work. We don't want these jobs to become dead-end jobs with no chance for advancement.

Meanwhile, the AFL-CIO Building and Construction Trades Department is leading a national initiative joining their affiliates and 1,100 apprenticeship training centers with community organizations to train workers for the opportunities offered by new energy investment.

# House Recess Begins, Fight for Employee Free Choice Continues

Seth Michaels  
AFL-CIO

Members of the U.S. House return home today for a monthlong recess, and the U.S. Senate is set to adjourn at the end of the week. Back home, lawmakers already are hearing from union activists and our allies in the field who are telling them to vote for the Employee Free Choice Act.

As the AFL-CIO's Stewart Acuff noted at a rally in Colorado last week, working men and women around the country need to speak out for the freedom to form unions and bargain:

"Victory is in our reach. Turning Around America is up to us...the President can't do it by himself. It's up to us to make him a great president. Winning health care for all, creating good jobs and fair trade, and restoring the freedom to organize and bargain are a matter of mobilizing the most effective ground campaign in our history. One and a half million workers signed the Million Member Mobilization, tens of thousands have taken action, it's up to us to move hundreds of thousands to turn around America, to restore economic health and growth."

# Health Care Reform Saves Small Business \$\$\$

(AFL-CIO) Two studies by the Economic Policy Institute (EPI) find that the House health care reform bill (H.R. 3200) would pay dividends for small businesses and other groups, and costs incurred by the federal government would help reduce total health spending over time.

"Health Care Reform—Big Benefits for Small Business" explains the many ways in which small businesses will benefit from health care reforms. Only 35 percent of businesses employing fewer than 10 workers offer health insurance, and those that do usually pass on a higher share of the cost to workers than do larger businesses, the report says.

A key problem is that small businesses typically pay more for health insurance because of the way policies are sold. Reforms that would create more competition among insurers and reduce their administrative costs "would significantly reduce the cost small businesses incur providing health insurance," EPI said.

The other study, "Seeing the Big Picture in Health Reform and Cost Containment," shows why a federal government investment in health care reform could produce big savings in total costs over time and argues that cost analyses focusing strictly on the cost of health reform to the federal government are misguided.

Fundamental health reform is worth doing even if it does not pay off in big federal budget savings. The reason is simple: Health care is an area where the more costs are loaded up on the federal government, the more efficiently care tends to be delivered overall.

That helps reduce total health spending over time, spending that is currently rising faster than gross domestic product, according to EPI.

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# Union Sportsmen: Dedicated Funding Needed to Safeguard Fish and Wildlife

**Mike Hall**  
AFL-CIO

Union sportsmen see firsthand how climate change has harmed the woods, streams and lakes, even as the rest of us are aware of the planet heating up from reports of shrinking ice shelves to holes in the Earth's ozone layer.

In a letter to congressional leaders from 20 of the unions in the Theodore Roosevelt Conservation Partnership (TRCP) and the Union Sportsmen Alliance (USA), the unions write:

Union sportsmen do not need to read reports in the press to know climate change is already affecting the ways they pursue game and fish, the success of their days afield and the timing of their hunting and fishing trips.

The 20 unions urge the leaders of the Senate Environment and Public Works Committee to include dedicated funding to safeguard fish, wildlife and ecosystems important to sportsmen be in Senate climate change legislation.

New dedicated resources are needed to protect and restore the natural environment, including fish, wildlife and their habitat, on which human health and economic vitality depends. A portion of these funds should be provided to ensuring that climate change

strategies are integrated into state wildlife action plans, state coastal zone management plans, and other state wildlife species or habitat plans.

The recently passed House version of the American Clean Energy and Security Act of 2009 included such funding.

AFL-CIO Secretary-Treasurer Richard Trumka says that more than 3.2 million AFL-CIO union members spend some of their free time hunting and fishing and that climate change has the power to change that. He also points out that all hunters and anglers generate about \$70 billion in conservation dollars through licenses, fees and other outdoor expenditures.

As fish and wildlife habitat, abundance and distribution shift in response to a changing climate, recreational activities will shift as well. Responsive measures in the Senate legislation will help prevent drastic declines in hunting and fishing opportunities caused by climate change.

Boilermakers (IBB) Secretary-Treasurer William Creeden says union sportsmen have a deep appreciation for our outdoor traditions, and we want to see our leaders in Washington undertake decisive action to safeguard the future of these traditions.

# AFL-CIO PUSHES SECOND STIMULUS; OBAMA OFFICIAL SAYS NOT JUST YET

**Mark Gruenberg**  
PAI

SILVER SPRING, Md. (PAI)—Saying the economy is so deep in recession it needs another federal government financial jolt, the AFL-CIO Executive Council voted July 28 for "a second installment" economic stimulus — even though a top Obama administration official told them, in so many words, "not just yet."

The council's statement came after Jared Bernstein, top economic aide to Vice President Joseph Biden and a former Economic Policy Institute director, addressed the council. He touted the Democratic Obama administration's pro-labor moves and said the first \$787 billion stimulus is starting to work.

"One-third of the stimulus money has been spent or is in the pipeline," AFL-CIO Policy Director Thea Lee quoted Bernstein as saying in the closed-door meeting at the National Labor College in Silver Spring, Md.

But when directly pushed for a second stimulus package, Bernstein replied "they're not ready to talk about it at this point," she added.

The Obama administration may not be ready for a second stimulus, but the AFL-CIO is. Secretary-Treasurer Richard L. Trumka has been preaching for one for months. Indeed, he said earlier in July that the fed felt Obama's first stimulus was too small for an economy with a 9.5% jobless rate, falling industrial production, rising foreclosures and declining gross domestic product, among other ills.

The council statement went even further. Between the unemployed and the underemployed, including workers who cycle in and out of jobs, it declared one-third of workers could find themselves in those two classes of people in the next 12 months.

The statement listed several sections for a second stimulus: Another 7-weeks-or-more extension of jobless benefits, another increase in food stamp spending, more aid to state and local

governments to prevent further layoffs and service cuts, more spending on infrastructure and clean energy projects — using U.S.-made goods "to the absolute maximum extent possible" — and other "public investment-led growth to restore our country's competitiveness."

The fed statement took FDR's Works Progress Administration as its model, noting that agency put 3.5 million people to work in 1935 alone.

"President Roosevelt's strategy can be re-engineered to help revitalize the modern manufacturing sector" by putting the jobless to work renovating factories and public structures, the statement said. Meanwhile, others can develop financing and marketing plans "to support domestic production and jobs."

"We passed this because we believe we've got to lay the groundwork for a second installment" of stimulus money to help the economy get back on its feet, Lee explained. The statement did not put a dollar figure on the second stimulus.

There's another reason the AFL-CIO wants to start the campaign for a second stimulus: Right now, it wouldn't pass Capitol Hill. Fed by Republican complaints and independents' worries about the federal deficit, public poll support for the first stimulus, which Congress approved only in February, has dramatically dropped. Bernstein and others have always noted the entire first stimulus was not meant to be spent all at once, but to be parceled out over 18 months — or more, in the case of infrastructure projects.

The Republicans, save for three U.S. senators, unanimously opposed enacting any stimulus at all.

Lee, quoting Bernstein's comments to the council, said he "frankly admitted that the economy is weak and the labor market is weak. On the other hand, the first (stimulus) package is starting to work, and we should give it credit for the coming results. Otherwise, nobody will support the second stimulus."

# SINGLE-PAYER ADVOCATES WIN COMMITTEE VOTE

**Mark Gruenberg**  
PAI

WASHINGTON (PAI)—Backers of government-run single-payer health care got their first win in the ongoing battle to reshape the dysfunctional U.S. health care system, as the House Education and Labor Committee voted 27-19 on July 17 to let states set up single-payer systems. That's how Canada got single payer — province by province.

The vote was cheered by the California Nurses Association, one of the 19 international unions backing single-payer and its elimination of the private health insurers, their high co-pays and premiums, huge profits, and denial of legitimate care. The National Organization for Women has also endorsed single-payer.

"This is a historic moment for patients, for families, and for the tens of thousands of nurses and other single-payer activists from coast to coast who can now work in state capitols to pass single-payer bills, the strongest, most effective solution of all to our health care crisis," said CNA Executive Director Rose Ann DeMoro. CNA pushed single-payer through the state legislature twice. Gov. Arnold Schwarzenegger (R) vetoed it.

