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- Peter Drucker

LABOR NEWS

Vol. 63, No. 18

The Voice of Labor in Rochester Since 1945

September 26, 2008

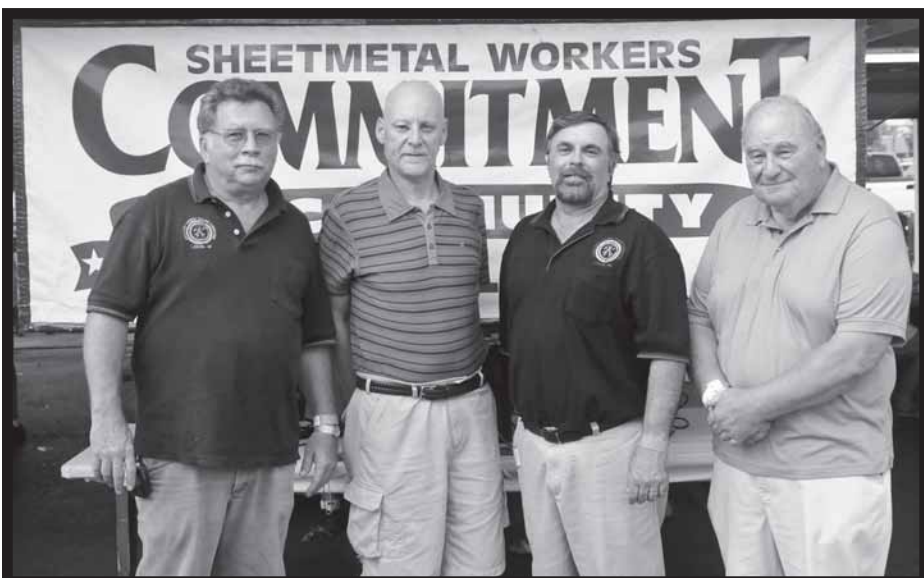


↑↑ clambake photos ↓↓
{more on page8}



Meet the Doctor

Theresa J. Bertolone sits down with the new medical director of the Finger Lakes Occupational Health Services, Dr. Rathin Vora, M.D.



In the news...

"I saw green wire, which is specifically designated by the National Electric Code as ground wire, used as a 'hot' wire."

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The Real McCain

James V. Bertolone, President
Rochester & Genesee Valley Area Labor Federation, AFL-CIO
American Postal Workers Union, Local 215

Will the real John McCain please stand up? What once endeared him as a maverick, against the excesses of the extreme right wing of his own party, have disappeared over the last eight years and now it seems like that was just hype. This was the man who in the 2000 Presidential primary refused to embrace the religious right, calling them agents of intolerance. Barry Goldwater back in the day also shunned such an alliance, calling the religious right intolerant and predicted over the long haul they would do more damage to the Republican Party than the Democrats ever could. McCain is the man who was viciously slandered in that 2000 primary by Bush's Brain, Karl Rove. Now, if Rove isn't running his campaign, lobbyists, dozens of them, are running McCain's campaign and using Rove's playbook.

It is time to end the sound bites about saluting the flag, wearing a flag pin, and elitism. There was a time when conservatives with status and money were proud to consider themselves elites. They defended the status quo and their privileged place in society as based on merit, whether individually earned, or earned by an ancestor. Now money and power denigrate Senator Obama as a Harvard educated elitist snob, out of touch with regular people. Are there really people who still want to vote for the person they would like to have a beer with? What happened to respect for the best and the brightest, especially when they came from very modest and humble beginnings, like Senator Obama, who achieved the top at Harvard Law, State Senate, US Senate and now is the Presidential nominee. Achievement and the best education are denigrated as snobbish elitism, but we blame rappers when children believe reading books and doing well in school is "un-cool".

We have actually had a number of Presidents bring into their administration the best and brightest experts, regardless of their politics, to address foreign threats and domestic hardship.

When a policy was found wanting they went back to the drawing board and modified or changed it. It was called leadership and problem solving, the quest for solutions. Now the hard right has convinced many that this is "flip-flopping" and character is obstinate staying the course, even when policies fail or bring disaster. The best and the brightest have been replaced by cronyism, incompetence, and close-minded stubbornness.

When it comes to John McCain, his war time service generates support, especially among veterans, and his service and experience should be honored. My problem is that there are several million veterans and current servicemen that also need to be honored, yet McCain stood against Senator Webb's GI Bill. I am in somewhat of a unique position on these issues as I have been an advocate for members of a union in a federal workforce since 1974. Federal unions represent more veterans and disabled veterans per capita than anyone due to laws giving veterans and disabled veterans preference in hiring. I have represented veterans in the workplace and while lobbying legislators, beginning with World War II veterans to today's veterans from the conflicts in the Middle East, John McCain has repeatedly voted against our veterans even though there is consensus among economists that the WWII GI Bill returned seven dollars to our economy for every dollar invested. The DAV, Disabled American Veterans, ranks McCain's voting record as 61% against them in his career, in spite of the fact that our veterans of the current conflict are attempting and committing suicide in record numbers, and vets are waiting months for approval and treatment of their disabilities.

Senator McCain uses as an excuse in voting against our veterans that some of these bills had "pork", earmarks that he must vote against on principle. By the way, earmarks total eighteen billion dollars, less than two percent of the



Federal Budget and he selected a running mate from a state that continues to receive, under her leadership, more earmarks per capita, than any other state.

The hypocrisy continued from the Republican Convention in the twin cities, near the Larry Craig Memorial Airport toilet while appealing to social conservative values voters. The convention was just a few miles away from the I-35 bridge collapse that killed 13 and injured 145 last summer, a memorial to the conservative "starve the beast" mentality that has left our infrastructure a mess. If that wasn't enough of a reminder, the first night is mostly cancelled for help to the Gulf Coast for Hurricane Gustov, a reminder that this great American city, years later, cannot survive a category three or four hurricane. Few reported on the peaceful protesters tear gassed, clubbed and arrested on a nightly basis in the twin cities, mainly for the crime of protesting outside the "free speech zone".

I remember when all of America was supposed to be a free speech zone. And then we have Senator McCain, the Republican Presidential nominee stating in effect we must change Washington from the last eight years of Republican rule. McCain has publicly stated he does not know much about the economy yet states we must lower the corporate tax rate of 38%, the highest of the eighteen major industrial countries, a true statement. But he doesn't state, or doesn't know, that regardless of the corporate tax rate, American corporations pay the lowest tax rate of those 18 countries and in fact about two thirds of American corporations pay NO federal income tax.

Here is a direct quote from McCain, the change candidate, "on the transcendent issues, the most important issues of the day, I've been totally in agreement and support of President Bush". He has voted with Bush 90% of the time and on the few issues he opposed the administration, immigration, torture, and giving tax cuts to the rich during war time, which he called "irresponsible", he is now with President Bush. The so-called maverick, claiming to be the change candidate, would continue the Bush nightmare: continued war in Iraq, tax breaks to oil companies making record profits, more tax cuts for the wealthiest, income inequality unsurpassed since the Gilded Age, more corporate trade deals that give tax breaks to those off-shoring jobs at a time when we are hemorrhaging jobs, privatizing social security, further unraveling health care; leaving people to negotiate alone with insurance companies liberated from regulation, more hostility toward labor, and more codifying conservative social policies through the appointment of reactionary judges.

Senator Obama's 40 minute speech accepting the Democratic nomination was inspiring on its own, but even more so for one who came of age during the Civil Rights movement. I must agree with the newscaster who said one word in that speech keeps coming back as the word for this election and that word is ENOUGH! Enough, Enough, Enough! It is time to Turn Around America from the catastrophe which McCain is part and parcel of. Labor will be doing everything we can to shout "Enough!" and Turn Around America.



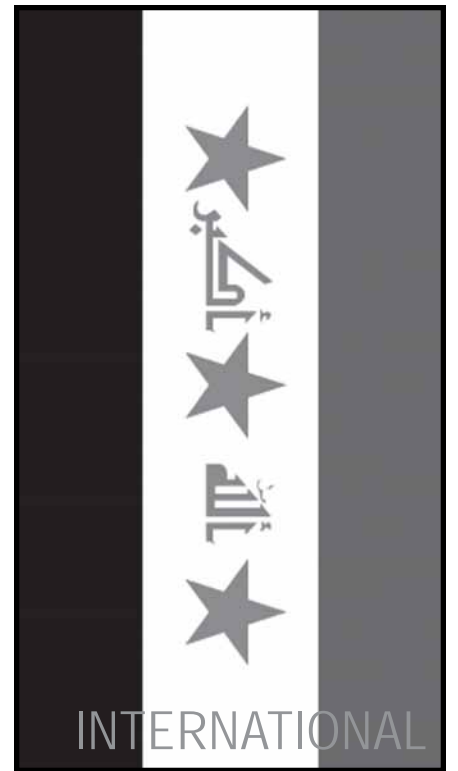
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Labor Film Series

Friday, September 26, 8:00 p.m.
 Sunday, September 28 4:30 p.m.
MONSIEUR VERDOUX (Charles Chaplin, US 1947, 123 min.) Leaving the Little Tramp behind, Charles Chaplin plays a soft-spoken French gentleman who supports his children and crippled wife by marrying rich widows and killing them. Chaplin's theme — that if war is the logical extension of diplomacy, then murder is the logical extension of business — is delivered in a series of darkly hilarious and elegantly staged comic sequences, culminating in another of the director's poignant conclusions. Almost unanimously vilified upon its original release, it today takes its rightful place among Chaplin's masterpieces.

Friday, October 3, 8:00 p.m.
THE WOMEN OF BRUKMAN (LES FEMMES DE LA BRUKMAN, Isaac Isitan, Canada 2008, 90 min., Spanish with subtitles) Argentina's "fabrica ocupanda" phenomenon, where workers run abandoned factories where they had previously been employed, is explored in this rousing documentary about what happened at one specific suit manufacturer. The group of women who took over the Brukman factory have become international symbols for workers, standing as an inspiring solution to daunting economic challenges.

Keep It Made in America

On Wednesday, October 1, 2008, the Alliance for American Manufacturing (AAM) will host a town hall meeting designed to call on our lawmakers to grow good American manufacturing jobs by stopping China's cheating. Please join us at the Auditorium Center, Cathedral Hall, 875 East Main Street, Rochester, NY 14605 for a Free Buffet 5pm - 6:30pm, and the town hall meeting beginning at 6:30pm. Reservations are required for this FREE EVENT 866-365-2203.

