

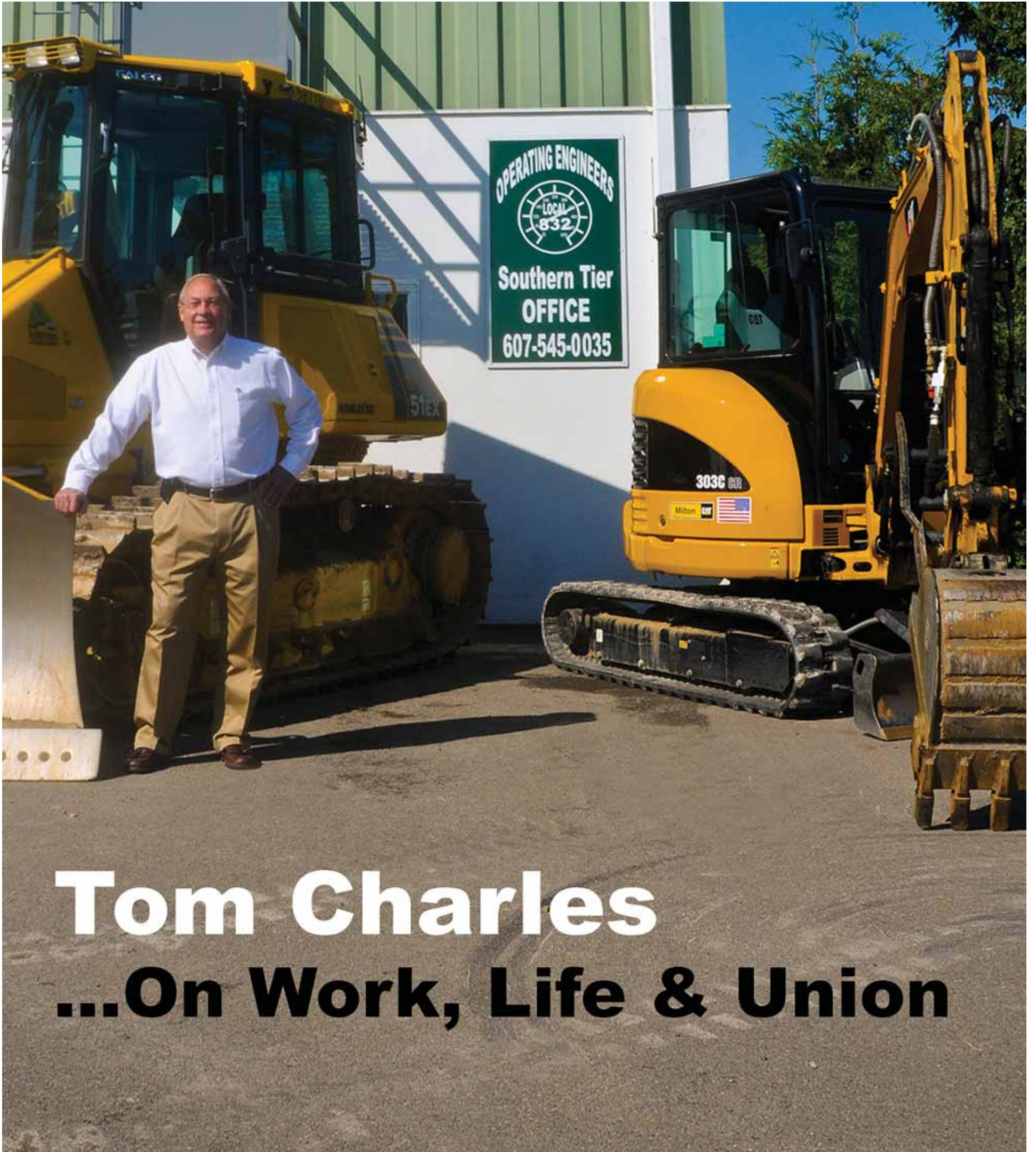
“Only put off until tomorrow what you are willing to die having left undone”
~ Pablo Picasso

LABOR NEWS

Vol. 65, No. 10

The Voice of Labor in Rochester Since 1945

May 21, 2010



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THE BEST KEPT SECRET IN LABOR

The 150 members of OPEIU Local 277 who work at National Income Life Insurance Company have something to share with you:

- *We use Frontier Telephone services.
- *We drink (lots of) beer from High Falls Brewery.
- *We use the U.S. Postal Service and UPS for shipping.
- *We send our kids to PUBLIC schools.
- *We ride RGRTA busses.
- *We have Xerox copiers.
- *We drive Union made automobiles.
- *We vote for pro-labor candidates.

*We participate in and donate money to our Central Labor Council.

*We maintain a food pantry for workers who are on strike, laid off and locked out.

*Wherever union workers are in trouble, we are there to help out.

Unlike our non-union competitors we don't have a gecko and we don't have a duck, but we do carry union cards and we are proud to be included in the house of labor. We are the only **100% Union insurance company in the entire country.** Many international Union presidents serve on our advisory board.

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Cover Shot

Tom Charles, Business Manager for Operating Engineers Local 832 stands by some of the training equipment used at the Southern Tier training facility in Dansville, NY.
Photo by Clarke Condé.

IT'S TIME TO Restore Workers' Freedom

To Form Unions and Bargain for a Better Life

TELL YOUR MEMBERS OF CONGRESS:
SUPPORT THE EMPLOYEE FREE CHOICE ACT

Working people are struggling to get by, and America's middle class is disappearing. But when workers try to form unions and bargain for a better life, corporations use coercion and harassment to stop them. The Employee Free Choice Act would restore workers' freedom to decide for themselves—without employer intimidation—whether to form unions and bargain for better wages, benefits and a voice on the job.



The Employee Free Choice Act would:

- Establish stronger penalties when companies violate the rights of workers forming unions and negotiating first contracts.
- Provide mediation and arbitration when workers and the employer can't agree on a first contract.
- Allow workers to form unions and bargain once a majority signs authorization cards.



TELL YOUR MEMBERS OF CONGRESS:
SUPPORT THE EMPLOYEE FREE CHOICE ACT

Call your members of Congress at their district offices or visit www.EmployeeFreeChoiceAct.org to learn more and send your message to Congress.



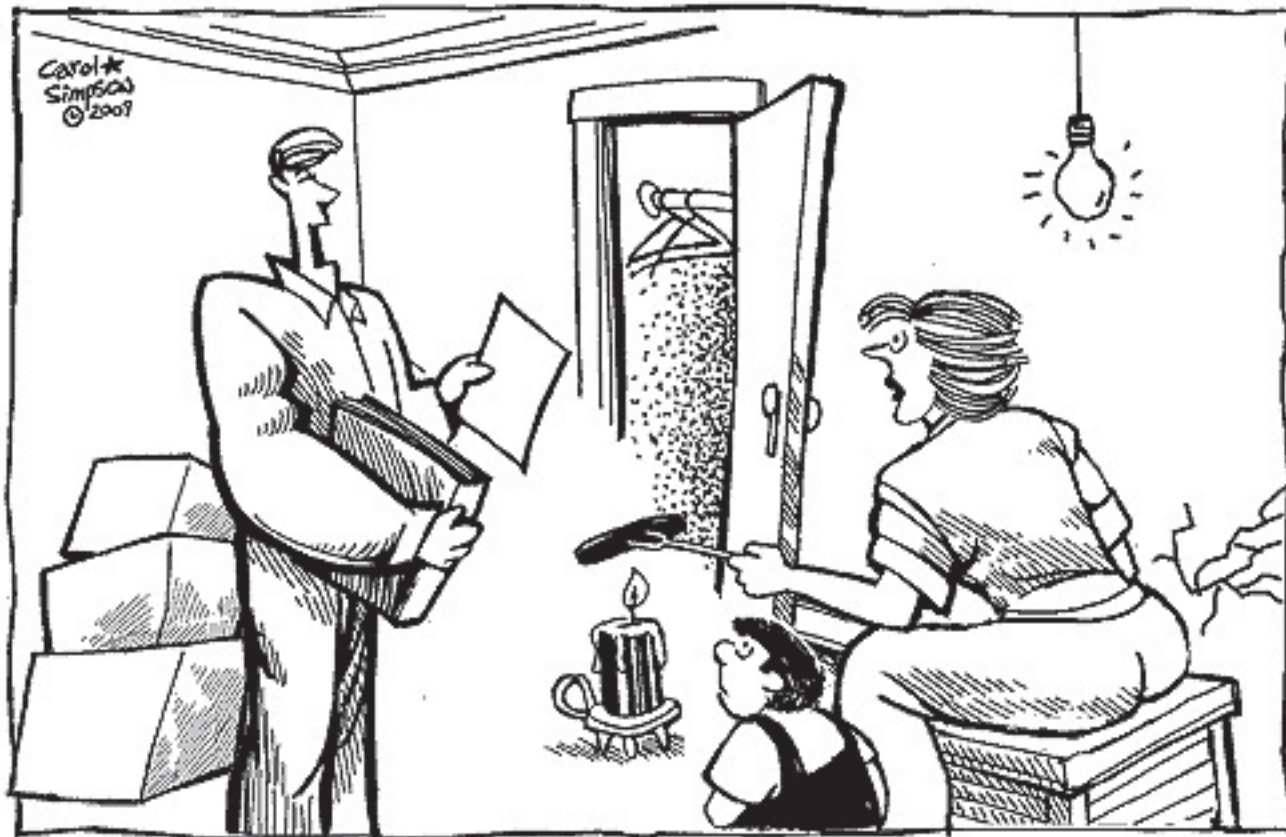
EVEN A MINOR WORK INJURY IS IMPORTANT TO YOU AND TO ME . . . I'M ANDY MANNIX, LICENSED WORKERS' COMPENSATION THERE IS NO COST TO HAVE YOUR INJURY AND CLAIM EVALUATED . . . LET ME HELP YOU -- CALL

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"Representing Members of the Rochester Building Trades Since 1988"



"We'd better hurry up and aspire to the middle class... while there still is one."

ONE FIRE A WEEK

Mark Gruenberg
PAI

Imagine you're living in a medium-sized city, say of 150,000 people. It's got big older houses, some of them rundown, others subdivided into apartments. Some are firetraps, and few have smoke alarms.

Some of the houses have one family living in them. The subdivided ones have many families. The landlord doesn't care. Nobody's inspected the furnaces in years and nobody's trained the occupants in the quickest ways to escape should a fire start.

And fires do break out. One house a week burns down, usually before the fire department can get there. That's one house every week, year after year, going up in smoke. Some even explode. The occupants get injured and many of them die.

There'd be an outcry, don't you think? Horror at the needless loss of life. Demands for reform. Demands for inspection. Demands for prosecution of the landlord, too.

Well, that "city" does exist. And those fires do break out. And the explosions occur. Once a week. And people die. The "city" is the nation's oil industry.

That's right: According to the Steelworkers, who represent many oil industry workers, there has been a fire a week, on average, for more than a year in the nation's oil production facilities -- notably wells and refineries. We'll let the union tell the rest of the facts:

"One USW member was seriously burned in a fire that happened April 29 at the Valero refinery in Memphis," USW said in reporting the latest fire in a May 3 statement.

"According to the listing of refinery events on the Department of Energy's website, there is a weekly fire at one of the nation's refineries. In 2009 there were 46 fires and explosions. So far this year there have been 18 fires and explosions.

"Most of the fires are due to process safety problems, such as malfunctioning equipment. These fires are a lagging indicator of safety, meaning they are an after-the-fact measure of safety performance." (They're the equivalents of unchecked furnaces.)

"There could have been more fires than those reported because refineries have no legal obligation to report every incident. When USW health and safety personnel were in talks with the American Petroleum Institute (API) regarding the creation of a standard for process safety indicators, they argued for greater public reporting of incidents. The API and the oil companies voted the union's recommendation down."

We say that API and its member companies are the landlords who don't care.

The union continues: **"The frequency of these fires indicates the lack of attention refiners are paying toward process safety and shows they are not learning the lessons from previous incidents,"** said USW Vice

President Gary Beevers, who is in charge of the union's oil sector. "Too many refinery employees are getting injured or killed."

Just in April there were 40 injuries and deaths in the oil industry, USW reports: Seven workers died in the April 2 explosion and fire in Anacortes, Wash. Three were injured in a refinery fire in Baton Rouge on April 14. A contract worker died April 19 in a crane accident in Port Arthur, Texas. The next day, the Gulf of Mexico oil rig exploded, caught fire and sank. It injured 15 workers. Another 11 are missing, presumed dead.

Wait, April wasn't over yet. April 29 brought two refinery fires on the same day. The Memphis blaze injured two workers and a supervisor, one of them seriously. He has burns over 60% of his body. The second fire, at the Wood River refinery in Roxana, Ill., was the exception: Nobody got injured and nobody died.