The single-payer move by Rep. Dennis Kucinich, D-Ohio, faces many hurdles in the health care fight. Two other House committees and two Senate committees are working on health care legislation and their measures all lack single-payer. The chair of one key panel, Senate Finance chief Max Baucus, D-Mont., is openly hostile to it.

And the insurers, who have poured millions of dollars and thousands of lobbyist hours into opposing establishment, in the legislation, of a government-run competitor against them, would spend time and money against single-payer, calling it "socialism."

"There are many models of health care reform from which to choose around the world — the vast majority of which perform far better than ours. The one that has been the most-tested here and abroad is single-payer," Kucinich told his colleagues. "Under a single-payer system everyone in the U.S. would get a card that would allow access to any doctor at virtually any hospital. Doctors and hospitals would continue to be privately run, but the insurance payments would be in public hands. By getting rid of the for-profit insurance companies, we can save \$400 billion per year and provide coverage for all medically necessary services for everyone."

Kucinich's amendment drew surprising bipartisan backing in the Labor panel, which is normally split ideologically. Seventeen of its 19 Republicans are Right-Wing white men, but Kucinich won the GOP, 13-5. Democrats tied, 14-14. GOPers voting for single-payer, including ranking Republican John Kline, R-Minn., said they want to let states set their own health care agendas, a nod to — ironically — states' rights. Dem backers agreed with unions and Kucinich that the health care system is broken.

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## Jobs Don't Live Here Anymore

Tula Connell  
AFL-CIO

The unemployment data is due tomorrow, and it's likely to be bad, with an expected 300,000 to 320,000 jobs lost in July, according to the Economic Policy Institute (EPI) and others. That's a big problem. But unfortunately, when it comes to getting the nation back to work, tomorrow's unemployment rate isn't the biggest problem we face.

What's really troubling is long-term unemployment.

EPI economists see the economic stimulus as alleviating the jobs crisis created under Bush. In fact, the economic recovery program already has saved or created some 750,000 jobs. Plus, says John Irons, EPI director of research and policy, the gross domestic product (GDP) report last week showing GDP shrunk far less in the second quarter of this year (-1 percent) than the first quarter (-6.4 percent). That means we're beginning to see the fingerprints of the economic recovery package.

Yet millions of America's workers—the largest number of workers for the longest period out of any of the previous recessions—have been without jobs for more than six months. They are the long-term unemployed. And their prospects don't look so good. There are now 5.7 workers looking for every one job available. By comparison, at the start of the recession, there were 1.7 unemployed workers per job opening, less than a third of the current figure.

The more than 4.7 million long-term unemployed workers, says EPI economist Heidi Sheirholz, represent enormous numbers. Job seekers are simply not able to find work in this labor market.

And worse:

We're looking at a really long period when long-term unemployment will continue to rise. Many of these long-term unemployed are not casualties of the decline in manufacturing jobs. On the contrary, says Sheirholz:

Workers older and more educated are less likely to be unemployed but once they are unemployed they stay longer. They are a big contributing factor to the long-term unemployment.

These figures, and tomorrow's jobs report, make it critical for Congress to extend unemployment insurance (UI). That's a no-brainer, says Irons. By the end of September, another 500,000 workers will exhaust their unemployment insurance.

Next, we need another round of economic recovery action. At its recent meeting, the AFL-CIO Executive Council called for a second round of recovery, specifically urging Congress to:

- \* Extend unemployment benefits immediately, by at least seven weeks, to help the hundreds of thousands of workers who would otherwise exhaust their benefits in the near term.
- \* Increase food stamp spending as needed to help families cope with the downturn.
- \* Increase aid to state and local governments.
- \* Bolster the financial stability of independent government agencies such as the U.S. Postal Service.

\* Increase spending for needed infrastructure and clean energy projects, even for those projects with a time horizon longer than two years.

Ultimately, we need government policies that fuel the continued growth of jobs that pay enough to support those who work at them—and their families. One step toward this is creating a national industrial policy to guide our nation's economic future. Industrial policy isn't just about manufacturing jobs. Because when the United States loses manufacturing jobs, it loses the research and development that goes with it. As Dave Johnson writes, at the Campaign for America's Future:

The phrase "industrial policy" sounds so Walter Mondale, 1970s, smokestacks and brick factory old-fashioned.

So, how do we make "industrial policy" sound sexy enough to get the attention afforded to the teabaggers—or, at least, enough attention to make it clear it matters?

I'll be on a panel next week at Netroots Nation discussing this very issue: Bloggers and Blue-Collar Workers Unite—You Have Nothing to Lose But Wall Street Domination. So let me know your ideas and I'll pack them up and take them with me.

## Climate Change Legislation Includes Davis-Bacon, Project Labor Agreement Provisions

The House approved a manager's amendment to the American Clean Energy Security Act of 2009 (HR 2454) on June 26 that would give the secretaries of labor and energy the discretion to mandate project labor agreements, and includes broad Davis-Bacon Act language.

Democratic leaders lost 44 Democrats in the vote (219-212 vote) on the American Clean Energy and Security Act, but offset some of those defections with eight "yes" votes from Republicans, a number that in the end proved crucial to passage.

Section 424A of the bill would allow the Labor Department and the Department of Energy to designate certain construction projects as "Green Construction Careers Demonstration Projects," within 180 days after enactment.

The purpose of designating the demonstration projects is "to promote middle class careers and quality employment practices in the green construction sector among targeted workers and to advance efficiency and performance on construction projects related to this Act," according to the legislation.

To participate in the demonstration projects, the bill said, contractors and subcontractors "shall submit adequate assurances with its bid or proposal that it participates in a qualified apprenticeship or other training program, with a written arrangement with a qualified pre-apprenticeship program, for each craft or trade classification of worker that it intends to employ to perform work on the project."

The bill defines "qualified apprenticeship or other training program" as an employee welfare benefit plan as defined under Employee Retirement Income Security Act Section 3(1). An employee welfare benefit plan is "established or maintained by an employer or by an employee organization, or by both, to the extent that such plan, fund, or program was established or is maintained for the purpose of providing for its participants or their beneficiaries," according to ERISA.

The climate change bill also included a provision that would broadly require the payment of prevailing wages under the Davis-Bacon Act, but includes an exemption from the requirements for residential retrofitting projects and certain nonresidential projects.

The bill represents the first time that the House has approved legislation to limit growth of the nation's greenhouse gas emissions.

# LABOR PLANS TWO MASS MOBILIZATIONS IN AUGUST

Mark Gruenberg  
PAI

SILVER SPRING, Md. (PAI)— Organized labor plans two mass mobilizations in August – and beyond – on health care and on the Employee Free Choice Act, interviews at the AFL-CIO Executive Council show.

Both campaigns are to counter massive business-backed advertising blitzes against both health care revision and against the labor law, which is the top priority of the federation, Change To Win and other unions.

The campaigns were discussed at council's 1-day meeting July 28 at the National Labor College in Silver Spring, Md., just outside Washington. The campaigns are needed because the Democratic-run 111th Congress – stymied by divisions within its own majority – put off final decisions on both issues until after it returns to D.C. on Sept. 7. Congress was scheduled to recess July 31 but may stay through early August.

Five congressional committees are drafting the health care legislation. In two key ones – Senate Finance and House Energy and Commerce – it has stalled due to Democratic divisions. The Employee Free Choice Act is delayed because key senators discussing changes in that bill are involved in the health care talks, too.

The delays give unions time, and the need, to mobilize, the staffers added.

The health care mobilization already started, and was going even as the council met. Unions arranged for 50,000 phone calls to be funneled to Congress on the issue on July 28. And on July 27, the Alliance of Retired Americans, the AFL-CIO's affiliate for union and other retirees, arranged two conference calls, of 100 people each, to talk health care campaign strategy, Alliance President Barbara Easterling added.

And the Employee Free Choice Act mobilization aims at the fact that Democrats now lack the 60 votes needed to shut off a planned GOP-led filibuster against the bill.

"The important thing is to preserve the essential elements of the Employee Free Choice Act: Restoring the freedom to organize and collectively bargain, and not the details" of how exactly to achieve that goal, said AFL-CIO Organizing Director Stewart Acuff, who is directing the campaign.

"That's the measure by which any tweaking of the law" will be judged, he added.