Kuhl's Bogus Ad

CORNING N.Y. - This past week, Randy Kuhl began running a new TV commercial that calls him a "hero" for saving the Canandaigua VA. What Kuhl neglects to mention is that he was not even in Congress when the VA was saved by Senator Clinton, Senator Schumer, Congressman Reynolds, Congresswoman Slaughter, Congressman Walsh, and Randy Kuhl's predecessor, Congressman Houghton. In fact, Kuhl's rush to claim credit for this one action completely disregards his long career of voting against Veterans, including a ZERO out of 100 rating from the Disabled American Veterans (DAV).

During the four years that he actually was in Congress, Kuhl has voted against healthcare coverage for Reserve and National Guard soldiers serving, voted against increased health care and pensions for Veterans, and voted against stop-loss and minimum rest periods for our troops serving in Iraq.

"Randy Kuhl has a growing pattern of saying one thing in the district and doing another in Washington," said Vietnam veteran and Republican resident of Corning Doc Schmitz. "Those of us that actually served in the military know that when the chips are down and it's time to vote, Randy Kuhl votes with George Bush and against our troops. Rep. Kuhl has shown time and again that he's more concerned about getting re-elected than being honest."

SWEENEY SAYS DEREGULATION LED TO FINANCIAL CHAOS

WASHINGTON (PAI)—Massive deregulation and federal failure to oversee and discipline markets led to the financial chaos and collapses that hit the U.S. economy in September, AFL-CIO President John J. Sweeney says.

In separate statements, he also put much of the blame for the mess on pro-business politicians in Washington, targeting the Republicans. And he warned pols that in their rush to shore up the financial system, they must also help workers and families who could lose their savings, their 401 (k)s and their insurance in the collapses.

Sweeney backed that up in a separate statement on another issue, urging enactment of \$25 billion to guarantee federal loans to the Big Three automakers so they can retool their plants to make energy-efficient vehicles—and create more U.S. jobs.

Sweeney issued two statements on Wall Street's woes. The first came after the bankruptcy of the brokerage house Lehman Brothers and the "fire sale" of the nation's biggest brokerage, Merrill Lynch, to the nation's biggest bank, the Bank of America. His second statement came after the government seized control of the nation's biggest insurer, American International Group, in return for an \$85 billion loan.

"Deregulated financial markets claimed their latest corporate victims with the bankruptcy of Lehman Brothers and the sale of Merrill Lynch," Sweeney said on Sept. 15. "Today, we are learning once again that when working families suffer, when good jobs disappear, when millions lose their homes, eventually even the titans of Wall Street will share the pain."

"It is hard to believe that only two years ago, Wall Street was claiming the U.S. financial sector was in danger from too much regulation."

IBEW Electrician Testifies KBR's Shoddy Electrical Work Killed Troops

Michael Gutwig (PAI)—Debbie Crawford, a member of Portland-based IBEW Local 48, testified before the U.S. Senate Democratic Policy Committee, which is investigating waste, fraud and abuse in Iraq and the performance of the Defense Department's war contractors.

To date, 16 soldiers and contract workers have died by electrocution since 2003. Hundreds more have been injured by shock and burns caused by electrical fires. The Senate committee has conducted 17 hearings.

Crawford, 47, took a job with military contractor KBR (Kellogg Brown and Root) in 2004. She spent two years working in Baghdad's Green Zone. Her first year, she performed electrical work and supervised Iraqi electricians wiring living trailers for civilian contractors and military personnel, and maintaining State Department facilities and the temporary U.S. Embassy there. During Crawford's second year she worked as an administrative specialist helping to coordinate the department's safety program.

But it wasn't long after arriving in Iraq that Crawford realized worker safety was of little importance to KBR. Many of her co-workers weren't qualified electricians. "They didn't know about conduit or wire nuts—real basic stuff," Crawford said. "My general foreman wasn't even an electrician."

Crawford told senators she saw countless wiring hazards and jerry-rigged circuit boards. "I saw green wire, which is specifically designated by the National Electric Code as ground wire, used as a 'hot' wire. I brought this to my foreman's attention but my complaints were totally disregarded," she said.

Crawford said that time and time again she heard, "This is not the United States ... OSHA doesn't apply here. If you don't like it, you can go home."

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Barack Obama WON'T Take Away Your Gun...

"I have always believed that the Second Amendment protects the right of individuals to bear arms."

—Barack Obama (Washington Times, 6/30/08)

Obama is committed to protecting the habitats of fish and wildlife and expanding access to places where sportsmen and women can hunt and fish. (Obama Campaign Policy Position Paper, accessed 7/8/08)



...But John McCain WILL Take Away Your Union.

'STRONGLY OPPOSED' TO PROTECTING WORKERS TRYING TO FORM UNIONS. McCain said he is "strongly opposed" to the Employee Free Choice Act that protects workers from employer harassment when trying to form unions, and he voted for a national "right to work" for less law that would attempt to eliminate unions altogether. (Congressional Record, page S8389, 6/26/07; H.R. 800, Vote 227, 6/26/07; S. 1788, Vote 188, 7/10/96)

REPEATEDLY BLOCKED WORKERS' BARGAINING RIGHTS. McCain voted to block public-sector workers' right to bargain and to allow employers to permanently replace striking workers. (H.R. 3061, Vote 323, 11/6/01; S. 4, Vote 64, 3/7/07; H.R. 3539, Vote 304, 10/3/96; S. 55, Vote 189, 7/13/94)

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With all the news about corporate takeovers and mergers at RG&E, we must not lose sight of the most important element in providing safe and dependable gas and electric service - the people who do the work.

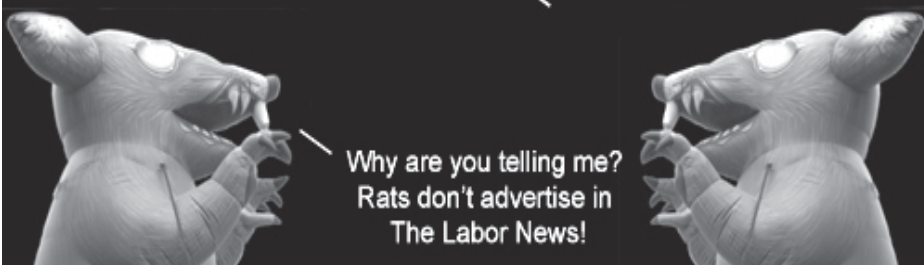
We can't afford to lose these experienced, highly skilled workers who always respond in times of crisis.

That's why we are supporting the RG&E workers, members of IBEW Local 36.

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**Rochester, NY
 October 1, 2008**

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 Meeting starts at 6:30 pm**

WHO:

The Alliance for American Manufacturing (AAM), a non-partisan partnership of leading U.S. manufacturers and the United Steelworkers.

WHAT:

A Town Hall meeting, with various guest panelists discussing the importance of U.S. manufacturing and the need to save American manufacturing jobs, moderated by AAM Executive Director Scott Paul. Local Congressional candidates are being invited to attend the event.

WHEN:

Wednesday, October 1, 2008. 5:00 pm dinner, 6:30 pm event.

WHERE:

Auditorium Center, Cathedral Hall
 875 East Main St., Rochester, NY 14605

WHY:

The United States has lost 2.3 million jobs to China since 2001. We need to call on our lawmakers to grow good American manufacturing jobs by stopping China's cheating. Together we can Keep it Made in America.

To attend, please RSVP to: 866-365-2203

For more information, contact AAM Field staff:
 Theresa Bickhart, 716-366-1485, jsbick@verizon.net
 Lou Delatore, 304-479-1402, loudelatore@aol.com.



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{Interview} Rathin Vora, M.D.

Interview with Rathin Vora, M.D. – Finger Lakes Occupational Health Services
-By Theresa J. Bertolone

In 2005, an alliance was formed between the Occupational Safety and Health Administration, U.S. Department of Labor, Buffalo and Syracuse Area Offices and the University of Rochester Department of Environmental Medicine – Finger Lakes Occupational Health Services. Former FLOHS Medical Director Beckett and Patricia K. Clark, Regional Administrator, Region II, Occupational Safety and Health Administration signed an agreement outlining a collaborative effort to achieve training and educational goals.

LN: Dr. Vora, many of us met you at the Labor Council Picnic in July. I understand you have just joined the Finger Lakes Occupational Health Services here in Rochester. Let me officially welcome you to this new position.

RV: Thank you.

LN: What is your position with FLOHS?

RV: I am the Medical Director at FLOHS.

LN: Did you have a chance to meet former Medical Director, Dr. William Beckett?

RV: Yes, I have met Dr. Beckett a couple of times during the recruiting process and have also had a chance to speak with him over the phone. I had a chance to spend some time with Dr. Beckett and learn about our mission and also the progress of the FLOHS clinic, as part of the New York State Clinics Network, since its inception. We have discussed current and future direction for the clinic.

LN: The Labor community is excited to have you join the FLOHS. Is this your first time living and working in Rochester? How long have you been here?

RV: Thank you. I am also very excited to have joined FLOHS and it is my privilege to be able to work in this exceptional setting where we can make a great impact on the health and safety of workers. We look forward to continue to maintain our partnership with the labor community and develop new relationships as we move forward.

Yes, this is my first time in Rochester. I started at FLOHS in July'08.

LN: Please tell our readers a little bit about what you do for Finger Lakes.

RV: As medical director, I am involved in the administrative aspect of the clinic and strategic development. Our aim is to continue to provide exemplary occupational health services with special importance to prevention of occupational health illnesses and injuries.

LN: Are you seeing patients at this time?

RV: I will start seeing patients at FLOHS in the near future. However, our current providers are experts in the field of Occupational and Environmental Medicine and we provide all services including but not limited to work place exposure evaluations, industrial hygiene services, specialty consultations, return to work and social work services.

LN: Among the many goals outlined in the Alliance Agreement, one specifically states that Finger Lakes will work with OSHA to "provide expertise in developing information on the recognition and prevention of workplace hazards". What other providers and/or partners do you work with to promote this type of information?

