

“If a man tells you he loves America,
yet hates labor, he is a liar.”
- Abraham Lincoln

LABOR NEWS

Vol. 64, No. 17

The Voice of Labor in Rochester Since 1945

September 4, 2009

Labor Day Interview with Dan Maloney



Dan Maloney talks economic development in Greece. Photo by Clarke Condé



Joe Leone of the Sheet Metal Workers Local 46 was recognized on behalf of his work coordinating the Dollars Against Diabetes fundraiser. The annual event raised over \$5800 for the Diabetes Research Institute. Photo by Clarke Condé.

Theresa J. Bertolone The Labor News

Dan Maloney, President of UAW Local 1097, certainly has his work cut out for him. His tenure with the union spans 25 years and he is well-positioned to meet today's challenges. "The union owes me nothing, I owe it everything", says Maloney. "Securing jobs for the future and taking care of the past – our retirees, is central to the strength of the union".

Dan Maloney is committed to the union cause. One of nine children, 6 boys and 3 girls, Maloney comes from a family of New Deal Democrats, blue-collar union workers. He grew up in the Tenth Ward of Rochester at Dewey and Driving Park and attended Edison Tech High School majoring in Instrumentation. "My Dad was a steelworker, later earning his college degree in Social Work. He worked as Director of Catholic Charities, now Catholic Family Center, retiring after 18 years," says Maloney. His mother worked in textiles and was a member of the International Ladies Garment Workers Union (ILGWU), now a part of UNITE-HERE. Maloney's paternal grandfather worked as a steelworker, his maternal grandfather, a coal miner and his brother George is a member of Local 13.

After his marriage to the beautiful and talented Robin in 1982, Dan worked two full time jobs – RC Cola during the day and Jada Plastics on the B-Shift. When Dan was hired by GM in 1984 (Rochester Products) at age 22 he found he could earn a decent living with one job. Maloney took advantage of his time and went back to school earning his degree in Business Administration. But in 1986 he was laid off by GM. With a young family to support, both Dan and Robin worked at Sentry Mold, opposite shifts, earning \$5.50 per hour. Late 1986, Dan was called back by GM to work at the Framingham, Mass. plant at \$11.50 per hour. More than doubling his pay at Sentry, he exclaimed, "I couldn't believe the difference in union pay". With accompanying benefits, the union was the place to be. He moved his family to Milford, Massachusetts and worked at the Framingham plant until 1988 when that plant closed. Shortly after, Maloney received another GM offer in Syracuse, NY. He

accepted and once again relocated his family to Syracuse for the next four years. While in Syracuse, Maloney enrolled in Onondaga Community College and earned a degree in Mechanical Technologies while working full time at General Motors. But in 1992 when the plant in Syracuse closed, the Maloney family once again relocated; this time to Buffalo when a position opened up there. In early 1995, a position at GM opened at the AC Rochester plant and Dan, Robin and their four young sons moved 'home'.

Fuel cell technology

AC Rochester moved from building carburetors to mastering fuel injection in the 1990s. With direct injection, the plant met EPA standards for cleaner, more efficient fuel. The new century brings us research and testing of hydrogen fuel for vehicles. "The largest center in the U.S. for hydro fuel cell research is right here in Honeoye Falls, New York," says Maloney. "Hydro fuel is renewable and all American – we could no longer be dependent on foreign oil." President Obama cut research and development monies for hydro fuel cell, but Maloney joined our local delegation to request R & D allocations be put back into the federal budget.

"[With] Senator Chuck Schumer, Congresswoman Louise Slaughter, and Congressman Eric Massa, I have been involved with issues of both job retention and more importantly, job creation. I have been a strong voice in pushing for making our region the epicenter of hydrogen fuel cell research and development, as well as final assembly and production. This infinitely renewable, totally green technology has the potential to take off and create thousands of jobs in our area. We can fill up those empty buildings at Kodak rather than knocking them down. We can have hundreds of new families move in rather than moving out. These are private sector jobs that will create new wealth for our town, state and nation." -Interview with R. Jaffarian: "The Real Greece Blogger"

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...and the Free Rider

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*Wherever union workers are in trouble, we are there to help out.

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LABOR NEWS

Vol. 64, No.17 • September 4, 2009
Labor News ISSN 887-7920 • (USPS 300-580)

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Subscriptions \$18.00 per year for Union Members
\$36.00 per year for all others.

Periodical Postage Paid at Rochester, NY

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P.O. Box 10316 Rochester NY 14610
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email: clarke@thelabornews.com

Labor News Business Office

P.O.Box 16287 Rochester, NY 14616
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Address Change Hotline
Phone: 585-392-2416 Fax: 585-392-9061

POSTMASTER:

Send Address Changes to: Labor News, P.O. Box 16287 Rochester, NY 14616

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Now Is the Time for Health Care Reform

Bruce Popper
Executive Vice-President,
Rochester & Genesee Valley
Area Labor Federation, AFL-CIO

Every day, we witness the evidence that our health care system no longer works for us. Our neighbors, our family members, and many of us face unreasonable premium increases, higher out-of-pocket costs, and loss of coverage. Rising health care expenses threaten practically every working family in our community. The trend to lower rated plans that cover less makes matters even worse.

Without real health reform enacted by Congress, our standard of living will continue to be at risk. That's why we must unite to make sure that our elected officials act decisively to fix our broken health care system.

I am responsible for negotiating contracts that provide health benefits for 7,000 health care workers and their families in Western New York, including many employees right here at the Jordan Health Center. The lowest cost estimates that we now have for community rated health insurance plans project a 15% premium increase for both 2010 and 2011. That means a rise of over 30% in cost within the next 16 months.

This is a burden that our members and their employers simply can not bear.

The choice before us is very clear: either

we abandon the notion that every American is entitled to the security of quality, affordable health care, or we take decisive action now.

Doing nothing will result in continuing misery for an increasing number of working families - with lack of preventive care, deferred and delayed treatment, and with bankruptcies and foreclosures caused by medical debt.

I was involved the last time we tried to reform health care - a decade and one-half ago. We failed to achieve meaningful change. That experience led many politicians to avoid the issues of the public's health like the proverbial plague.

President Obama has shown the courage to bring health care to the fore once again, risking his standing by taking on the special interests and opponents of real change. He walks in the foot steps of another champion of working families - Senator Ted Kennedy - who we lost last night.

In Senator Kennedy's words: "For all those whose cares have been our concern, the work goes on, the cause endures, the hope still lives, and the dream shall never die."

We are on the eve of making Senator Kennedy's dream of quality, affordable health care a reality for every American if only we keep our eyes on the prize, work hard, and fight like hell for what is right.

Now is the time.

"We Could Certainly Slow The Aging Process Down, If It Had To Work It's Way Through Congress"

Ray Kuntz, Jr.
Laborers 435, Retired

The above quote is from Will Rogers, & how true it is. The big question is, when will someone push something through for the middle class? The other question: why is it when we do finally get an inch, someone else gets a mile?

The Middle Class in the political arena are like the Christians in the Coliseum with the lions. We have to fight like hell to save ourselves. I feel that one of the problems is our passiveness. We should have gotten madder, sooner. I see some folks are going to "town hall" meetings & raising concerns about health care & other issues. I hope they keep the pressure on the political law makers. Hopefully it is not too little too late & our politicians believe that we are not going to take it anymore. For the middle class to get anything done in our favor we need to stand together as family, as a community, as the United States of America.

I have heard lots of talk from the average "Joe" about getting rid of all incumbent politicians, & it is understandable. Is that the answer? I don't know. I really have never agreed with that train of thought, but what are we to do? Change never benefits everyone. Someone always gets hurt. But, maybe it is time to sacrifice a few good politicians to show them that we mean business. If we do not try something, we will gain nothing. About a year ago I wrote about G.R.I.P.E. (Get Rid of Incumbent Politicians Everywhere). This concept was introduced to me on an out of town radio station & I guess someone was thinking about starting an organization named G.R.I.P.E. Are we there yet? Somehow our political leaders need to be shown that if they do not produce, they are out. Would your employer keep you around if you did not produce? How long could you buffalo him? There is a saying in bowling, "When you get into trouble on the lanes, go back to basics."

I'm sure someone out there will criticize me for always getting down on politicians, but am I wrong? Remember that old saying, "Only two things in life are certain, death & taxes"? How about Death, Taxes & Always Getting The Short End Of The Stick?


A big reason why we can't get anything done, is there is too much Party Politics. The Democrats & Republicans remind me of the Civil War. It seemed in the early history of our country many strides were made to benefit all the people, not the chosen Rich. Where did we go wrong? Once the rich gained a foothold in the political arena, it was all over for the middle class. There is another old saying, "Money Talks." You can see that is true today.

Over the past month or so I have read several "Letters to the Editor" in the D & C. There were views in favor of & opposing prayer at the Greece Town Meetings. Personally, if they want to say a prayer, those who oppose, don't have to join in. What is the big deal? Who knows, maybe they are praying for their Police Department. Actually, while thinking of the problems in the Greece Department, I remember an accident just down the road from me quite a while ago & I was wondering what was taking the police so long to get there. Years ago the common joke would be that maybe the cops were at the donut shop. Now with all that has come out in the open, I would say maybe they were moving slow because they got high the night before, or maybe they were at a traffic stop trying to get a date, or maybe they did not hear the call at headquarters over the noise of the shredder.

Buy American Made. My wife found some American Made ladies blouses at

BonTons. The brands are AGB & No Patients. They were on sale for \$19.99. Be sure to check the label because some manufacturers make the same product in foreign countries & in the USA. Last week we were at East View Mall & stopped at the Williams Sonoma store. We purchased a Zeroll Ice Cream Scoop, which we needed, that was made in the USA for \$16.95. Right next to it was an Aqua Scoop made in China for \$18. Usually the made in China stuff is cheaper than the Made in the USA product. I mentioned to the sale lady that we purchased the scoop because it was Made in the USA. She said that they are getting in more & more American Made products.

If you get this before Labor Day we hope everyone has a happy & safe holiday. If you get it after, we hope you all had a happy & safe holiday. Maybe we will see you at the parade.




"Music Education opens doors that help children pass from school into the world around them— a world of work, culture, intellectual activity, and human involvement." -G. Ford

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To donate, please contact Lindsay Lukasiewicz at UNICON (585) 288-3440.





LOCAL

Carpenters Lend a Hand at School #17

With the help of members of Carpenters Local 85 Zairre's Closet at school #17 is now complete. The staff at school #17 decided to name the closet after one of their students, Zairre White - the fourth grader who tragically lost her life this summer. The closet will be stocked with winter clothes for needy students.

Labor Film Series

Friday, September 4, 8:00 p.m. Rochester Premiere

TOKYO SONATA (Kiyoshi Kurosawa, Japan 2008, 119 min., Japanese with subtitles) Laid off from his white collar job, Ryuhei (Teruyuki Kagawa) hides his unemployment from his family and spends his days with other out-of-work men before finding menial work. Meanwhile his youngest son secretly skips school to take piano lessons and quickly develops into a prodigy. Tokyo Sonata is an unusually unpredictable study of a dysfunctional family in a time of economic chaos.

Labor And Employment Relations Association (LERA):

Regional Conference - Labor Relations in Challenging Times. Thursday October 22, 2009, Rochester, New York, Woodcliff Hotel & Spa (www.woodcliffhotelspa.com) Keynote Speaker: Steven Greenhouse, Labor reporter, NY Times and author of The Big Squeeze.



STATE

Hughes Named Chairman of New York Federal Reserve

AFL-CIO- Denis Hughes, president of the New York State AFL-CIO, was named chairman of the powerful Federal Reserve Bank of New York today. Hughes, who has served as acting chairman of the board of directors since May, was named chairman for the remainder of 2009.

Hughes says his experience on the board has been a "great experience," which has allowed him to see firsthand how the nation's economy really works.

Says Hughes:

"My job is to do whatever I can to make sure working families are considered when decisions are made."

Hughes, a 40-year member of the Electrical Workers (IBEW, has led the New York State federation since 1999.

The New York bank is the operating arm of the Federal Reserve System in New York, northern New Jersey, Fairfield County in Connecticut, Puerto Rico and the Virgin Islands. It is the largest of the 12 Federal Reserve district banks in terms of assets and volume of activity.

The central bank has a seven-member Board of Governors in Washington, which appointed Hughes to the New York post. District bank chairs are designated annually.