The council reaffirmed its strong preference for the legislation's centerpiece:

Majority sign-up, where once unions get verified union election authorization cards from a majority of workers at a site, they – not the bosses – can choose between automatic immediate recognition of the union or a National Labor Relations Board-run election.

Other alternatives to majority sign-up, including mail-in ballots and quick NLRB-run elections, received scant discussion, staffers said. But they are not ruled out, Acuff added. "Both would be dramatically better than what we have now" under labor law, he said. Present law allows long campaigns with rampant employer intimidation and labor law-breaking. The Obama administration backs the Employee Free Choice Act.

Senate sponsor Tom Harkin, D-Iowa, also cautions that majority sign-up is still on the table. "Nothing is agreed to until everything is agreed to," he says of the legislation.

The Employee Free Choice Act mobilization includes tens of thousands of letters, hundreds of thousands of phone calls, the largest march in the history of Arkansas, and a coalition of 1,500 businesses supporting the bill. It's all designed to push senators in 10 states, including Arkansas, California, Pennsylvania, Nebraska, Louisiana and Maine, to support the law and oppose the filibuster.

Labor's motivation and mobilization for the health care overhaul, where it is working with Obama, is complicated by competing versions of the legislation, said AFSCME President Gerald McEntee, the AFL-CIO political committee chair, and others.

That mobilization drive also faces two more problems: Foes who simplify the issue and Finance Committee proposals to drop requiring all employers to pay for health care and to eliminate the proposed government-run competitor to health insurers.

"We reviewed what's happened so far and talked about our success in beating back the idea of taxing employee health benefits," AFL-CIO Legislative Director Bill Samuel said. But if Senate Finance decides to let employers off the hook and to ax the government-run competitor, "We'll have to see" what to do, McEntee added.

In the meantime, his union alone is mobilizing an estimated 16,000 members to campaign for health care. It's also running ads featuring union nurses talking about the need for health care reform for both their patients and themselves.

"We also did something we've never done before: The Health Care Reform Coalition – a number of unions – contracted with Working America on the campaign. For \$50,000, they'll cover a state. For \$60,000, they'll send in a roving team. We've put in \$300,000 and the AFL-CIO has put in another \$100,000," McEntee said. "The president and the Democrats are trying to legislate in a very complicated area, covering one-sixth of the economy, and it's hard to cover that in a good sound bite."



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Don't Miss Out

Labor Day Special Edition Advertising Deadline August 31st

# Powerline

**ELECTRICAL WORKERS LOCAL 86**  
**DAVE YOUNG, BUSINESS MANAGER**



## Next Union Meeting:

The next Union Meeting will be a regular meeting held on **Wednesday, August 12, 2009, at 5:00 p.m.**, in the Meeting Hall, at 2300 East River Road.

## NOTICE...September Union Mtg. date change:

Please note that the September Union Meeting will be held on Wednesday, September 16<sup>th</sup> due to a conflicting International officers meeting on our regular meeting night.

## Annual Local 86 Mixed Clambake:

The Annual Local 86 Clambake will be Saturday, September 12<sup>th</sup>. The deadline for purchasing tickets is Friday, September 4<sup>th</sup>. Anyone interested in volunteering please contact Mike Cook.

## Resign Information:

You may resign in person, by email, fax or by mail on the date or before thirty (30) days. **This MUST be done every thirty (30) days.** If you have not resigned within the thirty (30) days you will roll off the books.

## Job Calls:

Listen to the jobline at (585) 235-1510 ext. 2 if you want a job call after listening to the "job line" you **MUST** then leave your name, card number, phone number at which you can be contacted and what order you want to accept the calls.

## Training:

Xerox Training – Mondays **ONLY**, at 8:00 a.m., at Bldg. #336, in Training Rm. #2  
All School Work – You **MUST** have an OSHA 10 Hour Card.

## NEBF Pension:

Please call Laurie at the Union Office a full six months before you reach the age 62 to start processing your pension application (585) 235-1510.

## Drug Testing:

Drug testing can be done at Occupational Safety Onsite Inc., 1600 Lyell Ave, Suite C. Please call (585) 723-3891 for same day appointments.

## Thought for the day!

"If you always do what interests you, at least one person is pleased." - Katharine Hepburn

Ron Freida

**ELECTRICAL WORKERS LOCAL NO. 86 BENEFITS FUND OFFICE**  
**2300 East River Road / Rochester, New York 14623 /**  
**Telephone: (585) 463-3290 / Fax: (585) 436-1649**

Following are some reminders and points of interest from your Benefits Funds Office.

## RESERVE THE DATE!! HEALTHY LIVING EXPO – SEPTEMBER 12<sup>th</sup>

11-1:30 at the Meeting Hall, 2300 East River Rd. Rochester  
Attendees Will Enjoy: Chair Massages, Vision Screen, Diabetes Education, Fiscal Fitness, Eldercare Options, Pain Management, Chiropractic, Skin Care & MUCH MORE!!

## COLLEGE INFORMATION

If your dependent is between the age 19-26 you must provide the Fund Office with a copy of their course schedule showing they are a full time student by August 31<sup>st</sup> or their coverage will terminate.

## QUIT FOR LIFE

Work, family, bills...stress is a part of all of our lives. Reaching for a cigarette to relieve stress is ver1y common. Often times smokers can be quit for a while when a stressful event can trigger tobacco use. Finding other ways to deal with the daily stress in your life can benefit your health and help to decrease use or quit tobacco altogether.

To help you quit tobacco, Excellus BlueCross BlueShield has an award winning tobacco cessation program, Quit For Life®. It is not easy to quit and you can get the support you need with the Quit For Life tobacco cessation program. The Quit For Life program is designed to provide the specific support you need to quit successfully when you are ready.

To enroll in Quit For Life and access these services, call 1-800-442-8904 today or enroll on line at: [www.excellusbcbs.com/wps/portal/xl/gst/hnw/healthyliving/quitsmoking](http://www.excellusbcbs.com/wps/portal/xl/gst/hnw/healthyliving/quitsmoking)

## EMPLOYEE ASSISTANCE PROGRAM

As a Local 86 member please be aware you have help available to you for:

## Personal-Marital-Family Problems

### Stress & Depression

### Alcohol/Drug Abuse

### Financial Pressures

### Legal Concerns

EAP - New York State AFL-CIO 2255 Lyell Ave Rochester, NY 14606

Call now for a confidential referral service for you & your immediate family to use. 585-426-5710 or 1-800-EAP1984. Accessible 24 hours a day, 7 days a week.

## ADDRESS CHANGE

**Remember to inform us about a change in your address.** Please call the Fund Office, 585-235-1515, with updated address information, so that you can continue to receive your mail if you are out of town or have changed you address.

Submitted by the Benefits Fund Office.

# B.A.C. 3

**BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL 3**  
**EUGENE H. CACCAMISE, PRESIDENT/SECRETARY/TREASURER**



## Upcoming Union Meetings:

**Rochester Chapter:**  
Wednesday, August 12, 2009  
Rochester Union Hall  
3750 Monroe Ave.  
Pittsford, NY 14534

**Ithaca Chapter:**  
Tuesday, August 18, 2009  
1460 Union Center Highway  
Ithaca, NY 14850

**Buffalo Chapter:**  
Thursday, August 20, 2009  
Buffalo Training Center  
1175 William Street  
Buffalo, NY 14206

## LABOR DAY PARADE:

Plan to attend this year's parade of Labor down East Avenue and Main Street in Downtown Rochester. Let us all join with the many thousands to celebrate Labor Day by marching on Monday, September 7<sup>th</sup>. More information to come!

## LOCAL'S CONSTITUTION:

By now all members should have received a mailing on the outcome of the Local's new Constitution. It was passed and very shortly you will be receiving your new booklet.

## MORTAR BOARD CLUB

Upcoming – Plan your summer schedule! Retirees' annual sausage roast picnic will be held at Webster Park on Thursday, August 20, 2009. The luncheon and all activities start at noon. Please plan to be there.

## OSHA Course

The BAC Local No. 3 New York Union office will be holding an OSHA course on Saturday, August 8, 2009. The course will be held at the Union Hall at 3750 Monroe Avenue, Pittsford, NY 14534. The 10-hour course will begin at 7:30am. We have 40 seats available please call the Union office at 585-641-0750 to reserve a seat.

