

“ Hard work spotlights the character of people: some turn up their sleeves, some turn up their noses, and some don't turn up at all. - Sam Ewing ”

# LABOR NEWS

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## Questions Remain at Saint Salome Apartments

How do local Catholics feel about the Rochester Catholic Dioceses and it's affiliates supporting poverty level wages on it's publicly financed construction projects?

Is it OK to spend over a \$1,000,000 on an organ and ZERO on health benefits for most workers?

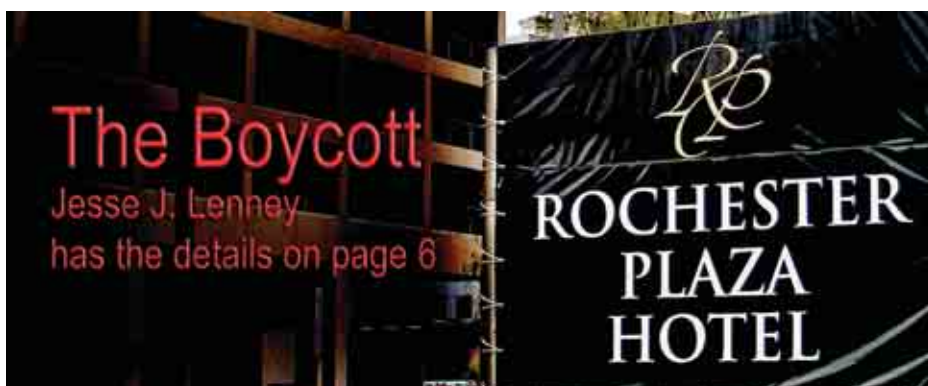
Will the construction workers building the low income housing be offered the opportunity to actually live in housing due to their low income?



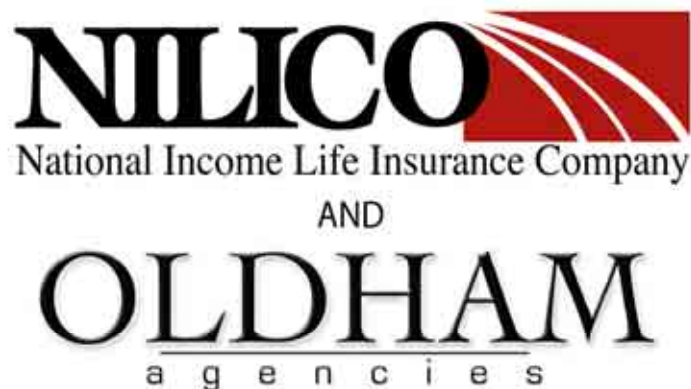
**Protests Over MCC Board Continue**  
details on page 4



Local labor leaders were joined by State Senators Robach and Alesi in welcoming new State Senate Majority Leader Dean Skelos last Thursday at the IBEW 86 hall.  
- Photo by Clarke Condé



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*Director of Labor Relations*

# LABOR NEWS

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**Linda McGrath**  
*President*

**John Pusloskie**  
*Vice President*

## Who is a Patriot?

**Ray Kuntz Jr.**  
Local 435 Retired

*First, I would like to thank everyone who participated in my retirement celebration, those who bought ads, sent cards, bought tickets & most of all those of you who attended the party. Thank you very much.*

I think the word "Patriot" can be defined in many ways. Webster's Dictionary, at least the edition I have, defines "patriot-a person who loves and loyally or zealously supports his own country".

In a recent large city news column the writer says, "Real patriots don't need to wear pins on their lapels." The writer also defines in part the American Flag Pin as "a kitschy piece of empty symbolism that tells nothing about that particular person." I can somewhat agree with his first statement, wearing a flag pin does not make you a 100% patriot, but it does reflect some patriotism. It sure makes me feel good to wear my American Flag pins & patches on all my jackets, coats, shirts, etc. It makes me feel good to see others do the same, but I don't look down on them if they don't. In the writer's second statement he uses the word "kitschy." I confess, I didn't know what the word meant so I looked it up. Webster defines kitsch as "gaudy trash; specifically, art, writing, etc. of a pretentious, but shallow kind, calculated to have popular appeal." I hardly think my pins, patches & shirts are "gaudy trash" or "shallow." I also don't think that the average Americans who wear these same symbols are looking to be popular. They wear them because they truly want to & believe in them. Many of us who wear these American symbols are veterans, past or present. What could be more patriotic than serving your country or serving the people who have served? I'm sure when someone in the active military sees one of us wearing the American Flag it makes them feel good & I wear it in part in support of them. I salute all who have served in the military, all who are serving & all who display your patriotism by wearing the American Flag.

Whenever I travel I always wear a patriotic shirt, because I want to & it makes me feel good. I have noticed when I travel that a few people, mostly my age or older, comment on my shirts. Several times while traveling thru airports I have noticed members of our military standing in line for coffee, lunch, snacks, etc. I would kind of mosey over to the counter to tell the person working that I would like to pick up the tab for what ever the military person is ordering. Every time, the counter person would tell me that someone beat me to it. I would say the person who paid for the military persons' purchase was Patriotic.

Unions could be defined as patriotic. No one has done more for the American worker than the Unions. When I say "American worker" I include the non-union sector. Many years ago while at a fundraiser my wife & I were seated with some people we didn't know. Shortly into the evening everyone at the table was socializing like we all had known each other. A Kodak retiree seated next to me said, "I would like to thank you Union guys." I said, "for what?" He continued, "Every time you guys fought for higher benefits & wages, Kodak had to give them to us to keep you guys out."

Also to me, a patriot at least tries to Buy American. It is probably the topic I bring up the most when I'm around family & friends. I really think the average American wants to Buy American, but they get discouraged easily. In 2007 a nationwide poll conducted by Sacred Heart University found that 68.6% of Americans check labels.

I was in Home Depot looking around for something for the house & a label caught my eye. The label was on a leaf rake & said, "Assembled in the USA of Foreign Components." Now this rake had 2 parts, a wood handle & a plastic rake end. I was so glad to see an American can stick the wood handle in the plastic rake. Another label that grabs me are the ones that say, "Designed in the USA" & made everyplace but here. Most of the world's early technology really came from our universities. All the foreign students came here to learn how to take our jobs. They learned well. I did find some poly shelves at Home Depot that were "Made in the USA."



*"I'd love to meet with your Union Committee... but right now I'm buried in paperwork."*

## Chairman Resigns

**Clarke Condé**  
Labor News Editor

By now this is old news, but I wanted to take a moment to acknowledge the efforts, accomplishments, and legacy that such a polarizing head of a party left behind with his ouster. It is no easy feat to lead a large political party and to do so for over a decade is a major accomplishment. His forced resignation in favor of a new direction was not only a shock to many, but truly marks the end of an era.

After serving in various political positions in local government, he rose to lead a party that was in disarray. Many credit his success to his uncompromising belief that his party had a superior approach to economic and cultural issues. While true that he accomplished a great deal, many argued even within his own party, that the walls he built (or authorized the building of) did more damage than good.

Without a doubt, he was thoroughly opposed to open government and the democratic process. Though generally seen as a pragmatic negotiator, he showed little use for opinions or people that did not suite his agenda. Many site fractional tensions within the party as the cause of his ouster, but the fallout from several high profile missteps certainly didn't help his public stature.

Personally, he had a reputation for being coarse and ill-mannered, frequently interrupting others simply to insult them. His poor diplomatic skills and heavy-handed approach garnered him the reputation of being a bully. I recall hearing of one meeting where he removed his shoe, banging it on the table and shouting down others with his thick Ukrainian accent.

He can perhaps best be remembered by his own words. "Whether you like it or not," he said. "History is on our side. We will bury you!" Looking back even now we can see just how wrong he was. That type of attitude not only made peaceful coexistence with those he disagreed with imposable, but it constrained his ideological confederates, rendering them incapable of the flexibility necessary to adapt to changing conditions.

Ironically, it was the people of his own party, many of whom were smart enough to see how his rigid, un-nuanced approach, stripped them of their own voice as conditions around them deteriorated. Sadly, the more that history unfolds, the more foolish their preference for the dictates of an autocrat over their own free expression in a representative democracy seems.

I can't really argue that replacing him with Brezhnev was any better, but I am sure everyone is better off anytime you can rid of a guy like that.



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LOCAL

## Protests Continue Over MCC

Despite a new round of talk of another new spirit of collaboration from the county executive, the Monroe County Legislature's president Wayne Zyra issued the appointment of John Bartolotta to the MCC board as a matter of urgency. Democrats objected to lack of time for any vetting prior to the vote. Protestors objected to the ongoing shenanigans at the Community College.

The group calling itself Citizens for County Change rallied outside the county office building to demand open government, fair labor practices and non-partisan integrity of decisions. The group of nearly fifty protesters sited the MCC presidential search, the failed FAIR plan, the domestic partner benefits issues, the county labor contracts, the public defender's selection process, and IDA reform as some of the most recent concerns that warrant a new direction in county government.

## Failed FAIR Plan Settled

Monroe County reached a settlement in the lawsuit with local school districts over the stripping of funds intended for schools. Details are still not available but Democratic Leader Harry Bronson (D-Rochester, Brighton and Henrietta) said, "Today's announcement is a victory for Monroe County's school children and the taxpayers of this county who have opposed the poorly conceived F.A.I.R. plan from the moment it was thrust upon the legislature. We are pleased that the County Executive has finally come to realize this litigation needlessly cost county taxpayers millions in legal fees and now likely interest payments. The financial bleeding has stopped for today, but the ill-conceived F.A.I.R. plan will continue to cost taxpayers in the future."

Despite a judgment by the state comptroller earlier that found that school districts must be kept whole, the F.A.I.R. plan legislation was introduced and passed along party lines in 2007 mere hours after it was introduced.



STATE

## Finger Lakes Round Table

Senator Michael Nozzolio will be making an appearance at a special meeting of the Finger Lakes Labor Council in August. You are invited to come meet and speak with the Senator. This event will take place at the IBEW 840 hall, 1401 Routes 5 & 20 in Geneva, NY on August 18, 2008 at 5:30 PM. Although there is no general meeting in August, this special event is being held. The group asks that all labor unions within their region make every effort to be represented by at least one delegate and/or labor leader at this event. Please contact Carol Leber at 607-734-8290 or [carolleber@aol.com](mailto:carolleber@aol.com) with RSVP.

## Agency Shop Passes both State Houses

As reported by Flo Tripi, President of CSEA Region 6, "In the State Legislature's rush to adjourn, a piece of legislation was passed that is of utmost importance to Public Employees. The Agency Shop Law was made permanent. This law states that those employees who benefit from bargaining and representation must pay dues to the Union. The law was instituted about 15 years ago but had to be reenacted every two years. Public employee Unions like CSEA have lobbied for this law to be permanent for years. It finally happened. Agency Shop Law is finally permanent. We are awaiting the Governor to sign the legislation and we have assurances that he will sign the law."

## Mark Higgins Appointment

Mark Higgins has been nominated as a Commissioner of the Worker's Compensation Board. Mr. Higgins has been employed by the Civil Service Employees Association since 1978 in many capacities. Since 1998, Mark has been the Director of Private Sector Affairs where he oversees Labor Relations issues facing CSEA member Locals in the Private Sector. His experience in CSEA has more than qualified him for this prestigious appointment. His appointment has been confirmed by the State Senate.

## Labor Walks 08'

Throughout the remaining months of 2008 Labor will be conducting organized efforts to educate our membership about our endorsed candidates. We need your assistance to educate, to discuss and to learn. Please consider joining us at these events throughout the season.