But the overall record is abysmal, and it's been like that -- a fire a week -- for more than a year.

"Whether it is a refinery, a refinery construction site or an oil rig, the oil industry does not pay enough attention and money to health and safety," Beevers said. "The oil companies have a duty to provide a safe workplace for their employees and they have strayed from their responsibility."

If the oil industry was a medium-sized city with a record like that, the voters -- and the nation -- would be up in arms, demanding accountability, justice for the injured and dead, and their survivors, and strong and stiff government action to change conditions so the awful pace of a fire a week would stop.

We should demand no less of the oil industry.

Letter from the Editor

-Clarke Condé

The Good

After 13 years it looks as though Rochester might actually build a transit center downtown. Last week's vote by City Council cleared the way for the latest and hopefully final incarnation of this project. I think everyone involved recognizes that it takes time, money and most importantly skill to make something great. We have spent the time, we have the money and now we have wisely reached a decision to build. The eight City Council members that voted to approve the project (Carolee Conklin voted against it) should be applauded.

One great unseen benefit to last week's vote is that it brings to a close what has been a very long and often tedious community discussion. It still amazes me that this project took up so much of this community's time and energy to resolve. While we were spending a decade arguing over a bus station, neighboring cities were uniting behind efforts to bring Federal dollars into their downtowns and moving on to more pressing issues. Hopefully, by saying yes to this project, Rochester can shake the perception of our paralysis. I would like to think we have turned the corner in our collective priorities and will begin to work across the political and ideological divides to bring about positive growth for this community.

Some still say the project is not perfect. I can't speak to that, but I can point to the last 13 years, millions of dollars, numerous designs and various political careers that have been invested in trying to make it perfect. Will the brick work be perfect? The plumbing to spec? What about the paving, will that be done with precision and exacting detail?

You can count on it.

The Bad

As the Labor News reported in February, Painters District Council Four had prevailed against the City of Rochester in a lawsuit filed in State Supreme Court over the City's persistent and unnecessary redacting of certified payroll records. It now appears that the City of Rochester is appealing the court's decision in an effort to continuing to keep this information from the public.

Certified payroll records are public documents that are required to demonstrate that public money is being spent correctly. What possible benefit is it to the City of Rochester to hide this information? And why at a time when the City is facing a budget crunch would they spend taxpayer's money on an appeal that is of no benefit to city residents?

Not only does this look bad, it is bad.

& The Ugly

Last week's arrest of Charles Zimmer Jr. on charges of bilking his own workers out of more than \$245,000 in pay was a public reminder of the ugly way was some contractors treat their employees. Investigators say that he was paying as little as \$8 an hour to workers on a prevailing wage contract to renovate the Binghamton Airport that should have had workers earning north of \$25 an hour plus fringes. He is now facing two felony charges and the possibility of seven years in prison.



Charles Zimmer Jr. arrested at charges of grand larceny, accused of not paying workers what they are owed. -Police photo.



Informational Picket at Wesley Gardens

Rochester, NY- SEIU 1199 begin an informational picket this week at Wesley Gardens Nursing Homes to draw attention to a unilateral hours cut imposed by the Goodman Street facility.

ROCHESTER LIBRARY WORKERS GET CONTRACT

Rochester, N.Y.-- About 130 workers of the Rochester Public Library that are represented by CSEA, the Civil Service Employees Association, have unanimously ratified a new labor agreement with the City of Rochester. The City of Rochester PT Library Workers Local 828 Unit 7420 have been organized since 1995.

According to CSEA Labor Relations Specialist Robert Leonard, the union's chief negotiator, the new 4-year contract agreement, when ratified by management, will take effect on July 1, 2009 and runs through June 30, 2013. The agreement calls for a cost of living increase each year, retroactive pay, a parking subsidy and no change in the threshold of yearly hours worked to be eligible for holiday pay.

"We would like to express our sincere appreciation to library management, City Labor Relations and to our CSEA members at all 11 branch libraries for their commitment to the negotiations process," said Ove Overmyer, president of the CSEA City of Rochester Library Workers Local 828 Unit 7420. He added, "The new agreement required compromise and sacrifice on both sides and we believe it's respectful to taxpayers and employees alike."

There are more part time employees than full time workers at the Rochester Public Library. The new contract was reached after a one year negotiations process. The contract deal is expected to be signed and approved by mid May.



Gillibrand-Schumer-Casey Amendment Helps Prevent Foreclosures

Washington, DC – As families across New York and across the country struggle to find work after losing their jobs for no fault of their own, U.S. Senator Kirsten Gillibrand is advancing legislation to provide temporary mortgage relief for struggling families to stave off the threat of foreclosure. The *Homeowners' Relief and Neighborhood Stabilization Act of 2010* would provide \$3 billion for loans for up to 24 months for out of work homeowners so they can keep their families in their homes.

Senator Gillibrand is working with her colleagues Senators Bob Casey (D-PA) and Charles E. Schumer (D-NY) to include the legislation as an amendment to the financial regulatory reform bill now being debated in the Senate. The House-passed version of financial regulatory reform includes a similar provision.

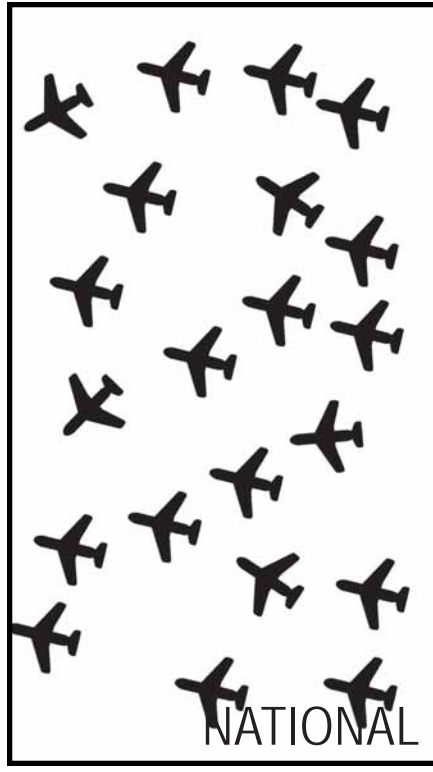
"During these tough economic times, when thousands of New Yorkers are looking for work but struggling to make their mortgage payments, we need to do more to help prevent foreclosure," **Senator Gillibrand said.** "When a family is foreclosed on, vacancies rise, property values plummet, crime increases, and the entire neighborhood suffers. This amendment will help keep thousands of families in their homes protecting neighborhoods across this region."

In the Rochester/Finger Lakes Region, nearly 3,000 homes were foreclosed on from 2008 to 2009.

DOL Orders 31 Employers Statewide to Pay \$2.2 Million for Labor Law Violations

(DOL)- During the week ending 05/14/2010, the Division of Labor Standards has issued 31 Orders to Comply against employers, totaling \$2,207,576.89 in underpayments, interest, damages, and penalties for violations of minimum wage, overtime, wage payment, recordkeeping, and other labor laws. Orders to Comply are final Administrative Orders of the Commissioner of Labor and employers have sixty days to appeal them to the Industrial Board of Appeals.

During the same week, the Division of Labor Standards learned that 8 judgments were entered in court against employers, totaling \$260,209.87 in underpayments, interest, damages, and penalties. These judgments were obtained by the Division of Labor Standards and were also for violations of minimum wage, overtime, wage payment, recordkeeping, and other labor laws. They are final court judgments.



TWU, American Airlines Reach Deal

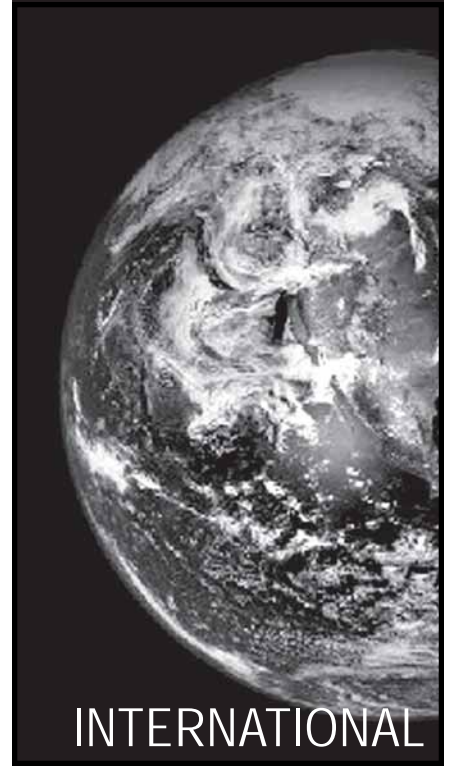
(AFL-CIO)- After years of bargaining, more than 11,000 mechanics and related workers at American Airlines reached a tentative three-year contract with the airline. The agreement came two months after the Transport Workers (TWU) requested the National Mediation Board (NMB) declare an impasse, but federal mediators denied the request and directed the two sides to continue bargaining. Some highlights of the pact include a 6 percent wage increase over the term, preserved medical benefits for current retirees and workers older than 50 and a move to a defined-benefit contribution 401(k) plan for new hires. TWU reached two more similar tentative agreements with the airline: one covering nearly 3,000 workers in the Materials Logistics Specialist work group and another covering about 90 workers in the maintenance control technician work group.

Hunger Strike

(AFL-CIO)- Five locked-out country club workers in Pleasanton, Calif., began a three-day hunger strike outside the Castlewood Country Club on Friday, hoping to draw attention to their fight as families celebrated Mother's Day over the weekend. The country club locked out 61 members of UNITEHERE! Local 2850 on Feb. 25.

AFL-CIO National Young Workers Conference

Jessica Ingerick, OPEIU Local 277, and member of NGU's sister organization from Baltimore, MD "Young Trade Unionists" reports: "The AFL-CIO has announced their Young Workers Summit. Its going to be June 10-13 at the Washington Hilton. Go to www.aflcio.org/nextup for more information. You can also register there as well. They have room rates at the Washington Hilton for \$159/night. I believe they are capping attendance at 400, so register now!" Please contact Julie Schmitke, President, NGU, if you plan to attend.



Global Union Leaders: Open Trans-Pacific Trade Talks

(AFL-CIO)- Trade union leaders of nations involved in talks to create the latest international trade deal—the Trans-Pacific Partnership Trade Agreement (TPPTA)—are calling for the negotiations to be inclusive and open, not conducted behind closed doors with a few corporate players, as too many other deals have been.

In a letter sent earlier this month to the trade ministers of Australia, Brunei, Chile, New Zealand, Peru, Singapore and the United States, union leaders say that workers' voices must be part of the negotiating process.

The leaders, who include AFL-CIO President Richard Trumka, recommended:

- * Setting up meetings at the negotiations where representatives of civil society groups can be regularly briefed about the content of the talks.

- * Establishing regular channels between governments and groups such as unions and employers so they can be meaningfully involved.

- * Making sure TPPTA governments consult with indigenous groups in their country on trade issues that may affect them, as required by International Labor Organization (ILO) Convention 169.

- * Creating a joint TPPTA website, where detailed information about the trade negotiations is posted and updated regularly. The site also should allow non-government groups to post their analyses and proposals about the trade deal.

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Monroe County Legislator Dick Beebe (D-Greece) joined in last week's Democratic Party nominating convention. Photo by Clarke Condé



Colleen Crawford Gardner, New York State Commissioner of Labor was the keynote speaker at the Labor Council dinner last week. Photo by Clarke Condé

Rochester, NY- Local Democratic and Republic Parties held nominating conventions last week and made their endorsements. A few primaries are expected on the Democrat's side and candidates for several races have yet to be named. All state seats are up for election this year.

Monroe County Democratic Committee Endorsed:

Dan Maffei for the 25th Congressional District
 Louise Slaughter for the 28th Congressional District
 Matthew Zeller for the 29th Congressional District
 Harry Bronson for the 131st State Assembly District
 Joe Morelle for the 132nd State Assembly District
 David Gantt for the 133rd State Assembly District
 David Zimmerman for the 134th State Assembly District
 David Koon for the 135th State Assembly District
 Karen Morris for Monroe County Court
 Kelly Wolford for Monroe County Court
 LaMarr Jackson for Monroe County Family Court
 Teresa Johnson for Rochester City Court

Monroe County Republican Committee Endorsed:

Ann Marie Buerkle for the 25th Congressional District
 Chris Lee for the 26th Congressional District
 Fred Smerlas for the 28th Congressional District
 Tom Reed for the 29th Congressional District
 Mike Nozzolio for the 54th State Senate District
 Jim Alesi for the 55th State Senate District
 Joe Robach for the 56th State Senate District
 George Maziarz for the 62nd State Senate District
 Sean Hanna for the 130th State Assembly District
 Ken Kraus for the 131st State Assembly District
 Mark Scuderi for the 132nd State Assembly District
 Bill Reilich for the 134th State Assembly District
 Mark Johns for the 135th State Assembly District
 Steve Hawley for the 139th State Assembly District
 Vicki Argento for Monroe County Court
 Jim Piampiano for Monroe County Court
 John Gallagher for Monroe County Family Court

Annual Delegates Awards Dinner by Theresa J. Bertolone

First things first – THANK YOU Rochester Building Trades for sponsoring the **Open Bar** for the Delegates, their families and friends! Secondly, THANK YOU Empire State Carpenters Local 85 for sponsoring a table for members and wives – very generous of you.