RV: We are currently working with Rochester Auto Dealers Association to disseminate information in occupational health and safety. We are also working with Farmworker Legal Services of New York to set up a program for outreach and exposure evaluations specifically with regards to pesticide exposures in migrant communities. We also plan to provide services to migrant workers through our social work services.

LN: What would you like the labor community to know about you, the work you do and the importance of workplace safety?

The primary goal of FLOHS is to evaluate and address workplace environments that may be harmful to health. Prevention of such environments will help keep our workforce healthy and productive. We will continue to partner with unions, workers and employers to provide education, training and help develop safe workplaces. We would like to reach out to the labor community and provide any assistance in the area of workplace safety and health. Through the gamut of our services, we will continue to treat patients with work-related diseases and injuries, so that they receive the best level of medical care to help them return to a productive and healthy work environment.

We want to emphasize that our goal is to be proactive in disease prevention but recognize our clinic needs to provide the very best setting for the diagnosis and treatment of work-related injuries and diseases.

For further information, please contact: **Finger Lakes Occupational Health Services**
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Summary Annual Report for

**BRICKLAYERS' & ALLIED CRAFTWORKERS LOCAL 3
NY (ROCHESTER CHAPTER) PENSION FUND**

This is a summary of the annual report for BRICKLAYERS' & ALLIED CRAFTWORKERS LOCAL 3 NY (ROCHESTER CHAPTER) PENSION FUND, EIN 16-6019479, Plan Number 001, for the period January 1, 2007 to December 31, 2007. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by a trust. Total plan expenses were \$3,412,089. These expenses included \$540,858 in administrative expenses and \$2,871,231 in benefits paid to participants and beneficiaries. A total of 783 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$42,495,192 as of December 31, 2007, compared to \$42,021,083 as of January 1, 2007. During the plan year the plan experienced a change in its net assets of \$474,109. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$3,886,198 which included employer contributions of \$1,367,434, gain of \$4,665,122 from the sale of assets, earnings from investments of \$-2,285,305, and other income of \$138,947.

Minimum Funding Standards

An actuary's statement shows that enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request.

The items listed below are included in that report:

- An accountant's report
- Financial information and information on payments to service providers
- Assets held for investment
- Transactions in excess of 5% of plan assets
- Actuarial information regarding the funding of the plan

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The charge to cover copying costs will be \$3 for the full annual report, or \$0.50 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

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Summary Annual Report for

**BRICKLAYERS' & ALLIED CRAFTWORKERS LOCAL 3
NY (ROCHESTER CHAPTER) ANNUITY FUND**

This is a summary of the annual report for BRICKLAYERS' & ALLIED CRAFTWORKERS LOCAL 3 NY (ROCHESTER CHAPTER) ANNUITY FUND, EIN 16-1184581, Plan Number 002, for the period January 1, 2007 to December 31, 2007. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by a trust. Total plan expenses were \$2,079,768. These expenses included \$343,701 in administrative expenses and \$1,736,067 in benefits paid to participants and beneficiaries. A total of 857 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$31,617,136 as of December 31, 2007, compared to \$30,968,700 as of January 1, 2007. During the plan year the plan experienced a change in its net assets of \$648,436. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$2,728,204 which included employer contributions of \$1,084,816, gain of \$4,619,973 from the sale of assets, earnings from investments of \$-2,983,262, and other income of \$6,677.

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The items listed below are included in that report:

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- Assets held for investment
- Transactions in excess of 5% of plan assets
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To obtain a copy of the full annual report, or any part thereof, write or call the office of:

**JOINT BOARD OF TRUSTEES
BRICKLAYERS' & ALLIED CRAFTWORKERS
LOCAL 3 NY (ROCHESTER CHAPTER) ANNUITY FUND**
3750 MONROE AVENUE
PITTSFORD, NY 14534
(585)385-1160

The charge to cover copying costs will be \$3 for the full annual report, or \$0.50 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

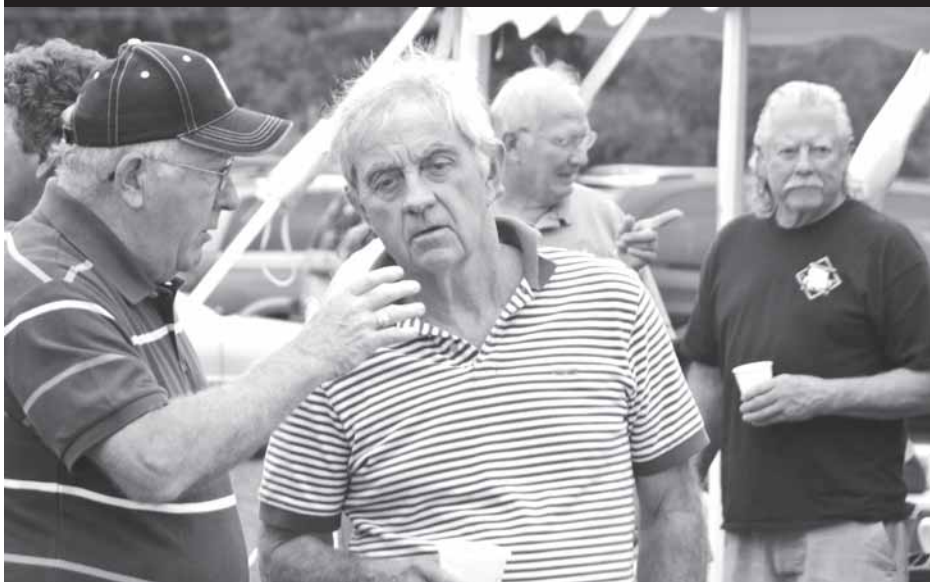
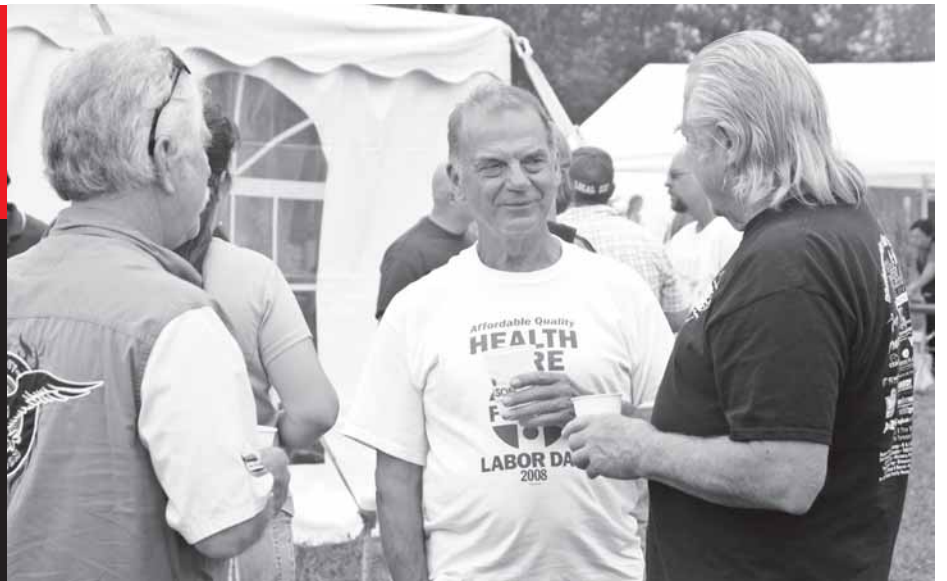
**BRICKLAYERS' & ALLIED CRAFTWORKERS
LOCAL 3 NY (ROCHESTER CHAPTER) ANNUITY FUND**
3750 MONROE AVENUE
PITTSFORD, NY 14534

and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

Public Disclosure Room
Room N-1513
Employee Benefits Security Administration

U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

IBEW Local 86 Clambake



Sheet Metal Workers Local 46 Clambake



Photos by Clarke Condé

From the Roof of Artwell Hall @ SUNY Brockport



Photos by Greg Bush, Sheet Metal Workers Local 46



Laborers

LABORERS LOCAL 435
ROBERT BROWN, BUSINESS MANAGER



Union Meeting:

The next union meeting is Wednesday, October 22, 2008, at 8 pm in the large hall. The retirees will meet an hour earlier at 7 pm in the conference room. Stay informed by attending our regular monthly meetings.

Union Dues:

Reminder letters were sent out on September 12, and a suspension list is now being prepared. I have received many phone calls from members about unpaid dues. Brothers and sisters, this is the best work season we have had since the Tunnel Project of the early 80's. We had 100% employment for most of the summer, and yet we sent out over 200 reminder letters. The suspension list will be sent in on September 30, 2008, to Washington.

As always, the union hall is not obligated to send out reminders, it is a courtesy when you receive a warning letter with a follow-up phone call that your dues need to be paid. When sending in dues, please remember to send us your union card, so that it can be stamped and sent back to you. If you are not sure of your status, you can call the office any time at 454-5800, extension 301.

Save the Date:

October 10, 2008:	Deadline to register to vote in the November election
October 22, 2008:	Next Union Meeting
November 4, 2008:	Election Day
December 13, 2008:	Union Christmas Party

Kodak Safety Course is offered every Monday, Wednesday, and Friday at 7:00 am (the doors close at 7:01am so don't be late) this course is held at Kodak's Theater on the Ridge, in building #28. Sign-up is not required, but you must show up by 7 am.

Xerox Safety Course is offered every Monday. This course is held in Webster on Mitcheldean Dr. in building 336, in training room 2. You must have safety glasses with the Z-28 imprint on them to take the course.

Reminders:

To keep your name on the out-of-work list it must be updated every 14 days, as the computer will kick it off at the end of the 14th day.

Be sure that we have your current address and phone number. This will save a lot of time, and it will be easier to find you when it gets time for you to go to work.

Training:

The training season will soon be upon us and to make yourself more marketable you need to take advantage of the classes offered, as well as attend all refresher classes.

Listed below are the classes now offered. All classes will be at the Oswego Training site unless otherwise noted. Call the Training office for all information at 546-8460

September 29, 2008	Asbestos Handler Refresher
September 30, 2008	Asbestos Supervisor Refresher

Apprenticeship:

The next open interviews for the Apprenticeship Program will be held on the first Thursday in the months of March, April, and May only. A mandate from the International requires all apprentices to pay dues. For any information with dues, please call the union office at 454-5800 ext 302. For a complete list of courses offered on training and apprentice related classes /or questions, please call Lori at (585) 546-8460 ext.309, or Gloria at (585) 546-8460 ext.308.