The Steuben/Livingston Labor Council will hold its second labor walk educating our members about Congressional candidate Eric Massa. This walk will focus on the issue of the rising price of gasoline. The walk is scheduled for July 22, 2008 from 4pm to 6pm and will begin the walk out of the CSEA hall, 9 E. Williams Street in Bath, NY. Please make every effort to have at least 2 people from your union at the walk



NATIONAL

## Supreme Court Strikes Down Company Neutrality

WASHINGTON (PAI)—Labor's campaign to ensure company neutrality in Californian organizing drives died June 19 in the U.S. Supreme Court.

By a 7-2 margin, the justices killed an 8-year-old company neutrality law passed by the Democratic-run state legislature and signed by then-Gov. Gray Davis (D). They said the law ran afoul of the National Labor Relations Act and that it infringes upon employers' free speech rights by letting virtually anyone sue for its enforcement.

The ruling disappointed the state AFL-CIO. "Congress never intended to force the states to allow taxpayer dollars to be used to fight workers trying to have a union," said Executive Secretary-Treasurer Art Pulaski. "The notion that Congress did this without saying it, as the court majority found, seems ridiculous. The fundamental right to join unions exists only on paper."

California justified the law, Assembly Bill 1889, by saying it governs the use of state taxpayers' dollars. It said such dollars and their use must be strictly neutral. But the U.S. Chamber of Commerce promptly sued to stop the law—and won lower court orders doing so until the issue could be decided for good. The chamber was joined by the Bush regime's National Labor Relations Board. The law never took effect.

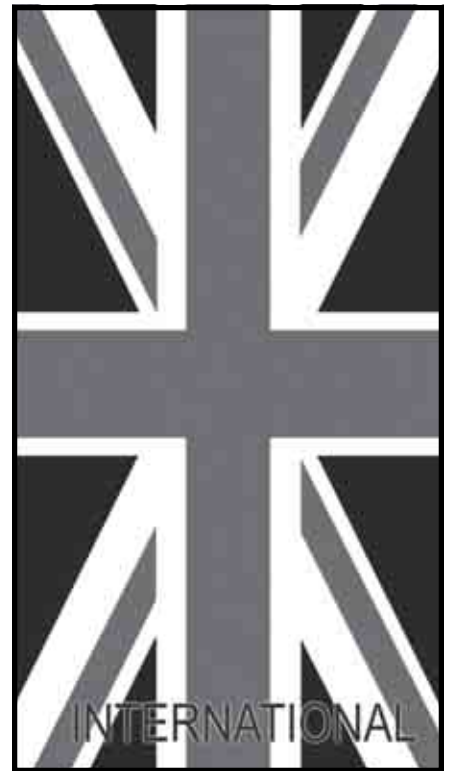
The business lobby, which crowed over the court's ruling, said the California law infringed on employer free speech during organizing drives and thus violated the Constitution. The Bush NLRB said California's law interfered in an area left to federal law, labor relations. The Supreme Court majority agreed with both points.

Associate Justice John Paul Stevens, writing the majority opinion, not only said the California law was pre-empted by the National Labor Relations Act—which says both employers and unions are supposed to have free speech during organizing—but that the California law wasn't really neutral at all.

Associate Justices Stephen Breyer and Ruth Bader Ginsburg dissented. Breyer pointed out that firms could still use their own money against union organizing, and said the regulatory burden of the California law was not large.

"California's statute...does not seek to compel labor-related activity. Nor does it seek to forbid labor-related activity. It permits all employers who receive state funds to 'assist, promote, or deter union organizing.'" It simply says to those employers: "Do not do so on our dime," Breyer wrote.

"I concede that a federal law that forces states to pay for labor-related speech from public funds would encourage more of that speech. But no one can claim the NLRA is such a law. And without such a law, a state's refusal to pay for labor-related speech does not impermissibly discourage that activity. To refuse to pay for an activity—as here—is not the same as to compel others to engage in that activity," Breyer said.



INTERNATIONAL

## Joint Bargaining Tops New International Union's Goals

LAS VEGAS (PAI)—Joint bargaining and organizing across the Atlantic Ocean, presenting multi-national corporations with a multi-national union arrayed to battle for its workers, are the top goals of the new pact signed July 1 between the Steel Workers and Britain's largest union, Unite, unifying themselves into a global union.

The pact, inked by Unite General Secretary Derek Simpson and Steel Workers President Leo Gerard during USWA's convention in Las Vegas, creates a 3.2-million-member union, Workers Uniting. It will have workers in four countries: The U.S., Canada, the United Kingdom, and the Irish Republic.

The new union will engage its multi-national employers, including ArcelorMittal—now the world's largest steel firm—Shell, British Petroleum and Alcoa. USW includes not just Steel Workers, but former Oil, Chemical and Atomic Workers who toil at BP and Shell, among others. Unite includes the famed Transport & General Workers Union of Great Britain. Approximately 1 million of the new union's members are retirees.

Gerard and Simpson made it clear the new union would be aggressive against multi-national firms that try to cut workers' wages and conditions. "Globalization is a man-made disaster," Simpson told the 3,200 delegates and 1,200 guests.

"This union is crucial for challenging the growing power of global capital," Gerard said. "Globalization has given financiers license to exploit workers in developing countries at the expense of our members in the developed world. Only global solidarity among workers can overcome this sort of global exploitation wherever it occurs."

"In addition to empowering the interests of our unions' members, our mission is to advance the interests of millions of workers throughout the world who are being shamefully exploited," Simpson added.

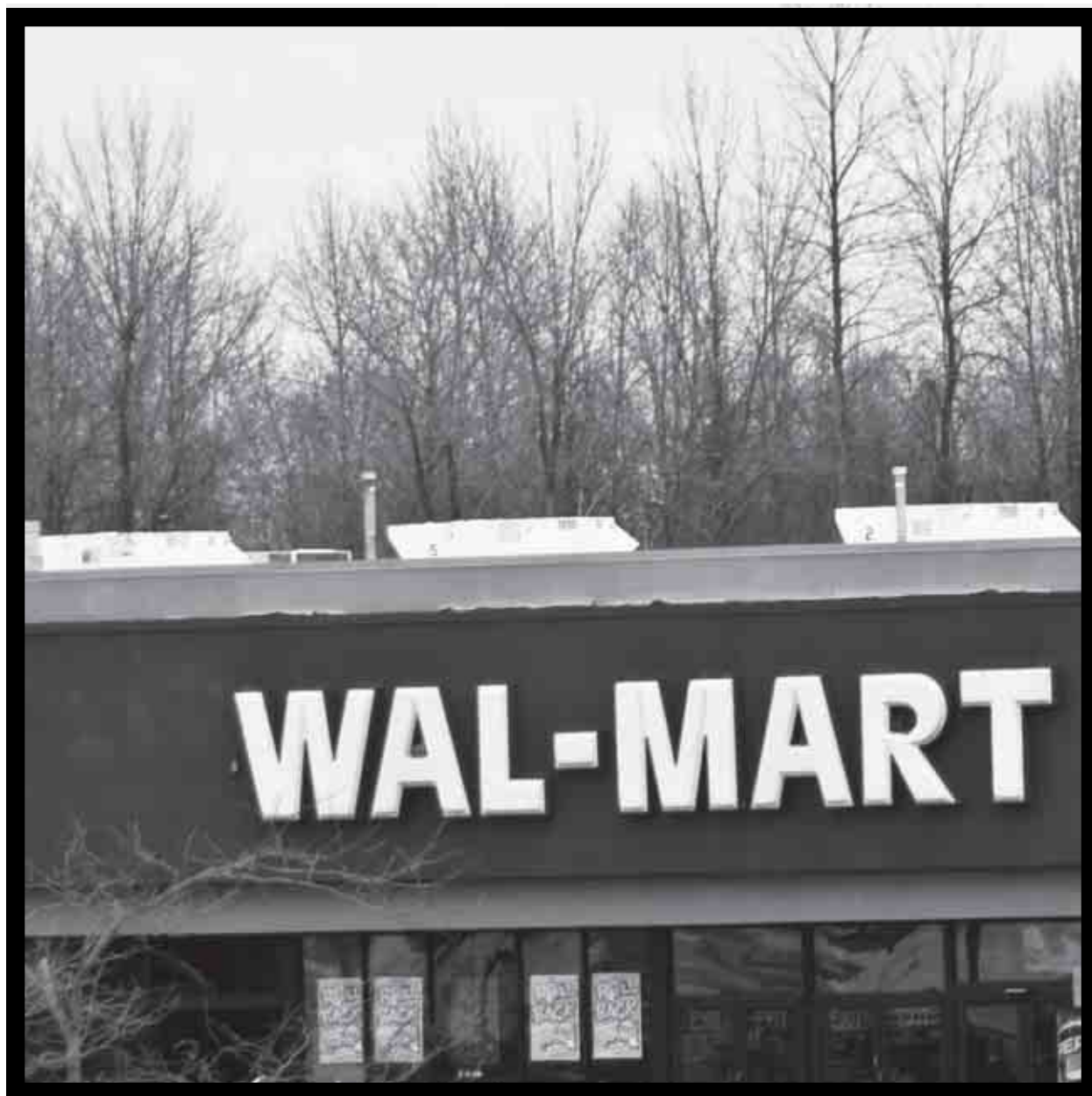
That means the combined union will not only represent its own workers but also continue campaigns of solidarity with Colombian workers who face Right-Wing paramilitary death squads, with oppressed steel workers and mine workers in Mexico, with Liberian rubber workers, and with imported Indian H2-B visa holders forced to strike a shipyard in Mississippi, among others.

"It's well past time to challenge the power of today's global capital – before it does any more damage to the lives of working people (and) before it succeeds completely in putting a 21st century face on the Robber Baron values of yesteryear. Globalization is the driving force behind this New Age of Robber Barons," Gerard stated.

Gerard pledged the combined union will combat those financiers and "their deregulation of 'everything from finance to labor law and creating one Ponzi Scheme after another,'" along with those financiers' helpmates: "Right-Wing politicians who view working people as suckers, and unions as dinosaurs that need to be exterminated."

# Judge Rules Wal-Mart Violates Workers Rights

By Barb Kucerav



HASTINGS, Minn. – Wal-Mart, the world’s largest retailer, violated the law more than 2 million times over a six-year period by denying workers time for breaks and forcing them to work “off the clock” for no pay, a Minnesota judge has ruled.

Dakota County District Judge Robert King ordered the company to pay \$6.5 million in back pay. In addition, Wal-Mart faces fines as high as \$2 billion for the wage-and-hour violations.

King’s ruling culminated a seven-year legal battle by four former Wal-Mart workers who filed a class-action lawsuit on behalf of 56,000 current and former employees who worked at Minnesota Wal-Mart and Sam’s Club stores between Sept. 11, 1998, and Jan. 31, 2004.

“I was treated like so many of my co-workers,” said Nancy Braun of Rochester, Minn., one of the four plaintiffs. “There was just too much work to do and never enough time to do it. There just wasn’t enough time in the day to take the breaks we were entitled to.”

“ No time to eat a meal is not a sufficient time to eat a meal. ”

Judge King found that Wal-Mart repeatedly and willfully violated Minnesota labor laws or its contract with its employees on the issues of contractual rest breaks, statutory meal breaks, shaving time from paid rest breaks and failure to maintain accurate records.