On Thursday May 13, 2010 (the same day President Obama visited Buffalo) the Rochester Labor Council AFL-CIO held the "Re-Announced Annual Delegates Awards Dinner". Postponed on December 10, 2009 due to blizzard conditions, labor delegates convened at the Auditorium Center Cathedral Ballroom. Featured speaker, Colleen Gardner was nominated as NYS Commissioner of Labor in February and confirmed by the New York State Senate on March 9, 2010.

Commissioner Gardner outlined her current efforts at the DOL. For example, UIB extensions and COBRA, which is due to end May 30, are at the top of her agenda. She is actively enforcing employment laws involving worker misclassification of "1099ers" and looks forward to working together with the labor community in Upstate NY. Commissioner Gardner thanked Congressman Maffei for the good work he is doing on behalf of labor.

In addition to Maffei, attending were Matt Zeller, candidate for the 29th Congressional District, Monroe County Legislator and Minority Leader Harry Bronson – having just won the Democratic nomination for the 131st Assembly District candidacy, Brighton Superintendent Sandy Frankel, CSEA Western Region President Flo Tripi, NYS Senator Robach, Assemblyman Koon, and representatives of the NYS DOL, Regional DOL, NYS AFL-CIO, and US Senators Schumer and Gillibrand. **And now, here are the categories and winners of the 2009 Delegates Awards:**

Labor Day Parade 2009

Best Local Turnout:Roofers Local 22
 Most Creative:Pride at Work
 Most Enthusiastic:Workers United
 Most Militant:Asbestos Workers Local 12A
 Most Vehicles:Teamsters Local 118
 Best Band:Workers United
 Best Dressed:1199SEIU and SEIU Local 200United
 Best Labor Day Message:CWA Local 1170
 Best Community Ally:Metro-Justice
 Best Float:Sheetmetal Workers Local 46

Rose Carmody Awards for Perfect Attendance

Tim Barbeto – Teamsters Local 118
 Doris Cota – CSEA 012
 Denniz Cozan – IBEW Local 86
 Joe DiMaria – NALC Local 210
 Freddi Macek – RTA/NYSUT, Retiree
 John Sauers – Empire Media #15
 Walt Simoni – NALC Local 210
 Dan Stetzel – IUE-CWA Local 509

Apprentice Organizer of the Year

Clarke Conde – Rochester Building & Construction Trades, AFL-CIO
 Heather Knappen – Maloney Campaign

Retirees of the Year

Rose Riefer
 George Pierce
 Charles "Buddy" Granston

Community Solidarity

Julie Schmidtke & Next Generation United
 IUE-CWA 331 (Caldwell Manufacturing)
 Dan Stetzel – IUE-CWA 509

Labor Coalition Advocate of the Year

Award: Dr. Jim Gaden

Working Families Advocate of the Year

Rosemary Rivera – 1199 SEIU

Outstanding Achievement in Political Action

David Baker – IBEW Local 86, Retiree
 Dan Maloney – UAW Local 1097
 Carrie Andrews – NYSUT
 Tom Privitere – PEF
 Marlene Galbraith – CSEA
 Ellen Mancuso – NYSUT

Mother Jones Award for Sacrifice Above and Beyond the Call of Duty

Bill McCoy – Metro-Justice

Jon Garlock Labor Educator of the Year

Margaret Sergent (RTA/NYSUT) & Rick Sanchez (CWA 1170)

Lifetime Achievement

Jim Schmidt - Farmworkers

CONGRATULATIONS ALL!

HELP PUT AN END TO VOLKSWAGEN'S "RACE TO THE BOTTOM" APPROACH TO DOING BUSINESS...

We respect your right to purchase the vehicle of your choice.

But, please take the time to consider the business practices of Volkswagen AG when making your purchasing decision.

VW is currently in the process of building a \$1 billion manufacturing facility in Chattanooga, TN. This represents a major foray into the American market on the part of VW.

The company received over \$500 million from Tennessee taxpayers to build that facility in the Volunteer State.

Today, the unemployment rate in Tennessee still hovers near 11% statewide. There are vast numbers of skilled workers in Tennessee who would be extremely grateful for the opportunity to work on that project.

Regrettably, VW has chosen to ignore both the concerns and employment situation of Tennessee's workers in favor of a different, "race to the bottom" path.

VW has chosen to utilize many workers from countries such as MEXICO, VENEZUELA, NICARAGUA, ARGENTINA, HONDURAS, and POLAND to build this facility.

Please help to give a voice to the workers and taxpayers in Tennessee...

**AND CONSIDER THESE FACTORS WHEN MAKING YOUR
PURCHASING DECISION.**

DON'T BUY A VOLKSWAGEN TODAY!



UI, When?

Denis M. Hughes
NYS AFL-CIO President

The alacrity with which the Senate passed the charter school expansion legislation recently, and the lopsided majority by which it passed is a demonstration that priorities can still be handled promptly, especially when the priority is strongly supported by

Wall Street money and particularly by Mayor Bloomberg.

It is unfortunate that the Wall Street crowd doesn't understand that one of the big reasons for continued economic decay, especially in upstate New York, is the continuing failure of the Governor and Legislature to act on unemployment insurance benefits.

In the face of the worst economy since the Great Depression, unemployment insurance benefits have remained set at the level last addressed in 1998. The difference varies for each worker, but a good average number for what union members should be collecting is \$150.00 per week short. What kind of a jolt could an extra \$150.00 per week, per worker, mean to the New York economy? \$75 million dollars per week. (Better than \$30 million in furloughs!) Had the UI Benefit been increased in a timely way, that extra \$75 million per week would have been paid for by the Feds. The UI dollar is spendable income, going to pay household expenses etc.

It helps communities stabilize in bad times—like now. If you live upstate ask your legislators how soon they will be getting timely, adequate UI Benefits out, so that local taxes won't have to be driven by rising welfare payments. The most telling point might be the threatened layoff of thousands of workers, none of whom will receive fair unemployment benefits. The maximum legal benefit is now \$405 per week, \$10.00 per hour.

The average weekly wage is reported at \$1109 per week.

The irony is that on the day the NYC Mayor Bloomberg supported the charter school bill a it was being passed, 6,400 teacher layoffs were threatened in New York City. This Federation (AFL-CIO) urges that the Unemployment Insurance Benefit be increased to 50% of the average weekly wage and indexed thereafter so that working families never again have to deal with the disgraceful situation of the last decade. We urge the Senate to remember what you can do when you want to— just as we will remember.



Tom Gillett of the Business Coalition of New York, James Bertolone, President R&GV ALF, AFL-CIO and John Perticone, President, Rochester Building & Construction Trades Council spoke Saturday on the positions on the anti-union group Unshackle Upstate. Photo by Clarke Condé.

Small Business Owners Say Unions Good for Business

James Parks
AFL-CIO

Despite U.S. Chamber of Commerce propaganda, the nation's small business owners recognize the value of employees forming a union, according to a new survey by Americans Rights at Work (ARAW). The survey was released yesterday, the same day the Chamber opened its annual small business summit.

Some 80 percent of the small business owners and self-employed indi-

viduals surveyed agreed that "strong unions make the free market system stronger." A significant majority—54 percent—strongly agreed.

ARAW Executive Director Kimberly Freeman Brown says:

We are learning that small business owners across America support the rights of employees to organize unions, believing not only that it makes good business sense, but also that strong unions make the free market system stronger.

A full 69 percent of the respondents said it was very important to their businesses that "Congress enact legislation that rewards responsible employers who respect their workers' right to join a union."

Brown added:

Small business leaders are showing us that there is a path to a "win-win" economy in America. Employers and workers can both generate success and share in the rewards of their hard work together.



Employer Tax Fraud 24-Hour Toll Free Hotline 1-866-435-1499

The New York State Labor Department has an anonymous 24-hour toll-free hotline for those who wish to report employer fraud.

Examples of employer tax fraud are

Paying "Off the books" or "under the table" wages

Intentional misclassification of workers as independent contractors

State Unemployment Tax Act (SUTA) dumping shifting workers between employer payrolls to improperly use a lower tax rate

Misclassifying workers and paying workers off the books can have a severe impact on workers and employers in industries where the practice prevails. Misclassifying workers is a felony in New York State

For employers, it creates an unfair economic advantage and imposes higher costs on responsible employers. This makes them less competitive and more likely to be under-bid by businesses that intentionally misclassify workers.

For workers, it affects working conditions by encouraging unscrupulous employers to ignore labor protections, such as wage and hour requirements and safety and health regulations.

SUTA dumping occurs when employers and/or their representatives transfer employees between multiple payrolls strictly to obtain lower UI tax rates.

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Tom Charles

...On Work, Life & Union

Theresa J. Bertolone
The Labor News

Born in 1948 in Bath NY, the seeds of Tom Charles' vocation had been planted early. Leaving farm work behind, his father became a crane operator for the same union that Tom will be retiring from this June. "We travelled and lived in many places, depending on the work my Dad had at the time," he says. Moving from place to place meant living in trailers near the job site. "In the 1930's my Dad worked on a farm. But union work paid better and he joined the Operating Engineers working as a crane operator." In 1958 Tom's Dad was hired on one of the most extraordinary projects in the world – The Niagara Power Project. In 2008, the New York Power Authority marked the 50th Anniversary of the start of construction for this project. "The Niagara project was the largest hydroelectric development in the western world when it was built and it stands today as the biggest electricity producer in New York state," Roger B. Kelley, NYPA's president and chief executive officer, said. "This is a fitting time to pay tribute to the men and women who built this magnificent source of clean, renewable and economical energy."

Due to the power plant job, Tom spent his elementary and junior high school years living in Niagara County. In 1961, construction on the Niagara Power Plant ended and the family moved to Williamson, NY. There, at the age of 13, Tom and his family would move into a home that would be his first. "The house seemed so big, with so many rooms." And small town living? "It [Williamson] was a nice place to grow up," he says. Tom and his friends picked cherries for 35 cents

a bucket on neighboring farms. As he grew older he found work at a machine repair shop in town – the beginning of his love of hands-on work. "I worked from 3 to 6 pm during the week after school and on Saturdays," he says. But he did make time for fun by playing softball for a team sponsored by the Dolphin Restaurant in Sodus Point.

Ironworkers, Operating Engineers & a new GTO

In 1966 at age 18 Tom began his first job with the Ironworkers union. After a brief stint at college, he returned to construction. "I wanted to work with my hands – repairing and maintaining construction equipment." His time with the Ironworkers was short-lived, however. "I was working at setting columns when I fell several feet and broke both wrists," he says. As he healed he worked on a friend's farm back in Williamson. "It wasn't until the summer of 1967 that I went on with the Operating Engineers and began working as an oiler at Ginna," he says. It was during this time that Tom became a full member of the International Union of Operating Engineers Local 832. While his Dad operated cranes, Tom found his love in machinery – lubricating, changing out parts, and performing routine maintenance. Earning union wages, Tom bought his first amazing car – a Pontiac GTO – still considered the original "muscle-car". Life was sweet, but his number was coming up soon for the draft. Instead

Activists Brave Rain, Tell K Street Lobbyists: 'We're the Face of Democracy'

Mike Hall
AFL-CIO

Under a sea of bobbing umbrellas, some 2,000 union and community activists—clad in a colorful array of T-shirts covered by rain ponchos, many improvised with trash bags—showed K Street lobbyists and Wall Street's Big Banks "the face of democracy" today in Washington, D.C.

We staged the Showdown on K Street because it's a notorious avenue of high-priced, influence peddling, Big Bank and corporate lobbyists. Speak-

ing to the crowd, AFL-CIO Secretary-Treasurer Liz Shuler said our presence sent a clear message that Wall Street needs to pay for the jobs its reckless practices destroyed and to stop its \$1.4 million a day bid to kill Wall Street reform legislation.

The 11 million jobs lost in this crisis are real jobs. But they weren't really lost, were they? They were stolen. You might say that these jobs were collateral damage. The casualties of K Street and Wall Street.

We're not going to stand for that. We need good jobs now. We need to invest in America now. And Wall Street needs to pay.

At the beginning of the rally on the K Street side of McPherson Square, the Rev. Eugene Barnes, director of National People's Action, which co-sponsored the event with the AFL-



Tom Charles, Business Manager of Operating Engineers Local 832 says that he is proud of the work done to make the Southern Tier training facility an exceptional resource for members. Photo by Clarke Condé.

of waiting to be drafted, and taking whatever course of action the military chose for him, he enlisted in the Army in 1968.