NATIONAL

Montana Company Demanded Workers Sign Document Saying They Wouldn't Form a Union

AFL-CIO- In Great Falls, Mont., a former manager has come forward to say that her company tried to compel workers to revoke their own freedom to form a union.

The Great Falls Tribune reports that Keri Gorder, who spent eight years working at the Cost Cutters hair salon in Great Falls, left after being asked to pressure employees into signing a one-page agreement that would nullify future attempts to form a union. The hair salon's parent company, Regis Corp., wanted to compel employees to sign the agreement, which would nullify any future authorization on their part to form a union and get the chance to bargain for a better life.

Authorization cards are a standard, legal feature of both the majority sign-up process and the National Labor Relations Board (NLRB) election process. They're how workers show their interest in forming a union, and they're an essential part of exercising this basic freedom. When a corporation—which controls workers' jobs, hours and working conditions—tries to intimidate employees into revoking their own rights, it's a sign of a broken system.

The fact that a company thought it could intimidate its employees into signing away bargaining rights is one more argument in favor of the Employee Free Choice Act, which would provide a free and fair process for workers to form unions, and real penalties for companies that break the law during workers' attempts to form unions.

As Gorder says:

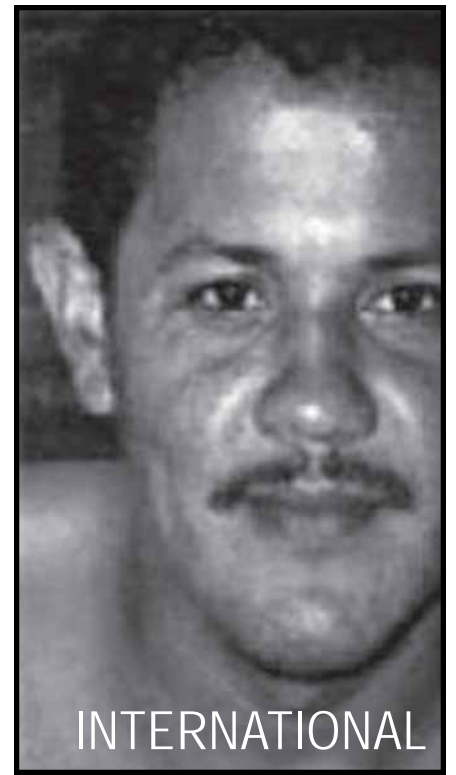
"They were trying to scare the staff into signing that paper. I don't feel like my staff or I should have signed it or should have had to sign it."

She says the company also compelled employees to watch an anti-union video during a mandatory meeting, a common tactic in union-busting campaigns.

Ole Stimac, the president of the Central Montana Labor Council, says that compelling employees to pre-empt their own freedom to form a union and bargain could be illegal under the National Labor Relations Act. Stimac said:

"What it looks like they're trying to do is get people to sign a waiver of their rights from now into eternity to ever organize a union. I've never seen anything like this before."

"This whole thing is written in circles and has falsehoods in it. I don't know why they would ever think that this could stand up in court. If a person could sign their rights away like this, I would find it deeply troubling."



INTERNATIONAL

Paramilitary Members Face Justice in Murders of Two Colombian Union Leaders

AFL-CIO- Eight long years after Colombian trade union leaders Valmore Locarno Rodriguez and Victor Hugo Orcasita Amaya were assassinated, those directly responsible for these heinous crimes are being punished.

Just yesterday, Alcides Maneul Mattos Tavares, alias "el Samario," confessed to having participated as one of the gunmen. The other assassin, Jairo Charris Jesus, was sentenced Aug. 7 to 30 years in prison for his role in the murders. Both men were members of the Autodefensas Unidas de Colombia (AUC), the umbrella paramilitary organization.

Two other paramilitary leaders, Rodrigo Tovar Pupo, alias "Jorge 40," and Oscar Jose Ospina Pacheco, alias "Tolemaida," also face trial for their involvement in these crimes. Tovar's case is complicated, however, by the fact that he was extradited to the United States on drug-trafficking charges earlier this year.

Locarno and Orcasita, president and vice president, respectively, of Sintramienergica, the mine and energy workers union, were killed in March 2001. Both worked for the U.S.-based mining multinational, Drummond.

As they were leaving the mine one day after work, the bus in which they were traveling was intercepted by an armed group of the AUC in the village of Casa de Zinc. Locarno was murdered on the spot, while Orcasita was taken by the paramilitaries in a van. He was found dead in a rural area the following day. Gustavo Soler Mora, who succeeded Locarno in the union leadership, was murdered seven months later.

In his trial, Charris explained that the murders had been planned along with Colombian and American company executives. Drummond has denied all links to paramilitary organizations and all allegations of complicity in the killings. A U.S. federal district court and appeals court found Drummond not guilty of playing a part in the murders.

In May, an attorney for the families of Locarno and Orcasita filed a U. S. lawsuit against Drummond, accusing the company of paying paramilitaries to murder union and community leaders, as well as paying paramilitaries to protect the transport of coal by rail from Drummond's mines to the port of Cesar Ciénaga.

Colombia is the most dangerous country for trade unionists, according to the **Annual Survey of Violations of Trade Union Rights** by the International Trade Union Confederation (ITUC). In 2008, 49 union members were killed in Colombia, and more than 20 unionists have been murdered so far this year.

More than 2,700 unionists have been murdered in Colombia since 1986.

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A Labor Day Message from Assembly Labor Chair Susan V. John

Labor Day is one of our nation's truly great holidays. This American holiday celebrates the achievements of the labor movement and also those of the hardworking men and women who contribute to this country's strength and prosperity on a daily basis.

Today we mark the 127th anniversary of Labor Day, first celebrated in New York State on Tuesday, September 5, 1882. I am honored to serve our state as your elected representative and also as the chair of the New York State Assembly's Committee on Labor. I stand shoulder to shoulder with my brothers and sisters in the labor movement to protect your rights, won with the sweat and blood of those who came before us, and to protect the economic security, health and safety of workers everywhere. I take pride in my record of fighting for your protection on the job and of passing legislation dedicated to enhancing your safety at work. Your rights must not be eroded for the sake of greater corporate profits.

While Labor Day gives us a chance to celebrate the tremendous progress that has been made at the workplace since the start of the labor movement, it also allows us to review the difficulties working men and women across the country continue to face.

The United States is suffering its most severe economic crisis in decades. Our economy has shed hundreds of thousands of jobs. The American worker has stepped up to the challenge of this economy by becoming more productive than ever. Recent economic reports recorded an unprecedented productivity increase, despite the decline in workers' real wages.

While worker productivity increases and worker earning power declines, recent reports also show that minority workers are disproportionately affected by the recession. While the nation's overall unemployment rate stands at a grim 9.5%, unemployment has topped **nearly 15% for African Americans and almost 13% for Latinos.**

The unemployment gap among races is widening across the nation, but the pace of this trend is especially worrisome in New York. We must recognize that families everywhere are struggling with higher unemployment and reduced earnings, yet at the same time recognize that African American and Hispanic families everywhere are seeing higher unemployment rates than white families. This means that children of color, who are already more likely to live in poverty face an increased likelihood of poverty and of denied opportunity.

Women of color overwhelmingly make up those workers who earn the minimum wage. These workers are also the least likely to receive paid sick leave. Recently, the swine flu pandemic has brought greater attention to this appalling situation. President Obama has urged people with flu-like symptoms to stay home from work, yet for some 60 million workers, following the President's orders would mean going without pay. Not only is this a public health hazard, but also it is markedly unfair to make employees decide between staying at home without pay and going to work ill. For those who are more self-interested, this means that the worker who cooks or serves your food in a restaurant or cafeteria, or who cares for your child while you work is more likely to be at work when ill. Shouldn't every worker be entitled to five days paid sick leave each year?

What's more, while the United States has been a leader on equal opportunity in the work place, we are far behind in terms of supporting parents and balancing work and family. The U.S. is currently the only industrialized nation without a paid family leave policy; even countries such as Afghanistan, Iran, and Iraq offer their new mothers paid maternity leave. It is time for

the United States to join these nations in offering working families the assistance they deserve.

Moreover, in times of such economic suffering, New York working families should be able to count on Unemployment Insurance benefits as a first responder. For some time, however, the UI system has not met its mission to provide replacement of one half of the average worker's wages. Less than half of the unemployed receive any support at all, and when workers do qualify, the benefits provided are a fraction of workers' previous salaries. Presently the maximum weekly benefit is \$405. Of those collecting unemployment, more than 40 percent receive this maximum benefit because of their wages when employed.

Now more than ever, UI is needed to protect New Yorkers from the risks of the current economic climate, while allowing them to take advantage of new economic opportunities. Federal tax dollars, which New York gets back less of than any other state in the nation, are paying the cost of extended UI benefits. If the maximum benefit were raised now, more cash would go to small businesses, landlords and local communities as families take care of their most basic needs during our continued economic crisis.

New York's unemployment insurance system is in desperate need of improvement. As your representative, I am fighting to do so. This year, I introduced A.4920, a comprehensive UI reform package, as well as A.4921, which would increase maximum benefit amounts. The reforms included in these bills are an integral part of providing protection for workers dealing with a deteriorating job market and a higher risk of prolonged unemployment.

The state needs to act to aid its working families. Most experts predict high unemployment to continue through the fourth quarter of 2010. The sooner we act, the sooner families will have a better chance to avoid the welfare safety net while seeking replacement employment. Unfortunately, these bills did not make it to the floor for a vote this legislative session. Nevertheless, I am dedicated to making sure we reform this broken system and to taking care of our families.

Thanks to your help, while in office, I have passed legislation to protect workers' health and safety, to increase the benefits for those injured on the job, and to offer protection to workers who have lost jobs when employers ship good paying jobs overseas. I have further offered assistance to help businesses to retain jobs in New York and others to relocate here to take advantage of our skilled workforce. Having made a commitment to hardworking families that their children will have a bright future in the Empire State, I will continue to work actively on your behalf and with our friends in the labor movement to make sure that this commitment is fulfilled.

The American labor movement is truly something to celebrate- it has fostered the greatest productivity we have ever known and never ceases to add materially to our high standard of living. The labor movement creates our infrastructure, protects our citizens, and supplies us with food and shelter. Our workforce is one of our nation's greatest assets. The labor movement has helped create this workforce. Labor leaders' efforts through the years have brought us closer to the realization of economic and political democracy. On Labor Day this year, remember that it is the American worker who is responsible for so much of the nation's strength, freedom, and leadership.

Happy Labor Day!

Gene Caccamise Named Vice President of Bricklayers International

Matt Volke The Labor News

Gene Caccamise, current President of the Bricklayers Local 3, was appointed in August to his the new position of Executive Vice President of the International Union of Bricklayers and Craftworkers, a post which he will hold in addition to his current position as President of the local union.

Caccamise is a busy union leader already, with his current position covering 2,000 members in 24 counties, which is most of New York going from Cooperstown to Niagara Falls.

Under his new position with the International Union of Bricklayers and Craftworkers, which comes with an indefinite term limit, Caccamise will represent tens of thousands of union workers in the Northeast region. That includes ten states - Delaware, New Jersey, New York, Vermont, Massachusetts, Maine, Rhode Island, Connecticut, New Hampshire, and Pennsylvania. The international union is broken into five sections, including Canada, the Northeast, South, North Central and West.

Caccamise said the new appointment will mean more travel and more meetings. Part his job duty will be to sit on a steering committee with the international union. But he said the added responsibility comes with the benefit of having a voice and say in which direction the union should be going.

"It's definitely an honor," Caccamise said. "If you think about it, there are a lot of people out there. It reflects on what you're

doing. ... You do your job the best you can and sometimes the cream rises to the top."

Caccamise will sit on the International Union Executive Council, which includes the international union officers, regional directors, regional vice presidents like Caccamise representing the U.S. and Canada, craft vice presidents representing the branches of trade under the union's jurisdiction, and at-large members representing specific membership groups within the Union.

Caccamise has been a popular leader in his local. He recently ran unopposed and was voted into another three-year term by his members. He said under his leadership membership is growing, hours have been increasing, and the union is signing with new contractors.

"You have to be creative, bend and create new opportunities for our member," Caccamise said. "That's what it's all about."