In the decision, the judge found that Wal-Mart was aware that employees were not receiving breaks to which they were entitled. “In essence, they put their heads in the sand,” King stated.

He found that Minnesota law requires every employer to provide its employees with a sufficient time to eat a meal. King stated, “No time to eat a meal is not a sufficient time to eat a meal.” King found that Wal-Mart violated the meal break law 73,864 times.

## Possible punitive damages

The judge ordered a second phase of the trial to begin Oct. 20 to allow a jury to determine the amount of punitive damages and the amount of statutory penalties to be imposed against Wal-Mart. Minnesota’s wage-and-hour laws allow for a penalty of up to \$1,000 for each violation. If the jury awards the full \$1,000 penalty for each of the 2 million violations, the award could be in excess of \$2 billion.

“This first award from Judge King is just the beginning,” said William Sieben, one of the attorneys representing the workers. “This award only reimburses these employees for compensation they should have already received from Wal-Mart. The next phase of the trial will be to punish and penalize Wal-Mart for willfully violating the rights of these 56,000 people whose average wage was under \$10 an hour.”

In testimony that began last September, attorneys presented mountains of evidence – everything from payroll records, tax records, and company reports to memos and e-mails.

Wal-Mart, the world’s largest employer, keeps voluminous records on all its stores on a computer larger than the one in the Pentagon. Attorneys for the workers were able to use the company’s own records against it.

## Nationwide impact

In a statement, Wal-Mart executives said they are considering an appeal. “We respectfully disagree with portions of the decision,” spokeswoman Daphne Moore told the Reuters news agency.

The company’s 2006 Annual Report stated that Wal-Mart faced 57 wage-and-hour lawsuits across the United States, including the Minnesota case.

In December 2005, a California court ordered Wal-Mart to pay \$172 million in damages for failing to provide meal breaks to nearly 116,000 hourly workers. Last year in Philadelphia, workers won \$78 million in a lawsuit against Wal-Mart over similar violations.

“This case stands for the proposition that the largest and most profitable retailer in the world has to follow the same laws and honor its contracts just the same as any other business in America,” said Sieben.

“ ... part of a pattern that includes union-busting, employment discrimination and child labor infractions ... ”

## ‘Always the bottom line’

The United Food & Commercial Workers union, which has been trying for years to organize Wal-Mart, also lauded Judge King’s ruling.

In a statement headlined “Wal-Mart – Always, Always the Bottom Line,” UFCW Local 789 in South St. Paul called on the state Department of Labor & Industry “to levy to the fullest extent of the law a penalty which would require Wal Mart to clean up its act and observe all existing state and federal statutes.”

Wal-Mart’s violation of wage-and-hour laws is part of a pattern that includes union-busting, employment discrimination and child labor infractions, Local 879 said.

“While we are pleased that the judge ruled in favor of the workers, we are sure Wal-Mart’s behavior will continue until the workers have a voice at work,” the union said.



Winter or Summer, the protests will continue until the hotel agrees to a fair process.  
Photos by Clarke Condé

# The Boycott

**Jesse J. Lenney** UNITE-HERE, Organizer

Our message was heard loud and clear at the Rochester Plaza during the jazz festival as we picketed 17 hours a day for 8 days straight.

We thank everyone from all the organizations who came out to support the picket.

The boycott is working. Customers are moving their business elsewhere. We are getting commitments from customers to change their plans and many of the people we are talking to on the picket line are moving their reservations. At recent meetings, the owner and management of the hotel acknowledged that the boycott was hurting their revenue and even accused CLUE of trying to put the hotel out of business. CLUE never wanted to boycott the hotel. A fair process for the workers to organize is all that was asked of the hotel. Despite this reasonable request and the continued loss of customers, the hotel still refuses to agree to a fair process for unionization. An agreement would end the boycott tomorrow.

Unfortunately this struggle is a long way from over. We will continue the boycott and picket until the hotel realizes that this community will not stand by idle as they rebuke a simple demand for fairness in organizing for these workers.

Why we must continue?

Over the last two years workers at the Rochester Plaza Hotel have asked several times and in many ways for the hotel to agree to a fair process for workers to decide whether to form a union. 22 workers signed on to an organizing committee, 13 workers met with the mayor to discuss this issue, 9 workers marched at the head of the Labor Day parade to raise awareness of their demand, and after numerous calls and letters 6 workers actually drove seven hours to the office of the owner to ask him in person to agree to a fair process. He refused to even meet with

the workers. A simple, fair, and free process is all they asked for. A process where they would have a chance to share their views with their coworkers, post material in break rooms, have debates, distribute leaflets, and discuss this without fear of retaliation or intimidation.

The hotel has consistently said no. They want the workers to go through the NLRB process, a process that offers management every advantage and union supporters none. A process all of our labor leaders have denounced. A legal process that the Congress of the United States has said is unfair and

“ An agreement would end the boycott tomorrow. ”

which has failed to provide the workers of this country with a way into the labor movement. You know the stats. In a quarter of campaigns workers are fired. While in almost every campaign union supporters gain a huge majority of support on cards, after being beaten down they lose the elections half of the time. A process where, even when workers win the election, they only get a contract half the time because employers use legal loopholes and stall tactics to get out of signing a fair contract. We can't settle for this process. We must demand more. Not just for the Rochester Plaza workers, but for all hotel workers, and for all workers.

Just as Jim Crow laws in the South were used to deny civil rights to voters, current labor laws are used to deny the right of association to workers. As a community we need to demand a better process that encourages workers to exercise their rights.

All this time, Clergy and Laity United for Economic Justice (CLUE) has advocated for the rights of the workers and finally, frustrated, having exhausted all possibility of a reasonable agreement with the hotel, CLUE called for a community lead boycott of the hotel on March 1, 2008.

For CLUE, and for the workers who've lead this fight, it has always been about

more than just the Plaza hotel. It has been about all the hotel workers in Rochester. Not just about their right to form a union, but their right to find a way out of poverty. Maybe the workers at the Plaza could have managed to survive the gauntlet of abuse that usually comes with the NLRB run process. Maybe only a few would have been scared away, or had their schedules shifted around to keep them from talking to each other, maybe just a few fired. Maybe through whatever came at them they would have made it. Maybe they'd be lucky and it would only take a year or two to get a contract. But, what would that contract look like with all the other hotel workers in Rochester non-union, working for whatever the boss gives them, and facing the same unfair system? A system that has not helped one worker form a union in any of the hotels in Rochester. What about those workers? Would they make it through the same path? None of them have been able to yet. The hotel owners would have you believe it was because there is not a single group of workers at any hotel that would want to form a union? National polls show us differently, that the majority of workers would jumped at the chance to be in a union. So then why are there no union hotels in Rochester? We know why. Simply, the employers have made it too difficult for workers to do it on their own. That is why now is the time for the community to stand up for the rights of these workers. We must pave the way into the labor movement for any group of worker who would join us.

“ Just as Jim Crow laws in the South were used to deny civil rights to voters, current labor laws are used to deny the right of association to workers. ”

Only then will hundreds of hotel workers have the chance to join the Labor movement. The Labor movement, the most successful effort against poverty our nation has ever seen. Hotel workers in Rochester deserve a chance to lift themselves out of poverty. We can help give them that chance, right now, and we will for as long as it takes. See you on the line.

**Rochester Plaza Picket:**  
**8am-6pm, M-F, 3-6pm Saturday**



## New York State AFL-CIO Announces Endorsement of Jon Powers for Congress

Denis Hughes, President of the 2 ½ million member New York State AFL-CIO today announced the State Labor Federation's "early endorsement" of Jon Powers in the 26th Congressional District.

Labor's endorsements for public office normally take place at the New York State AFL-CIO's Constitutional or Political Conventions, held every two years during the month of August. However, Jon Powers enjoys such overwhelming support of the local labor movement within the 26th congressional district, the State Federation's executive board decided to vote earlier than usual.

Once a candidate is endorsed by the New York State AFL-CIO, the state federation can immediately begin to coordinate an aggressive grassroots field operation on behalf of the candidate. The campaign will include member-to-member initiatives, mailings, phone bank operations, worksite flyers and door-to-door visits to union households on behalf of the candidate.

President Hughes stated, "The New York State AFL-CIO is pleased to announce its endorsement of Jon Powers. Jon has cultivated a strong relationship with local unions in his district, and has shown a keen awareness and understanding of the issues, needs and concerns of working men and women.

"As a result of Jon's longstanding commitment to the ideals of working people, he has received substantial support within the local labor movement in the 26<sup>th</sup> congressional district. Our executive board recognized his vast support and acted quickly to ensure that labor's extensive grassroots initiative could be developed immediately, and implemented well in advance of the November elections.

"We are confident that with labor's support, and with the extra time we have to work on this election, that Jon Powers will be elected to Congress in November", said Hughes.

Upon receiving the New York State AFL-CIO's endorsement, Jon Powers stated, "I am honored to have the endorsement of the working men and women of the AFL-CIO. My campaign is about putting Americans first, protecting the jobs we have, and building a platform on which new jobs can grow. I look forward to bringing real change and real leadership to Washington and bringing the voice of the middle class back to Congress."

The New York State AFL-CIO represents approximately 111,000 working men and women in the 26<sup>th</sup> congressional district.



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**Summary Annual Report for  
Bricklayers' & Allied Craftworkers Local 3 NY  
(Rochester Chapter) Welfare Fund**

This is a summary of the annual report for Bricklayers and Allied Craftworkers Local 3 New York (Rochester Chapter) Welfare Fund, EIN #16-0983640, Plan Number 501, for the period October 1, 2006 to September 30, 2007. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974, ERISA).

The Joint Board of Trustees has committed itself to pay the following types of claims incurred under the terms of the plan: supplemental unemployment, disability, optical, health, dental, prescription, child care expenses, tuition assistance and vacation claims.

#### Insurance Information

The plan has contracts with Preferred Care, Blue Cross/Blue Shield of the Rochester Area, and CNY Division of Excellus Health Plan, Inc to pay medical claims incurred under the terms of the plan. The plan also has a policy with MetLife for group life insurance coverage and accidental death and dismemberment coverage. In addition, the plan has a contract with Highmark Life of New York to pay vision related claims. The total premiums for the plan year ending September 30, 2007 were \$1,396,819.

#### Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$2,669,627 as of September 30, 2007, compared to \$2,909,621 as of October 1, 2006. During the plan year the plan experienced a change in its net assets of \$(239,994). This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the year, the plan had total income of \$2,963,022 which included employer contributions of \$2,393,979, employee contributions of \$340,543, gain of \$166,738 from the sale of assets, and earnings from investments of \$57,063.

Total plan expenses were \$3,203,016. These expenses included \$173,974 in administrative expenses and \$3,029,042 in benefits paid to participants and beneficiaries.

#### Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in the report:

1. An accountant's report
2. Financial information and information on payment to service providers
3. Assets held for investment
4. Transactions in excess of 5% of plan assets
5. Insurance information including sales commissions paid by insurance carriers

To obtain a copy of the full annual report, or any part thereof, write or call the office of:

Stephen D Cocuzzi  
Plan Administrator  
3750 Monroe Ave  
Pittsford, New York 14534  
(585) 385-1160

The charge to cover copying costs will be \$.25 per page.

You also have the right to receive from the plan administrator on request and at no charge, a statement of the assets and liabilities and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at:

Bricklayers' & Allied Craftworkers Local 3 NY  
(Rochester Chapter) Welfare Fund  
3750 Monroe Ave  
Pittsford, New York 14534

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to:

Public Disclosure Room  
Room N-1513  
Employee Benefits Security Administration  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210.