"I knew that if I enlisted for three years I would have a choice of vocation. I took a military withdrawal from the operating engineers and signed up," he said.

A Specialist's Education

From May through November of 1968 he attended the Army Corp of Engineers specializing in heavy equipment training at Fort Belvoir, Virginia. He was then stationed in Germany, assigned to the 1st NATO Rapid Deployment Force for the next three years. "While in Germany, I worked on tanks, trucks and construction equipment," he says. Tom's three years in the Army augmented his education and honed the skills he would need to specialize in his field with the Operating Engineers Union back in the States.

Motorcycles, Lake George & Jo Ann

Tom's family moved once again while he was serving in Germany – this time to Rochester, NY. And after coming home in 1971, he returned to work with the operating engineers. He reunited with

friends, worked for the union and bought his first motorcycle at the Rochester Indian Motorcycle Shop downtown. "It was a Triumph Bonneville, and I rode it until that fall." Life went on as expected until the spring of 1972, when on a Memorial Day weekend trip to Lake George his life would change dramatically. There he met Jo Ann, the wonderful young woman who would later become his wife. They married the same year and will celebrate 38 years of marriage this September.

Tom and his wife Jo Ann lived in Greece for 30 years and now reside in Canandaigua. They raised two sons, Jeff and Mark. Jeff and his wife Bev currently reside in Mendon and Mark recently returned to New York from West Palm Beach. Tom's younger brother, Jim, is currently a member of the Teamsters Union and his Mom will turn 90 years old this summer.

A New Beginning

"I'm proud of the organization and the staff. It means a lot to me to work for IUOE and I expect it [retirement] to be a seamless transition." Dick Ross will step up at Business Manager upon Tom's retirement. Dick has worked for the past eight years under Tom. "Dick does exemplary work – I know things will be in good hands with him at the helm. Dick is highly skilled – and I feel comfortable with him and the rest of the staff

moving this organization forward after I leave."

"You know, I've loved working as an oiler and I love the work I do now for the union. But now it's time for a new beginning," he says. Tom has worked for forty-three years with this local, served nineteen years on Executive Board and fourteen years as Business Agent and Business Manager. His retirement plans include so many things that this writer thinks he should have retired ten years ago. "I'm keeping all options open. I want to spend more time with family and friends, expand and organize my classic rock music collection, shoot pool, play golf and do some hands-on projects. His classic rock music collection spans over 40 years and includes music recorded on reel-to-reel, LP's, tapes and CD's. And don't forget NASCAR!" Then there are baseball games to attend (Yankees), football games (Buffalo Bills) and learning Spanish. "I have had the Rosetta Stone program for several months – maybe now I will have the time to learn Spanish." Tom took Latin years ago – "best thing I ever did" knowing that learning Latin helps with all other languages.

What would he like people to know about him? "There's not much about me or my life that people don't already know. I've always been an open book – I like people, like being around people. I hope to spend more time relaxing and with those I care about." The RBT and *The Labor News* applaud your work, Tom. The best is yet to come.

CIO, SEIU and MoveOn.org, told the crowd: "We're here today to bust up the Big Banks."

Joel Hirschey, a laid-off junior high school science teacher from North Syracuse, N.Y., said the Big Banks need to be held accountable for economic disaster they created that has rippled across the entire economy. The economic disaster is hitting especially hard on school districts. He said that while some 300,000 teachers have been or are facing layoffs, drastic education budget cuts mean "students end up paying the price," in the form of crowded classrooms, elimination of vital programs and fewer resources.

With AFT members in the crowd handing out "Pink Hearts, Not Pink Slips" stickers, AFT President Randi Weingarten said:

"We need to save America's kids. That's why we need to keep teachers' jobs." As the rally left the park and filled K Street curb to curb, marchers chanted, "Tell me what does democracy look like? This is what democracy looks like," and "We're going to beat, we're going to beat, we're going to beat, beat back the Big Banks' attack..." A massive wheeled float led the march, atop of which stood a 40-foot tall greedy banker pulling the puppet strings of a member of Congress. At the intersections of K and 14th streets, the entire march came to a halt, kneeled and blocked the intersection for more than 30 minutes with the giant banner, "No Bank Is Too Big Jail," soaring above.

Speaking through a bull horn, Keya Alvarez from the Alliance to Develop Power said:

Here in the belly of the beast and we are confronting the power of the Big Banks...Our communities are crumbling and we refuse to be quiet. Banks refuse to reinvest and they are making huge profits.

Undeterred by the steady and sometimes heavy rain, the marchers headed down several more blocks, chanting "Whose street? Our street" and "Bank of America. Bad for America."

The crowd reached the doors of the Bank of America branch at Pennsylvania Avenue and 15th Street, just across from the U.S. Treasury building, where they shut down traffic again and called out Bank of America as one of the biggest Wall Street culprits and foe of Wall Street reform legislation.

The 800 Pound Gorilla That Sits in the Middle of Arizona

Mark H. Ayers
President,
Building and
Construction Trades
Department, AFL-
CIO

The current firestorm that has erupted as a result of the enactment of the "Show Me Your Papers" law in Arizona has further enflamed the already contentious debate about illegal immigration.

Proponents of the Arizona law flatly state that it was needed because of the federal government's failure to act on comprehensive immigration reform that would address issues related to border security.

Critics, on the other hand, say the Arizona law is nothing more than a pathway to provide state and local police carte blanc authority to racially profile and harass Hispanics.

Either way, because of this firestorm, there are discussions now underway in Washington, DC relating to the introduction of a comprehensive immigration reform bill.

On April 30, Senate Majority Leader Harry Reid (D-NV) and several of his fellow Senate Democrats introduced a framework for an overhaul of immigration laws in light of the Arizona law. The Senate Democrats' approach would impose tougher sanctions on employers who hire illegal immigrants, create new identification cards for immigrant workers, reform temporary worker programs, and provide a sensible pathway for responsible immigrants to become full-fledged U.S. citizens.

For his part, President Barack Obama voiced his support for the plan, saying it is "a very important step in the process of fixing our nation's broken immigration system."

In truth, the entire debate around the issue of immigration never seems to effectively address the real problem - our collective national addiction to cheap labor and low wages. In America today, it's all about next quarter's profits and the bottom line. While exploitative businesses and their apologists hide behind empty slogans like "free markets," we know the only freedom they are fighting for is the freedom to exploit workers, steal wages and cut corners.

It's no secret certain industries, such as construction, rely heavily on illegal labor. In recent years, according to the Pew Hispanic Center, undocumented workers accounted for as much as 25% of the entire U.S. construction workforce. And in the residential construction sector, that number is even higher.

In many states, attempts have been made to require employers to check prospective employees on their legal status through the production of a driver's license, state ID card,

or other positive means of identification. But this is hardly a fool-proof method of dealing with the problem, as evidenced by the results of an undercover operation spearheaded by *Jobs for Georgians* and the North Georgia Building Trades Council, and as reported by the *Atlanta Journal Constitution*:

"Jose Alvarez first asked about a bricklaying job with M&D Masonry at the Atlanta airport in March, and the foreman assured him that being an illegal immigrant wouldn't be a problem.

'Do you have a picture ID?' said Bob Beaty, hiring foreman for the Americus-based masonry company working on the new \$1.4 billion international terminal.

'But it's not legal,' Alvarez told him.

'I know, I know, none of our guys are, but if you have a picture ID, you can get on here,' Beaty said. 'Everybody turns in a Social Security number and we take taxes out for that number. I know none of those numbers are right.'

This, ladies and gentlemen, is the crux of our national immigration problem.

And when states move to address these issues, they are inevitably thwarted by those whose business models are now predicated upon an addiction to cheap, easily exploitable labor.

This was the case in 2006, for example, when the state of Colorado attempted to crack down on employers who hire illegal workers. Governor Bill Owens was initially supportive of the bill, but when business leaders told him the price of a house might go up by 5 percent because some homebuilders could lose their exploitable labor, he backed away.

You can be sure, with talk about immigration reform heating up, that the U.S. Chamber of Commerce, the National Association of Home Builders, and the Associated Builders

and Contractors (ABC) are all gearing up to engage lawmakers, because their "race to the bottom" business model relies upon the continued exploitation of workers who do not have the same right to join a union or recourse under the law as U.S. workers.

Let us examine what this "race to the bottom" approach (predicated upon the exploitation of undocumented workers) has done to the U.S. construction industry, and to U.S. construction workers. For starters, real wages for construction workers were lower in 2006 than they were in 1973! Adjusted for inflation, construction workers in 1973 earned the equivalent of \$22.13 an hour in today's dollars. However, actual average hourly pay for construction workers in 2006 was only \$18.29 - 17 percent below the 1973 rate, adjusted for inflation.

Additionally, even when contractors are making money, workers are not seeing the gains. According to the federal government's economic census, contractors' profits grew between 1977 and 2002. However, workers did not get their fair share of the gain; instead the proportion of construction receipts spent for payroll and benefits actually declined by almost 14 percent during the same period!

With those types of statistics in mind, it is simply idiotic for us, as a nation, to pass law after law - like the one in Arizona - and arrest someone with brown skin who can't produce an ID; or confiscate their cars; or deport people and break up families; when we don't have the sense or the courage to address the real issue - companies maximizing profits at the expense of workers, using a business model that relies on the lowering of standards and wages industry-wide by exploiting a workforce without the legal standing to demand justice.

Instead of demagoguery and divisiveness, we need comprehensive immigration reform that stops this exploitation. America's Building Trades Unions and this great country were built by immigrants seeking a better life for themselves and their families. Whether it's a temporary worker program that denies full rights and wages to those working in this country or the "Show Me Your Papers" law, anytime we treat immigrants like second-class citizens, we undermine our core values as Americans, and undermine the American Dream for all of us.

America's building trades unions will never stop in their quest to expose organizations like the Home Builders and the ABC for what they truly are - defenders and practitioners of an abhorrent business model that is contrary to our American beliefs.

Richard Trumka
President, AFL-CIO

When President Kennedy sent his brother on a worldwide Goodwill tour in 1963, there wasn't a single country in which Robert Kennedy wasn't asked about the Civil Rights movement at home. People in Japan, France and Germany had seen the images of burning buses and Birmingham's fire hoses, and they wanted answers.

Yet, when President Calderon of Mexico meets with President Obama and addresses a joint session of Congress this week, it's unlikely anyone in this country will ask him about the human rights of the miners his government has persecuted. He will not stand before Congress and explain why Mexican police shot and killed two striking mineworkers and injured more than 100 others. He will not have to explain why the government has persecuted and exiled the miners' union leader, Napoleon Gomez, despite multiple rulings in his favor by the Mexican courts. Neither will anyone ask why 44,000 members of the electrical workers' union were summarily fired last October.

He won't be asked if Mexican workers have a real right to form a labor organization,

or even how working people in Mexico are faring economically.

President Calderon won't be asked because, as a nation, we have chosen not to give priority to workers and their families, but instead have favored the multinational corporations who fuel the global race to the bottom in living and working standards. Working men and women, in both Mexico and the United States, need good jobs and a fair economic deal, including the freedom to improve their lives through forming unions.

President Obama and Congress must make human and worker rights issues part of our international dialogue with Mexico, as with every other nation with which we have diplomatic and economic relations. Mexican leaders are correct to criticize the thinly veiled racism of Arizona's new anti-immigrant legislation, and to call on the United States to do more to reduce demand for drugs and stop the flow of weapons to Mexican cartels. Our nation must also call on President Calderon to honor workers' rights, including the freedom to form unions and to earn wages to support a family.

The 80,000 working men and women in Mexico who call their union "Los Mineros" ("The Miners") are taking a brave stand against Grupo Mexico - the country's largest mining company. They are demanding the company respect their freedom of assembly and ensure safer mines and family supporting wages. An international team of doctors and public health specialists declared Grupo Mexico's Cananea copper mine extremely unsafe in 2007, reporting exposure to toxic silica dust at ten times the legal Mexican limit. The workers at that mine have been on strike to protest unsafe working conditions for nearly three years. Although Mexico's federal labor board declared the strike illegal three times, each time the Mexican courts disagreed. But in February, the courts - without hearing the workers' evidence - allowed

Grupo Mexico to fire the strikers, and Calderon's government has threatened to send in the Army to evict them.

International labor and human rights groups have called on Calderon to end his persecution of the striking miners and have lodged complaints with the International Labor Organization (ILO) and the Inter-American Commission on Human Rights (IACHR). Political leaders of Mexico's other trading partners have urged the Mexican government to respect the miners' rights.

The U.S. government's response, meanwhile, has been utterly inadequate.