Call/contact the Union's office with announcements that you may wish to have included in your Labor News column. Please contact Dennie and share your news and blessings!

Remember: We need you, the Union Member, to preserve the working and a "Free America." **BE INVOLVED IN YOUR B.A.C. LOCAL UNION. YOUR UNION IS ONLY AS STRONG AS YOU, ITS MEMBER!!**

## IBEW Local 86 Retirees Notes

Birthday wishes for August go out to Tom Gmelin, Ron Seiler, Sara Gunther, Tom Hanna, Ron Reddy, Jack Shuffstall, Lou Fichter, Earl Ruf, Bob Round, Ernie Eck, John A. Hahn, Ernie Schulze, Jim Starkey, Mike Yatteau Sr., Joe Diehl, Warren Tharrett, Joe Machia, Ray Dool, Ed Currin, Bill Kelly, Steve Langfitt, John Shackelford, John Klafehn, Treedy Krause, Ron Minni, Dick Stephany, Jim Uetz, Don Bagley, Ray Hewitt, Bruce Vande, Tony Zanni, Dave Knight, John Batzold, Don Annas, Bill Morrison, Joe Pires, Pat Attridge, Earl Friedman, Jim Strassner, John V. Hahn, John Howard, Dave Uetz, Jim O'Neill, Don Connell, Dale Merz, Steve Langl and Bill Vogt.

July 29<sup>th</sup> was the retirees outing and about 75 members and guset attended and enjoyed good food and friends. A good time was had by all.

August 1<sup>st</sup> was the Local 86 picnic at Seabreeze. About 1100 members and their families enjoyed the food, rides and perfect weather. A good time was had by all.

September 12<sup>th</sup> is the Local 86 Mixed Clambake at the Local grounds. Deadline for purchasing tickets is Friday September 4<sup>th</sup>.

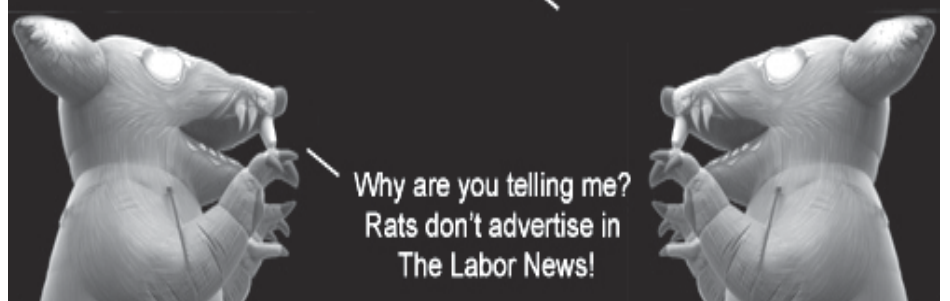
Retirees remember there is no meeting in August. The next Retirees Union Meeting is September 30<sup>th</sup>. 2009

The long awaited Retirees Cookbook is coming on September 12. The "IBEW LU 86 Recipies Tried and True Just For You" cookbook will be for sale at the union Clambake. It will also be available at the Hall after the clambake. If neither is convenient for you, you can call Jim or Nancy Schneider at 585-720-5438 to order one. The cost is \$10.00 incl. NYS Tax. There are 250 great recipies and 16 pages of helpful hints.

Thought for the Day... History doesn't pass the dishes again.

John Spears IBEW Local 86 Retiree

Did you know that Labor News advertising reaches 10,000 working families twice a month?



# Firepot

**SHEET METAL WORKERS LOCAL 46**  
**JOSEPH P. LEONE, JR., BUSINESS MANAGER**



**THE NEXT UNION MEETING IS THURSDAY AUGUST 20, 2009 AT 5:00 PM**

**UNEMPLOYMENT:** continues to be our #1 problem and some of our local politicians continue to flounder, wasting several opportunities to bring new jobs to the region. Renaissance Square, the most publicized of these recent debacles is a prime example of just how troubled our City Government has become. On the other hand, we would like to thank Maggie Brooks and her administration for their relentless efforts in trying to bring this project to Rochester and for making the Monroe County Crime Lab and the East-Side Water District projects a near reality (we hope).

**ECONOMIC RECOVERY:** It is estimated that the economic recovery will come... but, without significant employment growth. It would not be the first time the economy has recovered without job growth but this will most likely be the worst unemployment in recent history. It was reported in the July 24th addition of "The Kiplinger Letter" that the national unemployment numbers will exceed 10% with an estimated 4.5 million jobs lost. In contrast, only 2.7 jobs were lost in the 2001 recession. "It takes a net gain of 127,000 jobs a month just to keep pace with population growth so it is no wonder that it will take years to bring unemployment down this time."

**TRAVEL:** Work continues to be very slow in our region. It appears that this fall may bring a fair amount of piping work to the area but the Sheet Metal work looks to be very thin. There may be opportunities to work in other parts of the state and any members interested in travelling out of our region should contact Greg Bush as soon as possible.

**244 PAUL ROAD:** Congratulations are in order to all members of Local #46. On Wednesday July 22, 2009 we closed on the purchase of our new building. We have started to clean it up and we are in the process of laying out the offices, rental space and school classrooms. The August union meeting will be held at 40 Rutter Street and then all future Union meetings will be held on Paul Road.

**FORTY-SECOND GENERAL CONVENTION:** is being held on August 10th - 14th 2009. This event is held once every five years and it is where we re-write the Constitution and By-laws for our International Association. We will provide a full report on the results of this convention at the August 20th Union Meeting.

**DAY AT THE RACES:** With 90 people in attendance a good time was had by all. Thank you to the entire staff at the Finger Lakes Gaming and Race Track, Eric Sharp and John Bilinski for their efforts to make this day such a success. All who attended were winners!

**CLAMBAKE TICKETS:** Our annual clambake will be held on Saturday September 26, 2009 and will again be at Barnard Exempt's with Smokey's serving up their best clams. Tickets are on sale through Monday September 21st and are \$30 for Journeymen, \$25 for Retirees and \$20 for Apprentices.

**PICTURES ON THE WEB:** Please remember that all pictures from many of our recent events are posted on our website @ [www.smw46.com](http://www.smw46.com). If you would like electronic copies of any photos please call the hall and provide an email address, Ralph Casperson will be very happy to provide them to anyone who requests them.

**SMW LOCAL 46 BASEBALL TEAM NEWS:** Due to multiple rainouts the Tin Knockers baseball team is behind schedule. With a record of 3-1-1 they still have several games left to complete. The next game will be held this Saturday August 8 at 10 AM and it is a double header. Please come out and cheer on our team.

\*\*\*SOFTBALL SCHEDULE: GAMES ARE PLAYED IN ELLISON PARK\*\*\*

DATE	TIME	FIELD	HOME TEAM	AWAY TEAM
Sat 8/8/09	10:00 am	EP # 4	Local # 46	??
Wed 8/12/09	7:00 pm	EP # 4	Coulters Chuggers	Local # 46

**DUES REMINDER:** We would like to remind everyone that your dues must be paid prior to the first day of the month. Please save yourself the late payment fees by paying your dues on time.

**SAVE THE DATES:**

Labor Day Parade  
Monday September 7th 2009:

Clambake @ Barnard Exempts  
Saturday September 26th 2009:

Breakfast With Santa @ Barnard Exempts  
Saturday December 12th 2009:

Union Christmas Party @ Ricks Prime Rib  
Friday December 18th 2009.

**LOCAL #46 RETIREE'S CLUB**

**THERE IS NO AUGUST MEETING!**

Our next meeting is Tuesday September 8, 2009

**MEETING LOCATION - 244 PAUL ROAD.** Beginning with our September 8, 2009 meeting all retiree meetings will be held at our new location. There are NO STAIRS and it is easy access for all to attend. Please take the time to join us.

**AUGUST RETIREE'S BIRTHDAYS:** James Causey, Tom Czebatul, John D'Amico, Norm Dudden, Richard Falbo, Earl Haak, Richard Hickmott, Lew Hosenfeld, Eddie Irby, Ron Kaczmarek, Larry Kilbury, Robert Leimberger, Peter Magliocco, Richard Moore, Louis Nicolosi, Richard Palmatier, Anthony Pipitone, Roderic Potter, Duane Rowekamp, Frederick Scherer, Walter Schmitt, John Shelhamer and Tom Sippel.