Fed-up News:

While the citizens of America have been living up to their responsibilities most of Washington has not. The economy in this country is very frail, with the recent bail out of 3 major financial institutions; Lehman Brothers, Merrill Lynch, and AIG. Wall Street is a mess, and it is affecting Main Street. The stock market is in shambles, with worries that even more financial giants could fail. For the month of August 2008, the unemployment rate rose from 5.7 to 6.1 nation wide. Is this the way George W. Bush should leave the nation? Everybody has an obligation to leave their job, or position better than the way they found it, President Clinton left the nation with a surplus 8 years ago. And George Bush will leave the nation with trillions in debt.

The following are issues of concern in Obama's camp:

Healthcare; Obama's plan is to have every American covered. If you already have health insurance the health care plan will have you paying less in premiums. If you are 1 of the 45 million Americans without health insurance, you will have it after this plan becomes law.

The economy; end tax breaks for companies that send jobs overseas, and instead reward companies that support American workers. As well as economically and environmentally, the plan for our environment is to invest in clean and green energy by investing \$150 billion to create 5 million jobs over a 10 year period. Provide tax relief of small businesses and start up companies to encourage job creation.

Labor, Obama's team will work towards insuring that the Employee's Free Choice Act is passed and signed into law. He has worked towards and will overturn the decision of the Bush National Labor Relations Board efforts to strip workers of their rights. Obama will work to band the permanent replacement of striking workers, so workers can strand up for themselves without worrying about losing their jobs.

He will rescind the Bush Executive Order for no PLA's on federally funded projects, which guarantee prevailing wages.

Social Security; the plan is to protect social security and to work with both parties to strengthen social security and prevent privatization while protecting the middle class. His plan also has a revision to provide cheaper prescription drugs for our senior citizens; to protect and strengthen Medicare; and he will work to strengthen long-term care options. There is also a plan to eliminate any income taxes for seniors making less than \$50,000 per year.

For a complete list of all issues for the Obama -Biden Ticket visit:
www.barackobama.com/index.php

"We're ready to take the offense for organized labor. It's time we have a President who didn't choke saying the word 'union.' We need to strengthen our unions by letting them do what they do best — organize our workers. If a majority of workers want a union, they should get a union. It's that simple. We need to stand up to the business lobby that's been getting their friends in Congress and in the White House to block card check. That's why I was one of the leaders fighting to pass the Employee Free Choice Act. That's why I'm fighting for it in the Senate. And that's why we'll make it the law of the land when I'm President." **Barack Obama, Dubuque, IA, November 13, 2007**
- Dan Kuntz

Paint Pot

PAINTERS DISTRICT COUNCIL 4
DAN BOODY, BUSINESS MGR. • GLENN CHAFFEE, BUSINESS REP.



Important Notice of Meeting: The location of Local 150's monthly meetings will be at **Valicia's Ristorante, 2155 Long Pond Road.** (At the corner of Lyell-Spencerport Road and Long Pond Road) As with past practice the Executive Board will meet one half hour before the regular membership meeting. The next regular membership meeting will be held on Wednesday, October 8, 2008 at 4:30 P.M.

DC4 Picnic News: Our picnic was a "huge" Success. Brother George Greene one the 50-50 drawing, while President Jim Creighton walk away with another great door prize! There were well over 800 members in attendance this year.

Increase in Monthly Dues: Due to an increase in per capita to the IUPAT, monthly dues will increase as of January 1, 2008 to **\$28.00** per month. If you have prepaid you will have to make up the difference.

Notice to all Apprentices: Keep your Blue Books up to date and attend those required union meetings. Your next raise depends on it!

Reminder: You can download vacation request forms, holiday forms or SUB pay forms directly at the DC4 web site. Go to www.dc4.org and open the trust fund tab. Click on PAP forms for Local 150. Any questions call Wendy.

Work News: Work in the area has picked up. Call me if you get laid off. I can't send you out if I don't know you're off.

Health & Welfare News: For those members, who have met the qualifications for life Insurance for 2008-2009, please return your enrollment form that was recently mailed to you ASAP.

Congratulations: To brother Chris Mackey and his wife Jamie on the birth of their new daughter.

Best Wishes To: Brother Rick Koehler, who got injured in a motorcycle riding accident. I understand he broke a couple of bones, but he is recovering at home.

Star Program: All eligible members should have received the latest mailing from DC4 regarding the 2007 drawing. Please fill it out and return it ASAP!! This year's truck is a Dodge 4x4! Other prizes include flat screen TVs, weekend hotel stays, ipods and more. This years drawing will be at the RIT Hotel & Conference center on October 25, 2008. Registration will begin at 9:00 A.M., with a buffet breakfast at 9:30 A.M. Drawings will begin at 11:00 A.M. sharp! Stay tuned for more details.

Annual Holiday Raffle: Tickets for this year's sportsman's raffle will be available at our October membership meeting held on Wednesday, October 8, 2008. As with past years, drawing will be held at our annual holiday party on Saturday, December 13, 2008. Must be a member in good standing at the time of the drawing and be present to win. Tickets are \$5.00 a piece or a book of five tickets for \$20.00. This year prizes are (3) three prepaid VISA cards each with a \$500.00 dollar value.

Best Wishes: To brother Rick Cocco who is battling Cancer. Our thoughts are with you Rick!!

Still Looking for Bowlers: Local 150 is still looking for members who would like to form a bowling team. Give me a call if you are interested.

Voter registration: Don't forget that if you have moved you must re-register in your new district! Call me for a change of address form.
Have a great Labor Day!! This November's election will be one of the most important days for working families!! Get out a vote!!

Congratulations: To local 150's newest Life Members. Iggy DeGaetano and Bill Peete. You guys have had a long Journey! Thanks for all of your hard work over the years.

See you soon!! Glenn

Tarpot

ROOFERS LOCAL 22
BOB EADE, BUSINESS MANAGER



We have moved!

Roofers Local 22 is now at 280 Metro Park, Rochester New York 14623.

The telephone numbers are the same, the Union Office 585-235-0080, the Fund Office 585-235-0829 and the JATC is 585235-3098.

We will be hosting a Clambake on Saturday October 4, 2008 from 1:00 P.M. until 6:00 P.M. at the Log Cabin Restaurant located at 2445 West Walworth Road, Macedon, New York. The Log Cabin is five(5) miles east of the Village of Fairport, New York.

Tickets can be purchased from anyone working at the Union Office or from any of the Executive Board members. Ticket prices are the same as in the past, (\$25.00 each for Members and \$25.00 for their spouse and/or girlfriend and \$50.00 for non-members).

Tickets must be purchased no later than Monday September 29, 2008.

Please remember to call the Union Office when you move of change your telephone number.

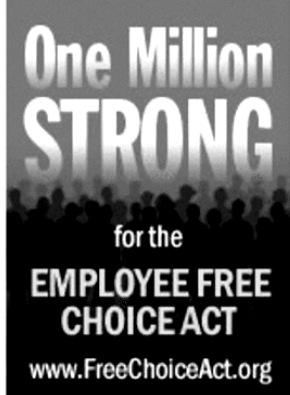
Also, Regular Union Meetings are held on the third Wednesday of the month.

Union dues are your responsibility, pay them on time which means before the last day of the month and avoid penalty.

-Bob

Firepot

SHEET METAL WORKERS LOCAL 46
JOSEPH P. LEONE, JR., BUSINESS MANAGER



**THE NEXT UNION MEETING IS ON FRIDAY
OCTOBER 17, 2008 AT 5:00 PM**

THE EMPLOYEE FREE CHOICE ACT: Is a bill supported by a bipartisan coalition in Congress that would enable working people to bargain for better wages, benefits and working conditions by restoring workers' freedom to choose for themselves whether to join a union. It would:

- Establish stronger penalties for the violation of employee rights when workers seek to form a union and during first-contract negotiations.
- Provide mediation and arbitration for first-contract disputes.
- Allow employees to form unions by signing cards authorizing union representation.

CONGRATULATIONS TO Brother Drew Johnson on the birth of his son Brady, born on September 7, 2008. Congratulations also go out to Brother Ray Marshall and his wife, Alysson on the birth of their son Matthew Raymond on September 8, 2008.

CLAMBAKE: It was another terrific year for the Sheet Metal Workers Special Fund and the 320+ people in attendance. A very special thank you goes out to John Bilinski, Eric Sharp, Smokey's Catering, the staff at Barnard's Exempt, High Falls Brewing Co., our front office staff and everyone else who helped in any way. It takes a lot of work to put an event like this one together and we cannot begin to thank you all enough. The food was great and the company even better and once again Smokey's Catering provided some of the best food imaginable. The Menu included; Polish Sausage, BBQ Chicken, Salt Potatoes, Liver, Bacon, Hot Dogs & Hamburgers, Italian Sausage, Sweet Corn, Raw Clams, Steamed Clams, Shrimp Cocktail, Savoia's Cookies, Specialty Bottled Beers from High Falls Brewing, Unlimited Draft Beer, Unlimited Soda and lets not forget the 7 hours of Open Bar. Absolutely an event not to be missed and we look forward to seeing everyone again next year.

IN THE NEWS: August 21, 2008

Sheet Metal Workers Endorse Senator Barack Obama for President

Orlando, FL – The Sheet Metal Workers' International Association, AFL-CIO endorsed Senator Barack Obama for President of the United States at its annual SMWIA Business Agent's Conference in Orlando, FL. This endorsement follows a process that saw an overwhelming majority of sheet metal workers choosing in a union conducted survey to support Senator Obama over his Republican rival.

"The men and women of the SMWIA, who go to work every day building America, have chosen to support a candidate who will stand up for working families. Senator Obama is that candidate," said SMWIA General President Michael J. Sullivan. "He will fight for good jobs and a stronger economy, he will fight to improve our nation's infrastructure, stop intimidation at the workplace and bring the change working Americans need with health care reform and true retirement security."

IN HIS OWN WORDS: During his acceptance speech at the Republican National Convention Senator John McCain had the following to say... **"I fought crooked deals in the Pentagon. I fought tobacco companies and trial lawyers, drug companies and union bosses"**. You tell me, when it comes to protecting the future of our union which candidate will you choose?