Mexican President Felipe Calderon's visit this week might also be an important historic milestone. After all, we are still in the early phase of what will be a decades-long globalization of the world's economy, and we're still building the legal and moral infrastructure that will govern it for generations to come. The decisions we make today matter deeply. Calderon should end the exile of Los Mineros' leaders, prosecute those who attacked and killed miners and insist that Grupo Mexico honor international workplace safety and labor norms. The question remains, however: Will our government ask him to do so?

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ROOFERS LOCAL 22
MICHAEL J. MONAGHAN, BUSINESS MANAGER



The next regular union meeting is **June 16, 2010 at 6:00 pm at 280 Metro Park. We will hopefully be voting on the contract (and where to put the money) on May 26, 2010 at the old Union Hall at 244 Paul Rd at 6:00pm.** We will send out a letter to confirm the date of the contract vote. Please attend the meetings, **You are the Union**, keep your Union strong!

I hope you are all talking to one another about the importance of sticking together during the contract negotiations. The more unified we are the stronger we are and the better our chances of getting what we want in the new contract. Please consider; if we stick together now, and hold out for a good contract, instead of taking the scraps we are usually offered, we will enjoy the benefits of that good contract for many years to come. We need a good increase to put in our Pension, Health Care, Annuity, JATC and our Wages. They need us more than you might think. Most of our members don't work year-round; we need enough in the package to get us through the tough times, to fund the health care, to retire earlier after we worked all our lives beating our bodies down. We deserve a decent deal! Stick together and we will win! Local # 241 Albany, NY just settled their contract for \$6.25 for the next 4 years. That's an average of \$1.56/year. We deserve at least that much for our members.

Lester Henton has proposed we start a local # 22 softball team. I think that's a great idea! If you have any interest, call Lester at 851-3930

Last month I was in Washington DC for the Buildings Trades Legislative Conference. This conference is held every year to give the building trades leaders from all over the country a chance to be updated on the latest changes in federal law that affect working people, as well as an opportunity to meet with members of Congress to communicate the needs of our members, face to face, with our local Senators and Representatives.

I met with Senator Chuck Schumer, Senator Kirsten Gillibrand, Representative Chris Lee, and the Labor liaisons for Representative Louise Slaughter and Dan Maffei. The issue I chose to focus on was "misclassified workers".

One trick a non-union contractor uses to cheat and gain an unfair advantage over a Union contractor is to call their workers "independent contractors" and pay them without deducting taxes, social security, medicare or workers comp. The contractor doesn't have to pay their share of these deductions if they pay their workers this way. Since their costs for labor are low, their bids for work are also low. When the low bid wins the work, the cheating contractor gets the work and the Union contractor (who plays by the rules) can't compete because they pay all the deductions and good wages. Worse than that, contractors who pay under the table and use illegal aliens are all the more unfairly competitive.

I have asked our Members of Congress to help level the playing field so our contractors can get a fair shake and win more work so we can all have more hours and make a better living. They all understand the issue and want to help, even Mr. Lee (who is not a friend of labor) but sees the importance of this issue for everyone.

We have some strong advocates helping us to achieve these goals. I also met with Kathleen Rice, District Attorney for Nassau County. She added a new division to the DA's office to prosecute cheating contractors. At last count, she convicted Twenty One cheating contractors in Nassau County. I also met with Mike Clark with the NYS Dept. of Labor Special Investigations Unit. He is making strides to bring this type of enforcement to this part of New York State. The Building Trades has another meeting with Mr. Clark soon. You will hear in the news soon about some progress the Building Trades has made concerning a job on John Street along these lines. If we don't fight against these cheating contractors, they will breed like cockroaches.

We have a limited number of BJ's Wholesale memberships we can extend to our members for \$21.60 each. You need a letter from the Union to get the discounted membership. Please call me if you are interested.

I am frequently at meetings where all the Unions in Rochester are planning some sort of action or picket on a jobsite or at an event. I'm always asked "How many people can you bring to the event?" Because there is usually short notice, I have rarely been able to bring anyone. Some unions have mandatory picket duty at least once each year; some have active members ready to go because they believe in the cause. I would like to put together a phone list of our members that would be willing to attend events to show the Community of Rochester, and the Labor Community also, that the Roofers are in the game. If we don't stand up for our own issues, who will? **If you are willing to be called and asked to be part of any Union activity, please call the hall and get on the list.** Being on the list doesn't commit you to attending every event. If you can't make it when I call, no problem, maybe you can attend the next one. The important thing is to have a list. If each Union can get two or three people to show up at an event, we look like we have an uprising instead of a couple guys walking around all by themselves. It's a numbers game, we need strength of numbers. Please help me to keep this Union strong! We have eight (8) people on the list so far; please consider getting on the list.

Our contract provides for the calling of a substance abuse committee by the contractors. They have now done so, and some sort of policy will be incorporated into our contract. **This provision has been in the contract for 19 years, but the committee was never called for until now.** (Article XIX on page 42) Almost every trade has a policy in place already, more and more job sites are demanding that policies are in place for our members to work there. The focus from Local #22's perspective is to help members who truly need help with a substance abuse problem, while not putting an unnecessary burden on everyone else. Thank you to all who contributed their ideas, I look forward to more discussion in the future before we decide what this policy will be.

Check out the Local #22 website. <http://www.rooferslocal22.com>

All members are eligible for Union benefits at <http://www.unionplus.org>

If you're ever wondering what's going on out there in the labor world, there is another resource available to you for information about local activity. Where the Labor News is only published every two weeks, the "Mobilizer" is through E-Mail and can be sent at a moments notice to inform you of events going on in the very near future. To get on the list to have E-Mails sent to you, go to WWW.RGVALLF.org. At the top right of the page there will be a box that says "Sign up for the Mobilizer". Fill in your E-mail address and you will soon get the information.

If any member is facing foreclosure of their home, the Housing Council may be able to help. Please call Amer Haroon at 585-546-3700.

If you see steel going up or safety flags or any roof project, please call. This is so important for me to be able to do my job better. 300 pairs of eyes are better than just one. We are in this together; if we want to stay strong we need to work together. **Thank you to those that have called in jobs.**

If you have had an address change or phone number change, please call the hall and give us your new contact information. It is very important that we have current information so we can reach you about Union or Funds issues.

If there is anything about Local #22 that you want to understand better, please call and talk with me about it. (585) 235-0080 or (585) 750-7440.

Michael J. Monaghan
 Business Agent/Fin. Sec.

Millwrights

MILLWRIGHTS LOCAL 1163
 JOEL Van Schaffel, Terry Middleton and Rodney Richer
 COUNCIL REPRESENTATIVES



Email: Millwrights@local1163.com
 Web: <http://www.local1163.com/>

MONTHLY UNION MEETING
June 8, 2010
5:30 pm
Comfort Inn Buckley Rd
Syracuse, NY 13212

The Carpenters International Training Fund has announced that it is adding 18 Gas Turbine classes, and 18 Steam Turbine classes to the summer 2010 schedule. Please call Irene at the Syracuse Training Center (315)455-6463, if you are interested in attending a Steam or Gas Turbine class in Las Vegas this summer.

Millwrights Local 1163's 50th Anniversary!!!

July 31st 2010
 Hinerwadle's Grove
 North Syracuse, NY

The cost for members and one guest is \$20 per person, which will be given back to the member at the door. Rooms will be available for a reduced rate at the Comfort Inn for those traveling. RSVP by June 30th.

Training Centers


Albany Training Center 27 Warehouse Row Albany, NY 12205 (518)438-0901	Long Island Training Center 270 Motor Parkway, Dept B Hauppauge, NY 11788 (631)952-9555	Hudson Valley Training Center 52 Stone Castle Road Ste 1 Rock Tavern NY 12575 (845)567-1810
Syracuse Training Center 3195 Vickery Rd Syracuse, NY 13212 (315)455-6463	Buffalo Training Center 1000 N. Blossom Road Elma, NY 14059 (716)668-9470	Horseheads Training Center 181 Industrial Park Road Horseheads, NY 14845 (607)739-1302
Rochester Training Center 21 Jet View Drive Rochester, NY 14624 (585)436-1110		

Rochester Training Center (585)436-1110

May
 24-26 Rigging

Paint Pot

PAINTERS DISTRICT COUNCIL 4
DAN BOODY, BUSINESS MGR. • GLENN CHAFFEE, BUSINESS REP.



2010 Census: You should have received your 2010 census survey in the mail by now. It is very important that you return this as soon as possible. Not only is this information used to determine political redistricting, but also used to determine funding for school construction projects. That directly affects you and your family. Take the time to fill it out and return it today!

Meeting News: The next business meeting will be Wednesday, April 14, 2010 starting at 4:30 P.M. As with past practice the executive board will meet a half hour before at 4:00 P.M. **This meeting will be held at the Sheet Metal Workers union hall located at 244 Paul Road.**

DC 4 Website Update: It is now possible for members to access their personal medical accounts from the DC 4 website to view balances in their H&W medical and wage replacement accounts. You will also be able to view your employer contributions and payment history for your accounts.

In order to utilize your online account, you must put in writing your personal Email address and a password that has no more than 8 characters and mail it to Wendy in our fund office. You will not have access to your account until Wendy has programmed in your login information. Once this has been received and programmed, you will be able to go to www.dc4.org, click on departments, then trust funds, and PAP login. **Please do not call our office with your information.**

Monthly Dues: Are **\$28.00** per month. **Monthly dues will stay the same for 2010!**

Notice to all Apprentices: Keep your Blue Books up to date and attend those required union meetings. Your next raise depends on it!

Reminder: You can download vacation request forms, holiday forms or SUB pay forms directly at the DC4 web site. Go to www.dc4.org and open the trust fund tab. Click on PAP forms for Local 150. Any questions call Wendy.

STAR Update: The date of this year's STAR drawing will be Saturday, October 23, 2010 at the RIT Conference Center. It's not too late to get qualified for this year's drawing. You have until May 1, 2010 to have at least 16 hrs. of qualified safety training completed.

More Health & Welfare News: Just a reminder if you change your marital status, or have a birth of a child, or if you just change address, please notify Wendy as soon as possible.

Rate Sheets: new rate sheets are available for the contract year May 1, 2010 through April 30, 2011. Please stop by the office to pick one up.

Training Classes: STAR safety training classes will be held in Rochester in the next few weeks. The next training class will be a lead training class held on Saturday, April 10, 2010 at the Sheet Metal Workers union hall 244 Paul Road. Call the training department at (716) 565-0112 to sign up. Seating is limited, so call today.

See you at the meeting

Glenn

Firepot

SHEET METAL WORKERS LOCAL 46
JOSEPH P. LEONE, JR., BUSINESS MANAGER



THE NEXT UNION MEETING IS THURSDAY, JUNE 17, 2010 AT 5:00 PM
THIS WILL BE A SPECIAL NOTIFIED MEETING FOR THE PURPOSE OF
ELECTING ALL UNION OFFICERS.

ELECTIONS: for all union officers will be held on **THURSDAY, JUNE 17, 2010 at 244 Paul Road from 10:00 AM - 5:00 PM.** The Union meeting will begin promptly at 5:00 pm.

In order to be eligible for a nomination and election to office, you must be a journeyman member, have been in good standing for a minimum of two years and your union dues must be paid in advance of the months in which nominations AND the election take place. Additional qualifications for nominations can be found in the SMWIA Constitution and Ritual book, Article Twelve (12), Section 3-Qualifications and Section 4-Nominations.

Please join us for a great day of golf, food and good friends... all while donating to a very worthy cause at this years SMW #46 Sponsored Golf Tournament! Call 585-254-9151

19TH ANNUAL LEN DEWOLF DOLLARS AGAINST DIABETES GOLF TOURNAMENT

Saturday June 12, 2010 8:00 AM Shotgun Start – Brockport CC

\$80.00 PER PERSON (includes lunch, dinner & golf with cart)

WORK: If there has been ANY CHANGE in your work status... whether you have returned to work or if you are currently out of work be sure to check in and let us know. Reminder; if you have been out of work for more than 2 weeks and then return to work with the same employer OR whenever you change employers a work referral is always required... Always!

ABOUT THE UNION SPORTSMEN'S ALLIANCE: The Union Sportsmen's Alliance is a non-political hunting and fishing club of the Theodore Roosevelt Conservation Partnership and its AFL-CIO Union partners extending Union member benefits to the woods and water. Membership in the USA is open exclusively to Union members, retirees and their families. Please visit them on the web @ <http://www.unionsportsmen.org>.

SAVE THE DATES: Please mark your calendar and plan to join us for the following dates...