Since its founding in 1865, the International Union of Bricklayers and Allied Craftworkers has actively fought to improve its members' quality of life - on and off the job - through access to fair wages, good benefits, safe working conditions, and solidarity among members.

Today, the international union represents the most highly skilled trowel trades craftworkers across the United States and Canada including bricklayers, stone and marble masons, cement masons, plasterers, tilers, terrazzo and mosaic workers, and painters/ cleaners/ caulkers.

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Asset Allocation Protects Against Stock Market Swings

By Azanda L. Donaldson

In honor of Labor Day and all your hard work during the year, let's take a look at the important issue of retirement investing—saving for that day when many of us hope to shift the balance from labor to leisure.

It's a well-known statistic that long term, the stock market produces the highest returns of any type of investment security. Does that mean one should invest only or mainly in stocks? It's not that simple. Why? Because when you look at investment returns over shorter time periods, stocks have not always performed better than bonds.

First, it's true that over very long periods of time, stocks have provided the highest rates of return. The investment consulting firm Ibbotson Associates tracks the market back to 1926. Ibbotson reports that the stock market has produced an annualized rate of return of 9.6% over the last 82 years; \$10,000 invested in 1926 would have grown to \$18,385,076 by now. During this period, other asset classes have had lower long term returns: bonds, 5.7% and cash, 3.7%.

However, for most individuals, the time frame to invest and to use the investments is much shorter than 82 years. Even if you start saving for retirement in your twenties, most people save more later in life, when earnings might be higher and other life expenses like home buying and children's college are more or less behind you. That makes the retirement investment time horizon even shorter.

So, how do stocks perform over shorter time periods of ten and 20 years? It turns out, not always better than bonds. In the ten years ended June 30, 2009, the S&P 500 Stock Index returned a negative annualized rate of return of -2.22%—that is, it lost an average 2.22% of its value a year. International stocks as measured by the EAFE (Europe Australasia Far East Index) were modestly positive, with an annualized return of 1.29%. The best performing asset class was bonds, at 5.94% according to Barclays Capital (formerly Lehman) Govt/Credit Bond Index. Our theoretical \$10,000 sum invested solely in stocks as of June 30, 1999, ten years later would have been worth \$7,990; in international stocks, \$11,364; and in bonds, \$17,814.

Many pension and endowment funds, retirement assets and even the shorter term "lifestyle" or "target" funds had deeply negative returns in 2008. This most likely was due to over-allocation to stocks in the portfolios.

Now let's look at 20-year market return data. During the past 20 years, stock market returns were much lower than the historical norms. The S&P 500 produced an annualized rate of return of 7.75%. Annualized return for bonds (Barclays Capital Govt/Credit) was 7.03% for the same period. Stocks only provided a modest advantage.

These shorter time span results point to the value of an asset allocation approach to investing. That means dividing your assets among a variety of investment vehicles, such as stocks, bonds and cash. This tends to make the entire portfolio less volatile—that is, less subject to performance ups and downs. It protects you against having all your eggs in the "stocks" basket if your investment time horizon happens to correspond with a period when stocks underperform.

Some rules of thumb: Invest your age in bonds; diversify assets, and keep withdrawals to no more than 5% to 6% of the principal.

So, though stocks historically have provided the highest returns over the long term, nobody can predict with certainty whether they will do so over the next 10 or 20 years. Therefore, a prudent mix of assets, matched to your investment time horizon, is a safer way to preserve and multiply assets.

Wishing you a happy Labor Day and a prosperous coming year.

Azanda L. Donaldson is Vice President of Karpus Investment Management, an independent, registered investment adviser that manages assets for Taft-Hartley funds, individuals, corporations and trustees. Offices are located at 183 Sully's Trail, Pittsford, N.Y., 14534, (585) 586-4680.

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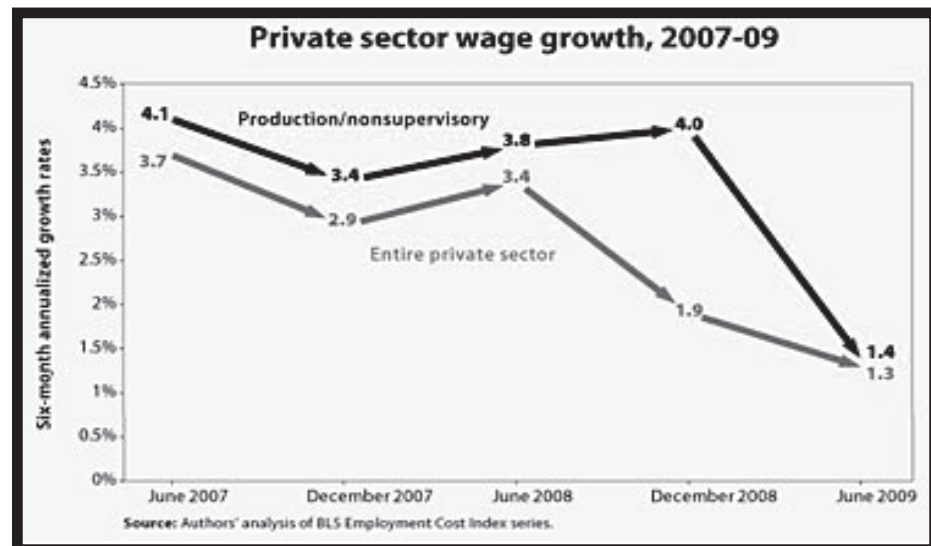
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Slow Wage Growth Puts Damper on Labor Day

James Parks
AFL-CIO

This Labor Day, many American workers will be watching their pennies as much as they watch the annual parades. This year, working people across the board are being hit with an unprecedented array of economic problems, ranging from a lack of jobs to reduced wages for those who have jobs.

The impact of the recession goes far beyond those people who are unemployed or underemployed. A combination of slow wage growth, mandatory unpaid leave and a drop in benefits is going to make it harder for the economy to recover, says a leading economist.

During a conference call with reporters today, Lawrence Mishel, president of the Economic Policy Institute (EPI), said the

recession is hitting working people hard across the board, including white-collar workers, blue-collar workers, women, men, union members, nonunion workers and both college and high-school educated workers.

Later this week, EPI will release a briefing paper, "The Recession's Hidden Costs: Workers Lucky Enough to Keep Their Jobs Still Feel the Pain in Their Paycheck," which chronicles the widespread pain being spread by the recession.

Mishel points out that private-sector wages grew only by 1.3 percent between December 2008 and June 2009. Meanwhile, production and nonsupervisory workers—representing about 80 percent of employees—have seen their annual wage growth slow drastically to 1.4 percent after a relatively steady growth of 4 percent from 2007 to 2008.

This Labor Day it is time to ask the old question, which side are you on?

James V. Bertolone
President, Rochester & Genesee Valley Area Labor Federation, AFL-CIO

This Labor Day working people and their unions are "Fed Up" and not in the way our mainstream daily newspaper, more concerned with its own corporate agenda, is pushing. Like other corporations, the main stream media does not wish to spend the resources their journalists need in a search for truth. Instead we get he said-she said reporting except when the media is pushing their own corporate agenda. The health care debate is a prime example. Though we have a lunatic fringe that only gets its "news" from the extreme right, many of our citizens and the elderly who get their news from the main stream media, were legitimately frightened as lies were trumpeted to sell newspapers and for ratings. How could the lies about health care reform go on week after week without being exposed in our free press? Why did people have to attend a town hall meeting with Congressman Massa and have him read a specific portion of the bill to assure the elderly there were no death panels for grandparents? Why did the Congressman have to explain the Hyde amendment, the federal law prohibiting government funds for abortion and explain how health care reform cannot overturn that federal law? The elderly should be concerned about medicare due to its costs, many of which are high due to unregulated drug company profits and insurance companies. Is there a life insurance company that could give affordable and sufficient life insurance and stay in business if they only insured those 65 and older? No, they must insure healthy people and young people to make the cost affordable for all and still make a profit. That is the proven concept of medicare for all, or at least an open public option. When the Clinton's tried health care reform the cost of health care was about \$3300.00 per citizen, it is now pushing \$8,000.00 and costs \$2 1/2 trillion closing in on 20% of GDP. We cannot have a successful global economy with one out of 5 dollars spent on health care. Conservative economists say at the current pace we will have over 60 million uninsured at a cost of \$5 trillion by the end of the next decade. And yet the lies keep coming, such as the slander of the Canadian health system. Yes there are Canadians that come here, mostly rich, because just like the richest 10% of Americans they can receive immediate care from the best technology, and some of the best surgeons, especially for elective and cosmetic surgery. However, for the rest of Canandians emergent care results in immediate admission, preventative care is routine, and elective surgery is about a four week wait. The Canadians I know did not have to wait as long as I did for heart and colon tests, which are emphasized at age 50 and above. In fact, Canadians voted their health care, by an overwhelming margin, Canada's greatest achievement in the last 50 years. They now live longer than anyone except the Japanese, and about 6 years longer than us in spite of

the fact they drink, smoke, and eat more fat per capita than Americans. If you check out the annual reports for the World Health Organization (WHO) we rank about 37th for the catagories measured, behind Costa Rica but ahead of Serbia. One thing we do have from health care that the other industrialized nations do not have, bankruptcies, over a million a year now. An American is going bankrupt every 30 seconds due to health care costs. Amazingly, in 75% of these cases they had health insurance at the start of their illness. For those fearing a loss of choice, it is an illusion. You generally won't have a choice to even have health care under an employer based system if you are laid off. Unless you have a union and can collectively bargain, the boss can change your plan, which may change your doctor, increase your costs, or the boss can just say its too expensive, no more health care unless you pay the total cost. For most of us, choice is an illusion pushed by for profit health insurance executives. These executives average 12 million per year plus stock options. Our CEO of the "non-profit" Excellus Blue Cross asked in print recently, "How do we slow the trend of increasing health care costs" while paying himself and others million dollar plus salaries and using our health care dollars for advertising, including changing the name of the Rochester War Memorial. I haven't even mentioned the \$2 billion plus of your health care payments made in the last year to buy Congress. Let me just mention two, the heads of the Senate Finance Committee who have now dismissed both single payer and the public option. Democratic Senator Max Baucus has received \$2 million in the past 2 years from privatized health advocates while Republican Chuck Grassly has received over \$5 million since 2003. President Obama can call it bipartisanship, I call it corruption.

In spite of campaigns in the main stream media, it was not the policeman, fireman, teacher, social workers, probation officer, librarian, city maintenance worker, auto worker, steel worker, or union construction worker fighting for the New Deals Davis-Bacon enforcement for family sustaining wages that nearly destroyed the global free market and gave us the great recession. Labor believes in the American dream, work and study hard to become among the best in your field and reap your just rewards. In medicine I ask you who should reap those rewards, the best doctors, surgeons, hospitals, and the medical researchers and scientists that heal us or discover cures for diseases and create new technologies, or millionaire insurance executives? When someone is stricken in public do you ask if there is a Blue Cross executive in the house? This Labor Day it is time to ask the old question, which side are you on? We stand with working people, the uninsured and the underinsured, against the suffering and death of thousands solely because they can't afford the highest cost for profit health care in the world and/or they lost everything to bankruptcy. We will continue to fight the health insurance companies for real health care reform. Which side are you on?

'Young Workers: A Lost Decade'

Tula Connell
AFL-CIO

Something bad happened in the past 10 years to young workers in this country: Since 1999, more of them now have lower-paying jobs, if they can get a job at all; health care is a rare luxury and retirement security is something for their parents, not them. In fact, many—younger than 35—still live at home with their parents because they can't afford to be on their own.

These are the findings of a new report, "Young Workers: A Lost Decade." Conducted in July 2009 by Peter D. Hart Research Associates for the AFL-CIO and our community affiliate Working America, the nationwide survey of 1,156 people follows up on a similar survey the AFL-CIO conducted in 1999. The deterioration of young workers' economic situation in those 10 years is alarming.

Nate Scherer, 31, is among today's young workers. Scherer lives in Columbus, Ohio, where he shares a home with his wife, his parents, brother and his partner. He spoke at a media conference at the AFL-CIO today to discuss the report.

After getting married, my wife and I decided to move in with my parents to pay off our bills. We could afford to live on our own but we'd never be able to get out of debt. We have school loans to pay off, too. We'd like to have children, but we just can't manage the expense of it right now...so we're putting it off till we're in a better place. My [work] position is on the edge, and I feel like if my company were to cut back, my position would be one of the first to go.