EMPLOYMENT; As fall approaches we see a few more members being laid off each week but so far we have been able to put most back to work. Please keep in touch with the hall if the job you are on should slow up; there is still a pretty good chance that we can place you with another employer.

JOB BANK:

For those of you looking for out of town work please be aware that we are experiencing problems with the SMWIA website. Apparently, the website is undergoing maintenance and will not be accessible for a short while. Therefore, you will not be able to view the Job Bank's open calls until these updates to the site are complete. Below is a list of new and current calls, if you have any questions or would like to check the list please give Greg a call.

2008-0002 – LU 66 – Spokane Washington – 2 Permanent Positions – Service Techs.

2008-0045 – LU 66 – Walla Walla, Washington – 1 Permanent Position - Service Tech.

2008-0046 – LU 09 – Denver, Colorado – 1 Permanent Position - 3 Service Techs.

2008-0049 – LU 162 – Sacramento, California – 1 Permanent Position - Detailer

2008-0034 – LU 05 – Raleigh, North Carolina – 1 Permanent Position - Air Balancer

2008-0041 – LU 03 – Lincoln, Nebraska – 3 Welders.

2008-0050 – LU 36 – Ft. Riley, Kansas – 2 Architectural Field

2008-0051 – LU 36 – Jeff City, Missouri – 6 Welders, 5 week project.

WORK REFERRALS: Please remember that a work referral must be completed at the hall BEFORE you can return to work or change employers; this is a very important part of the process. Please take the time to do the right thing and call the hall whenever you return to work.

OVERTIME; Article 6 of the CBA is clear. "Overtime will be paid **after 10 hours per day or 40 hours per pay period and for any time worked on Saturday**, at the rate of 1½ times the regular rate of pay, with the exception of the holidays listed in section 2 which will be paid at the rate of 2 times the regular rate of pay". A make up day may be scheduled (at the regular rate of pay) "When **mutually agreed between the local union and the employer, on a job by job basis.**"

Any member who finds that this has been misunderstood by either their co-workers or their employer or is not being properly paid is hereby directed to immediately call the hall.

LOCAL 46 APPAREL:

- New Long Sleeve T-Shirts are now in stock; we have sizes small thru 3XL.
- New Hats have just arrived; there are 2 styles available, a blue and yellow "fitted" style ball cap or a Camo hat with a Velcro strap.
- Knit winter hats (just like last years items) are also available.

RETIREE MEETINGS: The next regular retirees meeting is **Tuesday October 14th, 10:30 AM in the upstairs Union Hall.** Come and join your fellow union brothers and sisters. Remember, when you retire you only leave the contractor and the job site; you do not leave your union. Please stay involved and all are welcome!

OSHA 10: Reminder; All public projects bid after July 18, 2008 require all construction workers to have, at a minimum, the OSHA 10 hour safety course. Our CBA also requires all Foremen to have the 10 hour certification and all Superintendents to carry the 30 hour certification. Any members who wish can send a copy of their card to the Union office or stop in and we will make a copy for you; we will also maintain a copy of the card in our files for your convenience.

IRS MILEAGE RATE: Effective July 1, 2008, (through Dec. 31, 2008) the IRS rates for Mileage reimbursement increased from 50.5¢ per mile to 58.5¢ per mile. This is the rate you should use for travel reimbursements from your employer when a zone reimbursement does not apply!

SAVE THE DATES:

Please mark down the following dates in your 2008 Sheet Metal Calendar!

Election Day	Tuesday, November 4, 2008
Union Mtg / Christmas Party	Friday, December 12, 2008
Breakfast with Santa	Saturday, December 13, 2008

BENEFIT NEWS (585) 458-0400

BLACK SUNDAY: Unless you live in a bubble you have most likely heard there is a world wide crisis in the financial markets. In a nutshell, last week will go down in history as one of the most spectacular unravelings in financial history. While the troubles truly began several years ago it all came to the boiling point when on Sunday September 14, 2008, the 158-year-old firm *Lehman Brothers* – an investment banking firm that managed to survive the Civil War, the Wall Street panic of 1907, the crash of 1929, the Great Depression, a handful of bond-trading scandals, hedge-fund collapses, and many different market panics, filed for bankruptcy – *the largest bankruptcy in history* – and announced that it would file for liquidation after huge losses in the mortgage market and a major loss of investor confidence. And this would prove to be "just the tip of the iceberg" as to date, over 12 major investment banks have failed. Then, on Wednesday Sept. 17th the Federal Reserve announced it was taking over control of AIG, the Insurance Giant in an \$85 billion dollar bailout meant to prevent more havoc across international markets. So... the question is how does all this affect us?

On September 15th (the Monday Morning immediately following "Black Sunday") - we called several of our key investment professionals to discuss our positions and to have them provide us with a report for this weeks trading and our exposure to this crisis. We have been in regular contact with our professionals and to sum it all up, we have done relatively well to date. It appears that we have limited exposure to most of the effected entities and our losses in the market place, while real, have been better than all of their appropriate benchmarks. Keep your fingers crossed and pray that, come January, we are fortunate enough to get a more capable administration in the White House.

PENSION FUND: Great News for the Pension Fund. We have certified our financial status pursuant to the latest DOL Regulations on the value of assets as of June 30, 2008 and we have certified in the green zone with a "Minimum Funding Standard" of 88%. Basically, this is a pretty good position to be in.

BENEFICIARY INFO: Please be sure to keep your beneficiary data up to date! You must identify a beneficiary for your pension(s), annuity and life insurance policies. You can list a different beneficiary for each one of these funds or you can name the same person as the beneficiary for all of these funds. No matter what you decide please contact the benefits office to keep them current.

"America will never be destroyed from the outside. If we falter and lose our freedoms, it will be because we destroyed ourselves." – *Abraham Lincoln*

-Joe & Greg

John Cheek, CPA

(585) 226-2621

25 Years Experience --Focused on Labor Unions
and ERISA Pension & Welfare Funds

- ★ Financial Statement Audits, Forms 5500 and LM-2
- ★ IRS & DOL Correction Programs
- ★ Payroll Audits – Due diligence collecting members' money
- ★ Shared Administrative Expenses- Allocation studies

Info for Trustees & Administrators:
www.cpaSpan.com

B.A.C. 3

BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL 3
EUGENE H. CACCAMISE, PRESIDENT/SECRETARY/TREASURER



Union Meetings:

Rochester Chapter

Wednesday October 8th, 2008 5:00pm
Rochester Union Hall
3750 Monroe Avenue
Pittsford, NY 14534

Ithaca Chapter

Tuesday October 21st, 2008 7:00pm
Marconi Lodge
26 West Pulteney Street
Corning, NY 14830

Buffalo Chapter

Thursday October 23rd, 2008 7:00pm
Buffalo Training Center
1971 Abbott Road
Lackawanna, NY 14218

Upcoming Events

OSHA Training Class!

October 20th and 22nd 4pm to 9pm
Class will be held at the Main Union Hall!
Please call 585-641-0750 to sign up or you can e-mail your name and phone number to dvalastro@baclocal3ny.com



LOOK OUT FOR THE ROCHESTER CHAPTER CLAM BAKE!

We are excited to invite you all out to our annual Clam Bake. The Fun will be at the Main Union Hall on October 4th, 2008 from 12:00pm to 5:00pm. All members must pay \$25 in advance that fee will be returned to you at the door. All non-members/guest must pay \$50.00. Please send your payments in to the main Union office at 3750 Monroe Avenue, Pittsford, NY 14534. We look forward to seeing you all there.

Mortar Board

We welcome you all to attend our next luncheon on October 16th, 2008 at the Main Union Hall at 12:00pm.

REGISTER TO VOTE:

Dear Member,

The year's election is all about change.

I know you are feeling bombarded with politics and elections news, but what we're facing here may be the most important election in our lifetimes. And, now more than ever, we need to stand together to make sure our voices are heard. Normally, I believe in the words a famous Union Leader who once said, "We don't have Republican friends and we don't have Democrat friends . . . we just have friends!" But this year, the Presidential race may be different.

First, let's put aside the simple fact that when George Bush took office, gas was less than \$1.39 a gallon (remember those good old days?) and take a look at the facts about John McCain. He:

- Blocked a bill to protect overtime rights.
- Opposed the extension of Unemployment Benefits
- Voted to eliminate Minimum Wage
- Voted to Block the Employee Free Choice Act
- Voted WITH George Bush almost 90% of the time. The same George Bush that eliminated Project Labor Agreements on Federal Projects by Executive Order the first day of his last term in office!

Not a very good record for working families. But you don't have to take my word for it. If you want to learn more, you can go to www.afl-cio.org and check out the comparison of the Democrats and Republicans on the issues.

What you DO need to do is to make you sure you can exercise your right to vote come November.

Did you know that voters with personal incomes over \$125,000 vote at almost a 90% rate - - DO THEY KNOW SOMETHING AVERAGE WORKING FAMILY DOESN'T? Yes, they know the power of the ballot box and what they need to do to protect what they have.

But we can fight back! Union Households will account for of 30% of the vote in some key districts. If you aren't registered, register now. And, if you are registered, make sure everyone in your family who is eligible is registered to vote too.

Don't forget about our Congressional races either. Many Republicans in Congress have been supporting George Bush's anti-working family decisions and they need to get the message that working families are ready to make a change.

Join together with your Union Brothers and Sisters across this region to help turn hope into reality. As I said at the beginning of this letter - it may be the most important vote of your life.

Sincerely, BAC Local No. 3 New York

If you are not registered to vote you can visit www.elections.state.ny.us and download a registration form to fill out and send in to your county board.

Notice:

It is against New York State Law to use tobacco on school grounds. If you get caught smoking and/or chewing tobacco, you will lose your job and there is nothing the union can do to help you get your job back.



Glaziers

DISTRICT COUNCIL 4 / GLAZIERS 677
DAN BOODY, BUSINESS MGR. • BOB SINOPOLI, BUSINESS REP.



UNION MEETINGS:

ROCHESTER - **October 6, 2008 (Monday), 5:00 PM**
Our next regular union meeting will be at The Moose Lodge #2290, 5375 W. Henrietta Road, Rochester, NY 14586. The Executive Board will meet at 4:30 PM.