-Prudential Retirement and Manning & Napier Seminar
Thursday May 27th 2010 @ 5:00 PM – 244 Paul Road

-DAD's Day Golf @ Brockport Country Club
Saturday June 12th 2010:

-DAD's Day Corner Collection
Saturday June 19th 2010:

-Local #46 Family Picnic @ Seabreeze
Saturday June 26th 2010:

-Day At The Races
Saturday August 7, 2010:

-Labor Day Parade
Monday September 6th 2010:

-Clambake @ Barnard Exempts
Saturday September 18th 2010:

-Breakfast With Santa @ Barnard Exempts
Saturday December 11th 2010:

-Union Christmas Party @ Ricks Prime Rib
Friday December 17th 2010:

PLEASE WRITE, CALL OR STOP BY: If you have ANY questions, comments or concerns please do not hesitate to call the hall... our doors are always open. We are always available to answer any questions, from any members, at any time. Our email address is union@smw46.com.

SHOW YOUR UNION PRIDE: CARRY YOUR DUES RECEIPT WITH YOU AT ALL TIMES. As a union member it is your responsibility to carry your current dues receipt with you at all times. This receipt acknowledges to the outside world that you are a card carrying member of the Sheet Metal Workers Local Union #46. We would like to remind everyone that your dues must be paid prior to the first day of the month. Please save yourself the late payment fees by paying your dues on time.

LOCAL #46 RETIREE'S CLUB

Our next meeting is scheduled for Tuesday, June 8, 2010.

The meetings are always on the 2nd Tuesday of the month at 10:30 AM at the Union Hall located at 244 Paul Road, Rochester NY 14624.

MAY RETIREE'S BIRTHDAYS: Richard Bush, John Carlson, Sam Catucci, Vincent Damiano, Timothy Doell, Victor Dulnik, Dick Dumontier, Ed Engel, Bill Finn, Paul Kaczmarek, Frank Keatley, Ronald Lupo, Bernie Merkel, Mike Morgan, Gerald Paternico, John Polle, Don Schneider, Charlie Sechrist, Mike Speciale and Gerald Vogt.

If you see one of them in May, wish them a very Happy Birthday!

Fraternally,
Al Taylor
President

LOCAL #46 BENEFIT NEWS
(585) 458-0400

ANNUITY FUND: Prudential Retirement and Manning & Napier will be here on **Thursday May 27th 2010 @ 5:00 PM** to present an Educational meeting open to all members and your spouses. Please call the Benefits office if you would like to attend.

HEALTH FUND: The new Health Care Legislation has also place some new limits on our **HRA.** Starting in 2011 the HRA will only be permitted to reimburse the cost of Over-the-Counter medications if your health care provider prescribes them. All medical and dental procedures, and all prescription drugs are still the same – only over-the-counter drugs have been affected. Beginning 2013 the maximum annual contributions will be capped at \$2,500 per participant.

LOCAL #46 SCHOOL NEWS
(585) 647-3200

Congratulations to all apprentices, the spring semester has ended - you may go in peace.

See you all in September.

Just a reminder to ALL graduating apprentices that Prudential Retirement and Manning & Napier will be here on **Thursday May 27th 2010 @ 5:00 PM** to conduct a training seminar on the Annuity Fund, please make every effort to attend.

What are ICB, TABB and ICB/TABB?

ICB is the international group that makes up policies and procedures for SMWIA/SMACNA certifications. It consists of 3 business managers and 3 SMACNA contractor representatives from around the country. TABB is the certification body developed for the certification of TAB contractors. ICB/TABB is now being used to harness the marketing momentum that TABB has generated with its success in getting inserted into many job specifications. With all of the other NEMI certifications rolling out, it has been determined that the best way to capitalize on this was to pair ICB with TABB, at least for a while, and in long term to just have ICB certifications recognized as the HVAC industry standard for TAB certification. So in the future you may notice ICB/TABB in place of TABB or used to market a new certification program in the HVAC fire life safety certifications, etc.

One Last Thought: The world is a dangerous place, not because of those who do evil, but because of those who look on and do nothing.—**Albert Einstein**

Joe and Greg



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Blowtorch

PLUMBERS & PIPEFITTERS LOCAL 13
JOHN PERTICONE, BUSINESS MANAGER



Our next Regular Union Meeting May 25th @ 5:00 P.M.
Please stay informed and come to the union meeting

~ Rochester Redwing tickets are available. Come sign up for a game at the Union Hall! Two sections are available to choose from. We will also be having a "LOCAL 13 Red Wings Night" on July 23rd. More info to follow...

~ Scholarship applications for high school seniors that are graduating this year are now available at the Union hall for the UA National Scholarship. Must be postmarked by June 15th. See Leslie for the Application.

School summer construction is upon us. Jobs to be starting; there will be employment coming up. Please stay in touch with the hall.

Journeyman / Apprentice welding class are available on Monday evenings with Wayne Davis as the instructor at 4:30 p.m.

REMINDER:

• Make sure to contact the Union Hall with any address or phone number changes.

• Should you be laid off, it is imperative that you come to the Hall and sign the unemployment book and keep in touch with Bill Kurtz.

• You need to keep the Hall posted on your place of Employment, call immediately if you are laid off or change shops.

• The Toll Free phone number for Local 13 is now: 1-800-224-8544.

Your dues are your responsibility, please check your card and make sure you are up to date. There is a \$50.00 reinstatement fee when you are 3 months past due... no exceptions. We are now in the process of accepting credit card payments for your union dues. You may call the union hall or stop down and make your dues payments. ~There is a \$1.00 charge per month added to your payment for the bank fee.

We are also offering a direct subscription with your bank card that will automatically pay your union dues from your credit / debit card. Call now for details.

~**Congratulations** to Joe Heiderman and his wife Kim on the birth of their first born baby girl Hannah Rae; born April 12th ~ 5 lbs 15 oz.

~**Congratulations** to Zach Sheppard and his wife on the birth of their first son Austin Henry; born May 14th ~ 8 lbs 9 oz and 21 inches long!

~**Congratulations** to Ken Goff and his wife on the birth of their son Jackson on May 13th!

Our thoughts are with the family of Jim Walsh in that he had a quadruple bi-pass on April 12th. Hope you have a speedy recovery.

If any mechanic or apprentice is interested in the LOCAL 13 softball league, please contact Shane Davis at #739-2203 or Kevin Sheehan at #590-2547. Practices will begin in May and game night is Thursdays. League Plays at Cobbs Hill Park and are asking for commitment of interested players only. We are asking that you try and make as many practices and games as possible. We are looking forward to a fun and competitive team for this year. Thanks Kevin Sheehan.

Save the Date:

• **2010 - Local #13 Picnic:** Saturday, July 10, 2010, 11:00 A.M. - 5:00 P.M. at Ellison Park, Creekside.

• **2010 - Local #13 Clam Bake:** Saturday October 2nd, 2010 1:00 P.M.-Till?

* **2010-Local # 13 Benefit Fair:** Thursday October 14th, 2010

BENEFITS OFFICE

Steve Ostrander—Fund Manager

Change in Hour Requirement for Insurance

The Trustees have directed a change effective July 1, 2010 for the Insurance Hour requirement. **The change will be as follows:**

Ø Single Requirement = 360 per quarter

Ø Family Requirement (Includes Family/No Spouse) = 430 per quarter

For the Single member, the change has reduced your requirement by 30 hours a quarter. For the Family member the change has increased your requirement by 10 hours a quarter. You are required to work these hours in a quarter to maintain your eligibility for Insurance.

New HEALTH INSURANCE Plan (Actives & Under 65 Retirees)

Our new EPOK Health Plan became effective May 1, 2010. You should have received your new identification cards. Please discard the old ones and begin using your new ones effective May 1. If you did not receive a new card, please contact Tricia Marciano at 338-2310 x106.

ANNUITY

If you currently have a loan and wish to pay it off early, you must obtain a closeout value. Please do not assume the amount. To obtain the confirmed closeout value you may contact Prudential at 1-877-778-2100 or Joan Termini in the Fund Office at 338-2310 x107.

HOOR BANK REIMBURSEMENTS

The new plan year for medical reimbursement began on May 1, 2010. Any paid medical expenses from May 1, 2009 through current are eligible. If you have any questions, please contact Tricia Marciano at 338-2310 x106.

PENSIONERS

Any pension check changes must be received here at the Fund Office by the 15th of the month for the following month's check. If you change your direct deposit bank account there will be a one month waiting period before the direct deposit is activated into the new account. You will receive a live check for the one month. Please contact Karen at 338-2310 x105 if you have any questions or concerns.

TRAINING NEWS

Please remember to think about safety at all times on the job and at home. Stay safe!

As always our Journeyman Welding classes are Mondays, Thursdays and Saturdays. **Our next Welder Continuity will be May 25, at 4:00 – before the Regular Union Meeting. All UA certs can be updated on this date.** Please check your continuity cards. Welder Continuity is the responsibility of the welder. If you are counting on your employer to maintain your continuity you may end up with a lapse, which would require you to retest.

Please remember all out of town seminar reimbursements must have two weeks prior approval from the JATC. We require a Certificate of Completion within 90 days from the date of the course in order for the member to be reimbursed for these training seminars. Forms are available on the Training Web Site at www.ualocal13.com.

B.A.C. 3

BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL 3
EUGENE H. CACCAMISE, PRESIDENT/SECRETARY/TREASURER



JUNE MEETINGS SCHEDULE:

Rochester Chapter: Rochester Union Hall
3750 Monroe Ave. Pittsford, NY
Wednesday, June 9th

Buffalo Chapter: Buffalo Training Center
1175 Williams St. Buffalo, NY
Thursday, June 17th

Ithaca Chapter: Marconi Lodge
26 W. Pulteney St. Corning, NY
Tuesday, June 15th.

NEW 2010 WAGES: The following is a break-down on what your envelope pay will be for the '10-'11 working season:

** (ADD) **

ANNUITY FUNDS NEWS: A target date of July 1st has been set for our Annuity Funds to be administratively moved from Diversified Investment Advisors to Mass Mutual. This transfer of your Funds does not need your personal involvement to your annuity funds monies. This transfer will be held by the Chapter's Funds Office. Why the change? Two simple reasons: First, Mass Mutual will hold the Annuity Funds monies at a much lower rate for administering duties and, Secondly, Mass Mutual will cover all of our other two Local 3 Chapters' Annuity Funds, bringing us again more united as just one large B.A.C. Local Union, Of you have questions regarding this move, please call the Funds office and speak with Steve or Tina.

THOUGHTS & PRAYERS: The Local has lost a very long-time member and an old baseball athlete. Paul (Wedge) Wargo has passed on. Wedge, as he was known as both in baseball and in our Local, held his membership for over 60 years. Paul was an outstanding pitcher and worked for many years in the Baltimore Orioles' organization as a pitching scout for major league baseball and also spent time as an umpire. May your fast ball be with you once again in Heaven. We extend our thoughts and prayers to Paul's family and friends.

NOTICES & REMINDERS: Call the Union office for any announcements that you may wish to have inserted into your Labor News column. We would like to be made aware of any and all family events. Please contact Tierney and share your news and blessings

NEW ARRIVALS Our Local's grandparents' stork has once again been very busy. At 3:06 p.m. on Wednesday, May 12th, little **Frank Anthony Mendez** was born to Andrea and Patrick Mendez. Andrea is the daughter to retired former Local 11/3 NY Executive Officer and funds Trustee, Frank Mirabella and wife Phyllis. Frank weighted 6 lbs 9 1/2 oz. Both Mom and Dad & B.A.C. grandparents are doing great. May you all be healthy and safe.

REMINDER: It is against NYS Law to use tobacco on school grounds. If you get caught smoking and/or chewing tobacco, you will lose your job. There is nothing your Union can do to help you get back your job.

FLAG DAY: Don't forget our Nation celebrates its flag on Monday, June 14th. For a buck, stop and buy a flag and support and honor our Nation and also our Veterans. Most of our area's post offices will be offering the purchase of the flag.

MORTAR BOARD CLUB: Retirees' membership fees for the Club 2010 season are due. We encourage you to please get your membership fee in to the Club's Treasurer as soon as possible. We are also looking for all new retirees to join and be part for our monthly luncheons and club's numerous activities. Please make your check of \$5.00 out to "Mortar Board – Lo #3. Club" and mail it to Pat Viola, Treasurer, 23 Autumn Trail, Webster, New York 14580.

June's monthly luncheon will be held at the main Union's Hall on Thursday, June 17, 2010, at noon. We look forward to seeing all of our retirees.

RETIREEES GOLF: New members are always needed to play on Friday mornings at 8:00 a.m. at Genesee Valley Golf Course. Present and new retirees wishing to play, contact Frank Kuitems at (585) 872-3895.

B.A.C. GOLF TOURNAMENT 2010: Mark it down and write it in on your calendars!! Local # 3's Annual Golf Tournament and steak dinner will be held once again at Batavia's Terry Hills Golf Club. Plan to play on Saturday, June 26th, 2010. Last year we had over 100 players and this year we're planning on over 125. Much more information will follow in the upcoming Labor News issues.