During today's press briefing, AFL-CIO Secretary-Treasurer Richard Trumka summed up the report's findings this way:

We're calling the report "A Lost Decade" because we're seeing 10 years of opportunity lost as young workers across the board are struggling to keep their heads above water and often not succeeding. They've put off adulthood—put off having kids, put off education—and a full 34 percent of workers under 35 live with their parents for financial reasons.

Just last week we learned that about 1.7 million fewer teenagers and young adults were employed in July than a year before, hitting a record low of 51.4 percent.

As AFL-CIO President John Sweeney said:

Young workers in particular must be given the tools to lead the next generation to prosperity. The national survey we're releasing today shows just how broken our economy is for our young people...and what's at stake if we don't fix it.

Some of the report's key findings include:

- 31 percent of young workers report being uninsured, up from 24 percent 10 years ago, and 79 percent of the uninsured say they don't have coverage because they can't afford it or their employer does not offer it.

- Strikingly, one in three young workers are currently living at home with their parents.

- Only 31 percent say they make enough money to cover their bills and put some money aside—22 percentage points fewer than in 1999—while 24 percent cannot even pay their monthly bills.

- A third cannot pay their bills and seven in 10 do not have enough saved to cover two months of living expenses.

- 37 percent have put off education or professional development because they can't afford it.

- When asked who is most responsible for the country's economic woes, close to 50 percent of young workers place the blame on Wall Street and banks or corporate CEOs. And young workers say greed by corporations and CEOs is the factor most to blame for in the current financial downturn.

- By a 22-point margin, young workers favor expanding public investment over reducing the budget deficit. Young workers rank conservative economic approaches such as reducing taxes, government spending and regulation on business among the five lowest of 16 long-term priorities for Congress and the president.

- Thirty-five percent say they voted for the first time in 2008, and nearly three-quarters now keep tabs on government and public affairs, even when there's not an election going on.

- The majority of young workers and nearly 70 percent of first-time voters are confident that Obama will take the country in the right direction.

Trumka, who is running for AFL-CIO president without announced opposition at our convention later this month, is making union outreach to young people a top priority. He said one of the report's conclusions is especially striking:

Young people want to be involved but they're rarely asked. Their priorities are even more progressive than the priorities of the older generation of working people, yet they aren't engaged by co-workers or friends to get involved in the economic debate.

Currently, 18-to-35-year-olds make up a quarter of union membership. And at the AFL-CIO Convention, we will ask Convention delegates to approve plans for broad recruitment of young workers, as well as plans for training and leadership of young workers who are currently union members. And that's just the beginning of a broad push towards talking and mobilizing young workers in the coming months and years.

According to the report, more than half of young workers say employees are more successful getting problems resolved as a group rather than as individuals, and employees who have a union are better off than employees in similar jobs who do not.



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Primary Endorsements

The Rochester Building Trades endorse the following candidates for the September 15th primary. Our full and final endorsements will be in the Labor News Election edition, October 23rd.

Rochester

City Council at Large -Thomas F. Brennan
City Council at Large -Jacklyn Ortiz
City Council at Large -Carolee A. Conklin
City Council at Large -Matt Haag
City Council at Large -Loretta Scott
City Council at Large -Dana Miller
City Council at Large -John F. Lightfoot
City Council at Large - Sherry Crumity

Commissioner of Schools-Jose A. Cruz
Commissioner of Schools-Cynthia Elliott
Commissioner of Schools-Van H. White

County

County Legislature, 2nd District-Mike Rockow
County Legislature, 21st District-Carrie Andrews
County Legislature, 18th District-Nora L. Bredes
County Legislature, 29th District-Michael A. Patterson

Towns

Irondequoit Town Supervisor- Mary Ellen Hayman
Irondequoit Town Council-Gail S. Bello
Irondequoit Town Council-Debbie Evans
Webster Town Council-Michael J. Garbin

...Maloney from Page 1

The Campaign

In addition to his union duties, Maloney is currently running for Greece Town Supervisor. "I hope to restore integrity and good government in the Town of Greece," says Dan. "I will have a completely transparent, open government at all levels and in all departments. For most of my life I have stood up for workers and their families. I have worked hard to protect those whose voice is not heard," he notes on his website, www.maloney2009.com. Maloney has plans to expand his good working relationship with our federal and state representatives on behalf of Greece residents and for all working families.

Health Care

Especially important is the issue of affordable, accessible health care. Asks Dan, "Health care – is it a privilege or a right? What is the true cost of health care? We must act compassionately in this debate." Greece, New York is the largest town in Monroe County, home to approximately 94,000 residents. Maloney remains engaged in the health care debate, strongly believing that as the union brought the nation Social Security, the union must also play a major role in health care as a right for all. "I have worked as a national negotiator among UAW, Delphi and GM. In this position I have often traveled through Canada and have learned from Canadians that they are very happy with their health care plan," he says. Upset by the propaganda rolling out in Town Meetings, Maloney takes a hard look at the facts. "What is the true cost of health care? [Currently], health care costs drive industry out of the U.S. UAW has lost hundreds of jobs to the Canadian plants because they

don't have the health care costs that we have in the U.S. Plain and simple, it is cheaper to make cars in Canada."

Maloney plans to continue promoting affordable health care for working people and especially for those who have lost their jobs. While there is much to do attending to the business of the Town, currently undergoing a sweep in the Greece Police Department, Maloney says he would use the position as a bully pulpit on behalf of workers in New York State, emphasizing his good relationship with U.S. Senator Chuck Schumer, Congresswoman Louise

Slaughter and Congressman Eric Massa.

Labor Day Greetings

Dan Maloney says his proudest work to date was securing pensions for the union members at UAW, following the bankruptcy filed by

GM. Salaried workers took a drastic cut in their pension plans, but union members were protected. "There is [also] the potential for thousands, perhaps tens of thousands of jobs in our community - jobs in R & D as well as in manufacturing," says Maloney. "Hopefully, area high schools and colleges will begin a four year apprentice hydro-fuel program. Congresswoman Slaughter is working to secure additional funding for RIT to support such a program. I plan to continue working toward that goal," he says. "Jobs for you. Jobs for our region. We've earned it."

**"Jobs for you.
Jobs for our region.
We've earned it."**

Obama to Address AFL-CIO Convention

James Parks AFL-CIO

President Barack Obama will address our AFL-CIO Convention in Pittsburgh on Sept. 15, marking a major shift in the relationship between the union movement and the White House. For the past eight years, the Bush administration waged war on America's workers, and union members took a big step toward taking back America by playing a major role in electing Obama and a Democrat-controlled Congress. Obama will address a convention that will make history by electing a new leadership team. AFL-CIO President John Sweeney is retiring after 14 years at the helm.

Along with Obama, the Sept. 13-17 convention will hear from many prominent political and union leaders, including Labor Secretary Hilda Solis, House Speaker Nancy Pelosi, Senate Majority Leader Harry Reid, Caroline Kennedy and NAACP President Benjamin Jealous.

Pelosi and Reid will speak via satellite on the first day of the gathering. Football Hall of Famer Franco Harris, who joined with the United Steelworkers (USW) during the 2008 election to get out the vote, will address the gathering on Sept. 13. Sweeney also will deliver his last keynote address that day.

Solis will address the convention on Sept. 14, the first labor secretary to speak at the gathering in more than eight years. In what should be an emotional moment, the delegates will hear from Caroline Kennedy, the niece of the late Sen. Edward Kennedy

on Sept. 14. Caroline Kennedy will be the featured speaker on a day that the convention focuses on organizing and building political strength. Her uncle introduced the Employee Free Choice Act in the Senate and was a lifelong champion of working people. Sen. Robert Casey Jr. (D-Pa.) also will address delegates that day.

The ability of the union movement to reach out to all generations will be highlighted Sept. 14 as Barbara Easterling, president of the Alliance for Retired Americans, speaks to the convention along with Luke Ravenstahl, the 29-year-old mayor of Pittsburgh. Other speakers that day include Rep. Judy Chu (D-Calif.), the newest member of Congress, Jim Wasser of the Unions Veteran Council and Pablo Alvarado of the National Day Laborer Organizing Network.

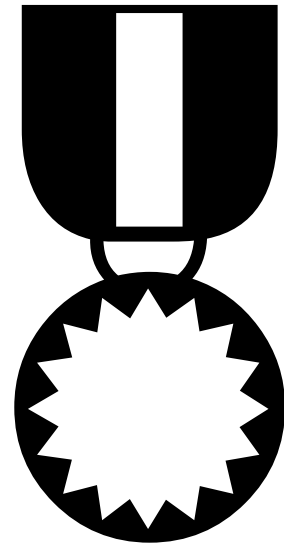
Sen. Arlen Specter (D-Pa.) and National Education Association (NEA) President Dennis Van Roekel will kick off the day, Sept. 15, as the delegates discuss the changes working families want to see in the economy, health care, retirement security and immigration, before taking a break to hear from Obama.

On Sept. 16, the convention will turn to develop strategies to expand its reach to grassroots workers, including women and people of color. Jealous and Wade Henderson, president of the Leadership Conference on Civil Rights will speak that day, symbolizing the long, strong ties between the civil rights and union movements.

Global solidarity in a global economy will take center stage Sept. 17 as delegates hear from two key international allies, Guy Ryder of the International Trade Union Confederation (ITUC) and Ken Georgetti of the Canadian Labour Congress. A special moment will come when Yessica Hoyas is presented with the George Meany-Lane Kirkland Human Rights Award for her courageous stand against oppression and violence in Colombia, the most dangerous country in the world for union members.

Clip and Hand Out

Free Rider Certificate



*This Labor Day, as a public service,
The Labor News is providing readers with a
special Free Rider Certificate for use by those people who
don't appreciate the sacrifices the men and women
in organized labor have made over the years*

I am opposed to all Unions. Therefore, I am opposed to all the benefits Unions have won through the years including: paid vacations, sick leaves, seniority rights, wages increases, pension and insurance plans, safety laws, worker's compensation laws, social security, time and a half for overtime for excess of 8 in one day and 40 in one work week, unemployment benefits and job security.

I refuse to accept any benefits that will be one by unions and hereby authorize and direct the Company I work for to withhold the amount of the Union-won benefits from my pay-check each week and to donate it to charity.

Signature: _____



Clip and Hand Out

IT'S TIME TO
Restore Workers' Freedom
 To Form Unions and Bargain for a Better Life

TELL YOUR MEMBERS OF CONGRESS:
SUPPORT THE EMPLOYEE FREE CHOICE ACT

Working people are struggling to get by, and America's middle class is disappearing. But when workers try to form unions and bargain for a better life, corporations use coercion and harassment to stop them. The Employee Free Choice Act would restore workers' freedom to decide for themselves—without employer intimidation—whether to form unions and bargain for better wages, benefits and a voice on the job.



The Employee Free Choice Act would:

- Establish stronger penalties when companies violate the rights of workers forming unions and negotiating first contracts.
- Provide mediation and arbitration when workers and the employer can't agree on a first contract.
- Allow workers to form unions and bargain once a majority signs authorization cards.

TELL YOUR MEMBERS OF CONGRESS:
SUPPORT THE EMPLOYEE FREE CHOICE ACT

Call your members of Congress at their district offices or visit www.EmployeeFreeChoiceAct.org to learn more and send your message to Congress.



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ELECTRICAL WORKERS LOCAL 86
DAVE YOUNG, BUSINESS MANAGER



NOTICE...September Union Mtg. date change:

Please note that the September Union Meeting will be held on **Wednesday, September 16, 2009, at 5:00 p.m.**, in the Meeting Hall, at 2300 East River Road. The reason for this change is due to a conflicting International officers meeting which is on the same night as our regular meeting night.

Annual Local 86 Mixed Clambake:

This year at the Clambake we will be collecting non-perishable food items to help out the Local food Pantry's. If you can please bring something to help out. Thank you!

Labor Day Parade:

The Labor Day Parade is Monday, September 7th; meet at the corner of Prince Street and University at 10:00 a.m. Parking is available at Sota School on University. There will be a picnic at Local 86 right after the parade for everyone who marches.

Resign Information:

You may resign in person, by email, fax or by mail on the date or before thirty (30) days. **This MUST be done every thirty (30) days.** If you have not resigned within the thirty (30) days you will roll off the books.