# Rising Oil Prices Have Permanent Consequences

By George W. Karpus and Mitchell Thomas

“Black gold, Texas tea”... if Jed Clampett was around today he would be a billionaire. The recent volatility in oil and other commodities creates anxiety, inflation, and potentially higher interest rates, and has become a drain on the consumer’s wallet.

Experts disagree on why the price of oil is rising so high. The reasons they cite include demand outstripping supply, political conflicts, the weak U.S. dollar, corporations using oil as a hedge against inflation, and pure speculation. Hedgers such as airlines, refiners, utilities, and transportation companies will hedge future price moves to accommodate their energy needs. Speculators, in contrast, purchase indexes or futures contracts to include this sector in their investment portfolios. This segment accounts for more than 40% of the open trading in the futures contract market. Volatility increases as speculators absorb contracts in the market, causing an additional artificial demand and higher prices. Once prices break, these investors are not in it for the long term and will gravitate to the next hot trend.

The emerging nations of the world depend on the availability of energy to sustain their growth. China and India are absorbing any available excesses in coal and oil. This global competition for energy will shut out the more vulnerable nations that have fragile economies and low standards of living. OPEC has conceded to this increased need and Saudi Arabia has raised its production to 300,000 to 400,000 barrels a day, along with opening up a new field that has a 400,000-barrel-a-day capacity. Discoveries in Brazil in the TUPU Field have estimates of between 8 billion to 33 billion barrels of oil available. Unfortunately, this won’t come to fruition for at least two years. However, the idea that we will run out of oil in the next two decades has little validity. The recent discovery of oil pockets in South Dakota and neighboring states has the potential to make us less dependent on outside resources. Recovering that oil could reverse the downward trend we have encountered since 1970, when we reached optimum peak recovery.

The recent price increases have had a psychological effect on consumers. Disposable income is being swallowed up at the gas pumps and grocery stores. This adverse affect has caused global GDP growth estimates to be revised downward by the World Bank to 2.7 percent from 3.7 percent months earlier. Slower growth means less demand for energy.

Recent events will have a permanent impact on our energy consumption. The era of the SUV might be over. We’ll use our ingenuity to develop renewable energy to meet our future needs, diminishing the importance of oil. No wonder you see a panic from OPEC countries to the escalating price. Higher prices drive innovation and conservation.

*George W. Karpus is President and Mitchell Thomas is an International Equity Analyst/Portfolio Mgr./Head Trader of Karpus Investment Management, an independent, registered investment adviser that manages assets for Taft-Hartley funds, individuals, corporations and trustees. Offices are located at 183 Sully’s Trail, Pittsford, N.Y., 14534, (585) 586-4680.*

**John Cheek, CPA**  
(585) 226-2621

25 Years Experience --Focused on Labor Unions  
and ERISA Pension & Welfare Funds


---

- ★ Financial Statement Audits, Forms 5500 and LM-2
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- ★ Payroll Audits – Due diligence collecting members’ money
- ★ Shared Administrative Expenses- Allocation studies

*Info for Trustees & Administrators:*  
[www.cpaSpan.com](http://www.cpaSpan.com)

SATURDAY, AUGUST 2<sup>ND</sup> 2008


**GUNNY'S GRUB & PUB  
IS HOSTING... OUR ANNUAL BIKE RUN**



THIS YEAR IS A LEUKEMIA BENEFIT  
FOR  
**Lori Sheldon**

**\$20.00 PER PERSON**


\*\*\*\*\*  
1<sup>ST</sup> BIKE LEAVES AT 11:00 AM -----LAST BIKE LEAVES AT NOON




**DINNER IS AT 4:00PM**

FOR MORE INFORMATION PLEASE CALL:  
**MIKE @ 585-749-9689**

GUNNY'S GRUB & PUB  
610 N. GREECE ROAD  
NORTH GREECE, NEW YORK 14515





**EVEN A MINOR WORK INJURY IS IMPORTANT  
TO YOU AND TO ME . . .I'M ANDY MANNIX,  
LICENSED WORKERS' COMPENSATION  
THERE IS NO COST TO HAVE YOUR INJURY AND  
CLAIM EVALUATED . . . LET ME HELP YOU -- CALL  
THE  
**THE MANNIX  
GROUP**  
1100 UNIVERSITY AVE.  
(at Culver)  
**461-5307****

*"Representing Members of the Rochester Building Trades Since 1988"*

# IBEW 86 Retirees Picnic 2008

Photos by Ron Freida



# Paint Pot

**PAINTERS DISTRICT COUNCIL 4**

**DAN BOODY, BUSINESS MGR. • GLENN CHAFFEE, BUSINESS REP.**



**Important Notice of Meeting:** The location of Local 150's monthly meetings will be at **Valicia's Ristorante, 2155 Long Pond Road.** (At the corner of Lyell-Spencerport Road and Long Pond Road) As with past practice the Executive Board will meet one half hour before the regular membership meeting. **\*\*Reminder there will be no monthly meeting during the month of August. The Executive Board will meet at 39 Saginaw Drive on August 13, 2008 at 4:00 P.M.**

**Congratulations:** To Brother Mike Lyons on his re-election to another 3 year term as union Trustee. Mike was nominated with no opposition.

**Increase in Monthly Dues:** Due to an increase in per capita to the IUPAT, monthly dues will increase as of January 1, 2008 to **\$28.00** per month. If you have prepaid you will have to make up the difference.

**Notice to all Apprentices:** Keep your Blue Books up to date and attend those required union meetings. Your next raise depends on it!

**Reminder:** You can download vacation request forms, holiday forms or SUB pay forms directly at the DC4 web site. Go to [www.dc4.org](http://www.dc4.org) and open the trust fund tab. Click on PAP forms for Local 150. Any questions call Wendy.

**Work News:** Work in the area has picked up. Call me if you get laid off. I can't send you out if I don't know you're off!

**Sweatshirts:** For those members wishing Union sweatshirts, orders are now being taken at the office. Embroidered crewnecks \$10.00 or "hoodies" \$10.00. Call me or email me at [painters150@hotmail.com](mailto:painters150@hotmail.com) with your size! You may pay for it when you pick it up

**Health & Welfare News:** Please have your vouchers in the office for Vacation, Out-of-pocket medical or holiday pay no later than the close of business Monday to get your check for the following week.

**Special Health & Welfare Update:** Effective June 1, 2008 vacation checks for journeymen have increased from \$1,000.00 to \$1,200.00 per week. You may receive six (6) vacations checks per fiscal year which runs from June 1 through May 31. Apprentice checks remain at \$500.00 per week and holiday checks remain \$300.00 per holiday. Also effective 6/1/08, any balance above \$12,500.00 in your wage replacement account will automatically transfer into your health care account. You will only be able to carry a balance of \$12,500.00 in your wage replacement account at all times.

All vacation vouchers on file dated before 6/1/08 will now become void and you will need to complete a new voucher for 6/1/08 through 5/31/09. You can obtain a new voucher by calling the funds office at (585)271-2490 or downloading a voucher from the DC4 website ([www.dc4.org](http://www.dc4.org)). Please be sure all vouchers are mailed to the Rochester office for processing.

All holiday checks are processed one week before the holiday occurs. Keep in mind a voucher can only be paid if there is enough money in your wage replacement account to honor the voucher submitted. All holiday vouchers for 2007 that have not been paid become void May 31. Only 2008 holiday vouchers will be paid starting June 1, 2008.

If you have any questions please contact Wendy at the Funds Office.

<b>Training News:</b> OSHA 10 hour	7/12/08	7:00 am-5:30 p.m.
Lead Awareness	7/19/08	8:00 a.m-4:30 p.m.
CPR/AED	7/26/08	8:00 a.m-4:30 p.m.

Call the DC 4 training office at 1-800-860-3856 to sign up today.

**Star Program:** About 200 members council wide are eligible for this year's Drawing. Grand prize will be a new truck! Lots of other cool stuff to be given away. Get yourself eligible for next years drawing by enrolling in a training class today!!

Have a great Summer!! -Glenn

# Tarpot

**ROOFERS LOCAL 22**

**BOB EADE, BUSINESS MANAGER**



The regular union meetings for July and August 2008 have been canceled.

The next regular meeting will be September 17<sup>th</sup>, 2008.

We are still holding OSHA 10-hour construction safety classes. An updated New York State law was passed that requires all construction workers to have an OSHA 10-hour construction safety card to work on prevailing wage jobs. Call the union office at 585-235-0080 if you wish to sign up for a class.

Labor Day will be here before you know it and local 22 will be participating in the Labor Day parade on Monday, September 1 2008.

After the parade we will be attending a picnic and fun at Seabreeze Amusement park with free tickets for ALL our members and their family members that march in the parade. Limit four tickets per union member.

Pay your dues on time to avoid a penalty. On time means before the end of the month. Never expect someone else to pay your dues. -Bob

# Millwrights

**MILLWRIGHTS LOCAL 1163**

**CHUCK RINOLDO, COUNCIL REPRESENTATIVE**



Email: [Millwrights@local1163.com](mailto:Millwrights@local1163.com)  
 Web: <http://www.local1163.com/ez>  
 Upstate Carpenters Fund: 877-238-6575

**MONTHLY UNION MEETING**

The meeting is now held the 2<sup>nd</sup> Tuesday of the month, 5:30pm.

**August 12th 2008**

Location-Syracuse  
 Comfort Inn & Suites  
 6701 Buckley Rd  
 Syracuse NY 13212

\*\*\*\*\*

**IF YOU ARE IN NEED OF TRAINING CLASSES TO RENEW OR OBTAIN A CERTIFICATION CONTACT THE ROCHESTER TRAINING CENTER ASAP TO SCHEDULE.**  
**585-436-1110**

\*\*\*\*\*

**Millwright Golf Tournament**

**August 16, 2008 2:00p.m.**

**Emerald Crest**

3989 State Route 3  
 Palermo, NY 13069

\$20.00 per person, each member may bring one guest. Send a check or money order to the hall to reserve your spot in the 2008 Millwright Golf Tournament. **Dead line for reservations is 8/8/08.**

\*\*\*\*\*

**Millwrights Summer Picnic**

**At the Spinning Wheel on Thompson Rd**

**July 26<sup>th</sup>**  
**12pm-5pm**

**Members & Spouse or Significant Other .....\$10.00 pp**  
**Retirees & Spouse or Significant Other .....\$10.00 pp**  
**Non active members, Family or friends .....\$40.00 pp**

\*\*\*\*\*

**KODAK SAFETY** is held every Monday Wednesday and Friday, Kodak Bldg. 28, 200 Ridge Road West, Rochester. Doors close at 7:00a.m. Prerequisite for class is the OSHA 10 hr this card MUST be on file at the hall. If you have not submitted your card for files please do to prevent in-processing delays.

**REMINDERS**

- Call Union Hall when you complete a short term job .....
- Call Union Hall when you go to work.....
- When you accumulate 15 working days you must resign in person at Dispatch Hall
- Two forms of ID required on most jobsites.**
- Valid Drivers License and Social Security card are preferred.**

**GET TURBINE TRAINING**

If you are interested in attending GE Turbine training in Las Vegas at the United Brotherhood of Carpenters Training Center please contact the Syracuse Training Center (800)313-4436 for more information.