*****}

We need you, the Union Member, to preserve our work and our freedom!!

Be involved in your B.A.C. Local. Your Union is only as strong as you, its member!!

Also keep in mind that all First and Second Year Apprentice get Monthly Evaluations by their Forman. These evaluations help the JATC to identify and correct any problems our apprentice may be running into. We also encourage the job supervisor to review these evaluations with each apprentice, so they can understand the areas where they need to improve and recognize where they are doing well. A few moments of your time on the jobsite can make a big difference. Third, Fourth and Fifth year Apprentices get evaluations every 6 months.

Jerry Landers, Training Coordinator

Retiree's Club

We had a good turnout for our May lunch. Thanks to everyone who helped with the cooking and clean up and to all who brought a dish to pass. It was good to see some new retirees join us. If you haven't been to one of our lunches come on down and see what you're missing, good food and good company. There will be a representative from our Employee Assistance Program at our June 8th lunch to update us on the benefits available to the retirees and their family. **Tony Messina** won the free months dues and **Joe Aquilano** won the \$25 Wegmans gift certificate. If you would like to bring a dish to pass feel free to do so. We have a stove hooked up for your convenience in case you bring something that needs cooking or warming up.

Larry Tschetter

Bill Kurtz, Business Agent
John Perticone, Business Manager

Carpenters

CARPENTERS LOCAL 85

FRANK WIRT, COUNCIL REPRESENTATIVE



BE AN INFORMED UNION MEMBER – ATTEND YOUR LOCAL UNION MEETINGS!!

The next scheduled meeting on Monday, June 14, 2010, at 5:00 p.m. at the Meeting Hall at 244 Paul Road, Rochester, NY.

Just a reminder that all stewards are to attend all Union meetings.

OFFICE CLOSED – MEMORIAL DAY – MONDAY - MAY 31ST

Just a reminder that the Local 85 Office will be closed on Monday, May 31st for the Memorial Day Holiday. We thank all members and/or family members that are serving or have served in the United States Armed Forces. We know that all of these individuals have endured great sacrifices to insure our safety and we pray for the safe return of our men and women that are currently serving this great country. Please have a safe Memorial Day Holiday.

ADDRESS AND PHONE NUMBER CHANGES

Reminder: If you move, please be sure to let us know your new address. We cannot keep you informed if we do not have your current address. Also, if you move, you need to re-register to vote. We have voter registration forms in the office; call or stop by and we will be happy to supply you with the new form.

Also- don't forget to let us know if you change your phone number!

REFERRAL LIST

If you are on the referral list and go back to work, please call in and let us know. You may call the Local Union Office 24/7 – just leave a message if it is after hours.

When you are first laid off, you must come in to sign the referral card. It has now been approved to have members call at 30 days and again at 60 days, you must come in again at 90 days and sign your referral card – then you may call in at 120 and 150 days.

If you go back to work PLEASE call and let us know; if you do not call in and let us know you went back to work, your name will immediately be removed from the list. If you have any questions, please call the union office.

SUB PAY/NYS UNEMPLOYMENT

Before opening a new claim for NYS Unemployment, for SUB pay purposes, you must print out the old claim prior to opening a new claim because after opening a new claim, you will not be able to print out your unemployment history of payments for your old claim. If you need help printing your history of payments, stop by the union office and we will help you do so. Remember, in order to collect SUB pay for 2010, you must have worked 600 hours or more in 2009.

STATUS CHANGES

If your membership status changes – away on military leave, collecting social security disability or retiring, you need to let us know. While on military active duty, you do not have to pay dues, however, we first have to have your paperwork stating your leave date and your dues must be paid current before this can be processed by the International; if not done properly, your request cannot be processed. Also, if a member becomes disabled and is approved for Social Security Disability, your dues will be reduced. We must process the request to the Council and need a copy of your disability award paperwork. If you have any questions, please give us a call.

REMINDER: DUES PAYMENTS

We would like to remind everyone that monthly dues are due the first of each month. They must be paid at the Union Office. When sending in your monthly dues payments, please mail them to the following address: Carpenters Local Union 85 at 21 Jetview Dr., Rochester, NY 14624.

UNION PARTICIPATION

Spring is in the air and we are fighting to organize. We will be picketing and/or hand billing at targeted job sites. We recently sent out 100 orange "picket cards" to working members from "Semrau thru Wintermute". If you have received a card, want to make up a day, or want to obtain some credits, call the office to schedule a day.

PENSION APPLICATIONS

If you are contemplating retirement and are applying for your pension, you need to request the paperwork at least 6 months in advance. It takes several months for all of the paper work to be approved.

BJ'S CLUB MEMBERSHIPS

Local 85 has a corporate membership at BJ's Club. If you would like to join with our group, memberships are \$21.60 per year. If you are interested, call Linda at Local 85's Office at 585-328-6251.

2010 RED WINGS – TICKETS FOR MEMBERS IN GOOD STANDING

Once again we have six box seat tickets for members in good standing to use one time only during the 2010 season. Tickets are available on a first come first serve basis. Members may now reserve tickets for the May and June Home Games. Starting on June 15th, you may reserve tickets for all July home games.

Again – members in good standing may reserve tickets for only one home game per season because there are not enough tickets for all of our members!

SAVE THE DATE

Local 85's Family Picnic will be on Sunday, July 18th at Durand Eastman Park. More information to come soon!

WIN PRIZES AT MONTHLY MEMBERSHIP MEETINGS

Don't forget to attend monthly membership meetings and win prizes such as t-shirts, hats and sweatshirts. We look forward to seeing you there.....We urge you to attend the meetings and become an involved member!

Frank and David

TRAINING CENTER NEWS; 21 Jetview Drive, Rochester, NY
(585)-436-1110 E-mail: carpentersapp@frontiernet.net :

NEXT 40 HOUR SCAFFOLD ERECTOR CLASS; Monday June 14, 2010 . This is a special request class by a contractor not a scheduled class, we do have 5 spots open!!

Permit Required Confined Space class Tuesday May 25 & Wednesday May 26, 2010 7:00 AM – 3:30 PM.

We are now offering a new class for all members that work or wish to work in hospitals! The class is called Best Practices in Occupied Health Care Facilities! This Class Size is Limited to 8 People!

Contact Gerianne at the Training Center for a complete list of classes available and to register for any class you wish to take.

To register for any classes, please call Gerianne at 585-436-1110, or e-mail at carpentersapp@frontiernet.net. If there are any classes that you are interested in, call or email the J.A.C. office and we will make every effort possible to make it happen.

Thanks,Karl, Steve, Tom & Gerianne

Laborers

LABORERS LOCAL 435

ROBERT BROWN, BUSINESS MANAGER



Union Meeting:

The next union meeting is Wednesday, May 26, 2010, at 8pm in the large hall. The retirees will still meet an hour earlier at 7pm in the conference room. Stay informed by attending our regular monthly meetings.

Up coming Projects:

- C.P. Ward was low bidder for 2010 NY State Region 4 Bridge Inspection.
- Keeler was low bidder on the 2010 OGS Paving (Routes 39, 237,354 & 947A Projects. (Various Counties)
- CATCO was low bidder on the Pavement Rehab & Bridge Replacement Project in Attica, NY. (Wyoming County)
- Ramsey was lower bidder on the Bridge Replacement Projects at various locations. (Monroe County)
- Keeler was low bidder on the McKinstry Street Storm Sewer Rehab Project. (Orleans County)
- Steve General was low bidder on the Mt. Hope Cemetery Renovations project. (Monroe County)
- Crane Hogan was low bidder on the Bridge Joint & Deck Repairs Project in various locations. (Monroe County)

Reminders:

-Kodak Safety Course: has again changed. The course is now offered on Mondays through Fridays **on line only**, any time from; 7:00 am to 5:00 pm. If you don't have a computer at home, this course is held at Kodak's Theater on the Ridge, in building #28. Sign-up is not required, but you must have an OSHA-10 safety card. This online course is on first come first bases. This safety orientation can also be done online at home by going to www.kodak.com/go/contractorinfo and is accessible 24 hours a day.

-Xerox Safety Course: is offered every Monday starting at 8:00 am. This course is held in Webster on Mitcheldean Drive in building 336, training room 2. You must have safety glasses with the Z-28 imprint on them, also OSHA 10 card and a pencil to take the course.

-Changes of Address & Phone numbers: When you change your phone numbers or address, you need to let the office know, if we don't know you could be missing out on mailings and phone calls...

-Day of Caring: The time is almost here and we need your help. If you are still laid off and want to help others less fortunate than you contact Clint Dunn at the Union Hall. All volunteers will be provided with a T-Shirt and lunch. This years date will be May 13, 2010.

-Nomination meeting: Nominations for all Local 435 elected positions will be held on Friday, May 14, 2010. The nomination will start at 7:00 pm Sharp, in the large meet hall.

-Voter Registration: If you, or any one 18 years or older in your household and are not registered to vote, please call the union hall, we will send you a registration form, with a self addressed & stamped envelope, when we receive it we will send it to the proper county seat. We need your vote in November.

Save the Date:

May 13, 2010:	Day of Caring
May 14, 2010:	Union Nominations
June 3, 2010:	Open Interviews for Apprentice Program
June 23, 2010:	Union Meeting

Training and Apprenticeship:

Training: Training is completed for the 2009-2010 season, with the exception of a few Asbestos Refresher classes, and a 10 Hour OSHA class (if there is enough interest) for a complete list of courses offered on training and apprenticeship or if you have questions, please call the training office at (585) 546-8460.

Fed-Up News:

I am writing to urge you to speak out on behalf of our hard working men and women in building and construction trades. With the state budget not yet passed, our jobs are at risk. What can we do? We can help protect our jobs by every member of our union and every member in the building Trades placing calls to our elected officials, and expressing our views.

This time, we can no longer sit by and hope others will do the work we need to do. We all need to participate in the 2010 Labor walks, and work phone banks. We need to make phone call to our elected officials. Once again this year, we can make significant changes in the direction of our County Legislature, and State Assembly. We also need to work towards an economy that works for all of us including a positive future for our children.

Congratulations:

The officers & staff of Local 435 would like to congratulate Victor Kraft. Victor has been a member in good standing for 50 years, and received his Gold Card from our Headquarters in Washington D.C. Victor joined the Local in May, 1960.

Dan Kuntz

CARPENTERS LOCAL 85 RETIREE CLUB 101

At our May lunch, we celebrated the 80th birthdays of Glynn Kirchner and Tom Hinaman. Glynn has been a dedicated member of the Brotherhood for 62 years and Tom for 41 years. We also celebrated the 74th birthday of Joe Gaudino and 73rd birthday of Archie Cappelletti. Joe has been a dedicated member of the Brotherhood for 55 years and Archie for 52 years.

They all took part for many, many years to do what was right for the United Brotherhood of Carpenters and its' members.

Our next Retiree lunch and meeting will take place at noon, June 16th at Valicia's Ristorante, 2155 Long Pond Road, Rochester. We will be ordering off the menu.

Fraternally,Ron Pettengill



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Tagline

IRON WORKERS LOCAL 33
MICHAEL ALTONBERG, BUSINESS MANAGER



Union Meeting- Our next meeting is Tuesday June 8, at 5:30. The executive board will meet prior to the regular meeting at 4:00 P.M.

If you can not be at work- for any reason, make sure you call the contractor or the Union Hall. Work is very slow right now so call when you get laid off, otherwise we may not know if you are out of work. There are opportunities in Local 12 (Albany) if you're interested in traveling.

Address/phone number changes- Call the office if your address, home phone number or cell phone number changes. You can also email changes to the office at local33@frontiernet.net. If you have an email address, let us know. It is a fast economical way to relay information.

All Certified Welders- It is your responsibility to keep your cards current. Once you get a signature make a copy of your card and keep it in a safe place. Lost cards without a copy cannot be replaced! Make sure you get your cards to the office before the expiration date so your renewal card can be issued. As of April 1 all welders need the International/AWS Welding Certification to be sent out as a welder.

John- (315-651-9873) has coordinated getting 52 of our welders recertified with the International AWS papers. Congratulations to John, Al & Scott for all there time & effort to accomplish this. It's difficult to track all the jobs going on in our jurisdiction without your help. If you see a project with Ironwork being preformed give me a call so we can monitor that job.

Monthly Dues-PER OUR INTERNATIONAL AS OF JANUARY 1st, 2010 DUES INCREASED \$1.00. (\$35.00 PER MONTH FOR JOURNEYMAN & \$33.00 PER MONTH FOR APPRENTICES). It is time get caught up on your monthly dues. If you are six months behind on your dues your membership will be terminated. We are no longer going to tolerate delinquencies.