If you see one of them in August, wish them a very Happy Birthday!

Fraternally,  
Al Taylor  
President

# Millwrights

**MILLWRIGHTS LOCAL 1163**  
**JOEL Van Schaffel, COUNCIL REPRESENTATIVE**



Email: [Millwrights@local1163.com](mailto:Millwrights@local1163.com)  
Web: <http://www.local1163.com/>

**MONTHLY UNION MEETING**

The meeting is held the 2<sup>nd</sup> Tuesday of the month, 5:30pm.

Aug 11<sup>th</sup>

5:30 pm  
Comfort Inn  
Buckley Rd  
Syracuse, NY 13212

**Millwrights Local 1163**  
**Golf Tournament**  
**Saturday, August 15th**

Emerald Crest Golf Course  
Palermo, NY

Captain & Crew  
Teams are drawn at 1:00pm

Members may bring one guest  
Cost is \$20.00 pp

Checks payable to Millwrights Local 1163 please send in to the Union Hall by **August 8th** to reserve your spot!

**Training Opportunities**

**Rochester Training Center-** call for class dates

MW 16  
Rigging  
Fork Lift, Lull & Aerial Lift  
GE Familiarization  
Flowserve Level 1 Pumps  
Machinery Alignment

**Syracuse Training Center**

August 3  
- Scaffold Refresher/Scaffold User  
4&5 - OSHA 10 & Millwright OSHA 16  
18&19 - First Aid, CPR and AED  
10-14&15 -Scaffold 40 hr

**Training Centers**

Albany Training Center  
27 Warehouse Row  
Albany, NY 12205  
(518)438-0901

Long Island Training Center  
270 Motor Parkway, Dept B  
Hauppauge, NY 11788  
(631)952-9555

Hudson Valley Training Center  
52 Stone Castle Road Ste 1  
Rock Tavern NY 12575  
(845)567-1810

Syracuse Training Center  
3195 Vickery Rd  
Syracuse, NY 13212  
(315)455-6463

Buffalo Training Center  
1000 N. Blossom Road  
Elma, NY 14059  
(716)668-9470

Horseheads Training Center  
181 Industrial Park Road  
Horseheads, NY 14845  
(607)739-1302

Rochester Training Center  
21 Jet View Drive  
Rochester, NY 14624  
(585)436-1110

\*\*\*

**LOCAL #46 BENEFIT NEWS**  
**(585) 458-0400**

**ANNUITY FUND:** Prudential Retirement has issued the "guaranteed credit rating" for the Guaranteed Income Fund and for the six month period of July 1, 2009 through December 3, 2009. This new rate will be 2.65% and is guaranteed not to change during that period of time.

**PERSONAL INFORMATION:** If you have moved or have changed phone numbers or if you have changed your marital status, beneficiary status or dependant status please be sure to inform our office. We cannot help you if we cannot find you.

\*\*\*

**LOCAL #46 SCHOOL NEWS**  
**(585) 647-3200**

\*\*\*

**ATTITUDE AND PERCEPTION:** "The American Labor Movement has consistently demonstrated its devotion to the public interest. It is, and has been, good for all America."—  
John F. Kennedy

**Joe and Greg**

# Tagline

**IRON WORKERS LOCAL 33**  
**MICHAEL ALTONBERG, BUSINESS MANAGER**



**Union Meeting**-The next meeting will be Tuesday, September 8th. Note the August meeting is cancelled. Executive Board will be meeting in August to take care of any business.

**If you can not be at work**-for any reason, make sure you call the contractor or the Union Hall. Call when you get laid off, otherwise we may not know if you are out of work. We are currently very busy, if you are not working, it is your own fault!

**Address/phone number changes**-Call Debbie if your address, home phone number or cell phone number changes. You can also email changes to the office at local33@frontiernet.net.

**All Certified Welders**-It is your responsibility to keep your cards current. Once you get a signature make a copy of your card and keep it in a safe place. Lost cards without a copy can not be replaced! Make sure you get your cards to the office before the expiration date so your renewal card can be issued.

Welding school will begin in mid-September. We have made some major changes in the school starting this year. Journey Worker upgrade classes are available for all certifications. Apprentices will not be in welding this year. Any apprentice who would like to come to welding to become more employable will need to do it on their own time. Call the office to get registered for any certification.

**Monthly Dues**-It is time get caught up on your monthly dues. WE now have 100% employment. If you are six months behind on your dues your membership will be terminated on the 1<sup>st</sup> business day of the month. We are no longer going to tolerate delinquencies.

**Remember**-work smart and work safe. Insurance is a major cost to our contractors! Every member has a responsibility to adhere to the Ironworkers "Standards of Excellence". Violations will not be tolerated!

If you do get hurt on the job, make sure you report it, get it documented and fill out a report if needed. We currently have a member who is fighting for compensation due to not following the above procedures.

**T-Shirts** are in-\$10. Various colors with or without pockets.

**Hats**-Camo baseball hats are \$10.

If you know someone who is not receiving the Labor News and would like to, the cost is \$18.00 for a 1 year subscription. Call the office and I will send you the form. This would make a great gift for a retiree.

**Edward Downey, Jr. Scholarship**-Congratulations to Kelley Leisure (Randy's daughter) and Trevor Gardner (Scott's son).

**Website**-is up and running and being updated. Go to <http://ironworkers33.org/> to view it. Special thanks to Jen McKean for all her help with the website.

I am extremely proud to announce that our International recently certified our Apprentice program. The accreditation verifies that our program meets the highest possible standards. Thanks to all the apprentice instructors and Gary for their help and support with this project. We have already started the paper work to get the welding school certified.

**Bits & Pieces**-If you are talented, that talent should show, no matter what position you hold.

Michael Altonberg

# Paint Pot

**PAINTERS DISTRICT COUNCIL 4**  
**DAN BOODY, BUSINESS MGR. • GLENN CHAFFEE, BUSINESS REP.**



**Health and Welfare News:** Direct deposit is now available for health care and wage replacement accounts. If you are interested in direct deposit of your medical reimbursement and/or holiday and vacation checks, please call Wendy at the funds office to obtain a direct deposit authorization form.

In order to participate in this program an authorization form must be submitted along with a void check. You may obtain more information by calling Wendy at (585) 271-2840.

**New Contractor News:** We are proud to announce the signing of Brooks Bros. Painting. This signing will have an immediate impact for our members in the Rochester area. All-In-One Painting has also signed a Residential Painting agreement with us. Join us in welcoming Chauncey Brooks and Justine Kowalski!

**DC 4 Website Update:** It is now possible for members to access their personal medical accounts from the DC 4 website to view balances in their H&W medical and wage replacement accounts. You will also be able to view your employer contributions and payment history for your accounts.

In order to utilize your online account, you must put in writing your personal Email address and a password that has no more than 8 characters and mail it to Wendy in our fund office. You will not have access to your account until Wendy has programmed in your login information. Once this has been received and programmed, you will be able to go to [www.dc4.org](http://www.dc4.org), click on departments, then trust funds, and PAP login. **Please do not call our office with your information.**

**STAR News:** This years drawing will take place on Sunday, October 25, 2009 at the RIT Inn and Conference Center. Watch your mail for more information from the District Council.

**Monthly Dues:** Are \$28.00 per month. **Monthly dues will stay the same for 2009!**

**Notice to all Apprentices:** Keep your Blue Books up to date and attend those required union meetings. Your next raise depends on it!

**Reminder:** You can download vacation request forms, holiday forms or

SUB pay forms directly at the DC4 web site. Go to [www.dc4.org](http://www.dc4.org) and open the trust fund tab. Click on PAP forms for Local 150. Any questions call Wendy.

**More Health & Welfare News:** Just a reminder if you change your marital status, or have a birth of a child, or if you just change address, please notify Wendy as soon as possible.

**Training News:** Painters District Council #4 is looking for a journeyman Taper/Finisher to teach the apprentice school at are training center located in Geneva, NY. The successful candidate will receive a minimum 45 hours per week for (4) four one-week sessions. Please call me at the Union office if you are interested.

**Summer Picnic News:** This year's family picnic will held on Saturday, September 12, 2009 at Darien Lake theme park & Resort. Admission to the park starts at noon, with the picnic starting at 1:00 P.M -4:00P.M. GREAT PRIZES, GREAT FUN. For those members wishing to stay overnight, please call Wendy and request an accommodation form.