**OSHA 10 Cards must be renewed at least every 2 years.**  
 Check your cards and be sure yours is current!!

**?? BUYING A NEW PAIR OF SAFETY BOOTS ??**

*Call the hall first*

**Millwright Apparel**

Item	Size	Member Price
Hooded Sweatshirt	Med-5 XL	\$ 30.00
L/S T Shirt	Med-4 XL	\$ 10.00
S/S T Shirt	Med-5 XL	\$ 10.00
Golf Shirts	Lg-5 XL	\$ 25.00
Hat-Black		\$ 10.00
Hat-Camo		\$ 10.00
Watches		\$ 35.00
<b>Jackets</b>		
Kendall	1 per year @ discountL-XL	\$ 39.00
	1XL-2XL	\$ 40.50
	3 XL	\$ 42.00
	4 XL	\$ 43.50
	5 XL	\$ 45.00
Durango	1 per year @ discountL-XL	\$ 41.00
	1XL-2XL	\$ 42.50
	3XL	\$ 44.00
	4XL	\$ 45.50
	5XL	\$ 47.00

# Firepot

**SHEET METAL WORKERS LOCAL 46**  
**JOSEPH P. LEONE, JR., BUSINESS MANAGER**



**THE NEXT UNION MEETING IS ON THURSDAY JULY 17, 2008 AT 5:00 PM**

**WE HOPE THAT EVERYONE HAD A SAFE AND ENJOYABLE FOURTH OF JULY HOLIDAY!**

**OUR BELATED CONDOLENCES GO OUT TO** the family of Brother John Suhr on the passing of his father, Herman, on May 11, 2008. Our thoughts and prayers are with his family.

**WE WERE SADDENED TO LEARN** of the passing of Retired Brother Michael Waidila on June 21, 2008. Our condolences, thoughts and prayers are with his family at this time.

**CONDOLENCES ALSO GO OUT TO** Brother Mark Roberge and his wife, Melody on the passing of her mother, Pauline. Our thoughts and prayers are with their family at this time.

**CONGRATULATIONS TO** brother Earl DeLong, our newest AWS Certified Welding Inspector! The classes and testing required to become a Certified Welding Inspector are not easy and Earl did a great job with them. Congratulations again Earl!

**FULL EMPLOYMENT;** the work picture looks good and everyone is working. Please keep in touch with the hall if the job you are on should slow up as there may be other opportunities for us to place you with another employer. It is vitally important that we man our jurisdiction and keep all of the projects going.

**WORK REFERRALS:** Please remember that a work referral must be completed at the hall BEFORE you can return to work or change employers; it is a very important part of the process. Please take the time to do the right thing and call the hall whenever you return to work.

**SEABREEZE** The weather did cooperate, the rain held off and our annual summer picnic at Seabreeze was another big success!

**Stewards and Foreman:** We would like to get out to the jobs and check in with as many of you as possible and in order to do this we need to know where you are working. Therefore we would like to ask ALL field Stewards or Foreman to call the union hall and simply check-in on the working conditions and the current location(s) of your jobs. It is important for us to see how things are going and we would also like to hear from you in regards to the upcoming work picture. When you call please provide the name of the contractor, the location of the job, and a general description of the work to be performed.

**RETIREE MEETINGS:** There is NO MEETING in August, the next regular retirees meeting is Tuesday September 9, 2008 at 10:30 am in the Union hall. Come and join your fellow union brothers and sisters. Remember, when you retire you only leave the contractor and the job site; you do not leave your union. Please stay involved and all are welcome!

**SERVICE PINS:** It is that time of year again; we are in the process of researching who should be receiving a 25, 40, 50 or 60 year service pin this year. If you think that you or somebody you know should be receiving a pin please give the Union office a call & we will look into it.

**VOLUNTEERS:** Thank you to the many members who have called in or signed the sheet and have offered to help out with a few of the charity events or projects we have coming up. Time is a very precious commodity and giving up a small piece of it helping others is not only time well spent it is always appreciated. Spending a bit of that time with your Union Brothers and Sisters is even better.

**\*\*\*SOFTBALL SCHEDULE: GAMES ARE PLAYED IN ELLISON PARK\*\*\***

DATE	TIME	FIELD	HOME TEAM	AWAY TEAM
Wed 7/16/08	7:15 pm	EP # 4	Colter's Dinosaurs	Local # 46
Wed 7/23/08	6:00 pm	EP # 3	Local # 46	Mud Hogs
Wed 7/30/08	6:00 pm	EP # 4	Local # 46	Main Place
Wed 8/6/08	6:00 pm	EP # 3	Local # 46	Colter's Chugging Buddies
Wed 8/13/08	6:00 pm	EP # 3	Local # 46	Six Pockets

The team welcomes cheerleaders, fans and spectators. Come on out & cheer the guys on!

\*\*\*

### SAVE THE DATES:

**Please mark down the following dates in your 2008 calendar!**

<i>Day at the Races (Fingerlakes)</i>	<i>Saturday, August 9, 2008</i>
<i>Labor Day Parade</i>	<i>Monday, September 1, 2008</i>
<i>Clambake</i>	<i>Saturday, September 13, 2008</i>
<i>Union Mtg / Christmas Party</i>	<i>Friday, December 12, 2008</i>
<i>Breakfast with Santa</i>	<i>Saturday, December 13, 2008</i>

\*\*\*

### BENEFIT NEWS (585) 458-0400

**BENEFICIARY INFO:** Please be sure to keep your beneficiary data up to date! You must identify a beneficiary for your pension(s), annuity and life insurance policies. You can list a different beneficiary for each one of these funds or you can name the same person as the beneficiary for all of these funds. No matter what you decide please contact the benefits office to keep them current.

**SELF PAY:** It is important to remember that if you have been out of work for any length of time you may be close to running out of pre-paid benefits and may have to "self pay" in order to maintain you health care benefits. YOU SHOULD CALL THE BENEFITS OFFICE TO CHECK YOUR HOUR BANK. Unfortunately, due to the fact that we must wait for hours to be reported by the employers we can only provide short notice to you. It is impossible for us to give you much advance notice so please be proactive and call the benefit office and stay informed.

\*\*\*

**When people ask me, "Why can't labor organize the way it did in the thirties?" I tell them the answer is simple: everything we did then is now illegal. — Thomas Geoghegan**

-Joe & Greg

# Tagline

**IRON WORKERS LOCAL 33**  
**GARY SWANSON, BUSINESS MANAGER**



**Union Meeting-**There will not be a meeting in July. The next meeting will be Tuesday, August 12<sup>th</sup>, 5:30PM at the Union Hall.

**Election of Officers will be held Saturday, July 26, 2008, between the hours of 10:00AM to 4:00PM at the Union Hall, 154 Humboldt Street, Rochester NY. Your dues must be current to vote.**

The following have been nominated for office: President-Paul Sirianni; Vice-President-Alan Swanson; Business Manager/FST-Mike Altonberg; Recording Secretary-John Linehan, Jr.; Executive Board-Frank Interlichia, Tim Wesgate, Scott Gardner, Jim Pray, Jr., Orson Steele, Brian Hensler and Jamie Micklei; Conductor-Steve Contos; Sgt. At Arms-Adam Swanson; Examining Committee-Norm Swanson & Mark Marsh. Most of you know that I am retiring effective August 1<sup>st</sup>. I'll write about that in my final column.

**If you can not be at work-**for any reason, make sure you call the contractor or the Union Hall. Also, call when you get laid off, otherwise we may not know if you are out of work.

**Address/phone number changes-**Call Debbie if your address, home phone number or cell phone number changes. You can also email changes to the office at local33@frontiernet.net.

**Medical Supplemental-**Remember to provide original receipts with your claim form when submitting out of pocket medical expenses to the Supplemental Plan.

**OSHA 10-**There will be a lot of work at Corning starting in the next few weeks. Corning requires that everyone working on their projects has an OSHA-10 or OSHA-30 card within the last five (5) years. If you don't have it, and you want to work at Corning, call the Union Hall to sign up for a class.

**Safety—Kodak:** Kodak Safety Orientation can now be done online, 24 hours a day by going to the website: <http://www.kodak.com/go/contractorinfo> Safety orientation is also held at Kodak Park, Building 28, Theater on the Ridge, Monday, Wednesday and Friday mornings, starting promptly at 7AM. Xerox: Safety orientation is held on Mondays, 8:00AM, in Building #336. Bring your OSHA 10 or OSHA 30 card and safety glasses. Important-If you are injured on the job, no matter how minor, make sure you notify the foreman or superintendent, and fill out an accident report. If you do not you may not be covered for the injury. That has happened to several members.

**Edward Downey, Jr. Scholarship** is available. Call the Union Hall to have one mailed for your son or daughter. Applications must be received by July 28<sup>th</sup>.

**Subpart R Class-**Call the Union Hall to sign up for the next class. It is an 8 hour class, OSHA mandated for anyone erecting structural and miscellaneous steel.

**Clambake-**will be held on Saturday, September 20<sup>th</sup>, Noon to 6:00PM at the Log Cabin Restaurant. Tickets for members, retirees and one guest are \$25.00 per person. Additional tickets are \$50 per person.

**Website-**We are in the process of building out website. Go to <http://ironworkers33.org/> to view it. IMPACT is paying the cost to develop it.

**Bits & Pieces-**Success is when reality exceeds expectations. - Gary Swanson

**A well-known  
Friend of Labor**

**Kevin B. Murray  
Vice President**



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**[www.karpus.com](http://www.karpus.com)  
(585) 586-4680**

# B.A.C. 3

**BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL 3**  
EUGENE H. CACCAMISE, PRESIDENT/SECRETARY/TREASURER



## Union Meetings:

### Rochester Chapter

Wednesday July 9th, 2008 5:00pm  
Rochester Union Hall  
3750 Monroe Avenue  
Pittsford, NY 14534

### Ithaca Chapter

Tuesday July 15th, 2008 7:00pm  
Binghamton Location  
1460 Union Center Highway  
Endicott, NY 1376

### Buffalo Chapter

Thursday July 24th, 2008 7:00pm  
Buffalo Training Center  
1971 Abbott Road  
Lackawanna, NY 14218

**BAC Local No. 3 New York**  
**Would Like to Welcome and Congratulate**  
**Anthony DiPerna!**

Anthony DiPerna our 2<sup>nd</sup> Vice Chair, has begun a new position with the BAC Local No. 3 New York Union. He is now our Secretary/Treasurer and we are very excited about the many positive changes Anthony will be bringing to the team!

## Upcoming Events:



### Bass Tournament!

**Keuka Lake August 9<sup>th</sup>, 2008**  
**Check in from 6:00am to 7:00am**  
**Tournament from 7:00am to 2:30pm**

- 1 person per boat must be a Local No. 3 Member.
- Send off will be in order of registration.
- One or two fisherman per boat.
- Quarter pound deduction for each dead fish.
- All live fish will be released.
- Illegal fish (under 12' will disqualify team).
- Must be back at launch site by 2:30pm.
- Artificial Lures Only.
- Nets Permitted.
- Life vest must be worn when motor is running.
- Total weight of five fish.