Job Calls: Listen to the jobline at (585) 235-1510 ext. 2 if you want a job call after listening to the "job line" you **MUST** then leave your name, card number, phone number at which you can be contacted and what order you want to accept the calls.

Training:

Xerox Training – Mondays **ONLY**, at 8:00 a.m., at Bldg. #336, in Training Rm. #2

All School Work – You **MUST** have an OSHA 10 Hour Card.

NEBF Pension:

Please call Laurie at the Union Office a full six months before you reach the age 62 to start processing your pension application (585) 235-1510.

Drug Testing:

Drug testing can be done at Occupational Safety Onsite Inc., 1600 Lyell Ave, Suite C. Please call (585) 723-3891 for same day appointments.

Thought for the day!

"The thing I hate about an argument is that it always interrupts a discussion." G. K. Chesterton

Ron Freida

I.B.E.W. Local 86 Retirees Notes

Happy Labor Day

Birthday wishes for September go out to Bruce Nuetzel, Chris Brown, Don Loos Jr., Arlene Tandy, George Macomber, Leroy Mast, Harold Versprille, Paul Secore, Jim Hynes, Bill Wall, Jim Adams, Bob Allen, Dick Catalfo, Pat Dwyer, Carl Boden, Mike Cook, Paul Matte, Art Salvione, Bill Farrell Jr., Matt O'Toole, Dave Civalier, Bill O'Connell, Bill White, Bill Thieme, Jim Speares, Bob Everhart Jr., Justin Knauf, Bob Harder, Berry Scott, Lynn Brye, John Lembach Jr., Ken Attridge, Rodney Barner and Bill Bates.

It is with regret that we report the death of brother Don Bagley. We extend our sympathies to his family.

Remember September 12th. This is the Local 86 Mixed Clambake. Last day to purchase tickets is Friday September 4th.

Cook Book: The cook books came in early and are now available. Also they will be on sale at the clam bake.

Don't forget September 30th. This is our meeting at the hall, 12 noon. A light lunch will be served before the meeting.

Thought for the day...You're never to old to become younger.

John Spears IBEW Local 86 retiree

ELECTRICAL WORKERS LOCAL NO. 86 BENEFITS FUND OFFICE
2300 East River Road / Rochester, New York 14623 / Telephone:
(585) 463-3290 / Fax: (585) 436-1649

Following are some reminders and points of interest from your Benefits Funds Office.

HEALTHY LIVING EXPO – SEPTEMBER 12th

11 a.m.-1:30 p.m. at the Union Hall -Attendees Will Enjoy: Chair Massages, Vision Screenings, Diabetes Education, Fiscal Fitness, Eldercare Options, Pain Management, Chiropractic, Skin Care & MUCH MORE!! **Qualifying Attendees will be put in a raffle for a FLAT SCREEN TV!!!**

ANNUITY MEETING

The Annual Annuity Meeting Workshop will be on Saturday, October 24th at 9am at the Union Hall. Members & spouses are invited to attend to learn more about the Annuity Plan and withdrawal options available to you at retirement. Representatives from Segal Advisors and Harter Secrest & Emery LLP will be on hand.

REMINDER - COLLEGE INFORMATION

If you're dependent is between the ages 19-26 you should have provided the Benefits Office a copy of their course schedule by August 31, 2009 indicating they are a full time student. Please be aware if not provided their coverage will terminate immediately.

QUIT FOR LIFE

How many times have you tried to quit tobacco? In the past, have you thought, "I can never quit?" Are you ready now? You know all the reasons to quit but you have to find the reason that motivates you. Once you make the decision, only you have the power to learn healthy behaviors and get tobacco out of your life forever, but Excellus BlueCross BlueShield can help.

To enroll in Quit For Life and access these services, call 1-800-442-8904 today or enroll on line at: www.excellusbcbs.com/wps/portal/xl/gst/hnw/healthyliving/quitsmoking

EMPLOYEE ASSISTANCE PROGRAM

As a Local 86 member please be aware you have help available to you for:

Personal-Marital-Family Problems, Stress & Depression, Alcohol/Drug Abuse, Financial Pressures, Legal Concerns.

EAP - New York State AFL-CIO 2255 Lyell Ave Rochester, NY 14606

Call now for a confidential referral service for you & your immediate family to use. 585-426-5710 or 1-800-EAP1984. Accessible 24 hours a day, 7 days a week.

BENEFICIARY FORMS

Keep your Beneficiaries up to date. Please be sure to check and update your beneficiaries at least once a year. Life changes (i.e. births, deaths, marriages, etc.) happen often and you many not remember to update them. Call us at 585-235-1515 if you have any questions.

ADDRESS CHANGE

Remember to inform us about a change in your address. Please call the Fund Office, 585-235-1515, with updated address information, so that you can continue to receive your mail if you are out of town or have changed you address.

Submitted by the Benefits Fund Office.

Blowtorch

PLUMBERS & PIPEFITTERS LOCAL 13
JOHN PERTICONE, BUSINESS MANAGER



If you are interested in marching in this year's Labor Day Parade, meet us at the Union Hall Monday Morning September 7, 2009 at 9AM. There will be a cook out following the parade at the Union Hall.

The Busy School Construction season is coming to an end. Please make sure that you stay in touch with the Union Hall for any Job Opportunities.

Tickets are on sale now for our annual clambake on **October 3rd, (note the date change.)** Prices are Retiree \$15.00, Member \$30.00 and Guest \$40.00. Pick up your tickets at the hall.

We are currently updating our members Data Base, please take a moment and check your DUES CARD. If your dues are not current please remit payment to the Union Hall. We will be changing our software soon and want to make sure all information is current. Thank you for your swift response.

REMINDER: Do not forget to contact the Union Hall if you have a change of address and or phone number also if you change job locations and be sure, you call the Union Hall when you go to work. Keep in touch with Bill Kurtz on the latest opportunities. I cannot stress enough the importance of signing the unemployment book at the Hall when you are out of work. This helps us know when you are unemployed and when you become eligible for the Security Benefit Funds. Again, please remember to sign the unemployment book.

Make sure that you periodically check your Union Cards to make sure that you are current on dues! It is the member's responsibility to keep track on their dues! Also, keep the hall up to date on who you are working for.

The Toll Free phone number for Local 13 is now: #1-800-224-8544.

Local #13's website is up and running at www.ualocal13.org! There is quite a bit of information to locate on the site including agendas, activities and general updates. I encourage you all to check out the site now and throughout the year.

Save the Date:

• **2010 - Local #13 Picnic:** Saturday, July 10, 2010, 11:00 A.M. - 5:00 P.M. at Ellison Park, Creekside.

• **2009 - Local #13 Clam Bake: October 3rd, 2009. (Note date change)**

Our Condolences go to Larry Watson and his family, Larry's daughter has passed away.

BENEFITS OFFICE

Steve Ostrander—Fund Manager

MEMBERS

Local 13 Family Health Fair!! Look for details in our next Labor News on our upcoming Health Fair in mid-October. The fair provides information regarding health and benefits to all our Local 13 members and their families. BIGGER & BETTER than ever..... Look for prizes, giveaways and much more!! Details to follow!!

ATTENTION RETIREES—Health Insurance Billing

Just a friendly reminder that you will not be receiving a bill for the August-October quarter. We will be providing you with a yearly pay schedule for your Health Insurance in late December. If you are paying monthly your payment is due by the 15th of the month. If paying quarterly your payment is due by the 15th of the first month of the quarter.

ANNUITY

The 2nd quarter reports have been mailed. If you did not receive yours, please contact Joan Termini at x107 to ensure we have your correct address on file. As of July 1, 2009, the Guaranteed Income Fund changed from 3.50% to 2.95%.

PENSION

If you are considering retirement, please stop in the Fund office 90 days prior to your retirement date to complete the necessary paperwork. Call Tricia Marciano at x106 or Steve Ostrander in the Fund Office if you have any questions.

Training NEWS:

Be aware that we started a new group of First Year Apprentices on June 1st. Working in the construction industry can sometimes be dangerous. Work-related accidents can cause serious injuries, even though most of these accidents are preventable. Statistics show that most construction accidents happen to the newest workers. Please watch out for these new Apprentices, and if you see them not working safely, guide them in the safest work practices.

Monday morning, September 7th is our Annual Labor Day Parade. To encourage participation, a "day in the bank" is awarded to all apprentices who march in the parade. Be at the Union Hall at 9:00 AM to catch the bus to the Parade. As usual, we will have a picnic lunch at the Union Hall for after the parade. Come join the fun!

Journeyman and Apprentice School starts up again on Tuesday, September 8th, the day after Labor Day. All apprentices are required to attend this first school day. If you are interested in taking any of the Continuing Education classes we offer, please call the Training Office and sign up. Continuing Ed Classes are as follows:

30 Hour OSHA Outreach in Construction – Every Tuesday and Thursday in January thru early February from 5pm to 8pm on 1/5, 1/7, 1/12, 1/14, 1/19, 1/21, 1/28, 2/2, 2/4, 2/9. OSHA 1929 Standards will be supplied by Local 13 for each student.

10 Hour OSHA Outreach in Construction – 3 classes have been scheduled from 7am

to 5pm on the following dates:

November 7, 2009 February 14, 2010 May 15, 2010

Hexavalent Chromium – One two hour class is scheduled for Tuesday, April 6, 2010.

Asbestos Awareness * – We have scheduled two classes, two hours each from 5pm – 7pm on the following dates:

October 7, 2009 (Wednesday) February 25, 2010 (Thursday)

Excavation and Trenching – One four hour class from 4pm – 8pm is scheduled for Monday, 2/15/2010. This class includes the 3rd year Plumbing (drainage) class

NFPA70E * – One class from 4pm-8pm is scheduled for Wednesday, September 30th.

Class includes ALL 2nd Year HVAC Apprentices

Rigging Safety –

a) December 2, 2009, (Wednesday) from 4pm-8pm has been scheduled for the Advanced Rigging class for the 3rd year apprentices.

b) Monday, March 15, 2010 from 5pm-7pm will be a two hour Basic Rigging Safety class

Lock Out/Tag Out – The 3 hours class will be conducted on Wednesday, March 10, 2010, 5pm to 8pm.

Journeyman Welding Mondays Sept 14th – May 25th Davis

Thursdays Sept 4th – Dec 18th Messina /

Landers

Saturdays Sept 13th – May 30th McNicholas

Green Awareness Tuesdays Sept 8th – Oct 20th Landers / Mitchell

Orbital Welding Tuesdays Nov 3rd – Dec 15th Cliff

Medical Gas Certification Tuesdays Nov 3rd – Dec 15th Quinn

Please note: The Green Awareness class is open to all Local 13 Contractors. We are encouraging all contractors, estimators and project managers to participate in this important Green Technology Awareness Class. There will be a 3rd Party Certification exam at the conclusion of the class. Credentials provided by National ITC and ESCO.

The class is free; however the certification provider charges \$52 per exam.

Next Continuity Session will be on Tuesday, September 22, 2009 @ 4:00 P.M. Our Contractor Representative and our Authorized Testing Representative will be here at that time. All UA certs can be updated on this date. Please check your continuity cards.

Welder Continuity is the responsibility of the welder. If you are counting on your employer to maintain your continuity you may end up with a lapse, which would require you to retest.

Please remember that all First and Second Year Apprentice get Monthly Evaluations by their Forman. These evaluations help the JATC to identify and correct any problems our apprentice may be running into. We also encourage the job supervisor to review these evaluations with each apprentice, so they can understand the areas where they need to improve and recognize where they are doing well. A few moments of your time on the jobsite can make a big difference. Third, Fourth and Fifth year Apprentices get evaluations every 6 months.

As always, we remind you that all out of town seminar reimbursements must have two weeks prior approval from the JATC. We require a Certificate of Completion within 90 days from the date of the course in order for the member to be reimbursed for these training seminars. Forms are available on the Training Web Site at www.ualocal13.com. Thanks.

Jerry Landers, Training Coordinator

ELECTION ON SEPTEMBER 24, 2009 3-6PM

E-Board Nominations:

Dave Giacalone

Rob Amering

Todd Mitchell

Ted Faulks

Pension Nominations:

Frank DeCarlo

George Maloney

Jeff Green

Clint Byer

Jerry Landers

Carl Colotti

For the remainder of the term.