Have a safe and happy summer  
Glenn

# Laborers

**LABORERS LOCAL 435**  
**ROBERT BROWN, BUSINESS MANAGER**



## Union Meeting:

The next union meeting is Wednesday, September 23, 2009, at 8pm in the large hall. The retirees will still meet an hour earlier at 7pm in the conference room. Stay informed by attending our regular monthly meetings.

## Up coming Projects:

-**Keeler Construction** was the low bidder on the NY/DOT Pavement Maintenance Project on I-390 from I-90 to I-590 split.

-**Babcock** was low bidder on the Baker Road Bridge Replacement Project in Livingston County.

-**Steve General** has work at the Perry Central Schools in Wyoming County.

-**Ramsey Constructors** was low bidder on the CR-41, CR-6, & Bankert Road Rehab Project in Geneva.

-**D & H Excavating** has work on the Farnsworth Ave Reconstruction Project in Genesee County.

-**Sealand Construction** was low bidder on the Ashwood Drive Group Reconstruction /Rehab Project.

## Reminders:

-Kodak Safety Course is offered on Mondays only. The doors close at 7:01am so don't be late! This course is held at Kodak's Theater on the Ridge, in building #28. Sign-up is not required, but you must have an OSHA-10 safety card. This safety orientation can also be done online by going to [www.kodak.com/go/contractorinfo](http://www.kodak.com/go/contractorinfo) and is accessible 24 hours a day.

-Xerox Safety Course is offered every Monday. This course is held in Webster on Mitcheldean Drive in building 336, training room 2. You must have safety glasses with the Z-28 imprint on them to take the course.

-Please make sure the union office has your correct phone numbers so we can reach you if a job opportunity comes in.

-The Local 435 website address is [www.local435ny.com](http://www.local435ny.com) ; there you will find member news, contractor information, and other information. Please visit the site, and let us know what you think. Also, if there is any information you think that would be of interest to the membership, feel free to contact the office.

-If you are not registered to vote, please do so.

## Save the Date:

September 7, 2009:	Labor Day Parade
September 23, 2009:	Next Union Meeting
October 9, 2009:	Deadline to register to vote in the November Election
November 3, 2009:	Election Day
December 12, 2009:	Union Christmas Party

## Training and Apprenticeship:

The legislation that was passed on July 18, 2008, that mandated; you must have an OSHA 10 hour safety card or you will not be able to work on prevailing wage projects should not have been ignored.

With the slow start of the work season, it's hard to believe that we have members who do not have OSHA -10 cards. They now are being asked not to return to work until they receive the OSHA -10 training.

Brothers & sisters, there is nothing we can do to put you to work with out the card in your pocket. We have been preaching, and preaching to get the training for over a year.

## Voter Registration:

If you plan on voting in any primary you need to register by August 21, 2009 in person. Your registration must be postmarked by August 21, 2009 if you register by mail.

If you plan on voting in the November election, you need to be registered by October 9, 2009, and it must be postmarked by October 9, 2009 if you plan on registering by mail.

## Member News:

With Labor Day fast approaching, I would like to invite each and every member to attend the Labor Day parade. It's a time to meet old friends, reflect on the past and just talk shop. It's a time to be proud and be involved in your union.

Each member and a family member, or friend, who attends will receive a t-shirt. If you all ready have t-shirts please wear it to the parade and you can pickup a new one of a different color or any type of hat at the office in the following weeks. This is a great event for your whole family to attend and be part of. This is on Monday, September 7, 2008, at 9 am. Come early to help fill up balloons and get ready for the parade. We line up on Prince Street, just past University Avenue. Look for the parade Marshall and ask where the laborers are located. If you have any questions, call Clint at 454-5800.

## Fed Up News:

Is this the end of the Renaissance Square Project downtown? (which included a Performance Arts Center) Will it breathe life back to downtown Rochester? Who knows for sure?

What I know for sure is that this project has been in the works for 10 years. There were a lot of people who fought long and hard for this project. They fought for the funding and everybody was behind it. (With the exception of Louise Slaughter) Over the past few months, our mayor has changed his mind. He no longer wants the project. Or we would not be at the 12<sup>th</sup> hour, (as of the date of this article written 8/2/09) trying to see who will cave in first.

Maggie Brooks say's its too late for the project. City leaders (mayor & city council) say they want to try to salvage the project. I'm not sure who wants what! Again I do know we need jobs in this community.

Back on February 1, 2007 I wrote a letter to every politician in the geographical area of Local 435. The question I asked then is the same one I ask today.

Why are construction workers in this area (Rochester and surrounding counties) struggling for work? When our friends in Buffalo & Syracuse are finding the work they need.

To date Buffalo and Syracuse has millions of dollars worth of Stimulus dollars and Rochester is at the risk of losing 24 million, all because our politicians can't seem to get along on this Renaissance Square project. We will keep you posted as to the outcome of the 12<sup>th</sup> hour meeting.

Dan Kuntz

# Blowtorch

PLUMBERS & PIPEFITTERS LOCAL 13  
JOHN PERTICONE, BUSINESS MANAGER



Job opportunities have improved in the last 4 weeks; this is due to the busy school construction season.

Tickets are on sale now for the for our annual clambake on September 26th. Prices are for Retiree \$15.00, Member \$30.00 and Guest \$40.00. Pick up your tickets at the hall.

Thank you to all who attended the Picnic, it was a huge success and we had beautiful weather, fun was had by all. Congratulations to all the service pin winners, many milestones were attained this year. Congratulations, goes out the Scholarship winners as well, all the parents should be tremendously proud of their children and their involvement in their school communities as well as the community at large.

**REMINDER:** Do not forget to contact the Union Hall if you have a change of address and or phone number also if you change job locations and be sure, you call the Union Hall when you go to work. Keep in touch with Bill Kurtz on the latest opportunities. I cannot stress enough the importance of signing the unemployment book at the Hall when you are out of work. This helps us know when you are unemployed and when you become eligible for the Security Benefit Funds. Again, please remember to sign the unemployment book.

Make sure that you periodically check your Union Cards to make sure that you are current on dues! It is the member's responsibility to keep track on their dues! Also, keep the hall up to date on who you are working for.

The Toll Free phone number for Local 13 is now: #1-800-224-8544.

Local #13's website is up and running at [www.ualocal13.org](http://www.ualocal13.org)! There is quite a bit of information to locate on the site including agendas, activities and general updates. I encourage you all to check out the site now and throughout the year.

Save the Date:

- 2010 - Local #13 Picnic:  
Saturday, July 10, 2010, 11:00 A.M. - 5:00 P.M. at Ellison Park, Creekside.
- 2009 - Local #13 Clam Bake September 26th, 2009

Our Condolences to the Connor Family, Mark Connor's father passed away,

## BENEFITS OFFICE

Healthy Blue Members

Are you earning cash back through our Healthy Rewards Program?? It is simpler than ever.....learn how to reduce stress, keep a diary of your healthy activities and use online recipes and healthy topics. Just log on to [www.excellusbcb.com/healthyrewards](http://www.excellusbcb.com/healthyrewards) and begin earning your dividends today!

Attention Retirees

Just a friendly reminder that you will not be receiving a bill for the August-October quarter. We will be providing you with a yearly pay schedule for your Health Insurance in late December. If you are paying monthly your payment is due by the 15th of the month. If paying quarterly your payment is due by the 15th of the first month of the quarter.

Annuity

The 2nd quarter reports have been mailed. If you did not receive yours, please contact Joan Termini at x107 to ensure we have your correct address on file. As of July 1, 2009, the Guaranteed Income Fund changed from 3.50% to 2.95%.

Pension

If you are considering retirement, please stop in the Fund Office 90 days prior to your retirement date to complete the necessary paperwork. Call Tricia Marciano at x106 or Steve Ostrander in the Fund Office if you have any questions.

Training NEWS:

Be aware that we started a new group of First Year Apprentices on June 1st. Working in the construction industry can sometimes be dangerous. Work-related accidents can cause serious injuries, even though most of these accidents are preventable. Statistics show that most construction accidents happen to the newest workers. Please watch out for these new Apprentices, and if you see them not working safely, guide them in the safest work practices.

Journeyman and Apprentice School starts up again on Tuesday, September 8th, 2009 the day after Labor Day. All apprentices are required to attend this first school day. If you are interested in taking any of the Continuing Education classes, we offer, please call the Training Office and sign up.