### LAUNCH IN PENN YAN

### FREE PARKING!

**\$10.00 PER PERSON 100% PAYBACK FOR LARGEST BASS!**

### TOURNAMENT PRIZES!

**FIRST PRIZE: \$500.00**

**SECOND PRIZE: \$250.00**

**THIRD PRIZE: \$150.00**

**\$10.00 ENTRY FEE PER PERSON FOR LARGEST SINGLE BASS! REGISTRATION NO LATER THAN AUGUST 1, 2008!**

To register or for information contact or mail

JOHN ILARDO  
194 Lysander Drive  
Rochester, NY 14623  
Mobile Phone: 585-747-4896  
Home Phone: 585-334-4840

### **2008 Bricklayers Local No. 3 New York Golf Open!**

Terry Hills Golf Course  
5122 Clinton Street Road  
Batavia, NY

Saturday, June 28, 2008  
Lunch at Noon  
Reserved Tee Time 1:00pm (shotgun start)  
Steak Dinner – 5:30pm  
\*\*\*Prizes\*\*\*Prizes\*\*\*Prizes\*\*\*  
\$60.00 Entry Fee

\*\* Carts are included\*\*

**Please Make checks payable and mail to:**

Bricklayers Local No. 3 Golf  
BAC Local No. 3 New York  
3750 Monroe Avenue  
Pittsford, NY  
585-641-0750



# Glaziers

**DISTRICT COUNCIL 4 / GLAZIERS 677**

DAN BOODY, BUSINESS MGR. • BOB SINOPOLI, BUSINESS REP.



## TRAINING INFORMATION

Please refer to your District Council #4 UPDATE for training classes being offered. To register for hands-on Upgrading Health and safety training classes, **please call District Council #4 Apprenticeship Secretary, Kathy Velie at (800) 860-3856. Classes will be held unless notified by the District Council #4.**

## THE FOLLOWING CLASSES WILL BE HELD AT THE CNY TRAINING CENTER IN GENEVA

July 26<sup>th</sup>, Saturday, 8:00AM – 4:30PM CPR/AED/Emergency Response Initial  
August 2<sup>nd</sup>, Saturday, 8:00AM – 4:30PM Fall Protection/Aerial Lifts  
August 16<sup>th</sup>, Saturday, 7:00AM – 5:30PM OSHA 10 Construction

\*STAR (Safety Training Awards Recognition) Program started May 1, 2008 and ends April 30, 2009...sign up now for your two required STAR classes in order to be eligible for prizes.

**REMINDER: All Apprentices Blue Books must be submitted to the apprenticeship office monthly for review and recording. If you cannot submit your Blue Book in person, you must send it by fax at (716) 565-0306.**

Please remember that as per our current Union Contract, **ALL** employees except Apprentices **MUST** complete ten (10) hours of Journeyman Upgrading or Health & Safety Training provided by the J.A.T.C. per contract year.

If any one would like to add a class to the schedule, you need to get a group of 8 or more men together to make the class feasible.

## TO ALL MEMBERS

Please take advantage of the training being offered. Having access to the Training Center is a privilege. These classes will be a benefit to you and to our trade.

## DC#4 WEBSITE

The DC#4 website is now working for downloading of PAP Forms (Vacation, Holiday, SUB, & Disability). The website address is dc4.org. Click on the Trust Fund Tab. Look in upper right hand corner. Click on "PAP Forms". Go to bottom right and click on Local #150 & Local #677 Forms. Select the form that you need and print it out. You may use these forms instead of waiting for forms to be mailed to you from the Fund Office.

## FUND OFFICE

Requests for **ALL** reimbursements, holiday, and vacation checks **MUST** be in the Health & Welfare Office by the close of business on **MONDAY** in order to receive a check by Friday of the same week. **ALL CHECKS ARE MAILED FROM THE BUFFALO OFFICE ON FRIDAYS.**

## KEEP THE UNION OFFICE UPDATED ON YOUR WORK STATUS

We need a current OUT-OF-WORK LIST at all times. Please call the Union Office to let us know of your status!! We can't send you back to work if we don't know you are off!! If you go back to work, let us know, so we can take you off the list.

## CONDOLENCES

We wish to extend our sympathy and condolences to the Blair Family on the death of M. Robert Blair. Bob was a loyal member of Glaziers Local #677 for 46 years and a past Apprentice Instructor. Bob will be missed by all who had the privilege to know and work with him.

## GET YOUR DUES PAID UP!

If you are still more than three months behind you will be charged a \$ 50.00 suspension fee. There will be no exceptions to this fee!!

**- Bob Sinopoli, Bob Casella**

## Mortar Board

We welcome you all to attend our next luncheon on July 17<sup>th</sup>, 2008 at the Main Union Hall at 12:00pm.

Our Annual Summer Picnic will be held on August 21<sup>st</sup>, 2008 at 12:00pm. It will be held at the Webster Park. We are looking forward to seeing everyone there.

Anyone interested in playing some golf please contact Ralph Kuitems at 585-872-3895.

## Notice:

It is against New York State Law to use tobacco on school grounds. If you get caught smoking and/or chewing tobacco, you will loose your job and there is nothing the union can do to help you get your job back.

## Market Recovery:

I'd like to take this opportunity to thank the office staff and all the members for the show of support given to me on my new office position. I am excited with the new challenges facing me and I look forward to working with all of Local No. 3 members and contractors. As of May 1<sup>st</sup> I have taken over Market Recovery for all of Local No. 3 area. Under Gene's Administration all of our contractors have started to use this recovery fund to help keep our members working. Our contractors have work, however it has been a slow start. With the help of Market Recovery we are looking at full employment by the end of the month. Please feel free to contact me at the main Union office if you have any questions or concerns.

Thank You,  
Anthony DiPerna  
Secretary/Treasurer

## Training Center:

**T10 HOUR OSHA COURSE** on Tuesday July 15<sup>th</sup> and Thursday July 17<sup>th</sup> from 4pm-9pm. Please be advised that this will be the last course held for awhile. If you have any questions you may contact the training office at 585-385-9450.

Dan Palazzo  
Training Coordinator  
BAC Local No. 3 New York

# Carpenters

CARPENTERS LOCAL 85

FRANK WIRT, COUNCIL REPRESENTATIVE



## SPECIAL NOTICE ELECTION FOR COUNCIL DELEGATES

There will be a Re-Vote for Council Delegates on Monday, July 14, 2008 at 3:30 p.m. to 7:30 p.m. at the Meeting Hall at Rochester Carpenters Local Union 85, 244 Paul Road, Rochester, NY

The regular election took place on Monday, June 16<sup>th</sup> but due to a clerical error, a name was inadvertently left of the ballot for the position of Council Delegates, therefore, a re-vote will take place. Five (5) Delegates to the Empire State Regional Council of Carpenters will be chosen. No person shall be allowed to vote if they are not in line by 7:30 p.m.

Please be advised that the regularly scheduled meeting is also on Monday, July 14, 2008 at 5:00 p.m. at the Meeting Hall at Rochester Carpenters Local Union 85, 244 Paul Road, Rochester, NY.

## BE AN INFORMED UNION MEMBER – ATTEND YOUR LOCAL UNION MEETINGS!!

Please be advised that the next regularly scheduled membership meeting will on Monday, July 14, 2008 at 5:00 p.m. at the Union Hall at 244 Paul Road, Rochester, NY. Just a reminder that all stewards are to attend all Union meetings.

## TRUSTEE ELECTION RESULTS

The Election for Local 85 Union Trustees took place on June 16, 2008. The three Trustees that were re-elected were: Karl P. Nasca, Edward G. Schmidt Jr., and Marl A. Harding. Congratulations to these three members, and our thanks go out to the other candidates as well as all the members that took the time to vote.

## MEMBER PARTICIPATION – COMMUNITY SERVICE PROJECT

We currently have a banner campaign at various area Rite Aid Stores. We are also picketing/bannering at Rochester General Hospital. Call the office to schedule a date and time. We are looking for a few members to volunteer to do renovations at the Jurists' Café on a Saturday (date to be determined). Work on this will be counted as union participation towards a community service project. If you are interested, please contact David Alexander at the union hall at 328-6251 or his cell # 764-1790.

Union Participation cards were mailed to members: Flattery to Jerome on July 3<sup>rd</sup>. If you fall into that part of the alphabet, please call to schedule your union participation duty.

## RED WINGS BASEBALL SEASON TICKETS

Sign up today for your Red Wings Baseball Home Game tickets. Call the office now to reserve your tickets for July. You may call on July 15<sup>th</sup> to reserve tickets for August home games. As always, you can only use the box tickets one time only during the 2008 season and must be in good standing to reserve your tickets.

## ROCHESTER RHINO SOCCER SEASON TICKETS

We once again have season tickets for all Rhino Soccer home games. You can sign up now for all June and July Home Games. We have 4 seats available. Tickets for August home games can be reserved by calling the Union Hall on July 15<sup>th</sup>. As always, you can only use the tickets one time during the 2008 season and must be in good standing to reserve your tickets.

## REGISTER TO VOTE

REMINDER: Members - if you are not currently registered to vote, please call the office at 585-328-6251 and we will be happy to mail you the registration form. If you have moved since the last election, you must re-register to vote. We would like to see 100% of the membership registered. Please be sure to register so you can exercise your right to vote – it is very important!

## SAVE THE DATES:

Saturday, July 26, 2008	Local 85 Family Picnic
Sunday, August 10, 2008	Darien Lake Picnic & Rides
Saturday, August 16, 2008	Local 85 Charity Golf Tournament
Monday, September 1, 2008	Labor Day Parade
Saturday, September 6, 2008	Local 85 Clambake
Saturday, December 6, 2008	Local 85 Christmas Party and Pin Recognition Ceremony

## LOCAL 85 FAMILY PICNIC

Sign up today for Local 85's Family Picnic. Tickets are \$5.00 for a family or \$3.00 for a single. The picnic will be at Durand Eastman Park, the Sunset Shelter. We will once again have a bounce house, pony rides, games and Flyin' Brian and Miss Understood for entertainment for the kids. We have D & R Depot catering and the menu will include, barbeque chicken breasts, hot dogs, hamburgers, salads, etc.....and beverages. We will also have the dessert contest again with 5 cash prizes- 1<sup>st</sup> place \$50! Stop by the office and sign up today or you can mail in your check. We need to know how many family members (#adults, #children and ages of the children). We look forward to seeing you there!

*You can't pass up this deal.....it's only \$5 per family or \$3 for a single!!!*

## DARIEN LAKE SUMMER PICNIC AND RIDES

Call the office (585-328-6251) to get information on ticket prices.

## LOCAL UNION 85 - 8<sup>TH</sup> ANNUAL CHARITY GOLF TOURNAMENT

The tournament is on Saturday, August 16<sup>th</sup> at Far View Golf Course, Avon, NY. If you are interested in playing or want to get a team together, call the office to reserve a spot – as the teams are filling up quickly (limit 144 golfers). The tournament package is \$80 per Golfer which includes a golf cart and 18 hole greens fees, hot dogs, hamburgers and beverages at the ninth hole, a steak dinner at the end of the tournament and prizes.

## NEW UNEMPLOYMENT CLAIMS

Before you open a new unemployment claim, we suggest that you print out your payment history. After you open a new claim, you will not be able to print out your previous claim. The only way to get a printout is to request it from NYS Dept. of Labor and it usually takes 6 weeks to get it!

If you do not have access to a computer, you can stop by the Union Office and we will be happy to assist you in printing it out.

## REFERRAL LIST

If you are on the referral list and go back to work, please call in and let us know. You may call the Local Union Office 24/7 – just leave a message if it is after hours.

When you are first laid off, you must come in to sign the referral card. Because of the high cost of gas, we have now approved to have members call at 30 days and again at 60 days, you must come in again at 90 days and sign your referral card – then you may call in at 120 and 150 days.

If you go back to work and do not call in, your name will be removed from the list. If you have any questions, please call the union office.