News from SUE RANELLI & the staff at the Funds Office (585-424-3510, www.iwdc.benefficiency.com)

New Health Insurance ID Cards: It is very important that you present these cards to all of your healthcare providers. The claims mailing address has been changed. Notifying your healthcare providers of this change will help eliminate a delay in claim payments.

Election/ Coordination of Benefits Questionnaire Form: If you have not done so already, please send this form back to the Fund Office. Claim payments will be held if this is not received.

REMINDER: When you pay a bill from your healthcare provider, make sure that this bill was considered for payment by the Fund Office. Also, be sure to verify that the amount that they are billing you for (balance after insurance) is correct. Compare your statement to your Explanation of Benefits (EOB). Call the Fund Office if you have any questions.

Tentative Termination Letters: You will receive a tentative termination letter one (1) month before your health insurance is due to terminate. To ensure continuous coverage, send your premium payment or Supplemental Fund Reimbursement Form to the Fund Office before your insurance terminates.

Review Your Pension, Annuity & Supplemental Statements: Be sure to review your statements when you receive them. Contact the Fund Office if there are any discrepancies. It is beneficial for you to resolve these issues now instead of when you retire.

When thinking of retirement: contact the Fund Office at least two (2) months before you intend to retire.

HIPAA Release of Health Information Forms: If you would like another person other than yourself to access your healthcare information, account balances, eligibility records and other benefit/health related information, complete and return the HIPAA Release Form that you recently received from the Fund Office. Information will not be released to another person unless there is a form on file. This applies to both the Welfare and Supplemental Funds. A separate form is required for each fund.

Remember-work smart and work safe. Insurance is a major cost to our contractors! Everyone, especially Foreman need to remember you're representing the Local and your employer while at work. **DON'T TURN YOUR BACK ON SAFETY!** If you do get hurt on the job, make sure you report it, get it documented and fill out a report if needed.

Every member has a responsibility to adhere to the Ironworkers "Standards of Excellence". Violations will not be tolerated!

T-Shirts-\$10. Various colors with or without pockets.

Ironworker Decals-We have a limited amount of 8" window decals in silver or gold for \$20.00.

Hoodies-are in, various colors-(\$30 for regular sizes)

Hats-Camo baseball hats are \$10. Winter knit hats-\$9.00.

Website-is up and running and being updated weekly. Check it regularly for news, upcoming training and other pertinent information. Go to <http://ironworkers33.org> to view it.

TRAINING SCHEDULE-there are no more training sessions scheduled until next fall.

The Edward Downey Jr. Memorial Scholarship applications are available May 1st. This is for high school seniors or current college students. Applicants need to be the son or daughter of an active or retired Ironworker.

Good & Welfare-Our long time secretary Debbie is doing as well as can be expected. She attended our May meeting & we presented a check to her for all the money we collected. Thank you to everyone who contributed, Debbie was very grateful. There has been some renewed interest lately about us participating in the Labor Day Parade. We now have the makings of a float (thanks to Norm Swanson). Please think about whether you'd like to march on Labor Day & let us know, it would be a great show of pride & camaraderie if we had a large turnout.

Annual Bruce Mason Golf Tournament-is on **Saturday June 5th at The Conesus Golf Course.** Tee off at 9:00 A.M. with a shotgun start. **The cost is \$55.00 per person.** Since this is an outing sponsored by our contractors, active & retired Ironworkers will have preference over guests. Ironworkers have until May 28th to pay there entrance fee (**checks need to be made out to Gary Swanson**) and at that point if there are spots available we will fill them with guests. We will have a separate guest list & will pick those people who get there name on the list first. The golf course has offered to let any golfers come back on Sunday June 6th & play 18 holes for a cart fee of \$15.00 if anyone is interested.

Labor News: If you know someone who is not receiving the Labor News and would like to, the cost is \$18.00 for a 1 year subscription. Call the office and I will send you the form. This would make a great gift for a retiree.

Bits & Pieces-All successful people have an education, some got it without going to school, and some got it after going to school.

Mike & John

Powerline

ELECTRICAL WORKERS LOCAL 86
DAVE YOUNG, BUSINESS MANAGER



Next Union Meeting:

The next Union Meeting will be a Notified meeting held on Wednesday, June 9, 2010, at 5:30 p.m., in the Meeting Hall, at 2300 East River Road. The purpose for this meeting being notified is:

1. The nomination of officers of I.B.E.W., Local Union 86.
2. To vote on an addendum change to the Collective Bargaining Agreement pertaining to the \$500.00 reimbursement for Journeyman Training.

Save the date:

Make sure to save Saturday, June 26th on your calendar for the Annual Local 86 Golf Tournament.

James Versprille Scholarship Fund:

Any member who has a son or daughter who will graduate this year from high school and wants to apply for scholarship help from this fund should contact the business office for an application form.

There will be (2) scholarships offered, one (1) each for a member's daughter or son. After receipt of the application it must be filled out and returned to the business office no later than May 26, 2010. The Executive Board of Local 86 will review all the application that night at the "E" Board meeting.

LU 86 Kickball Team:

At the last Union meeting it was approved to start a Kickball Team, if you are interested please call Ron at (585) 235-1510.

Food Bank:

Thank you to all who made donations this past winter. We will suspend the food bank until October 2010. Thank you again!

Attention Facebook users:

New to members – Scott Manley has started a Facebook Group and all are welcome to join. The name is "International Brotherhood of Electrical Workers Local 86".

Notice regarding 3.03A:

This notice is to inform you that 3.03A will end on June 1st, 2010.

Journeyman Training – Upcoming Courses:

The JATC has scheduled the following classes. If you are interested in any of them, please call the JATC office at 235-5050. If necessary, leave a message at extension 300 and leave your name, phone number, and which class you want to attend.

Asbestos Awareness Class:

The Asbestos Awareness Class is being held two separate times. You may attend either one and the certification is good for one year. You do not need to sign up for this class, just show up and make sure you sign in on the attendance sheet. REMINDER: those of you that have been taking the OSHA 30-hour, this is part of your 30 hours and you must attend one of these sessions.

This course will be held at Local 86 Union Hall on Monday, June 7th, from 5:00 p.m. to 7:00 p.m.

NEBF Pension:

Please call Laurie at the Union Office a full six months before you reach the age 62 to start processing your pension application (585) 235-1510.

Resign Information:

You may resign in person, by email, fax or by mail on the date or before thirty (30) days. **This MUST be done every thirty (30) days.** If you have not resigned within the thirty (30) days you will roll off the books.

XEROX Training:

There is XEROX training on Mondays (ONLY) at 8:00 a.m., in Bldg. 336, in training room #2.

Job Calls:

Listen to the jobline at (585) 235-1510 ext. 2 if you want a job call after listening to the "job line" you **MUST** then leave your name, card number, phone number at which you can be contacted and what order you want to accept the calls.

Drug Testing:

Drug testing can be done at Occupational Safety Onsite Inc., 1600 Lyell Ave, Suite C. Please call (585) 723-3891 for same day appointments.

Thought for the day!

We would like to wish everyone a safe and happy Memorial Day. Please remember those soldiers who have given so much...for all of us.

Ron Freida

ELECTRICAL WORKERS LOCAL NO. 86 BENEFITS FUND OFFICE

2300 East River Road / Rochester, New York 14623 /
Telephone: (585) 463-3290 / Fax: (585) 436-1649

Following are some reminders and points of interest from your Benefits Funds Office.

Generics are REAL!

Generics are approved by the FDA as safe and effective. Ask your doctor or pharmacist if generic drugs are right for you. Many brand name drugs have generic alternatives that can save you a substantial amount of money. The average member fills one prescription a month, if those prescriptions were filled with a generic drug instead of a brand drug; you could save hundreds of dollars a year! That's money in your pocket.

Did you know...?

That during the past fiscal year the fill rate percentage and cost per subscription for the Plan was:

Tier 1 Fill Rate 69.4% - Generic Ingredient Cost per Rx \$16.44

Tier 2 Fill Rate 14.3% - Brand Ingredient Cost per Rx \$147.72

Tier 3 Fill Rate 16.3% - Specialty Ingredient Cost per Rx \$1,712.55

You can see Generics cost a lot less. Also a Plan with a good Generic fill rate would be around 73%.

Would you like to QUIT smoking?

NYS QUILTS, is a free program, sponsored by New York State.

To get started call 1-866-NY-QUITS (1-866-697-8487) for FREE coaching & support. Quitline call hours: M-W 9am-12am, Th-F 9am-6pm, at & Sun 9am-1pm or www.nysmokefree.com

-FREE starter kit of Nicotine Patches, Gum or Lozenges for eligible NYS smokers

-Trained Quit Coaches offering help with quit plans

-Information about local stop smoking programs

-Informational taped messages

Employee Assistance Program

As a Local 86 member please be aware you have help available to you for personal-marital-family problems, stress & depression, alcohol/drug abuse, financial pressures & legal concerns.

EAP - New York State AFL-CIO

2255 Lyell Ave Rochester, NY 14606 585-426-5710 or 1-800-EAP1984

Is a confidential referral service accessible 24 hours a day, 7 days a week.

Address Change

Remember to inform us about a change in your address or telephone number. Please call the Fund Office @ 585-235-1515, with updated information. This will insure you get all mailings and allow us to contact you if need be.

Submitted by the Benefits Fund Office.

IBEW Local 86 Retiree Notes

Dates to remember. Saturday June 26, 2010 is the Local 86 Golf Tournament at Chili Golf Course. It will be a four man scramble with a shot gun start at 9 am. There will be two divisions of winners, 54 years and under and seniors 55 year+. The cost is \$65 per man. Make checks payable to "Local 86 Golf Tournament" and mail them to IBEW Local 86 "Golf Tournament", 2300 East River Road, Rochester, New York. 14623. You have until Friday June 18, 2010 to sign up. Also include the names in your foursome.

June 30, 2010 is the Local 86 Retirees Picnic at the union hall. This is put on by Local 86 at no cost to the retirees. Reservations are required no later than June 23, 2010. More details in the next Labor News.

Thought for the day...A little smile adds a great deal to your face value.

John Spears IBEW Local 86 retiree

	<h1>Glaziers</h1> <p>DISTRICT COUNCIL 4 / GLAZIERS 677 DAN BOODY, BUSINESS MGR. • BOB SINOPOLI, BUSINESS REP.</p>	
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UNION MEETINGS:

ROCHESTER/SYRACUSE/BINGHAMTON – TO BE ANNOUNCED

WE ARE MOVING! EFFECTIVE JUNE 1, 2010

Glaziers Local #677 and Painters Local #150 Offices will now be at 244 Paul Road, Rochester, NY 14624. Our offices can be found on the second floor of the Sheet Metal Workers Hall. All phone numbers will remain the same.

TRAINING INFORMATION

Please refer to your District Council #4 UPDATE for training classes being offered. To register for hands-on Upgrading Health and Safety Training Classes, **please call District Council #4 Apprenticeship Secretary, Kathy Velie at (800) 860-3856. Classes will be held unless notified by the District Council #4.**

THE FOLLOWING CLASSES WILL BE HELD AT THE CNY TRAINING CENTER IN GENEVA

June 12th, Saturday, 8:00AM – 4:30PM

Industrial & Shop Workers Vehicle Safety

REMINDER: All apprentices Blue Books must be submitted to the Apprenticeship Office monthly for review and recording. If you cannot submit your Blue Book in person, you must send it by fax:(716) 565-0306.

Please take advantage of the training being offered. Having access to the Training Center is a privilege. These classes will be a benefit to you and to our trade.

SAFETY should be your #1 priority, make sure your 10-HOUR OSHA is updated! Your OSHA card is only good for 5 years, if your card is older than 5 years you need to get in an OSHA 10 Construction class! Be sure to pay attention and WORK SAFE! GET WELL SOON WENDY!

We would like to wish Wendy Borsa of our Funds Office a speedy recovery. Wendy recently had knee surgery and will be missed terribly by all.

CONGRATULATIONS RICHARD!

We would like to congratulate Richard Tostanoski on his retirement and would also like to wish him a speedy recovery on his hurt foot.

DC-4 WEBSITE

It is now possible for members to access their PAP Accounts from the DC-4 website to view the balance in their Health & Welfare and Wage Replacements accounts. You will also be able to view Employer Contributions, Medical Reimbursements, Vacation, Holiday, Sub and Disability payments. Go to DC-4.org, **click on Member Login.**

KEEP THE UNION OFFICE UPDATED ON YOUR WORK STATUS

We need a current OUT-OF-WORK LIST at all times. Please call the Union Office to let us know of your status!! We can't send you back to work if we don't know you are off!! If you go back to work, let us know, so we can take you off the list.

GET YOUR DUES PAID UP!

If you are still more than three months behind you will be charged a \$ 50.00 suspension fee. There will be no exceptions to this fee!!

Bob Sinopoli, Bob Casella

Did you know that Labor News advertising reaches 10,000 working families twice a month?

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