Keep an eye on this column for information on "Green Awareness" classes coming up! I would anticipate that some time in the near future this Awareness Training will be as common as our current OSHA 10 Hour Certification. I will be announcing training dates in the near future. Speaking of OSHA 10, it is becoming increasingly important that you stay current with your 10 Hour OSHA Training. We can probably expect that contractors will want to see no more than 5 years from your training date. This is not a requirement at this time, but it probably will be a requirement soon. Be sure to keep your OSHA 10 card, and all your certification cards in a safe place, so you can produce them when needed for a new contractor or specific jobsite requirement. If you have lost your card, call the Training Office and we can begin the process of getting you a new card.

Saturday Journeyman welding classes have ended for the summer, and will start back up in September. As you all know, certified welders are always in demand, and improving your skill in this area will help you keep working or get you out quicker if you are not working. We have the best welders in the Local available to help you improve this important skill. Call the Training Office if you have any questions about Welding Classes or Weld Testing. A summary of the 2008 Welding Tests are on the Local 13 Website - [www.ualocal13.org](http://www.ualocal13.org)

Please remember that all First and Second Year Apprentice get Monthly Evaluations by their Forman. These evaluations help the JATC to identify and correct any problems our apprentice may be running into. We also encourage the job supervisor to review these evaluations with each apprentice, so they can understand the areas where they need to improve and recognize where they are doing well. A few moments of your time on the jobsite can make a big difference. Third, Fourth and Fifth year Apprentices get evaluations every 6 months.

As always, we remind you that all out of town seminar reimbursements must have two weeks prior approval from the JATC. We require a Certificate of Completion within 90 days from the date of the course in order for the member to be reimbursed for these training seminars. Forms are available on the Training Web Site at [www.ualocal13.com](http://www.ualocal13.com). Thanks!

Jerry Landers, Training Coordinator



# Glaziers

DISTRICT COUNCIL 4 / GLAZIERS 677

DAN BOODY, BUSINESS MGR. • BOB SINOPOLI, BUSINESS REP.



ROCHESTER/SYRACUSE/BINGHAMTON – TO BE ANNOUNCED

## TRAINING INFORMATION

Please refer to your District Council #4 UPDATE for training classes being offered. To register for hands-on Upgrading Health and Safety Training Classes, **please call District Council #4 Apprenticeship Secretary, Kathy Velie at (800) 860-3856. Classes will be held unless notified by the District Council #4.**

**THE FOLLOWING CLASSES WILL BE HELD AT THE CNY TRAINING CENTER IN GENEVA**

September 19<sup>th</sup>, Saturday, 8:00AM-4: 30PM Industrial & Shop Workers Vehicle Safety  
September 26<sup>th</sup>, Saturday, 8:00AM-4: 30PM Scaffolding

**REMINDER: All apprentices Blue Books must be submitted to the Apprenticeship Office monthly for review and recording. If you cannot submit your Blue Book in person, you must send it by fax:(716) 565-0306.**

**Please take advantage of the training being offered. Having access to the Training Center is a privilege. These classes will be a benefit to you and to our trade.**

## DC-4 WEBSITE

It is now possible for members to access their PAP Accounts from the DC-4 website to view the balance in their Health & Welfare and Wage Replacements accounts. You will also be able to view Employer Contributions, Medical Reimbursements, Vacation, Holiday, Sub and Disability payments. Go to [DC-4.org](http://DC-4.org), **click on Member Login.**

## FUND OFFICE

Direct Deposit is now available for Health Care and Wage Replacement Accounts. If you are interested in Direct Deposit of your Medical Reimbursements and or your Holiday and Vacation Checks, please call Wendy at the Funds Office to obtain a Direct Deposit Authorization Form. In order to participate in this program an Authorization Form must be completed and signed and submitted along with a voided check. You can obtain more information by calling the Funds Office at 585-271-2840.

## HEALTH FAIR

**Save the date of September 26, 2009, we will be having a HEALTH FAIR! For all union members and their families. There will be more information to come!**

## NEW-SIGNED CONTRACTOR

The Organizing Staff of District Council #4, Local Unions #150 & #677 would like to welcome "All-In-Painting", Justine Kowalski, Owner. Bob Casella and John Sergent, Organizers, met with, and signed, All-In-One Painting last week and welcomed Justine Kowalski, as a Signatory Contractor.

## CONDOLENCES

We wish to extend our sympathy & condolences to David Suer and his family on the death of his father Edward Suer. Ed was out of our Binghamton area; he had in 55 years and was a Life Member.

## THE FABULOUS RIPCORDS!

Rex Lyons and his Band The Fabulous Ripcords will be playing in Syracuse at the Dinosaur BBQ on Friday, August 14<sup>th</sup> at 10:00PM. For additional information and the schedule for The Fabulous Ripcords visit their web site at [www.fabulousripcords.com](http://www.fabulousripcords.com). Come out and show your support to your Union Brother!

## KEEP THE UNION OFFICE UPDATED ON YOUR WORK STATUS

We need a current OUT-OF-WORK LIST at all times. Please call the Union Office to let us know of your status!! We can't send you back to work if we don't know you are off!! If you go back to work, let us know, so we can take you off the list.

## GET YOUR DUES PAID UP!

If you are still more than three months behind you will be charged a \$ 50.00 suspension fee. There will be no exceptions to this fee!!

Bob Sinopoli, Bob Casella

There will be Nominations at the August meeting for:

- \* 1 E-Board position
- \* 1 Pension position

For the remainder of their term.

## Retiree's Club

Thanks to everyone who helped with the clean up and to all who brought a dish to pass.

Our next Retiree luncheon will be August 11th, 2009 our meal is hamburgs, hots sausage and chicken. Please feel free to bring a dish to pass. We have a stove hooked up for your convenience in case you bring something that needs cooking or warming.

The next Regular Union Meeting is August 25th @ 5:00 P.M. Please stay informed and come to the union meeting. Todd Mitchell won free dues in June meeting.  
John Perticone, Business Manager

# Carpenters

CARPENTERS LOCAL 85

FRANK WIRT, COUNCIL REPRESENTATIVE



BE AN INFORMED UNION MEMBER – ATTEND YOUR LOCAL UNION MEETINGS!!  
Please be advised that the regularly scheduled meeting is on Monday, August 10, 2009 at 5:00 p.m. The meeting will take place at the meeting hall at 244 Paul Road, Rochester, NY.

Just a reminder that all stewards are to attend all Union meetings.

#### REMINDER: DUES PAYMENTS

We would like to remind everyone that monthly dues are due the first of each month. They must be paid at the Union Office. When sending in your monthly dues payments, please mail them to the following address: Carpenters Local Union 85 at 21 Jetview Dr., Rochester, NY 14624. We accept cash, money orders and checks for dues payments. We do not take debit or credit cards.

#### BENEFICIARY FORMS

The Funds Office recently sent members a new beneficiary form that needs to be completed to ensure that your beneficiary forms is up to date. If you cannot find the form that was mailed: a copy can be picked up at the Local 85 Office or it is available on the Empire State Carpenters website: [www.empirestatecarpenters.org](http://www.empirestatecarpenters.org) The Funds Website tab and then under Medical Inquiries tab.

#### PENSION APPLICATIONS

If you are contemplating retirement and are applying for your pension, you need to request the paperwork at least 6 months in advance. It takes several months for all of the paper work to be approved.

#### REFERRAL LIST

If you are on the referral list and go back to work, please call in and let us know. You may call the Local Union Office 24/7 – just leave a message if it is after hours.

When you are first laid off, you must come in to sign the referral card. It has now been approved to have members call at 30 days and again at 60 days, you must come in again at 90 days and sign your referral card – then you may call in at 120 and 150 days.

If you go back to work PLEASE call and let us know; if you do not call in and let us know you went back to work, your name will be removed from the list. If you have any questions, please call the union office.

#### GINNA - SHUTDOWN

GINNA will be looking for quite a few carpenters for the outage that is coming up. They will be gearing up the first week of August and it will go till about late September. Members must have their 40 hour scaffold card as well as their 10 hour OSHA card. The JAC is also offering the NANTel (Nuclear Power Plant Training) class. Call the JAC at 436-1110 for the next class schedule for these mandatory classes.