# Laborers

LABORERS LOCAL 435

ROBERT BROWN, BUSINESS MANAGER



## Union Meeting:

The next union meeting is Wednesday, September 24, 2008, at 8 pm in the large hall. The retirees will meet an hour earlier at 7 pm in the conference room. Stay informed by attending our regular monthly meetings.

## Up Coming Jobs:

- Manning Squire was low bidder on the Webster Schroeder HS Renovation Project
- Difiore Construction has the site work on the Webster Schroeder HS Renovation Project.
- Elmer Davis Inc. has asbestos work at various hospitals in Rochester
- Catco was low bidder on the Walnut Street Reconstruction Project
- Difiore Construction was low bidder on the Runway (Phase 1) project at the Airport.
- Steve General has work at Victor Senior HS Renovations/Addition Projects
- Difiore Const. has the site work at Victor HS Renovations/Addition Projects
- Ramsey Construction has work on the Red Jacket Street Bridge Replacement Project

## Reminders:

Keep your Kodak and Xerox safety cards updated. Call the hall for any information.

The July and August regular union meeting was voted on and passed to suspend. The E-board will still meet as scheduled.

The deadline for the OSHA-10 safety class was extended until July 18, 2007. Please call the training office if you need to take the class, we will try to find one for you.

Voter Registration: If you are not registered to vote or if you have moved, you need to re-register. Call the hall and ask for a voter registration form. We will mail you one, along with a return postage paid envelope. Send it back and we will file it for you in the correct county. It is very important that you register, and then vote in November.

## Scholarships:

Because we only gave out 9 scholarships in 2007, that allowed us to give out 11 this year. Congratulations go out to the John J. Richards Memorial Scholarship Fund recipients for 2008. The recipients are; Katie Bickford, Kyle Bilby, Gregory Cook, Trevor Courneen, Lisa Hetzel, Leah Kelly, Daniel Kuntz Jr., Matthew Myers, Alexandra Ostrowski, Tasha Ponko and Thomas Smith. We wish them well, as they continue their education.

## Member News:

New Organizers: Back on April 7, 2008, Local 435 hosted a VOICE class. We had about 15 members attend. The NYS Organizing Fund added 2 of Local 435 members, from the VOICE class, to their staff; they are Yvonne Liberi-Agosto and Angel Orenge. Yvonne became a member in June of 1998; she started out in our apprenticeship program, and was Local 435's first graduate of that program. Angel became a member in April of 2004. Both will be great assets to the Labor movement.

- Dan Kuntz

## WELCOME LITTLE ONES

Congratulations to Lowell and Marcia Schweder on the birth of their new grand daughter. McKenzie Lynn was born to their daughter, Erika and her husband, Darrin Dunlea in Boca Raton, Florida. McKenzie Lynn was born on April 7<sup>th</sup> and was welcomed home by her big sister, Aubrey.

Doug and Kim Wolfanger are the proud new parents of a baby girl, Madelyn, who was born on May 12<sup>th</sup>. She weighed in at 7 lbs 14 oz and was 20" long. Congratulations!

## WIN PRIZES AT MONTHLY MEMBERSHIP MEETINGS

Don't forget to attend monthly membership meetings and win prizes such as hats and t-shirts. We look forward to seeing you there.....We urge you to attend the meetings and become an involved member!

- Frank and David

## TRAINING CENTER NEWS; 21 Jetview Drive, Rochester, NY:

We are still taking names for: Welding, Scaffold Erector, Blueprint Reading, Ceilings and Soffits, Light Gauge Metal Framing, Permit Required Confined Space, Hazmat or Hazwoper, Insulated Concrete Forms, Formwork, 32 Hour Rigging Qualification, Total Station, Trim and Millwork. As soon as we have enough people registered for any class, we will schedule it as soon as possible. To register for any of these classes, please call (585) 436-1110, or e-mail at carpentersapp@frontiernet.net. If there are any other classes that you are interested in, call the J.A.C. and we will make every effort possible to make it happen.

- Thanks: Karl, Matt and Alex

## CARPENTERS LOCAL 85 RETIREE CLUB 101

Our next retiree lunch will be held at the American Legion – Ferris Goodridge Post, 691 Trimmer Rd., Spencerport, NY on Wednesday, July 16<sup>th</sup> at noon. We will have charcoal steak with members bringing a dish to pass or a dessert. IMPORTANT: if you didn't attend the June 11<sup>th</sup> lunch and will be attending on July 16<sup>th</sup>, please call 872-0513 as soon as you read this, so we know now many steaks to order.

At our August 13<sup>th</sup> luncheon meeting, we will have Michael Nowak, a representative from Excellus Blue Cross Blue Shield who will speak on Medicare supplement insurance plans available to retirees. This will be a very important meeting. Mark your calendar. Local 85 retirees and wives who currently do not belong to our club are welcome to attend. Please let us know by calling 585-872-0513. Thank you.

- Fraternally, Ron Pettengill

# LABOR NEWS

Established 1945

Labor Day Edition  
Advertising Deadline  
is August 18th

# Blowtorch

**PLUMBERS & PIPEFITTERS LOCAL 13**  
**JOHN PERTICONE, BUSINESS MANAGER**



Work continues to be very good. This puts us in a position where we are able to help our sister locals with employment. We will continue to do this for as long as we can, especially Local 73 in Oswego who helped us out with job opportunities this past winter.

Make sure that you periodically check your Union Cards to make sure that you are current on dues. Also keep the hall up to date on who you are working for. With strong employment there has been a lot of movement between jobs.

I look forward to seeing everyone on Saturday July 12th for the Local 13 Picnic at Ellison Park. The event runs from 11:00am-5:00pm. Please remember that we award Service Pins to members and Scholarship awards to the 2008 recipients. If you are up for a service award or your child is scheduled to receive a scholarship we ask that you make sure to attend.

The toll free telephone number for Local #13 has changed. The new phone number is now: #1-800-224-8544.

Local #13's website is up and running at [www.ualocal13.org](http://www.ualocal13.org)! There is quite a bit of information to be found on the site including agendas, activities and general updates. I encourage you all to check out the site now and throughout the year.

A reminder: make sure you contact the Union Hall if you change job locations and be sure you call the Union Hall when you go to work. Keep in touch with Bill Kurtz on the latest opportunities. I cannot stress enough the importance of signing the unemployment book at the Hall when you are out of work. This helps us know when you are unemployed and when you become eligible for the Security Benefit Funds. Again, please remember to sign the unemployment book.

- Wishing Joe Izzo well on his recovery from a stroke.
- Our Condolences to John Terranova on the death of his wife Cynthia.
- Names for the Annuity Election: Jerry Landers, Jim Caternolo, Vince Acciaio, Ray Holtz.

#### Save the Date:

- **Local #13 Picnic:** Saturday, July 12<sup>th</sup>, 2008, 11:00 A.M. - 5:00 P.M. at Ellison Park, Creekside.
- **Clambake 2008:** Saturday, September 27<sup>th</sup>, 2008, 1:00 P.M. - 6:00 P.M.
- **Children's Christmas Party:** Saturday, December 13, 2008 from 10:00 A.M. - 12:00

#### Benefit Office NEWS:

**BENEFIT OFFICE: Please make sure all your beneficiaries are current especially if you have recently become married, divorced or you have recently had a child. You must fill out paper work in order to change your beneficiary. Please call the benefit office if you have any questions or concerns regarding your current beneficiary.**

**INSURANCE FUND: There is an alternative to sitting in a crowded Emergency room waiting for treatment. Go to our website and click on 'Benefits Office' then click on 'Urgent Care Centers'.**

There are new rules for Medical Reimbursement from your hour bank starting May 1<sup>st</sup>, 2008. Go to [www.ualocal13.org](http://www.ualocal13.org) to review the changes, or call the Fund Office at: 338-2360 ext: 106. Please notify the Benefit Office immediately if your families' status changes, married, divorced, birth of a child or you lose your coverage (spouse's coverage). New regulations only give us 30 days to make any enrollment changes.

**Local #13** has negotiated special discounted fees for dental work with Western New York Dental Group (formerly Dental Associates).

You must contact the Benefit Office immediately once you have become divorced. It is very important to provide a QDRO in order to protect your Pension & Annuity. Also it is considered fraud to keep ex-spouses on our insurance plan after your divorce. If this happens you will be billed for the additional costs.

Local #13's EAP: Employee Assistance Program provider is ESI. You can call **ESI** at **1-800-252-4555** or visit the web site [www.theEAP.com](http://www.theEAP.com). (Employee login) - (User Name: Plumbers and Steamfitters). **It's Free!!!**

**PENSION FUND:** Anyone interested in retirement should contact George Maloney, in the Benefit Office, at least a few months before they want to retire. There are several documents you will need to bring in so we can process your application. During this time we can estimate your pension options and answer any questions about the retirement program. This will allow you to turn in all completed paper work before the deadline of one month prior to the date you want to retire.

**The Fund Office has a section on the new website. You can download Hour Bank Reimbursement forms, Beneficiary forms, and Retirees can download Direct Deposit forms.**

**ANNUITY FUND: Starting June 2<sup>nd</sup>, 2008, Joan Termini, our annuity specialist will have some new hours available to you. She will be here Monday through Thursday from 12:00 P.M. until 5:00 P.M. and Fridays from 8 A.M. until 1 P.M.**

If you have any questions call the prudential help line toll free #1-877-778-2100. Also you can call us at the Fund Office at #338-2310 or #1-800-224-8544. Remember if you default on a loan you cannot take another loan, until defaulted loan is repaid.

**You can change your annuity election up until October 17<sup>th</sup>, 2008 and it will take effect November 1<sup>st</sup>, 2008.** We now have an A, B, and C plan! Call the office for details.

Starting September 1<sup>st</sup>, 2007-you are not eligible for an Annuity Distribution unless you have been out of work for 180 days (6 months). You may still work up to 120 hours during the 180 days and still be eligible. **Please remember you cannot complete an online transaction for a period of 5 business days once a password is reset!!!**

Guaranteed Income Fund will be at 3.90% Annual Rate of return for the next six months (January 1<sup>st</sup>, 2008 until July 1<sup>st</sup>, 2008). **-George Maloney, Fund Manager**

#### Training NEWS:

Summer is here and that means new apprentices and pre-apprentices, and even some "summer help". Please watch out for these new folks, as most on the job injuries happen to the new-hires. Also, be aware that first year apprentices should get a MONTHLY evaluation sent in to the Training Office and pre-apprentices should be getting a WEEKLY evaluation. All journey workers are asked to help us get these important evaluations on a timely basis. Any "summer help" hired by the contractor to handle material or help cleanup is not associated with Local 13 and therefore do not get evaluations.

Journeyman welding will start up in September. We will have Classes available on Monday and Thursday evenings, and Saturday mornings.

10 Hour OSHA Training: Local #13 - 1850 Mt. Read Blvd on Saturday, August 2nd, 2008. Class sign in is at 6:45 A.M. There will be coffee, doughnuts & bagels available as well as soda & pizza for lunch. Call ahead with names of attendees to allow for setup and planning at #338-2360 Ext. 108 or 109. THANK you.

It's not too early to sign up for FALL CLASSES. Please call the Training Office for details. Journeymen who are interested in taking the Plumbing License Exam need to sign up for the Fall Code Class. For journey workers interested in taking HVAC courses, there is a signup list in the hall. Schedules for the Fall Courses are on the Local #13 website.