SYRACUSE - **October 8, 2008 (Wednesday), 5:00 PM**
Our next regular union meeting will be at 615 West Genesee Street, Syracuse at 5:00 PM Sharp!

TRAINING INFORMATION

Please refer to your District Council #4 UPDATE for training classes being offered. To register for hands-on Upgrading Health and safety training classes, **please call District Council #4 Apprenticeship Secretary, Kathy Velie at (800) 860-3856. Classes will be held unless notified by the District Council #4.**

THE FOLLOWING CLASSES WILL BE HELD AT THE CNY TRAINING CENTER IN GENEVA

September 27 th , Saturday, 8:00AM - 4:30PM	Scaffolding
October 4 th , Saturday, 8:00 AM - 4:30 PM	CPR/AED/Emergency Response Initial
October 7 th , Tuesday, 5:00 PM - 9:00 PM	Glass Cutting
October 11 th , Saturday, 8:00 AM - 4:30 PM	Scaffolding
October 21 st , Tuesday, 5:00 PM - 9:00 PM	Caulking

*STAR (Safety Training Awards Recognition) Program started May 1, 2008 and ends April 30, 2009...sign up now for your two required STAR classes in order to be eligible for prizes.

REMINDER: All Apprentices Blue Books must be submitted to the apprenticeship office monthly for review and recording. If you cannot submit your Blue Book in person, you must send it by fax at **(716) 565-0306.**

Please remember that as per our current Union Contract, **ALL** employees except Apprentices **MUST** complete ten (10) hours of Journeyman Upgrading or Health & Safety Training provided by the J.A.T.C. per contract year.

If any one would like to add a class to the schedule, you need to get a group of 8 or more men together to make the class feasible.

TO ALL MEMBERS

Please take advantage of the training being offered. Having access to the Training Center is a privilege. These classes will be a benefit to you and to our trade.

DC#4 WEBSITE

The DC#4 website is now available for downloading of PAP Forms (Vacation, Holiday, SUB, & Disability). The website address is dc4.org. Click on Departments, then click on Trust Funds. There will be a list of pap forms available for downloading. Select the one you want to print out. Please remember to mail your requests to the Rochester office if you are a member of #677. You may use these forms instead of waiting for forms to be mailed to you from the Fund Office.

FUND OFFICE

Requests for **ALL** reimbursements, holiday, and vacation checks **MUST** be in the Health & Welfare Office by the close of business on **MONDAY** in order to receive a check by Friday of the same week. ALL CHECKS ARE MAILED FROM THE BUFFALO OFFICE ON FRIDAYS.

KEEP THE UNION OFFICE UPDATED ON YOUR WORK STATUS

We need a current OUT-OF-WORK LIST at all times. Please call the Union Office to let us know of your status!! We can't send you back to work if we don't know you are off!! If you go back to work, let us know, so we can take you off the list.

GET YOUR DUES PAID UP!

If you are still more than three months behind you will be charged a \$ 50.00 suspension fee. There will be no exceptions to this fee!!

-Bob Sinopoli, Bob Casella



REGISTER TO VOTE!

PLEASE CONTACT
BAC LOCAL NO. 3 NEW YORK

TOLL-FREE:

1-866-551-6743

Carpenters

CARPENTERS LOCAL 85
FRANK WIRT, COUNCIL REPRESENTATIVE



Millwrights

MILLWRIGHTS LOCAL 1163
CHUCK RINOLDO, COUNCIL REPRESENTATIVE



BE AN INFORMED UNION MEMBER – ATTEND YOUR LOCAL UNION MEETINGS!!

Please be advised that the next regularly scheduled membership meeting will on Monday, October 13, 2008 at 5:00 p.m. at the Union Hall at 244 Paul Road, Rochester, NY.

Just a reminder that all stewards are to attend all Union meetings.

MEMBER PARTICIPATION

We currently have a banner campaign at various area Rite Aid Stores. We are also picketing/bannering at Rochester General Hospital. Call the office to schedule a date and time (585-328-6251).

Union Participation cards were mailed to members: Mann – Pietrzykowski on August 29th. If you fall into that part of the alphabet and have not yet called, please call to schedule your union participation duty. We will be sending out another 100 cards to the next group of members (after Pietrzykowski) later this week.

PLEASE REGISTER TO VOTE

REMINDER: Members - if you are not currently registered to vote, please call the office at 585-328-6251 and we will be happy to mail you the registration form. If you have moved since the last election, you must re-register to vote. We would like to see 100% of the membership registered. Please be sure to register so you can exercise your right to vote – it is very important!

SAVE THE DATES:

Saturday, December 6, 2008 Local 85 Christmas Party and Pin Recognition Ceremony
 Saturday, December 13, 2008 Breakfast With Santa

REFERRAL LIST

If you are on the referral list and go back to work, please call in and let us know. You may call the Local Union Office 24/7 – just leave a message if it is after hours.

When you are first laid off, you must come in to sign the referral card. Because of the high cost of gas, we have now approved to have members call at 30 days and again at 60 days, you must come in again at 90 days and sign your referral card – then you may call in at 120 and 150 days.

If you go back to work and do not call in, your name will be removed from the list. If you have any questions, please call the union office.

OUR SINCERE CONDOLENCES

We have been notified that a few of our longtime members have passed away.

Brother Robert Buck passed on July 16, 2008. He was a proud honorary member of the United Brotherhood for over 54 years.

Brother Hugh Duncan passed on August 15, 2008. He was a proud member of the United Brotherhood for almost 45 years.

Brother Angelo Cervini passed on August 17, 2008. He was a proud honorary member of the United Brotherhood for almost 58 years.

We send our sincere condolences and prayers to the Buck, Duncan and Cervini families during their time of sorrow and need. These members will be missed by their brother and sister carpenters.

WIN PRIZES AT MONTHLY MEMBERSHIP MEETINGS

Don't forget to attend monthly membership meetings and win prizes such as t-shirts and sweatshirts. We look forward to seeing you there.....We urge you to attend the meetings and become an involved member!
-Frank and David

TRAINING CENTER NEWS; 21 Jetview Drive, Rochester, NY (585)-436-1110 carpentersapp@frontiernet.net :

Starting September 30th, there will be a door and hardware class – there are a couple of slots available, if you are interested, call the JAC.

All classes that are scheduled from now until December, will be appearing in the Empire State Council magazine which you should be receiving soon. Check it out and see if there are any classes you may be interested in, however, you must call to register for any of these classes.

We will be scheduling the 40 Hour Scaffold Qualification Classes for late November and 32 Hour Qualified Rigger Course for late October and early November. Also, at this time we have 2 (two) openings in welding for Tuesday and Thursday evenings and 3 (three) openings for Saturday mornings. If you are interested, please call or e-mail the training office to register.

We are still taking names for: Welding, Scaffold Erector, O.S.H.A. 10 hour, First-Aid/C.P.R./AED, Blueprint Reading, Ceilings and Soffits, Light Gauge Metal Framing, Permit Required Confined Space, 40 Hour Door Hardware Training, Fall Protection, Aerial Lift (Scissors and Boom), Fork Truck/Rough Terrain Fork Truck, 24 Hour Hazmat or 40 Hour Hazwoper, Insulated Concrete Forms, Formwork, 32 Hour Rigging Qualification, Transit and Layout, Total Station, Trim and Millwork, Solid Surface (Corrian, Avonite, Etc.).

To register for any of these classes, please call 585-436-1110, or email at carpentersapp@frontiernet.net. If there are any other classes that you are interested in, call the J.A.C. and we will make every effort possible to make it happen.

CARPENTERS LOCAL 85 RETIREE CLUB 101

The next retiree lunch and meeting will be held at the Carpenters Meeting Hall on Paul Road at noon, Wednesday, October 15th with a dish to pass. Important business will be discussed. I couldn't attend the September lunch. Please call me at 872-0513 the week before to let us know if you plan to attend or not. Thank you.

Fraternally, **Ron Pettengill**

Email: Millwrights@local1163.com
 Web: <http://www.local1163.com/>

MONTHLY UNION MEETING

The meeting is now held the **2nd Tuesday** of the month, 5:30pm.

October 14th 2008
Syracuse
Comfort Inn Buckley Rd

IF YOU ARE IN NEED OF TRAINING CLASSES TO RENEW OR OBTAIN A CERTIFICATION CONTACT THE ROCHESTER TRAINING CENTER ASAP TO SCHEDULE.
585-436-1110

KODAK SAFETY is held every Monday Wednesday and Friday, Kodak Bldg. 28, 200 Ridge Road West, Rochester. Doors close at 7:00a.m. Prerequisite for class is the OSHA 10 hr this card **MUST** be on file at the hall. If you have not submitted your card for files please do to prevent in-processing delays.

REMINDERS

- Call Union Hall when you complete a short term job
- Call Union Hall when you go to work.....
- When you accumulate 15 working days you must resign in person at Dispatch Hall
- Two forms of ID required on most jobsites.**
Valid Drivers License and Social Security card are preferred.

GET TURBINE TRAINING

If you are interested in attending GE Turbine training in Las Vegas at the United Brotherhood of Carpenters Training Center please contact the Syracuse Training Center (800)313-4436 for more information.

OSHA 10 Cards must be renewed at least every 2 years.
 Check your cards and be sure yours is current!!

?? BUYING A NEW PAIR OF SAFETY BOOTS ??
Call the hall first

Members paying at least 6 months ahead of the current month will be eligible for a free t-shirt.

Millwright Apparel		
Item	Size	Member Price
Hooded Sweatshirt	Med-5 XL	\$ 30.00
L/S T Shirt	Med-4 XL	\$ 10.00
S/S T Shirt	Med-5 XL	\$ 10.00
Golf Shirts	Lg-5 XL	\$ 25.00
Hat-Black		\$ 10.00
Hat-Camo		\$ 10.00
Watches		\$ 35.00
Jackets		
Kendall	1 per year @ discountL-XL	\$ 39.00
	1XL-2XL	\$ 40.50
	3 XL	\$ 42.00
	4 XL	\$ 43.50
	5 XL	\$ 45.00
Durango	1 per year @ discountL-XL	\$ 41.00
	1XL-2XL	\$ 42.50
	3XL	\$ 44.00
	4XL	\$ 45.50
	5XL	\$ 47.00

Blowtorch

PLUMBERS & PIPEFITTERS LOCAL 13
JOHN PERTICONE, BUSINESS MANAGER



LOCAL #13 CLAM BAKE 2008

September 27th
1:00 P.M. – 6:00 P.M.