Retiree's Club

Thanks to everyone who helped with the clean up and to all who brought a dish to pass. Our next Retiree luncheon will be September 14, 2009 our meal is hamburgs, hot sausage and chicken. Please feel free to bring a dish to pass. We have a stove hooked up for your convenience in case you bring something that needs cooking or warming.

The next Regular Union Meeting is **September 24th @ 5:00 P.M.** Please stay informed and come to the union meeting. Dave Giacalone won free dues in August meeting.

John Perticone, Business Manager

September's union meeting has been changed to the 24th of September. Elections will be held that day as well.



585-424-0426

FULL TIME
FULL SERVICE



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TO BUY A HOME

LICENSED SALESPERSON
PROUD UNION MEMBER

Firepot

SHEET METAL WORKERS LOCAL 46
JOSEPH P. LEONE, JR., BUSINESS MANAGER



THE NEXT UNION MEETING IS FRIDAY SEPTEMBER 18, 2009 AT 5:00 PM
THIS MEETING WILL BE HELD AT 244 PAUL ROAD

LABOR DAY PARADE: Monday September 7th, 2009 8:30 AM - Save the date! We will meet at the Rutter Street Location where there will be coffee, juice and donuts available before we leave for the parade staging area. Lunch will be served back at Rutter Street immediately following the parade. This is always a good time and a great event for families! Please join us.

UNION MEETINGS: Reminder, beginning this month all Union Meetings will be held on Friday evenings at 5:00 pm unless otherwise notified and **they will be at the Paul Road location.**

CONGRATULATIONS to Dana and Kurt Brunner on the birth of their new bundle of joy! Their son Meteo, 7 pounds 9 ounces was born August 10, 2009.

SOME THINGS NEVER CHANGE: In a speech at Providence Rhode Island on August 23, 1902 Theodore Roosevelt stated "The great corporations which we have grown to speak of, rather loosely as trusts, are the creatures of the state and the state not only has the right to control them, but is duty bound to control them whenever the need to control them is shown". Think about that... on October 29, 1929, approximately 27 years later, we experienced "The Great Depression" and 99 years later we have witnessed the second greatest global economic melt down in history, a meltdown that reached its peak on October 10, 2008. Obviously Mr. Roosevelt was correct; there is a great need to control these corporations and financial institutions; and we salute the Obama administration in their efforts to do so.

DIFFICULT TIMES: The US Labor department released the latest unemployment numbers on Tuesday August 24th - apparently, we here in Rochester are, right now, in the deepest part of the recession and unemployment is also at an all time high. In all the years that the DOL has been keeping records, the Rochester region has never before seen unemployment at levels this high. It is estimated that for every one available job there are 6 people looking to fill it.

IN 1952: In a sworn testimony before the Senate Armed Forces Committee an industrialist by the name of Charles Erwin Wilson stated "What is good for the country is good for General Motors, and what is good for General Motors is good for the Country". Atta boy Erwin J

TRAVEL: As we have stated earlier, the local economy is in low gear and for those on the bench we would ask you to consider your travel options. If working out of the area is an option for you then please give Greg a call and we will keep you on the list of workers available for travel.

NEW SKILLS: Also, for members that are not working at this time, it is a good time to get your welding certifications (or get them up-dated) or improve on some other skills by taking any of the classes offered at our training center.

CLAMBAKE TICKETS: Our annual clambake will be held on Saturday September 26, 2009 and will again be at Barnard Exempt's with Smokey's serving up their best clams. Tickets are on sale through Monday September 21st and are \$30 for Journeymen, \$25 for Retirees and \$20 for Apprentices/Pre-Apprentices.

PICTURES ON THE WEB: Please remember that all pictures from many of our recent events are posted on our website @ www.smw46.com. If you would like electronic copies of any photos please call the hall and provide an email address, Ralph Casperson will be very happy to provide them to anyone who requests them.

SMW LOCAL 46 BASEBALL TEAM NEWS: The team is now 9-1-1 and only the play-offs remain. Good Luck **Tinknockers!!!**

Brother Brian Sharp has started a new Fall Ball team and we will provide game information as soon as it becomes available.

DUES REMINDER: We would like to remind everyone that your dues must be paid prior to the first day of the month. Please save yourself the late payment fees by paying your dues on time.

SAVE THE DATES:

Labor Day Parade
Monday September 7th 2009:

Clambake @ Barnard Exempts
Saturday September 26th 2009:

Breakfast With Santa @ Barnard Exempts
Saturday December 12th 2009:

Union Christmas Party @ Ricks Prime Rib
Friday December 18th 2009.

LOCAL #46 RETIREE'S CLUB

Our next meeting is Tuesday September 8, 2009

MEETING LOCATION – 244 PAUL ROAD. Beginning with our September 8, 2009 meeting all retiree meetings will be held at our new location. There are **NO STAIRS** and it is easy access for all to attend. Please take the time to join us and to visit our new location.

SEPTEMBER RETIREE'S BIRTHDAYS: Norm Boufford, Bruce Davidson, Joe Juzwiak, Richard Korbel, Wasyl Luzeckyj, Joe Marrapese, Terry May, George Melino, Denis Preville, John Ritchie, Bill Scott, Joe Spose, Carl Trubio, Tom Williams and Dick Winhaber.

If you see one of them in September, wish them a very Happy Birthday!

Fraternally,
Al Taylor
President

Tagline

IRON WORKERS LOCAL 33
MICHAEL ALTONBERG, BUSINESS MANAGER



Union Meeting-The next meeting will be Tuesday, September 8th at 5:30. Executive Board will meet prior to regular meeting at 4:00.

If you can not be at work-for any reason, make sure you call the contractor or the Union Hall. Call when you get laid off, otherwise we may not know if you are out of work. We are currently very busy, if you are not working, it is your own fault!

Address/phone number changes-Call Debbie if your address, home phone number or cell phone number changes. You can also email changes to the office at local33@frontiernet.net.

All Certified Welders-It is your responsibility to keep your cards current. Once you get a signature make a copy of your card and keep it in a safe place. Lost cards without a copy can not be replaced! Make sure you get your cards to the office before the expiration date so your renewal card can be issued.

Welding school will begin in mid-September. To date only a couple of people have shown an interest in coming to welding school. Call the office to get signed up for new certifications.

Clambake: September 19th from Noon-6 at the Log Cabin. Tickets are \$25.00 for the first 2 tickets for members and \$50 for additional guests. Tickets need to be purchased by Friday, September 11th.

Monthly Dues-It is time get caught up on your monthly dues. We now have close to 100% employment. If you are six months behind on your dues your membership will be terminated on the 1st business day of the month. We are no longer going to tolerate delinquencies.

Remember-work smart and work safe. Insurance is a major cost to our contractors! Every member has a responsibility to adhere to the Ironworkers "Standards of Excellence". Violations will not be tolerated!

If you do get hurt on the job, make sure you report it, get it documented and fill out a report if needed.

T-Shirts are in-\$10. Various colors with or without pockets.

Hats-Camo baseball hats are \$10.

If you know someone who is not receiving the Labor News and would like to, the cost is \$18.00 for a 1 year subscription. Call the office and I will send you the form. This would make a great gift for a retiree.

Condolences-I am saddened to report the passing of retiree Richard Dixon. Our sympathy to Randy and the Dixon family.

Website-is up and running and being updated. Go to <http://ironworkers33.org> to view it. Special thanks to Jen McKean for all her help with the website.

I am extremely proud to announce that our International recently certified our Apprentice program. The accreditation verifies that our program meets the highest possible standards. Thanks to all the apprentice instructors and Gary for their help and support with this project. We have already started the paper work to get the welding school certified.

If you have ever thought about being an apprentice instructor, now might be a good time to get involved. With our new certification, we could use a few more qualified instructors.

Our International is going to do a special tribute to Ironworker's who have tattoo's that are related to our trade. If you have an Ironworker tattoo, let me know and we will arrange to get a photo to the magazine.

Bits & Pieces-Humility leads to strength and not weakness. It is the highest form of self respect to admit mistakes and to make amends for them.

Michael Altonberg

LOCAL #46 BENEFIT NEWS (585) 458-0400

ANNUITY FUND: Prudential Retirement has issued the "guaranteed credit rating" for the Guaranteed Income Fund and for the six month period of July 1, 2009 through December 3, 2009. This new rate will be 2.65% and is guaranteed not to change during that period of time.

You may have noticed several charges applied to your account this past month. This was done in error by Prudential and it has been corrected. The correct (normal) charge will show up in your next statement.

STATEMENTS: We have recently sent out both Work History and HRA Statements to all members. If you have not received your statements please give the benefits office a call.

PERSONAL INFORMATION: If you have moved or have changed phone numbers or if you have changed your marital status, beneficiary status or dependant status please be sure to inform our office. We cannot help you if we cannot find you.

LOCAL #46 SCHOOL NEWS (585) 647-3200

SCHOOL STARTS on TUESDAY SEPTEMBER 8, 2009 at 5:00pm!

This is an ORIENTATION night and ALL Students are REQUIRED TO ATTEND!!

In the past several months all students should have received notification of the classes he or she is enrolled in. If you have not received notification please call Mike at 647-3200 ASAP.

For those students that signed up for the LABOR DAY PARADE it will be held on Monday September 7, 2009; please be at the Rutter Street Union Hall at 8:30 am and be sure you sign in.

10 HOUR OSHA CLASS: There will be a 10 hour OSHA class held at 40 Rutter Street on Saturday September 19, 2009 from 7:30 am – 6:00 pm. Please call Mike Kelly at 647-3200 if you are interested in attending.

One Last Thought: "Labor Day is a glorious holiday because your child will be going back to school the next day. It would have been called Independence Day, but that name was already taken". ~ Bill Dodds

Wishing everyone a safe and prosperous Labor Day!
Joe and Greg

Paint Pot

PAINTERS DISTRICT COUNCIL 4

DAN BOODY, BUSINESS MGR. • GLENN CHAFFEE, BUSINESS REP.



Health and Welfare News: Direct deposit is now available for health care and wage replacement accounts. If you are interested in direct deposit of your medical reimbursement and/or holiday and vacation checks, please call Wendy at the funds office to obtain a direct deposit authorization form.

In order to participate in this program an authorization form must be submitted along with a void check. You may obtain more information by calling Wendy at (585) 271-2840.

Meeting News: Our meetings will start up once again in the month of September. The next regular order of business meeting will be held on Wednesday, September 9, 2009, starting at 4:30 P.M. As with past practice the executive board will meet a half hour before at 4:00 P.M. Meetings will be held at Velicia's Restaurant at the corner of Long pond and Spencerport Road. This months meeting will have a full report from our convention delegates.

DC 4 Website Update: It is now possible for members to access their personal medical accounts from the DC 4 website to view balances in their H&W medical and wage replacement accounts. You will also be able to view your employer contributions and payment history for your accounts.

In order to utilize your online account, you must put in writing your personal Email address and a password that has no more than 8 characters and mail it to Wendy in our fund office. You will not have access to your account until Wendy has programmed in your login information. Once this has been received and programmed, you will be able to go to www.dc4.org, click on departments, then trust funds, and PAP login.

Please do not call our office with your information.

STAR News: This years drawing will take place on Sunday, October 25, 2009 at the RIT Inn and Conference Center. Watch your mail for more information from the District Council.

Monthly Dues: Are \$28.00 per month. **Monthly dues will stay the same for 2009!**

Notice to all Apprentices: Keep your Blue Books up to date and attend those required union meetings. Your next raise depends on it!

Reminder: You can download vacation request forms, holiday forms or SUB pay forms directly at the DC4 web site. Go to www.dc4.org and open the trust fund tab. Click on PAP forms for Local 150. Any questions call Wendy.

More Health & Welfare News: Just a reminder if you change your marital status, or have a birth of a child, or if you just change address, please notify Wendy as soon as possible.

Training News: Painters District Council #4 is looking for a journeyman Taper/Finisher to teach the apprentice school at are training center located in Geneva, NY. The successful candidate will receive a minimum 45 hours per week for (4) four one-week sessions. Please call me at the Union office if you are interested.

Summer Picnic News: This year's family picnic will held on Saturday, September 12, 2009 at Darien Lake theme park & Resort. Admission to the park starts at noon, with the picnic starting at 1:00 P.M -4:00P.M. GREAT PRIZES, GREAT FUN. For those members wishing to stay overnight, please call Wendy and request an accommodation form.