Be advised that the International has changed the rules for welding tests. Each weld test has now been assigned a time limit, which will begin once the fit-up has been accepted by the ATR. Excessive grinding of test between weld passes will now be justification for termination of the test. Also, for members who do not hold current certification, the individual must undergo a "welding capability demonstration" before being permitted to take an actual UA weld test. These changes are designed to ensure the integrity level and industry acceptance of our welder certification program.

Please remember all course related reimbursements must have two weeks prior approval from the J.A.T.C. We still require a Certificate of Completion within 90 days from the date of the course in order for the member to be reimbursed for these course related training.

The Kodak Weld Representative, Contractor Representative, and our Authorized Testing Representative will be here on Tuesday, July 22, 2008 @ 3:30 P.M. for Continuity. All UA certs can be updated on this date. Please remember to check your continuity cards.

The Training Office will collect a \$25.00 deposit for any testing event in order to hold a spot for you on test day. This is refundable on the day of the test. Please have this deposit in to the office a week before the test date. Thanks!

**-Jerry Landers, Training Coordinator**

#### Retiree's Club

Thanks to everyone who helped with the cooking and clean up and to all who brought a dish to pass at our June luncheon. Art Givens won the free month dues and Bob Bowes won the \$25 Wegman's gift certificate.

Our next meeting is July 8th, 2008 and we will be serving pork steak and chicken with all the trimmings. If you would like to bring a dish to pass feel free to do so. We have a stove hooked up for your convenience in case you bring something that needs cooking or warming up. You can e-mail me at [jerryatricks@frontiernet.net](mailto:jerryatricks@frontiernet.net) with comments or suggestions for future meetings. If you would like to check out the retirees web page, go to [www.ualocal13.org](http://www.ualocal13.org) and click on membership news and you will see a link to the Retirees Home Page.

**- Fraternally Yours, Larry Tschetter**

The next Regular Union Meeting is Tuesday, June 24th, 2008 at 5:00 P.M. Please stay informed and come to the union meeting.

**- John Peticone, Business Manager**

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**Bob Ressegue 212.251.5167**

**Steve Seide 212.251.5192**

# Powerline

ELECTRICAL WORKERS LOCAL 86  
DAVE YOUNG, BUSINESS MANAGER



## Union Meetings:

The next Union Meeting will be a regular meeting held on Friday, July 11, 2008, at 7:00 p.m., in the Meeting Hall, at 2300 East River Road. There will also be a smorgasbord following the meeting to welcome the 1<sup>st</sup> year apprentices into membership!

Note: The August 8<sup>th</sup> meeting will be a notified meeting to amend the Pension Plan.

## Annual Family Picnic:

The Annual Family Picnic will be Saturday, August 9<sup>th</sup>, 2008, at Seabreeze Amusement Park. Tickets are now available ONLY at the union office. Deadline to purchase tickets is Friday, August 1<sup>st</sup>, 2008. **No tickets will be sold at the gate.**

## Annual Mixed Clambake:

Come join us for the Annual Local 86 Mixed Clambake on Saturday, September 13<sup>th</sup>, 2008, at 2300 E. River Road. Tickets are now available through the Union office by either coming in to purchase them or by mailing in a check payable to "Local 86 - Clambake" along with the form that is at the bottom of the flyer you should have received in the mail.

**There will be no tickets sold at the gate, so make sure you get your tickets before the deadline of Friday, September 5<sup>th</sup>, 2008.**

## NOTE ~ Retirees:

You should have received a letter by now explaining that you can go to work in the months of July and August for more than 40 hrs and still receive your Local 86 Pension. You must sign the book and have a paid dues receipt.

If you are interested and receiving your NEBF and/or IO Pension you must come into the union office to sign a letter to stop your NEBF pension and pay your dues if you are collecting the IO pension which will then stop the IO pension.

If you need more information please call the union office at (585) 235-1510.

## Journeyman Training:

The JATC is currently taking names for the next JW training courses. If you attend the total hours allocated for each class you will be eligible to have \$500.00 put into your supplemental benefit account. You are allowed to take advantage of this benefit only one time within each contract year. Therefore, the dates of eligibility are May 26, 2008 to May 31, 2009.

The next class that is being taught is 2008 Code Changes. This course text will help the student to understand the major changes affecting the electrical code. This class is being held on Monday, July 28<sup>th</sup> and Wednesday, July 30<sup>th</sup> from 5:00 PM - 9:00 PM. You MUST attend BOTH nights to qualify for the \$500.00

The second class that is being scheduled is Power Quality and Thermology. This course will give you general knowledge concerning the topic but will not "certify" you to do the work. There will be two classes scheduled for this topic. They are listed as follows:

1<sup>st</sup> Session - Wednesday, September 17<sup>th</sup>, 5 PM to 9 PM  
Saturday, September 20<sup>th</sup>, 8 AM to 4 PM

2<sup>nd</sup> Session - Wednesday, September 24<sup>th</sup>, 5 PM - 9 PM  
Saturday, September 27<sup>th</sup>, 8 AM - 4 PM

This course is a total of 12 hours and YES you have to attend the whole class to qualify for the \$500.00. Due to the equipment needed for this course, we can only accommodate 20 people per session. If you sign up, you MUST attend!!

Please call the JATC office at 235-5050 ext 300 and leave your name, phone number, and which class you are signing up for. This is based on a first come, first served basis.

## Resign Information:

You may resign in person, by email, fax or by mail on the date or before thirty (30) days. **This MUST be done every thirty (30) days.** If you have not resigned within the thirty (30) days you will roll off the books.

**Attention:** As of July 18, 2008 ALL Prevailing Rate jobs will require an OSHA 10 hr. card. If classes are available they will be listed on the jobline @ (585) 235-1510 ext. #2.

## Job Calls:

**Listen to the jobline at (585) 235-1510 ext. 2 if you want a job call after listening to the "job line" you MUST then leave your name, card number, phone number at which you can be contacted.**

## Please Note:

If you are working and will be taking more than two (2) weeks off, you **MUST** notify the Vacation Committee.

## NEBF Pension:

Please call Laurie at the Union Office a full six months before you reach the age 62 to start processing your pension application (585) 235-1510.

The temporary amendment to the 40 hour rule by NEBF is still in place. If you have any questions please contact Laurie.

## Drug Testing (Please Note ~ New Location):

Drug testing can be done at Occupational Safety Onsite Inc., 1600 Lyell Ave, Suite C. Please call (585) 723-3891 for same day appointments.

## Thought for the day!

"Wisdom is knowing what to do next; virtue is doing it." David Starr Jordan

- Ron Freida

## ELECTRICAL WORKERS LOCAL NO. 86 BENEFITS FUND OFFICE

### INSURANCE:

Quitting tobacco can be tough. As of June 3, 2008, it may get a bit easier to quit in New York State. New York is taxing cigarettes an additional \$1.25 per pack (making the total taxes on one pack \$2.75). The impact of the cost of smoking is a great motivator to attempt to quit. (If you smoke a packet a day, you could save \$1.25 X 365 days = \$456.25 a year on just the increase!!!!) It could take multiple tries and a lot of support. The highly effective "Quit For Life" Program can help you with challenges you may face. The support of a personal Quit Coach along with free nicotine patches, gum or lozenges and a complete Quit Kit are instrumental in quitting tobacco. To enroll in Quit For Life and access these services, call 800-442-8904 today or enroll on line at: [www.excellusbcs.com/wps/portal/xl/gst/hnw/healthyliving/quitsmoking](http://www.excellusbcs.com/wps/portal/xl/gst/hnw/healthyliving/quitsmoking)

### ANNUITY FUND:

AUGUST 1st unemployment draw requests must be received at the Fund Office by FRIDAY, JULY 18th.

Retirees wishing to receive the AUGUST 1st extra draw (4 max per year) must submit a request to the Fund Office by TUESDAY, JULY 15th.

Monthly retiree distributions can be set up to be direct deposited to your financial institution.

### PENSION:

Monthly retiree distributions can be set up to be direct deposited to your financial institution. For your convenience, the insurance self-payments may be deducted from your monthly distribution. If you're interested, contact us.

The Pension Trustees have approved a temporary amendment of the Plan's suspension rules that limit I.B.E.W. #86 retiree benefits if more than 40 hours are worked in New York State during a monthly reporting period. This measure is needed to increase the pool of members available for work calls during the summer in the #86 work area and applies to retirees that are eligible to work with the Union. The temporary exemption applies to hours worked starting Monday, June 30, 2008 through Sunday, August 31, 2008 in the Local #86 jurisdiction only. As a result, this amendment applies to only the two reporting months of July 2008 & August 2008. During this period, a retiree may work unlimited hours within the Local 86 jurisdiction and their pension benefit will not be suspended. After this period, the Plan's suspension rules will apply. If you are 62 or older and are receiving the NEBF or IO pensions, please contact the Union Office at 585-235-1510 for any limitations that may apply if you work.

### OTHER:

HAPPY SUMMER!!!!!! Play safely & stay healthy. Don't forget the sun screen.

- Submitted by: Tom Sykes

### IBEW Local 86 Retires

It is with regret that we report the death of Robert "Bob" Usselman. We extend our sympathies to his wife, Ann, and family.

Terry Kabanaugh's wife and Pat Kabanaugh's mother, Bonnie, passed away recently in Florida. Terry has asked me to notify his friends in Local 86 that there will be a local service for Bonnie and a wake to follow.

The service will be at St. Vincent De Paul Church in Churchville at 11 AM July 19, 2008 and the "Traditional Irish Wake", as Terry put it, will be at the American Legion Post, 6444 Buffalo Road.

The following retirees are celebrating BIRTHDAYS IN THE MONTH OF JULY: William Auble, Robert Beeman, Daniel Begy, George Blackmer, Johictor Cappotelli, Glen Chase, Ray Cogan, Edward Colombo, Desmond Conway, Fred Corey, Robert Fraser, Jamees Heidt, Glenn Koester, John Leone, Frank Messina, Richard Mitchell, Howard Nix, George Norman, James Oddo Jr., William Pinkerton Jr, Gerald Powers, Donald Shetler, Ronald Steeves, Phillip Viruso, Otto Welzmueller, Dennis Zepp and Donald Zulauf.

On June 21, 2008 our local 86 golf tournament was held at Chili Country Club. Congratulations to John Conheady "low net" and Marc Weiner "low gross" of the Senior Division.

On June 25, 2008 our local 86 Annual Retiree Summer Picnic was held at the Union Hall. About 120 retirees attended and a good time was had by all. A special thank you goes to the Officers and Staff of local 86 who did an outstanding job putting this picnic on.

July 30, 2008 This is the retiree outing at Henrietta Town Park. It starts at 11 AM and the cost is a dish to pass. RSVP @ 235-1510 ext. 106, give your name and the number attending. Henrietta Town Park is located West of the new Wegmans on Calkins Road and East of the town Hall on Calkins Road.

As you may have noticed, in the last issue of the labor news, we have a new press Secretary. Our long time Press Secretary has been Art Salvione. Art has been doing this for many years. Art...and Mary have done a wonderful job. Art has asked to be replaced, and John Spears has agreed to take over these duties. We, the club, wish Art and Mary many more happy hours together, now that they have more time!!

July 23, 2008 Tentative plans have been made for a boat ride on the Canal. We will be leaving from Schoen Place in Pittsford at approx 2 pm. We are planning to get together for a Noon lunch prior to launching. More details to follow.

Thought for the day...A clean conscience is usually the sign of a bad memory!!

- John R. Spears, IBEW Local 86 Retiree.

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