CAMP EASTMAN

Tickets Available at the Union Hall

Job opportunities remain to be good. If you would like to work powerhouse shut downs give Bill Kurtz a call.

A reminder: make sure you contact the Union Hall if you change job locations and be sure you call the Union Hall when you go to work. Keep in touch with Bill Kurtz on the latest opportunities. I cannot stress enough the importance of signing the unemployment book at the Hall when you are out of work. This helps us know when you are unemployed and when you become eligible for the Security Benefit Funds. Again, please remember to sign the unemployment book.

REMINDER: Make sure that you periodically check your Union Cards to make sure that you are current on dues! It is the member's responsibility to keep track on their dues! Also keep the hall up to date on who you are working for.

The Toll Free phone number for Local 13 is now: #1-800-224-8544.

Local #13's website is up and running at www.ualocal13.org! There is quite a bit of information to be found on the site including agendas, activities and general updates. I encourage you all to check out the site now and throughout the year.

Save the Date:

- LOCAL #13 CLAM BAKE @ Camp Eastman September 27th 1-6
- **BENEFITS FAIR** at the Union Hall on October 16, 2008!!!
- **Children's Christmas Party:** Saturday, December 13, 2008 from 10:00 A.M. - 12:00 P.M.
- **2009 - Local #13 Picnic:** Saturday, July 11th, 2009, 11:00 A.M. - 5:00 P.M. at Ellison Park, Creekside.

Our Condolences to:

- **Harris Family – Loss of their son Steve Harris**

Benefit Office NEWS:

BENEFIT OFFICE: Please make sure all your beneficiaries are current especially if you have recently become married, divorced or you have recently had a child. You must fill out paper work in order to change your beneficiary. Please call the benefit office if you have any questions or concerns regarding your current beneficiary.

INSURANCE FUND:

There is an alternative to sitting in a crowded Emergency room waiting for treatment. Go to our website and click on 'Benefits Office' then click on 'Urgent Care Centers'.

BENEFITS FAIR at the Union Hall on October 16, 2008!!! Save the date. Learn about your health and benefits in a fun atmosphere. Prudential, and Manning & Napier will be there to talk about your Annuity. There will be a Blood Drive. Free Blood Pressure, and Body Mass Index checks. A representative from York Safety Solutions will be there as well as a representative of your EAP Program, and Excellus. Be Pro Active, Be There! The Fair will be from 4 until 8pm.

There are new rules for Medical Reimbursement from your hour bank starting May 1st, 2008. Go to www.ualocal13.org to review the changes, or call the Fund Office at: 338-2360 ext: 106. Please notify the Benefit Office immediately if your families' status changes, married, divorced, birth of a child or you lose your coverage (spouse's coverage). New regulations only give us 30 days to make any enrollment changes.

Local #13 has negotiated special discounted fees for dental work with Western New York Dental Group (formerly Dental Associates).

You must contact the Benefit Office immediately once you have become divorced. It is very important to provide a QDRO in order to protect your Pension & Annuity. Also it is considered fraud to keep ex-spouses on our insurance plan after your divorce. If this happens you will be billed for the additional costs.

Local #13's EAP: Employee Assistance Program provider is ESI. You can call ESI at 1-800-252-4555 or visit the web site www.theEAP.com. (Employee login) - (User Name: Plumbers and Steamfitters). It's Free!!!

PENSION FUND: Anyone interested in retirement should contact George Maloney, in the Benefit Office, at least a few months before they want to retire. There are several documents you will need to bring in so we can process your application. During this time we can estimate your pension options and answer any questions about the retirement program. This will allow you to turn in all completed paper work before the deadline of one month prior to the date you want to retire.

The Fund Office has a section on the new website. You can download Hour Bank Reimbursement forms, Beneficiary forms, and Retirees can download Direct Deposit forms.

ANNUITY FUND: Starting June 2nd, 2008, Joan Termini, our annuity specialist will have some new hours available to you. She will be here Monday through Thursday from 12:00 P.M. until 5:00 P.M. and Fridays from 8 A.M. until 1 P.M.

If you have any questions call the prudential help line toll free #1-877-778-2100. Also you can call us at the Fund Office at #338-2310 or #1-800-224-8544. Remember if you default on a loan you cannot take another loan, until defaulted loan is repaid.

You can change your annuity election up until October 17th, 2008 and it will take effect November 1st, 2008. We now have an A, B, and C plan! Call the office for details.

Starting September 1st, 2007-you are not eligible for an Annuity Distribution unless you have been out of work for 180 days (6 months). You may still work up to 120 hours during the 180 days and still be eligible. Please remember you cannot complete an online transaction for a period of 5 business days once a password is reset!!!

Guaranteed Income Fund will be at 3.75% Annual Rate of return for the next six months (July 1st, 2008 until December 31st, 2008).

George Maloney, Fund Manager

Tagline

IRON WORKERS LOCAL 33
MICHAEL ALTONBERG, BUSINESS MANAGER



Union Meeting-The next meeting will be Tuesday, October 14th, 5:30PM at the Union Hall, Executive Board will meet at 4:00PM, prior to the regular meeting.

If you can not be at work-for any reason, make sure you call the contractor or the Union Hall. Also, work is very busy right now. Call when you get laid off, otherwise we may not know if you are out of work.

Address/phone number changes-Call Debbie if your address, home phone number or cell phone number changes. You can also email changes to the office at local33@frontiernet.net.

Safety—Kodak: Kodak Safety Orientation can now be done online, 24 hours a day by going to the website: <http://www.kodak.com/go/contractorinfo> Safety orientation is also held at Kodak Park, Building 28, Theater on the Ridge, Monday, Wednesday and Friday mornings, starting promptly at 7AM. Xerox: Safety orientation is held on Mondays, 8:00AM, in Building #336. Bring your OSHA 10 or OSHA 30 card and safety glasses. Important- If you are injured on the job, no matter how minor, make sure you notify the foreman or superintendent, and fill out an accident report. If you do not you may not be covered for the injury. That has happened to several members.

All Certified Welders-It is your responsibility to keep your cards current. Once you get a signature make a copy of your card and keep it in a safe place. Lost cards without a copy can not be replaced! Make sure you get your cards to the office before the expiration date so your renewal card can be issued.

Welding School-will be starting very soon. Journeymen who need upgrading or additional certification call Al or Don or the Office to get on the list. Flux Core & TIG certification classes starting soon.

Monthly Dues-since we've had full employment for over a month now, it would be a good time to get caught up on your monthly dues.

Clambake-Thanks to all that came, great weather, good food and good company—see you next year.

Best Wishes-to Gary Swanson who is getting his knee replace.

Remember-work smart and work safe. Insurance is a major cost to our contractors!

Website-is up and running. Go to <http://ironworkers33.org/> to view it. IMPACT is paying the cost to develop it.

Bits & Pieces-No matter how you used yesterday, you received 24 hours today!

-Michael Altonberg

Training NEWS:

We had a great kick off night for the School year. You can find Schedules for the Fall Courses on the Local #13 website, or stop in to the Training Office for a copy.

Please remember that 1st, 2nd and 3rd Year Apprentice get Monthly Evaluations by their Foreman.

Journeyman welding started up in September. We have Classes available on Monday and Thursday evenings, and Saturday mornings. Be advised that the International has changed the rules for welding tests. Please call the Training Office if you have any questions about these new guidelines.

It's just a little too late to sign up for FALL CLASSES but it's not too soon to get on the list for **SPRING CLASSES**. Please check the Local 13 Web Site or call the Training Office for details. For journey workers interested in taking HVAC courses, there is a signup list in the hall. New this Spring we will have a UA Star Refresher Course for the Plumbing Certification Exam. As always, we are offering an introductory AutoCAD Class.

Please remember all course related reimbursements must have two weeks prior approval from the J.A.T.C. We still require a Certificate of Completion within 90 days from the date of the course in order for the member to be reimbursed for these course related training.

The Kodak Weld Representative, Contractor Representative, and our Authorized Testing Representative will be here on **Tuesday, November 25, 2008 @ 3:30 P.M. for Continuity**. All UA certs can be updated on this date. Please remember to check your continuity cards. The Training Office can print up a current Welder / MedGas continuity card at any time, if you need one. Just call the Office and we will prepare it for you.

The Training Office will collect a \$25.00 deposit for any testing event in order to hold a spot for you on test day. This is refundable on the day of the test. Please have this deposit in to the office a week before the test date. Thanks!

Jerry Landers, Training Coordinator

Retiree's Club

Thanks to everyone who helped with the cooking and clean up and to all who brought a dish to pass at our September luncheon. George Lagana won the free month dues and Paul Nolan won the \$25 Wegman's gift certificate.

Our next meeting is October 14th. Next meal is To Be Determined! If you would like to bring a dish to pass feel free to do so. We have a stove hooked up for your convenience in case you bring something that needs cooking or warming up. You can e-mail me at jerryatricks@frontiernet.net with comments or suggestions for future meetings. If you would like to check out the retirees web page, go to www.ualocal13.org and click on membership news and you will see a link to the Retirees Home Page.

Fraternaly Yours, Larry Tschetter

The next Regular Union Meeting is October 28th, 2008 at 5:00 P.M. Please stay informed and come to the union meeting.

John Perticone, Business Manager

Powerline

ELECTRICAL WORKERS LOCAL 86
DAVE YOUNG, BUSINESS MANAGER



Union Meetings:

The next Union Meeting will be a regular meeting held on Friday, October 10, 2008, at 7:00 p.m., in the Meeting Hall, at 2300 East River Road.

Annual Vacation Freeze:

The annual vacation freeze for the close-out checks will start December 15, 2008 through January 23, 2009. The close-out checks will be mailed out on or about January 23, 2009. **The last day for vacation draws will be December 12th without exception.** The close-out check will cover the funds received for the period of December 2007 through November 2008.