#### STATUS CHANGES

If your membership status changes – away on military leave or collecting social security disability, you need to let us know. While on active duty, you do not have to pay dues, however, we first have to have your paperwork stating your leave date and your dues must be paid current before this can be processed by the International; if not done properly, your request cannot be processed. Also, if a member becomes disabled and is approved for Social Security Disability, your dues will be reduced. We must process the request to the Council and need a copy of your disability award paperwork. If you have any questions, please give us a call.

#### EAP COUNSELING SERVICES

Your EAP Counseling Services are available 24 hours a day, seven days a week to help with any issues you may be struggling with – no matter how big or small they may be. Our EAP Counselors are Licensed Mental Health Professionals who provide counseling in-person or over the phone for a variety of stressful issues such as marital, family, substance abuse, depressions, stress, grief, health, and more. We encourage you to call 1-800.EAP.CALL (1-800-327-2255) when you first recognize you are struggling, in hopes that they can help resolve minor issues before they become more serious.

We understand that it takes courage to reach out and ask for help, and that is why they take special measures to make sure you are comfortable, and that your information and identity is kept confidential – even from your employer. (Only exception is when members are at risk of harming themselves or others.)

Your EAP counselor will ask you a series of questions including your name and identification, and take you through their intake process, where you are asked structured questions to assess your situation to determine the best level of care. You may be able to resolve your issue during this phone call, or you may be referred to a counselor in our area. They will locate the most appropriate counselor for your needs and level of comfort. Your counselor will contact you at the phone number you provide to set up your first session and begin treatment to help resolve your issue.

#### RED WING'S BASEBALL

We once again have box seats to Red Wings Baseball home games. Members in good standing may reserve tickets one time during the season – you can reserve August tickets now.

#### SAVE THE DATES

Save these dates for the Local's summer activities:

Local 85 Charity Golf Tournament	Saturday, August 15 <sup>th</sup>
Labor Day Parade	Monday, September 7 <sup>th</sup>

#### WEDDING BELLS

Congratulations and best wishes to Stephanie and Brown Timothy. They were married on Saturday, August 1<sup>st</sup>.

#### WIN PRIZES AT MONTHLY MEMBERSHIP MEETINGS

Don't forget to attend monthly membership meetings and win prizes such as t-shirts and sweatshirts. We look forward to seeing you there.....We urge you to attend the meetings and become an involved member!

Frank and David

#### CARPENTERS LOCAL 85 RETIREE CLUB 101

Reminder: Our next retiree lunch and meeting will be held at the American Legion-Ferris Goodridge Post, located at 691 Trimmer Rd., Spencerport, NY at noon on Wednesday, August 19<sup>th</sup>. Our lunch will be one week later than usual.

We will have charcoal steak and chicken, prepared by club members Ron Luepke and our Treasurer, Larry DeWolf. We are asking club members to bring a dish to pass or a dessert. If you plan on attending, please call me at 585-872-0513, as we didn't have a meeting in July.

Fraternally,  
Ron Pettengill

# Tarpot

ROOFERS LOCAL 22

MICHAEL J. MONAGHAN, BUSINESS MANAGER



The next union meeting is **September 16th at 6:00 pm**. The July and August meetings were voted not to be held (as we do every year) due to everyone being very busy with work during those months.

Local #22 has set up a fund for Marlando James' family. If you want to make a donation please make the check out to "**The Marlando James Family Fund**" and send it to the Union Hall. We will accept cash at the hall also. If you work at **Elmer W. Davis**, please make your donation through the fund set up by Jeff Davis, he has generously offered to match the donations of any Elmer W. Davis employee. A number of our Labor friends have responded with generous donations, individuals as well as affiliates. Please consider making a donation soon, we will be turning over the total balance to Marlando's family soon.

Work is very good. Every member I am aware of who wants to work, and has a working phone, is working. If you are not working please call the hall and tell me. If your phone number has changed please call the hall and tell me. We now have about 25 men from other locals working here due to the large amount of work our contractors have. If you know an experienced roofer who would like to make good wages and benefits for their hard work, please call me. Organizing non-union roofers makes the Union stronger and the non-union weaker. We probably have all the apprentice sign-ups we need for this year, but if any want to get on our waiting list, they can. **Please note;** The apprenticeship office will be closed from August 10, 2009 through August 14<sup>th</sup>, 2009. **No applications will be taken on August 10<sup>th</sup>, 2009.**

The plans for our clam bake are being finalized this week, watch for information in the next labor news.

Our new Constitution and By-laws have been printed and are available to any member who wants a copy. Drop by the hall and get one or come to the next regular meeting and I will have them available then.

The next meeting of "Next Generation United" is Tuesday August 11<sup>th</sup>, 2009 at 30 N. Union St. Any member 40 yrs. old or younger is invited to be part of the future leadership of our local.

The Labor Day Parade Committee is looking for help with the September 7<sup>th</sup> parade. The meetings will be on Thursdays from 5:00pm-6:00pm August 6<sup>th</sup>, August 27<sup>th</sup>, and September 3<sup>rd</sup>. That's only 3 hours of meetings and whatever time you put in on Labor Day itself. Not a very big commitment of time. Please think about helping out.

**Steve Benda went to the hospital July 13, 2009 with a perforated duodenal ulcer. He is back to work as of August 4, 2009. He must be made of some tough stuff! I'm sure his fellow members at Leo J. Roth have got his back.**

**Forest Pinckney (Buck), after many years of battling coronary artery disease, is reluctantly leaving the roof. He has been a member since 1989, 20 years with our local!**

If you see steel going up or safety flags or any roof project, please call. This is so important for me to be able to do my job better. 300 pairs of eyes are better than just one. We are in this together; if we want to stay strong we need to work together. **Thank you to those that have called in jobs.**

**If you have had an address change or phone number change**, please call the hall and give us your new contact information. It is very important that we have current information so we can reach you about Union or Funds issues.

If there is anything about Local #22 that you want to understand better, please call and talk with me about it. (585) 235-0080 or (585) 750-7440.

**Michael J. Monaghan**  
Business Agent/Fin. Sec

TRAINING CENTER NEWS; 21 Jetview Drive, Rochester, NY

(585)-436-1110 E-mail: [carpentersapp@frontiernet.net](mailto:carpentersapp@frontiernet.net) :

NANTel Training (Nuclear Power Plant Training) is now available at the Training Center; call to get your name on the class list. With the Ginna shut down coming up, we are planning to schedule this training for early August. Remember that to work at Ginna, you must have a current 40 hour scaffold card.

Due to the lack of participation for welding class, Tuesday and Thursday evening's have been put on hold. Saturday morning's classes are still going. There are openings in the Saturday morning class. Members who wish to take welding can go for certification in several different types of welding, MIG or Stick, from A.W.S. D1.3 right up to N.Y.S.D.O.T. We are hoping on starting the Tuesday and Thursday classes up again early September.

Several people have inquired into the Fork Trust/Aerial Lift class. As of right now, we have 8 names on the list but need at least 14 names before we can schedule this class. If you are interested call and let us know so that this class can be scheduled.

We are still taking names for: Welding, Scaffold Erector, O.S.H.A. 10 and 30 Hour, First-Aid/C.P.R./AED, Blueprint Reading, Ceilings and Soffits, Light Gauge Metal Framing, Permit Required Confined Space, 40 Hour Door Hardware Training, I-R Door Hardware Certification, Fall Protection, Aerial Lift (Scissors and Boom), Fork Truck/Rough Terrain Fork Truck, 24 Hour Hazmat or 40 Hour Hazwoper, Insulated Concrete Forms, Formwork, 32 Hour Rigging Qualification, Transit and Layout, Total Station 1 and 2, Trim and Millwork, Solid Surface (Corrian, Avonite, Etc.).

To register for any of these classes, please call Gerianne at 585-436-1110, or e-mail at [carpentersapp@frontiernet.net](mailto:carpentersapp@frontiernet.net). If there are any other classes that you are interested in, call or Email the J.A.C. office and we will make every effort possible to make it happen.

Thanks,  
Karl, Steve, & Gerianne

*When You Need Help . . .*

*We're There For You*

**STEVE**  
**MODICA**  
**& ASSOCIATES**

A black and white portrait of a man with short dark hair, wearing a suit and tie, smiling. The portrait is positioned to the right of the company name.

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