Annuity Statements: You should have received your Annuity Statement for 2008. Please check it over carefully for any errors or problems. Please notify our office immediately if you find an error.

Sympathies: To Sister Leeann Denote who recently lost her husband. Are thought and prayers are with her and her family.

Happy Retirement: To Brother Mike Lyons. We hope Mike and Kim a healthy and happy retirement.

Have a safe and happy Labor Day.

-Glenn

Millwrights

MILLWRIGHTS LOCAL 1163

JOEL Van Schaffel, COUNCIL REPRESENTATIVE



Email: Millwrights@local1163.com

Web: <http://www.local1163.com/>

MONTHLY UNION MEETING

Held on the second **Tuesday** of every month

October 13, 2009

5:30 pm

Comfort Inn

Buckley Rd

Syracuse, NY 13212

New T-shirts are in with new logo on the back. Call the hall to order yours!

A Message from your Millwright Training Coordinator!

Once a again the outage season has begun and we are finding it has become more critical than ever to be up to date with your training as well as the possession of the **Millwright Qualification Card**. It's unfortunate some have lost a job without this card. Clients and Contractors nationwide as well as locally are beginning to mandate certain training with the possession of the **Millwright Qualification card** in order to become employed and gain access to their facilities.

Training can be completed locally, along with the training at the International Training Center which continues to offer Gas Turbine, Steam Turbine, and the Conveyor classes all which are crucial to obtain employment. New requirements for Las Vegas now are you must have all the prerequisites 30 days prior to any registration. Also if you do not attend the class you signed up for our JAC will be billed the total cost, and we will lose that seat to another council. Sign up early classes are full. The new Siemens Human Performance Course is 8 hours which is mandatory to work for Siemens and will also become an NRC requirement for all the crafts. Siemens would like 50% complete by January 2010 with everybody by August 2010. All Carpenters and Millwrights who want to work in the power generating industry must take this course. Please sign up ASAP. 24 students max for each class.

Rochester Training Center

September 12 Aerial Lift Starts @ 7:00a.m.

September 19 OSHA 10 Starts @ 7:00a.m.

September 26 OSHA 10 Starts @ 7:00a.m.

Syracuse Training Center

September 8 & 9 OSHA 10 Starts @ 4:30p.m.

Training Centers

Albany Training Center
27 Warehouse Row
Albany, NY 12205
(518)438-0901

Long Island Training Center
270 Motor Parkway, Dept B
Hauppauge, NY 11788
(631)952-9555

Hudson Valley Training Center
52 Stone Castle Road Ste 1
Rock Tavern NY 12575
(845)567-1810

Syracuse Training Center
3195 Vickery Rd
Syracuse, NY 13212
(315)455-6463

Buffalo Training Center
1000 N. Blossom Road
Elma, NY 14059
(716)668-9470

Horseheads Training Center
181 Industrial Park Road
Horseheads, NY 14845
(607)739-1302

Rochester Training Center
21 Jet View Drive
Rochester, NY 14624
(585)436-1110

B.A.C. 3

BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL 3

EUGENE H. CACCAMISE, PRESIDENT/SECRETARY/TREASURER



Upcoming Union Meetings:

Rochester Chapter:

Wednesday, September 9, 2009
Rochester Union Hall
3750 Monroe Ave.
Pittsford, NY 14534

Ithaca Chapter:

Tuesday, September 15, 2009
1460 Union Center Highway
Ithaca, NY 14850

Buffalo Chapter:

Thursday, September 17, 2009
Buffalo Training Center
1175 William Street
Buffalo, NY 14206

LABOR DAY PARADE:

Plan to attend this year's parade of Labor down East Avenue and Main Street in Downtown Rochester. Let us all join with the many thousands to celebrate Labor Day by marching on Monday, September 7th. More information to come!

LOCAL'S CONSTITUTION:

By now all members should have received a mailing on the outcome of the Local's new Constitution. It was passed and very shortly you will be receiving your new booklet.

MORTAR BOARD CLUB

September's monthly luncheon will be held at the main Union's Hall on Thursday, September 17, 2009 at noon. We're looking forward to seeing all our retirees at both summer functions.

Call/contact the Union's office with announcements that you may wish to have included in your Labor News column. Please contact Dennie and share your news and blessings!

Remember: We need you, the Union Member, to preserve the working and a "Free America." **BE INVOLVED IN YOUR B.A.C. LOCAL UNION. YOUR UNION IS ONLY AS STRONG AS YOU, ITS MEMBER!!**

LET'S KEEP QUALITY SERVICE WE CAN DEPEND ON



Emergencies, storms, downed power lines, the smell of gas - RG&E workers, members of IBEW Local 36, are there when we need them.

Now, the men and women of RG&E are fighting to maintain quality, dependable service in the Rochester area. Working without a new labor agreement since June 1, they are seeking fair work rules to insure that we keep a qualified and well trained workforce in our community. They are also seeking fair wages since RG&E's pay lags behind many other utility companies in Upstate New York.

With all the news about corporate takeovers and mergers at RG&E, we must not lose sight of the most important element in providing safe and dependable gas and electric service - the people who do the work.

We can't afford to lose these experienced, highly skilled workers who always respond in times of crisis.

That's why we are supporting the RG&E workers, members of IBEW Local 36.

**QUALITY PEOPLE + SERVICE WE CAN DEPEND ON =
IBEW LOCAL 36 MEMBERS AT RG&E**

*We are the members of the Rochester and Genesee Valley Area Labor Federation, AFL-CIO,
and we approve this message.*

Carpenters

CARPENTERS LOCAL 85

FRANK WIRT, COUNCIL REPRESENTATIVE



LABOR DAY MESSAGE

The Executive Board of Local 85, Frank, David, Tom and the office staff wish each and every one of you a safe and wonderful Labor Day. We should take the time and reflect on the past year's work and thank the Lord for blessing us with unity and solidarity – without you – there would be no "U" in UNION!

LABOR DAY PARADE

Once again, Local 85, is participating in the Labor Day Parade. Please plan to march with your family and your union brothers and sisters in the Labor Day Parade on Monday, September 7th! We will assemble at the same place as last year – on Prince Street between East Avenue and University Avenue with parking at the Memorial Art Gallery in Rochester. Line up starts at 10:00 a.m. with the parade starting at 11:00 a.m.

Everyone who marches will receive a free commemorative 2009 Labor Day T-shirt while supply lasts. We have ordered a limited number of T-shirts so get there early to be sure to get yours!

Be Proud To Be Union – March in the Labor Day Parade with your Union brothers and sisters! We hope to see you and your family there!

***PLEASE NOTE: The union will not be participating at Sea ***

***Breeze Park this year. Members will not receive 2 free ***

*** tickets and we will not have any tickets for sale. ***

BE AN INFORMED UNION MEMBER – ATTEND YOUR LOCAL UNION MEETINGS!!

Please be advised that the regularly scheduled meeting is on Monday, September 14, 2009 at 5:00 p.m. The meeting will take place at the meeting hall at 244 Paul Road, Rochester, NY.

Just a reminder that all stewards are to attend all Union meetings.

REMINDER: DUES PAYMENTS

We would like to remind everyone that monthly dues are due the first of each month. They must be paid at the Union Office. When sending in your monthly dues payments, please mail them to the following address: Carpenters Local Union 85 at 21 Jetview Dr., Rochester, NY 14624. We accept cash, money orders and checks for dues payments. We do not take debit or credit cards.

BENEFICIARY FORMS

The Funds Office recently sent members a new beneficiary form that needs to be completed to ensure that your beneficiary forms is up to date. If you cannot find the form that was mailed: a copy can be picked up at the Local 85 Office or it is available on the Empire State Carpenters website: www.empirestatecarpenters.org The Funds Website tab and then under Medical Inquiries tab.

ASBESTOS SCREENING

MOST Health Services will be conducting an asbestos screening clinic at the Horseheads building, 181 Industrial Park Rd., Horseheads, NY 14845. The screening will take place from noon to 6 p.m. on Tuesday, October 13th and Wednesday, October 14th. If you are interested in going to this screening, you must call this office and let us know; you will then receive a letter from MOST Health Services with the scheduled date and time.

REFERRAL LIST

If you are on the referral list and go back to work, please call in and let us know. You may call the Local Union Office 24/7 – just leave a message if it is after hours.

When you are first laid off, you must come in to sign the referral card. It has now been approved to have members call at 30 days and again at 60 days, you must come in again at 90 days and sign your referral card – then you may call in at 120 and 150 days.

If you go back to work PLEASE call and let us know; if you do not call in and let us know you went back to work, your name will be removed from the list. If you have any questions, please call the union office.

STATUS CHANGES

If your membership status changes – away on military leave or collecting social security disability, you need to let us know. While on active duty, you do not have to pay dues, however, we first have to have your paperwork stating your leave date and your dues must be paid current before this can be processed by the International; if not done properly, your request cannot be processed. Also, if a member becomes disabled and is approved for Social Security Disability, your dues will be reduced. We must process the request to the Council and need a copy of your disability award paperwork. If you have any questions, please give us a call.

EMPIRE STATE CARPENTERS ANNUITY BENEFIT FUND MEETING

Representatives from the Investment Advisor of the Empire State Carpenters Annuity Fund will hold an Educational Seminar and take your questions regarding personal finance and the Annuity Fund investment option on Tuesday, September 15, 5:30 p.m. at the Holiday Rochester Airport, 911 Brooks Avenue, Rochester, NY. Please note the new location as we have not met there before!

Certified Financial Planners from Stacey Braun Associates, Inc. will also be available (by appointment) to meet one-on-one with members and their spouses during the day of the meeting at the Local Office. They can assist you with: Retirement planning, debt management, education funding, budgeting, income taxes, estate planning, elder care, life insurance, disability income protection and long term care insurance, etc.; Design a personal investment strategy, including goals and objectives; Recommend a personalized investment portfolio chosen from the Annuity Fund's investment options; Offer a financial "second opinion" on work performed by your current financial planner, advisor or insurance company; and answer your financial questions.

Call Stacey Braun Associates at 1-888-949-1925 to schedule your FREE consultation by phone or personally on September 15th.

WIN PRIZES AT MONTHLY MEMBERSHIP MEETINGS

Don't forget to attend monthly membership meetings and win prizes such as t-shirts, hats and sweatshirts. We look forward to seeing you there....We urge you to attend the meetings and become an involved member!

Frank and David



Glaziers

DISTRICT COUNCIL 4 / GLAZIERS 677

DAN BOODY, BUSINESS MGR. • BOB SINOPOLI, BUSINESS REP.



UNION MEETINGS:

ROCHESTER – SEPTEMBER 14, 2009 (Monday), 5:00 PM

Our next regular meeting will be at The Moose Lodge #2290, 5375 W. Henrietta Road, Rochester, NY 14586. The Executive Board will meet at 4:30 PM

SYRACUSE- SEPTEMBER 16, 2009 (Wednesday), 5:00 PM

Our next regular meeting will be at 615 West Genesee Street, Syracuse at 5:00 PM Sharp!

TRAINING INFORMATION

Please refer to your District Council #4 UPDATE for training classes being offered. To register for hands-on Upgrading Health and Safety Training Classes, please call District Council #4 Apprenticeship Secretary, Kathy Velie at (800) 860-3856. Classes will be held unless notified by the District Council #4.

THE FOLLOWING CLASSES WILL BE HELD AT THE CNY TRAINING CENTER IN GENEVA

September 19th, Saturday, 8:00AM-4:30PM
Industrial & Shop Workers Vehicle Safety

September 26th, Saturday, 8:00AM-4:30PM
Scaffolding

REMINDER: All apprentices Blue Books must be submitted to the Apprenticeship Office monthly for review and recording. If you cannot submit your Blue Book in person, you must send it by fax:(716) 565-0306.

Please take advantage of the training being offered. Having access to the Training Center is a privilege. These classes will be a benefit to you and to our trade.

DC-4 WEBSITE

It is now possible for members to access their PAP Accounts from the DC-4 website to view the balance in their Health & Welfare and Wage Replacements accounts. You will also be able to view Employer Contributions, Medical Reimbursements, Vacation, Holiday, Sub and Disability payments. Go to DC-4.org, click on Member Login.