A reminder, vacation withdrawals must be requested with 24 hours notice. Your check will be available for pick up at noon of the following day. **Any withdrawal requests must be made by the member and signed for by the member.**

Vacation Fund Notice:

Bank of America is now charging a fee of \$6.00 to cash your vacation check if you do not have an account with them. They will waive the fee if you have any banking relationship with them such as a credit card, or mortgage etc. To avoid the fee, cash or deposit your vacation check with your current bank. Thank you!

Hockey Team:

The "86ers" won the championship game on September 21st with a score of 8 to 4. They ended the season with a record of 9 & 2. We look forward to next season and hope to see you there!

Clambake:

Everyone who attended the Annual Clambake on September 13th had a great time! A special thank you to the Chairman of the Committee, Mike Cook for all the time he puts into getting everything in order. Thank you Mike!

We would also like to thank the following volunteers who helped make the day a success: Bill Gleichauf, Don Peters, Pat Scahill, Jim Schneider, Joe & Linda Intini, Phil Smith, Don Ferraro, Rachael Martinez, Craig Williams, Chris Voros, Ryan Young and the office staff of LU 86.

There were unclaimed prizes from the Hardship Raffle (tickets were \$10.00 each). The following are the ticket numbers along with the prize for that number: #266354 – golf bag, #266345 – small tackle box, #266341 – sand wedge, #266418 – large tackle box, and #266413 – watch. If you purchased a \$10.00 ticket for the Hardship Raffle please check to see if you were a winner. If you are a winner you must bring your ticket stub in to the Union office to claim your prize.

The game 9 50/50 raffle was not claimed. It is a blue ticket and the number is 444214. Check your numbers and if you are the winner you must bring in your ticket to the Union office to claim your prize.

Attention Retirees:

There is going to be a trip on Sunday, October 5, 2008 to the Spring Lake Winery Exclusive Wine Train Event. We will be meeting at LU 86 parking lot no later than 8:00 a.m. and will return approximately at 5:00 p.m.

This will be an all inclusive trip to Lockport to board a 1 hour train ride at 9:30 a.m. with a Continental Breakfast, 1 hour tour at the Medina RR Museum, wine tasting, lunch on the grill, music by the lake at Spring Lake Winery, train ride back to Lockport at 3:30 p.m. then return to LU 86. The cost will be \$75.00 per person (could be less if means of transportation changes – it depends on number attending).

Please contact Sue Wilson at (585) 352-8875 for more information and to sign up. You can also go to www.springlakewinery.com/events to check it out before signing up. Hope you can make it!

Please Note:

If you are *working* and will be taking more than two (2) weeks off, you **MUST** notify the Vacation Committee. This includes Apprentices.

Journeyman Training:

The JATC is looking to set up classes for the Mater's License Preparation. The actual test would probably be taken in January 2009. We schedule 10 review classes in preparation for this exam. Right now we are collecting names of anyone that may be interested. Please call the JATC office at (585) 235-1510 if you would like to be included in the mailings for this class. This class does not qualify for the \$500.00 Sub Benefit.

Asbestos Class:

There will be an asbestos class at the hall on Monday, September 29, 2008, at 5:30 p.m. Call Tamie at (585) 235-1510 to sign up.

Union Dues:

At the 37th International Convention that was held in September 2006 the delegates voted on increases to the International portion of your monthly dues by \$1.00 or \$3.00 per quarter for 2009. Effective January 1st, 2009 your quarterly dues will be increased to \$91.50.

Resign Information:

You may resign in person, by email, fax or by mail on the date or before thirty (30) days. **This MUST be done every thirty (30) days.** If you have not resigned within the thirty (30) days you will roll off the books.

ATTENTION: As of July 18, 2008 ALL Prevailing Rate jobs require an OSHA 10 hr. card. Call the JATC at (585) 235-1510 for available classes.

Job Calls:

Listen to the jobline at (585) 235-1510 ext. 2 if you want a job call after listening to the "job line" you MUST then leave your name, card number, phone number at which you can be contacted.

NEBF Pension:

Please call Laurie at the Union Office a full six months before you reach the age 62 to start processing your pension application (585) 235-1510.

The temporary amendment to the 40 hour rule by NEBF is still in place. If you have any questions please contact Laurie.

Drug Testing:

Drug testing can be done at Occupational Safety Onsite Inc., 1600 Lyell Ave, Suite C. Please call (585) 723-3891 for same day appointments.

Thought for the day!

"You can't see the big picture if you don't step out of the frame."

ARE YOU REGISTERED TO VOTE???

If you are not registered to vote there are forms available at the Hall.

-Ron Freida

ELECTRICAL WORKERS LOCAL NO. 86 BENEFITS FUND OFFICE

INSURANCE:

With summer over and fall around the bend, there's never been a better time to turn over a new leaf and quit tobacco. Quit For Life, with free nicotine patches or gum, is designed to help you or your loved ones successfully quit tobacco for good. Learn more about this free program by calling 800-442-8904. September is "5 a Day Month". The 2005 Dietary Guidelines for Americans recommend 5 to 13 servings of fruits and vegetables a day. A serving is usually half a cup. Those who eat generous amounts of fruits and vegetables in conjunction with a healthy diet have a decreased risk of developing chronic diseases such as stroke, type 2 diabetes and certain types of cancer. Fruits and vegetables are low in calories and high in fiber helping with weight control also. More than half of Americans realize they need to consume at least 5 servings of fruits and vegetables a day; however few of us do. Approximately 1 in 5 meet the minimum recommendations. It is not as difficult as it seems. By making gradual changes to your eating pattern, you can meet these recommendations and improve your health. If you are not sure where to start, help is on its way. We encourage you to sign-on to the member page at www.excellusbcbcs.com and click on the Healthy Living Programs on the left navigation bar. You will find tips and recipes to help you along the way under the *Interactive Tools* section.

Sometimes we simply don't know where to turn when it comes to personal-marital-family problems, stress & depression, alcohol or drug abuse, financial pressures or legal concerns. Whether you have active #86 plan insurance coverage or not, any #86 member can contact the Employee Assistance Program (EAP) for a confidential, free consultation. For EAP help, please call 1-800-EAP-1984 or locally at 426-5710.

Whenever a member works, credits are accumulated to subsidize their Health & Welfare costs. If enough credits are not earned, a member must self pay the shortfall. The billing program reviews the 3-month quarter to determine if the participant has at least 350 credit hours. If not, a "look back" over the last 6 months, 9 months and 12 months will also be calculated to determine if enough work credits have been earned for those periods. If there still are not enough hours banked to cover the insurance cost under either the 350, 700, 1,050 or 1,400 hours for each of these four respective look-back periods; the member must pay for the lesser shortage at the current \$6.02 per hour rate. The maximum monthly charge of 117 hours (that is, 350 divided by 3 is 116.66667) or \$702.33. Because the contractor contributions are not forwarded to the Fund office until the 15th of the next month, there is a delay before the monthly bills will actually be sent out. Each month after the hours are posted and reconciled, that month's billing will be processed. Self pay bills will be mailed to each participant with a shortage. Monthly billings will specify when coverage will end if payment is not received. Once coverage lapses, a member must earn 350 hours in three consecutive months before coverage is re-instated. Coverage will then re-start the first of the fifth month in the sequence. The Trustees have temporarily modified this requirement to allow members to purchase up to 50 hours of credits for reinstatement if they don't meet the 350 hour reinstatement requirement. This is only a temporary change and will be reviewed by the Trustees again.

Three changes were made to the Supplemental Medical Plan by the Trustees. Orthodontia benefits may be submitted for up to 36 months from the date the service is rendered, rather the normal 12 month cutoff for other medical expense reimbursements. All medical expenses that are normally covered under the Plan that are incurred when a member doesn't have an active #86 policy may be submitted for reimbursement from the funds available in the member's account. The time period for a spouse or dependent beneficiaries to use the deceased member's account balance was increased from two to ten years.

ANNUITY FUND:

NOVEMBER 1st unemployment draw requests must be received at the Fund Office by MONDAY, OCTOBER 20th.

Retirees wishing to receive the NOVEMBER 1st extra draw (4 max per year) must submit a request to the Fund Office by WEDNESDAY, OCTOBER 15th.

A tab has been added to Fund Office information that appears in the Union's website www.ibewlu86.com. Under the Annuity Plan information, item #6 includes a "Annuity Withdrawal Calculator" that was designed by Manning & Napier, Advisors, Inc. to help in developing a withdrawal strategy for members when they retire from the Annuity Plan. After entering the estimated start date, end date, annual return rate, payment frequency, market value and an inflation rate, the program calculates the periodic payments required to fully deplete a portfolio at a future date based on a straight-line return assumption. Please read the comments regarding the results and their use.

PENSION:

Two pension increases were approved. Retirees who retired 3/31/08 & before will receive an extra \$20.00 per month added to their current benefits. Retirees who retired 4/1/08 & after will receive an extra \$2.00 per month added to the \$45.00 multiplier previously used to calculate benefits. The new \$47.00 multiplier is applied to additional post-retirement work credits earned. The new monthly rates will be reflected in the OCTOBER 1st pension checks, as well as, a retroactive payment back to the 4/1/08 effective date.

OTHER:

HAPPY FALL!!!! Let's hope there are still some nice "summer" days ahead before the Rochester reality sets in. In any event, enjoy all your days in good health....rain or shine or frost or snow.

Submitted by: Tom Sykes

Retirees Notes

It is with regret that we report the death of brother Dick Beeman. We extend our sympathies to his wife Priscilla and family.

Sept. 13th was the Local 86 mixed clam bake. There was a good turn out and a good time was had by all even with the occasional rain.

This may be a little early but please get out and vote. This election is very important to all union members and working families.

Thought for the day....someone who thinks logically provides a nice contrast to the real world.

John R. Spears I.B.E.W. Local 86 retiree

MODICA & ASSOCIATES

ATTORNEYS AT LAW

**PERSONAL INJURY
WORKERS' COMPENSATION
SOCIAL SECURITY DISABILITY**

I am humbled

*by the great support we receive
from hard working men and women.*

*We pledge to continue to serve you, your families and
your union members professionally and respectfully.*

Thank you for your friendship and trust.

— Steve Modica

(585) 227-2070

*Conveniently located off Rt. 390 in Greece at
2430 Ridgeway Avenue • Rochester, NY 14626*

www.modica-associates.com