FUND OFFICE

Direct Deposit is now available for Health Care and Wage Replacement Accounts. If you are interested in Direct Deposit of your Medical Reimbursements and or your Holiday and Vacation Checks, please call Wendy at the Funds Office to obtain a Direct Deposit Authorization Form. In order to participate in this program an Authorization Form must be completed and signed and submitted along with a voided check. You can obtain more information by calling the Funds Office at 585-271-2840.

HEALTH FAIR

A flyer will be going out soon with more information about the Health Fair on September 26th. Reps from the IUPAT will be on hand to answer your Pension and Retirement questions along with handouts. There will be more than a dozen vendors, including "Gadgets The Clown" to entertain the kids. Please save the date – A Guaranteed Good Time – See you there!

GET WELL SOON!

A speedy recovery goes out to David Suer. Dave broke his leg on the job working out of town in Washington, DC, he had surgery and at this time is still in the hospital in Washington, DC. Get well soon Dave!

KEEP THE UNION OFFICE UPDATED ON YOUR WORK STATUS

We need a current OUT-OF-WORK LIST at all times. Please call the Union Office to let us know of your status!! We can't send you back to work if we don't know you are off!! If you go back to work, let us know, so we can take you off the list.

GET YOUR DUES PAID UP!

If you are still more than three months behind you will be charged a \$ 50.00 suspension fee. There will be no exceptions to this fee!!

Bob Sinopoli, Bob Casella

TRAINING CENTER NEWS; 21 Jetview Drive, Rochester, NY
(585)-436-1110 E-mail: carpentersapp@frontiernet.net

Our next OSHA class will be Saturday, September 19th, call and reserve your seat. On Saturday, September 12th, we will be holding an Aerial Lift Class starting at 7:00 am.

We currently are taking names for people who are interested in a computer basics class and will have one as soon as we have enough people signed up.

Welding class for Tuesday and Thursday evening's will soon be starting up again. Saturday morning's classes are still going. There are openings in all classes. Members who wish to take welding can go for certification in several different types of welding, MIG or Stick, from A.W.S. D1.3 right up to N.Y.S.D.O.T.

We are still taking names for: Welding, Scaffold Erector, O.S.H.A. 10 and 30 Hour, First-Aid/C.P.R./AED, Blueprint Reading, Ceilings and Soffits, Light Gauge Metal Framing, Permit Required Confined Space, 40 Hour Door Hardware Training, 24 Hour I-R Door Hardware Certification, Fall Protection, Aerial Lift (Scissors and Boom), Fork Truck/Rough Terrain Fork Truck, 24 Hour Hazmat or 40 Hour Hazwoper, Insulated Concrete Forms, Formwork, 32 Hour Rigging Qualification, Transit and Layout, Total Station 1 and 2, Trim and Millwork, Solid Surface (Corian, Avonite, Etc.).

To register for any of these classes, please call Gerianne at 585-436-1110, or e-mail at carpentersapp@frontiernet.net. If there are any other classes that you are interested in, call or Email the J.A.C. office and we will make every effort possible to make it happen.

From the staff of the Rochester Training Center, we hope everyone has a safe and enjoyable Labor Day Weekend and hope to see you at the Parade!

Thanks,
Karl, Steve, & Gerianne

CARPENTERS LOCAL 85 RETIREE CLUB 101

Our next retiree lunch and meeting will be held at noon on Wednesday, September 16th at the Union Hall at 244 Paul Road. We will be having charcoal grilled hamburgers and sausage with club member bringing a dish to pass. If you plan on attending, please call me at 585-872-0513 no later than Saturday, September 12th.

Our recording secretary, Marie Otto, was recently hospitalized for 6 days. She is now home and says she is doing better. We pray for Marie's speedy recovery.

On behalf of Carpenters Local 85 Retirees', we would like to thank Sheet Metal Workers Local 46's Business Manager, Joe Leone and their membership for allowing us to continue our monthly lunch and meetings at the Union Hall.

Fraternally, Ron Pettengill

Laborers

LABORERS LOCAL 435
ROBERT BROWN, BUSINESS MANAGER



Union Meeting:

The next union meeting is Wednesday, September 23, 2009, at 8 pm in the large hall. The retirees will meet an hour earlier at 7 pm in the conference room. Stay informed by attending our regular monthly meetings.

Upcoming Projects:

- Crane Hogan is the apparent low bidder on the Monroe County Crime Lab (Monroe County).
- Ramsey was low bidder on the Village of Dansville Street's Restoration Project (Livingston County).
- Babcock has work on the Lima Road Restoration Project in Geneseo (Livingston County).
- Sealand has work on Lakeshore Drive Mill & Resurface Project in Canandaigua (Ontario County).
- Ramsey was low bidder on the NY/DOT Bridge Replacement Project in Gainesville, NY (Wyoming County).

Reminders:

- Check your Kodak & Xerox safety cards and make sure they are up-to-date; call the office for any information.

-Keep your name on the out-of-work list. It must be updated every 14 days, as the computer will kick it off at the end of the 14th day. Be sure that we have your current address and phone number. This will save a lot of time, and it will be easier to find you when it gets time for you to go to work. Also, if you return to work, please call the office to let us know.

-The Local 435 website address is www.local435ny.com; there you will find member news, contractor information, and other information. Please visit the site, and let us know what you think. If there is any information you think that would be of interest to the membership, feel free to contact the office.

-Dues: A suspension list is being generated and warning letters will be sent out to the members who are at risk. Thank you all for paying your dues on time for the third quarter. Remember, dues are your responsibility, not Local 435's. If you are not sure about your status, call the office any time at 454-5800.

-If you plan on voting in the November election you need to register by October 9, 2009, in person. Your registration must be postmarked by October 9, 2009, if you register by mail.

-We still have tickets for the 2009 Rochester Labor Film Series. The movies will play at the Dryden Theatre, at the George Eastman House, 900 East Avenue. Stop by the office to pick-up tickets and a schedule of movies. We have a fair amount of tickets available to the membership.

-The Labor Day Parade is on Monday, September 7, 2008, at 9 am. Come early to help fill up balloons and get ready for the parade. We line up on Prince Street, just past University Avenue. Look for the parade Marshall and ask where the Laborers are located. If you have any questions, call Clint at 454-5800.

Save the Date:

- | | |
|---------------------|---|
| September 7, 2009: | Labor Day Parade |
| September 23, 2009: | Next Union Meeting |
| October 9, 2009: | Deadline to register to vote in the November Election |
| November 3, 2009: | Election Day |
| December 12, 2009: | Union Christmas Party |

Apprenticeship & Training:

- The next open interviews for the Apprenticeship Program will be held on the first Thursday in the months of March, April, and May, 2010 only. They will run from 9am until noon. Please bring your social security card, a photo I.D and a copy of your high school diploma or GED. In addition, bring any certifications of previous training you may have.

-The training season will soon be upon us. For a complete list of courses offered on training and apprenticeship, or if you have questions, please call the training office at (585) 546-8460.

Member News:

-The Midtown Asbestos Abatement Project was bid on April 21st 2009, after months of rhetoric, and the hard work of Bob, Presley Riley and Jim Williams, we now have a signed agreement with Cambria Contracting Company, who ended up being the low bidder on this project.

-Labor Day: How it came about; what it means: Labor Day is the first Monday in September. It is a creation of the labor movement and is dedicated to the social and economic achievements of American workers. It constitutes a yearly national tribute to the contributions workers have made to the strength, prosperity, and well-being of our country.

The path to economic recovery is not paved with lower wages. A healthy, middle-class economy requires middle class wages; Legislation is before congress to make it easier to join a union. Those unions can then bargain for higher wages our recovery will need. We won't have to borrow from China, we won't have to print money and give it to the mega banks, and the proposed legislation sounds a lot like an economic stimulus plan that makes sense for the middle class.

With that being said, let's help keep the middle class, call your congress person and ask them to pass the Employee Free Choice Act. If you are unsure who your representative is call the office and we can give you the contact information.

On this Labor Day, we salute America's workforce and wish you a Safe and Happy Labor Day!

Dan Kuntz

Tarpot

ROOFERS LOCAL 22
MICHAEL J. MONAGHAN, BUSINESS MANAGER



The next union meeting is **September 16th at 6:00 pm**. The August meeting was voted not to be held (as we do every year) due to everyone being very busy with work during that month.

There was some confusion with the Tarpot last issue, where the Iron Workers information was in our spot as well as the Roofers information being in the Iron Workers area. I apologize for the confusion, but it was beyond my control. If anything you read sounded odd, please disregard it, I will re-state all the information here.

Local #22 has set up a fund for Marlando James' family. If you want to make a donation please make the check out to "**The Marlando James Family Fund**" and send it to the Union Hall. We will accept cash at the hall also. If you work at **Elmer W. Davis**, please make your donation through the fund set up by Jeff Davis, he has generously offered to match the donations of any Elmer W. Davis employee. A number of our Labor friends have responded with generous donations, individuals as well as affiliates. Please consider making a donation, we will be turning over the total balance to Marlando's family soon.

Work is very good. Almost every member I am aware of who wants to work, (and has a working phone), is working. If you are not working please call the hall and tell me. If your phone number has changed please call the hall and tell me. We now have about 20 men from other roofers locals working here due to the large amount of work our contractors have. If you know an experienced roofer who would like to make good wages and benefits for their hard work, please call me. Organizing non-union roofers makes the Union stronger and the non-union weaker. We probably have all the apprentice sign-ups we need for this year, but if any want to get on our waiting list, they can.

The **Labor Day Parade** is September 7th, 2009. All members & apprentices, their spouses and children who march in the parade will receive an all day/all rides pass and unlimited food (until 5:00pm) and a Local #22 T-shirt (while they last). Please let the new apprentices know about this because if they are not yet members they do not get the labor News. This is always a great time for our members, weather permitting. Please show up by 10:00am Monday morning on Prince St. between University Ave. and East Ave. Parking is available at the Memorial Art Gallery, 500 University Ave.

Roofers local #22 **Clam Bake**, Card Party, Apprenticeship Graduation and Pin Party will be September 26th, 2009 1:00pm – 5:00pm. This year we will have the event at our Union Hall, 280 Metro Park. There will be a buffet of food of all kinds as well as the clams, shrimp, beer, wine, soda, coffee and desserts. We will be recognizing our graduating apprentices and honoring our members who have 20, 25, 30, 35, 40, 45, 50 and more years. Tickets will be \$25.00 each for members/spouses or \$50.00 each for non-members and include unlimited food and drink. Please bring your playing cards or board games if you like.

If any member is facing foreclosure of their home, the Housing Council may be able to help. Please call Amer Haroon at 585-546-3700.

Our new Constitution and By-laws have been printed and are available to any member who wants a copy. Drop by the hall and get one or come to the next regular meeting and I will have them available then.

On these hot days drink lots of water and be careful. Let's have everybody going home healthy and safe!

I received some bad news at the Northeast District Council of Roofers conference held in Erie PA. on August 27-29th, 2009. The effects of the stock market crash last year are being realized now, so the NRIPP (National pension) is being adjusted. It sounds terrible, but it's not the end of the world and it is not a permanent adjustment. **The credits you now have will not change and the payout for those credits will not change!** Hours worked after January 1, 2010 will be discounted by 75%. That is to say, for every 4 hours worked, you will receive 1 hour credit, until the stock market recovers and the NRIPP will hopefully be adjusted back up. Don't flip out, it's bad, but not as bad as most other pensions around the country. Actually, we will be earning very high interest compared to most other pensions. Before the crash we were earning an unbelievable 56% and right now we are earning about 14%. But, where else can you earn 14% interest anywhere these days? This was a move that had to be made to keep our plan strong. We were 125% funded before the crash and ended up at 89% funded and lost \$490,000,000.00. It's nobody's fault, just the risk of the stock market. Again, it's not as bad as it sounds and as things get better the adjustment can be changed back up. I wanted you all to know about this before you started getting letters from the NRIPP. We can discuss this more at the September 16th meeting.

If you see steel going up or safety flags or any roof project, please call. This is so important for me to be able to do my job better. 300 pairs of eyes are better than just one. We are in this together; if we want to stay strong we need to work together. **Thank you to those that have called in jobs.**

If you have had an address change or phone number change, please call the hall and give us your new contact information. It is very important that we have current information so we can reach you about Union or Funds issues.

If there is anything about Local #22 that you want to understand better, please call and talk with me about it. (585) 235-0080 or (585) 750-7440.

Michael J. Monaghan
Business Agent/Fin. Sec



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